

Basic Bid Price (without Sales Tax)	Sales Tax on Materials (see Attachment A)	Total Bid Price (with Sales Tax)
Bidder's Business Name:	Telephone No.:	E-Mail Address:
Address:		City, State, Zip Code:
Business Classification: <input type="checkbox"/> WBE <input type="checkbox"/> MBE <input type="checkbox"/> MWBE <input type="checkbox"/> Section 3		Contractor Registration No.:
Signature:	Date:	Printed Name and Title of Person Signing Bid:
By signing above, the Bidder acknowledges receipt of Attachment A and any addenda issued for this project, and proposes to furnish all material and labor and to perform all work described herein for the Bid Price noted above. The Bidder also certifies the following: to have personally and carefully evaluated the Project Description and Attachment A, and to have a clear understanding of the same, including the requirement to pay prevailing wages.		

- ATTACHMENT A: Version 1**
- ATTACHMENT B: Scope of Work (Trees Pictures are included)**
- ATTACHMENT C: WA State Prevailing Wages, King County, Residential, Effective Date 03/31/2025**
 - 1. Benefit Code Key 20232**
- ATTACHMENT D: Sample Contract**
- ATTACHMENT E: Forms**
 - 1. SHA Vendor Fact Sheet**
 - 2. Reserved**
 - 3. Suspension and Debarment Compliance Certificate for Contractor/Subcontractor**
 - 4. Non-Collusive Affidavit**
 - 5. Certification of Compliance with Wage Payment Statutes (SSB5301)**
 - 6. Reserved**
 - 7. Reserved**

SUBMISSION CHECKLIST - THE FOLLOWING FORMS NEED TO BE COMPLETED, SIGNED AND RETURNED

- _____ **Request for Bids (Page 1 and Page 2)**
- _____ **SHA Vendor Fact Sheet**
- _____ **Suspension and Debarment Compliance Certificate for Contractor/Subcontractor**
- _____ **Non-Collusive Affidavit**
- _____ **Certification of Compliance with Wage Payment Statutes (SSB5301)**



Attachment A, Version 1
(Less than \$50,000)

Request for Bid (by E-Mail)

The work described in the Request for Bid (by E-Mail) is subject to the following terms and conditions:

Bidder Responsibility: The Bidder must meet the mandatory bidder responsibility criteria described below and as specified in RCW 39.04 or 2 CFR 200 in order to be considered a responsible bidder and be eligible for award consideration:

1. At the time of bid submittal, have a current certificate of registration in compliance with chapter 18.27 RCW, which must have been in effect at the time of the bid submittal;
2. Have a current Washington Unified Business Identifier (UBI) number;
3. If applicable:
 - Have Industrial Insurance (workers' compensation) coverage for the Bidder's employees working in Washington, as required in Title 51 RCW;
 - Have a Washington Employment Security Department number, as required in Title 50 RCW;
 - Have a Washington Department of Revenue state excise tax registration number, as required in Title 82 RCW;
 - Electrical Contractor License, if required by Chapter 19.28 RCW
 - Elevator Contractor License, if required by Chapter 70.87 RCW
 - Plumbing Contractor License, if required by Chapter 18.106 RCW
4. Not be disqualified from bidding on any public works contract under RCW 39.06.010 or RCW 39.12.065(3).
5. Has not been debarred, suspended, or otherwise ineligible to contract with SHA and is not included on the Excluded Parties List System (EPLS) on GSA's SAM (System for Award Management) <https://www.sam.gov/portal/public/SAM/> or the Department of Housing and Urban Development's "Limited Denial of Participation" list. This requirement also applies to the Bidder's principals.
6. Have completed training requirements under RCW 39.04.350 before bidding on public works projects as determined by the Washington State Department of Industries OR are exempt from the training requirements under RCW 39.04.350.
7. Within the three-year period immediately preceding the date of the proposal submittal, has not have been determined by a final and binding citation and notice of assessment issued by the Department of Labor and Industries or through a civil judgment entered by a court of limited or general jurisdiction to have willfully violated, as defined in RCW 49.48.082, any provision of chapter 49.46, 49.48, or 49.52 RCW.

