

Seattle Housing Authority - 2022 RATES
Effective January 1 - December 31, 2022

Benefit Plans	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children
Aetna Traditional	\$1,576.29	\$1,576.29
SHA Share	\$1,576.29	\$1,543.95
Employee Deduction	\$0.00	\$32.34
Kaiser Permanente Standard	\$1,234.80	\$1,234.80
SHA Share	\$1,186.40	\$1,134.90
Employee Deduction	\$48.40	\$99.90
Kaiser Permanente Deductible	\$1,137.99	\$1,137.99
SHA Share	\$1,112.99	\$1,081.07
Employee Deduction	\$25.00	\$56.92
Aetna Preventative	\$1,740.20	\$1,740.20
SHA Share	\$1,692.08	\$1,641.70
Employee Deduction	\$48.12	\$98.50
Delta Dental of WA	\$116.91	\$116.91
SHA Share	\$116.91	\$116.91
Employee Deduction	\$0.00	\$0.00
Dental Health Services	\$147.45	\$147.45
SHA Share	\$147.45	\$147.45
Employee Deduction	\$0.00	\$0.00
Vision Basic	\$9.47	\$9.47
SHA Share	\$9.47	\$9.47
Employee Deduction	\$0.00	\$0.00
Vision Buy-up	\$19.85	\$19.85
SHA Share	\$9.47	\$9.47
Employee Deduction	\$10.38	\$10.38

ACCIDENTAL DEATH & DISMEMBERMENT INSURANCE
Securian Insurance Company

Monthly Premium: Fully paid by employee

Employee Only Coverage: \$0.03 per \$1,000 of Benefit
 Employee & Family Coverage: \$0.04 per \$1,000 of Benefit

GROUP TERM LIFE INSURANCE
Securian Insurance Company

Basic Coverage: Monthly Premium: \$0.075 per \$1,000 of benefit

SHA Share: \$0.030
 Employee Deduction: \$0.045

Supplemental Coverage: Monthly Premium per \$1,000 of coverage

Age	Premium	Age
Under 25	\$0.024	50 - 54
25 - 29	\$0.024	55 - 59
30 - 34	\$0.035	60 - 64
35 - 39	\$0.047	65+
40 - 44	\$0.066	
45 - 49	\$0.112	

Dependent Child Supplemental Life (one premium covers all children)

Coverage Amount	Premium
\$2,000	\$0.36
\$5,000	\$0.90
\$10,000	\$1.80

LONG TERM DISABILITY INSURANCE
Hartford Insurance Company

Employees Plan Monthly Premium:

City-Paid Basic Coverage: .142% of first \$667 of insured earnings
 Employee-Paid Optional Coverage: .384% of next \$7,666 of insured earnings