

Seattle Housing Authority - 2021 RATES
Effective January 1 - December 31, 2021

Benefit Plans	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children
Aetna Traditional	\$1,463.45	\$1,463.45
SHA Share	\$1,463.45	\$1,431.11
Employee Deduction	\$0.00	\$32.34
Kaiser Permanente Standard	\$1,234.80	\$1,234.80
SHA Share	\$1,186.40	\$1,134.90
Employee Deduction	\$48.40	\$99.90
Kaiser Permanente Deductible	\$1,137.99	\$1,137.99
SHA Share	\$1,112.99	\$1,081.07
Employee Deduction	\$25.00	\$56.92
Aetna Preventative	\$1,615.62	\$1,615.62
SHA Share	\$1,567.50	\$1,517.12
Employee Deduction	\$48.12	\$98.50
Delta Dental of WA	\$113.46	\$113.46
SHA Share	\$113.46	\$113.46
Employee Deduction	\$0.00	\$0.00
Dental Health Services	\$147.45	\$147.45
SHA Share	\$147.45	\$147.45
Employee Deduction	\$0.00	\$0.00
Vision Basic	\$9.47	\$9.47
SHA Share	\$9.47	\$9.47
Employee Deduction	\$0.00	\$0.00
Vision Buy-up	\$19.85	\$19.85
SHA Share	\$9.47	\$9.47
Employee Deduction	\$10.38	\$10.38

ACCIDENTAL DEATH & DISMEMBERMENT INSURANCE

Securian Insurance Company

Monthly Premium: Fully paid by employee

Employee Only Coverage:	\$0.03 per \$1,000 of Benefit
Employee & Family Coverage:	\$0.04 per \$1,000 of Benefit

GROUP TERM LIFE INSURANCE

Securian Insurance Company

Basic Coverage: Monthly Premium: \$0.075 per \$1,000 of benefit

SHA Share:	\$0.030
Employee Deduction:	\$0.045

Supplemental Coverage: Monthly Premium per \$1,000 of coverage

Age	Premium	Age
Under 25	\$0.024	50 - 54
25 - 29	\$0.024	55 - 59
30 - 34	\$0.035	60 - 64
35 - 39	\$0.047	65+
40 - 44	\$0.066	
45 - 49	\$0.112	

Dependent Child Supplemental Life (one premium covers all children)

Coverage Amount	Premium
\$2,000	\$0.36
\$5,000	\$0.90
\$10,000	\$1.80

LONG TERM DISABILITY INSURANCE

Hartford Insurance Company

Employees Plan Monthly Premium:

City-Paid Basic Coverage:	.142% of first \$667 of insured earnings
Employee-Paid Optional Coverage:	.384% of next \$7,666 of insured earnings