Prevailing Wages: The Bidder must pay all workers at least the prevailing wage rate for the type of work performed in accordance with the applicable prevailing wage rate schedule referenced on the Purchase Order or Request for Bid (by E-Mail) form and included in these solicitation documents. The type of wage schedule attached i.e., HUD Determined, Davis-Bacon, or the State Prevailing Wage schedule determines the appropriate labor standards that apply to the work as outlined below and contained in the SHA's General Conditions Of The Contract For Construction (the "General Conditions" or "SHA's General Conditions"):

- 1) Part 11.13 for projects subject to the HUD-Determined wage rate schedule.
- 2) Part 11.12 for projects subject to Davis-Bacon wage schedule.
- 3) Part 5 for projects subject to the State prevailing wage schedule.

As part of its compliance with the prevailing wage requirements, the Bidder and, if applicable, Bidder's subcontractor(s) shall comply with the requirement to submit a Statement of Intent to Pay Prevailing Wages

and Affidavit of Wages Paid forms approved by the State of Washington's Department of Labor and Industries. Upon written request from SHA, Bidder shall also comply (and shall cause its subcontractors to comply) with any special, alternative, or supplemental filing instructions and requirements.

Bid Bond: SHA requires a bid guarantee for a sum of not less than five percent (5%) of the amount of the bid, except for small works roster construction projects estimated to cost \$100,000 or less. Therefore, if (1) the Bidder is on the small works roster, and (2) the Bidder's proposal is estimated to be \$100,000 or less, bid bond is not required.

Insurance: Within seven (7) calendar days of award, the Bidder shall submit to SHA, and maintain throughout the contract, at no expense to SHA, the following insurance coverage at the limits noted. Refer to SHA's General Conditions for more details:

1. Commercial General Liability Insurance: \$1,000,000 each occurrence, and \$2,000,000 in the aggregate.
2. Additional Insured Endorsement Ongoing Operations: SHA (and any limited partnership when applicable) must be included as an Additional Insured on a primary and non-contributory basis on all Commercial General Liability policies of the Bidder. Certificates of insurance (and policy endorsements if needed) must be provided to SHA as evidence of additional insured coverage.
3. Additional Insured Endorsement Completed Operations: The Bidder's CGL insurance shall include SHA as an additional insured for Contractors Completed Operations by providing additional insured status on the CG2037 endorsement, or by an equivalent policy or endorsement provision. The Contractors Completed Operations additional insured status for SHA shall remain in effect for not less than three (3) years following the Final Acceptance of the Work by SHA.
4. Employers Liability policy or Washington Stop Gap Liability insurance endorsement: \$1,000,000 each accident/occupational disease.
5. Workers Compensation coverage.
6. Commercial Business Auto Coverage: \$1,000,000 per accident.
7. Pollution Liability Insurance: \$1,000,000 combined single limit coverage, if the work involves handling or disposal of asbestos, lead-based paint, contaminated soil, or other hazardous materials.

Performance & Payment Bond: A Contract Payment and Performance Bond, or retention of contract amount in lieu of bond, is required, unless it is waived by SHA in accordance with the State law (RCW 39.04.155).

Retainage Requirements: SHA will retain five percent (5%) of the contract amount for a period of thirty (30) days after date of final acceptance, unless specifically waived by SHA.

Tax Exempt Status of SHA: Pursuant to State law (RCW 35.82.210), SHA is exempt from paying sales tax when it obtains goods and services directly from the Bidder.

Protests: Any protest of award shall be resolved in accordance with SHA's Procurement Procedures, which may be reviewed at [SHA website](#), under FORMS AND POLICIES on the DO BUSINESS WITH US page.

General Conditions: SHA's General Conditions are incorporated by reference and made a part of this Request for Bid (by E-Mail) and any subsequent contract or purchase order executed for this work as if fully included herein. In the event of any discrepancy between the terms of this Attachment A and the General Conditions, the General Conditions apply, except that the types and amounts of insurance specified above, and the terms about the Bid Bond, the Performance & Payment Bond and the withholding of retainage specified above, shall take precedence over the General Conditions. The General Conditions may be viewed by accessing [SHA website](#), under FORMS AND POLICIES on the DO BUSINESS WITH US page, or upon request by calling SHA at (206) 615-3379.

