

Medical Plans	2023 SHA Share	2023 Employee Deduction
City of Seattle Traditional - EE (with or without children)	\$1,721.52	\$0.00
City of Seattle Traditional - FAM	\$1,689.18	\$32.34
City of Seattle Preventive - EE (with or without children)	\$1,852.41	\$48.12
City of Seattle Preventive - FAM	\$1,802.03	\$98.50
Kaiser Standard - EE (with or without children)	\$1,237.03	\$48.40
Kaiser Standard - FAM	\$1,185.53	\$99.90
Kaiser Deductible - EE (with or without children)	\$1,159.65	\$25.00
Kaiser Deductible - FAM	\$1,127.73	\$56.92
Medical Waive	\$1,127.73	
Dental Plans and Vision	2023 SHA Share	2023 Employee Deduction
Delta Dental of WA (formerly WA Dental)	\$120.66	\$0.00
Dental Health Services	\$142.65	\$0.00
Vision Service Plan	\$9.47	\$0.00
Vision Service Plan - Buy up plan	\$9.47	\$10.38

ACCIDENTAL DEATH & DISMEMBERMENT INSURANCE

Securian Financial

Monthly Premium: Fully paid by employee

Employee Only Coverage: \$0.03 per \$1,000 of Benefit
Employee & Family Coverage: \$0.04 per \$1,000 of Benefit

GROUP TERM LIFE INSURANCE

Securian Financial

Basic Coverage: Monthly Premium: \$0.075 per \$1,000 of benefit

City Share: \$.030
Employee Deduction: \$0.045

Supplemental Coverage: Monthly Premium per \$1,000 of coverage

Age	Premium
Under 25	\$0.024
25 - 29	\$0.024
30 - 34	\$0.035
35 - 39	\$0.047
40 - 44	\$0.066
45 - 49	\$0.112

Dependent Child Supplemental Life (one premium covers all children)

Coverage Amount	Premium
\$2,000	\$0.36
\$5,000	\$0.90
\$10,000	\$1.80

LONG-TERM DISABILITY INSURANCE

The Hartford

City-Paid Basic Coverage: .142% of first \$667 of insured earnings
Employee-Paid Optional Coverage: .384% of next \$7,666 of insured earnings