Performance Evaluation: The Bidder's performance on this project will be evaluated in accordance with SHA's Contractor Performance Evaluation Program. A copy of the Program may be obtained by accessing [SHA website](#).

Section 3: Section 3 is a provision of the Housing and Urban Development Act of 1968. The purpose of Section 3 is to ensure that employment and other economic opportunities generated by certain HUD financial assistance shall, to the greatest extent feasible, and consistent with existing Federal, State, and local laws and regulations, be directed to low- and very low-income persons, particularly those who are recipients of government assistance for housing, and to business concerns which provide economic opportunities to low- and very low-income persons. Each Bidder is required to submit with its Bid a Section 3 Business Certification form. Failure to complete this form may render a bid non-responsive.

- A. Section 3 Contract Language: The following language regarding Section 3 will be included as part of the contract to be executed based on this solicitation (Bidder is referred to as “Contractor” in the following paragraphs):

Contractor will comply with Section 3 of the Housing and Urban Development Act of 1968, 12 U.S.C. 1701u, and its implementing regulations set forth at 24 CFR 75 (as each of the same has been or may be amended, modified, or replaced from time to time, and including any successor statutes or regulations, collectively, “Section 3”), and with this Section.

1. The work to be performed under this Contract is subject to the requirements of Section 3.
2. Contractor will require its subcontractors to comply with Section 3. As evidenced by its execution of this Contract, Contractor certifies that it is under no contractual or other impediment that would prevent it from complying with Section 3.
3. Contractor will include this Section 3 clause in every subcontract and will take all necessary steps to ensure compliance with Section 3 by its subcontractors. Upon a finding that a subcontractor is in violation of Section 3, Contractor will take appropriate action, as provided in an applicable provision of the subcontract or in this Section 3 clause. Contractor will not subcontract with any subcontractor where the Contractor has notice or knowledge that the subcontractor has been found in violation of Section 3.
4. Contractor will provide certifications in form and substance required by Owner, at such times as Owner may request, certifying (i) Contractor’s compliance with Section 3, and (ii) as to such facts and circumstances pertaining to Section 3 as Owner may require or request, including certification with respect to total number of labor hours worked under this Contract, labor hours worked by Section 3 Workers (as defined in Section 3), and labor hours worked by Targeted Section 3 Workers (as defined in Section 3).
5. Contractor’s noncompliance with Section 3 may result in sanctions, termination of this Contract for default, and debarment or suspension from future HUD-assisted contracts.
6. Contractor agrees to perform any further acts and execute and deliver any further documents that may be reasonably necessary to carry out the provisions and intent of this Section or otherwise to ensure compliance with Section 3.

Scope of Work

Telemark Apartments Tree Removal Project

Location: 2850 NW 56th Street, Seattle, WA 98107

Scope of Work:

1. PREREQUISITE: Bidder is able to work within Right of Way (ROW), have experience and capacity to work safely around overhead power lines, and is a tree service provider registered with Seattle Department of Transportation (SDOT) Urban Forestry, see [Registered Tree Service Providers - Transportation | seattle.gov](#).

2. PERMITTING: Prepare and submit traffic control plan for a street use permit to complement a City of Seattle Tree Removal Permit which Seattle Housing Authority (SHA) has initiated.

All contractors are required to follow the specific instructions associated with the street use permit; the tree protection measures outlined in the SDOT Street Tree Manual; and directives provided in the latest version of the “City of Seattle Standard Plans and Specifications for Municipal Construction.” As well as [WAC 296-24-960 Working on or near exposed energized parts](#).

3. REMOVAL: Four (4) Elm trees from the ROW at 2850 NW 56th Street, Seattle, WA 98107.

a. Remove all debris from trees including trunks, limbs, leaves, epicormic sprouts, and coppice growth to discourage adventitious regrowth.

b. To aid in slope stabilization, leave stumps in place on the ROW hillside. Stumps should be cut down to a height that promotes safety and allow for future planting.

4. PLANTING: Plant four (4) new trees in the ROW.

a. SITE: Plant four (4) new trees at 2850 NW 56th Street, Seattle, WA 98107. The trees should be planted directly West of the removal site.

b. SPECIES AND SIZE: Species shall be *Carpinus Betulus* ‘Emerald Avenue’, or *Carpinus Japonica* ‘Japanese Hornbeam’, or as recommended by SDOT arboriculturist. New trees shall be at least 2” in diameter.

c. LOCATE: Call 811 or visit <https://wa.itic.occinc.com/> to schedule a utility locate before digging.

- d. SDOT SPACING STANDARDS: Street trees shall be planted according to the following guidelines: 3½ feet back from the face of the curb, 5 feet from all underground utility lines (Call 811 to locate lines), 10 feet from power poles, 7 ½ feet from driveways (10 feet recommended), 20 feet from streetlights and other existing trees, 30 feet from street intersections (avoid driver sightline issues).
- e. GENERAL PLANTING SPECIFICATIONS: All planting conforms to American National Standards Institute A300 Part 6 Planting Standards, and [SDOT Street Tree Manual](#). To stabilize the slope where new trees shall be planted, the base of the tree planting area shall be leveled off by cut and/or fill.
- f. ESTABLISHMENT: To ensure new trees have the best chance for survival please provide an establishment plan that includes provision of a self-watering system (gator bags, or watering tube, or stake, or root watering device). Please see for reference: <https://www.seattle.gov/trees/planting-and-care/street-trees>.

Removal Site Overview



The removal site is located at **2850 NW 56th Street, Seattle, WA 98107** in the ROW hillside.

Photos of Trees



View looking down NW 56th Street shows the slope between the sidewalk and street.

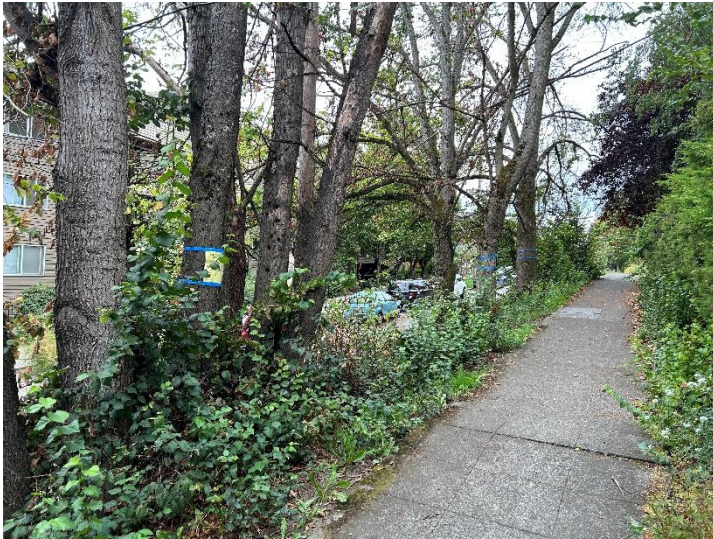


View looking North on NW 56th street.



View of trees and proximity to power lines.

Photos of Trees



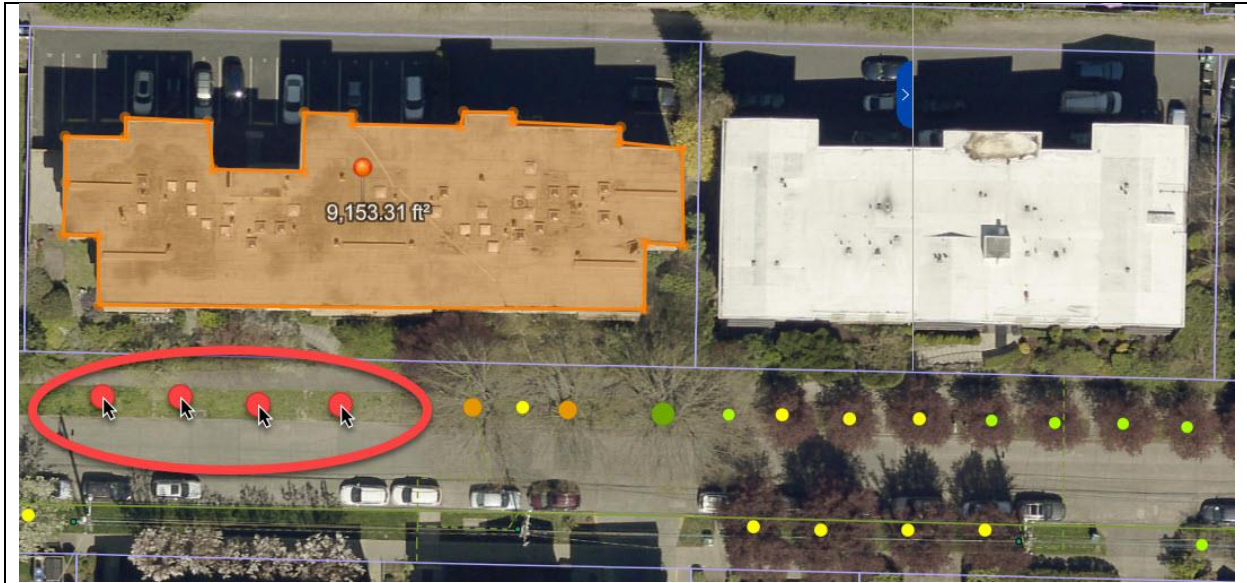
Shows tree with multiple trunks.

There are two single trunk trees, one double trunk tree, and one multiple trunk tree.



Diagram shows approximate tree trunk removal.

Replanting Site



Circled area is where four (4) new trees shall be planted, directly West of removal site.



Plant four (4) new trees here

Area where the 4 new trees shall be planted.

WAGE RATE SCHEDULES

END OF SECTION 00830

State of Washington
Department of Labor & Industries
Prevailing Wage Section - Telephone 360-902-5335
PO Box 44540, Olympia, WA 98504-4540

Washington State Prevailing Wage

The PREVAILING WAGES listed here include both the hourly wage rate and the hourly rate of fringe benefits. On public works projects, worker's wage and benefit rates must add to not less than this total. A brief description of overtime calculation requirements are provided on the Benefit Code Key.

Journey Level Prevailing Wage Rates for the Effective Date: 04/02/2025

King County

Trade^	Job Classification	Wage	Holiday	Overtime	Note
<u>Asbestos Abatement Workers</u>	Journey Level	\$63.87	5D	1H	
<u>Boilermakers</u>	Journey Level	\$78.89	5N	1C	
<u>Brick Mason</u>	Journey Level	\$71.82	7E	1N	
<u>Brick Mason</u>	Pointer-Caulker-Cleaner	\$71.82	7E	1N	
<u>Building Service Employees</u>	Janitor	\$30.33	5S	2F	
<u>Building Service Employees</u>	Traveling Waxer/Shampooer	\$30.78	5S	2F	

<u>Building Service Employees</u>	Window Cleaner (Non-Scaffold)	\$32.93	5S	2F	
<u>Building Service Employees</u>	Window Cleaner (Scaffold)	\$33.93	5S	2F	
<u>Cabinet Makers (In Shop)</u>	Journey Level	\$22.74		1	
<u>Carpenters</u>	Acoustical Worker	\$78.96	15J	11U	
<u>Carpenters</u>	Bridge Dock and Wharf Carpenter	\$80.50	15J	11U	9L
<u>Carpenters</u>	Floor Layer & Floor Finisher	\$78.96	15J	11U	
<u>Carpenters</u>	General Carpenter	\$78.96	15J	11U	
<u>Carpenters</u>	Scaffold Erector	\$78.96	15J	11U	
<u>Cement Masons</u>	Application of all Composition Mastic	\$77.30	15J	4U	
<u>Cement Masons</u>	Application of all Epoxy Material	\$76.78	15J	4U	
<u>Cement Masons</u>	Application of all Plastic Material	\$77.30	15J	4U	
<u>Cement Masons</u>	Application of Sealing Compound	\$76.78	15J	4U	
<u>Cement Masons</u>	Application of Underlayment	\$77.30	15J	4U	
<u>Cement Masons</u>	Building General	\$76.78	15J	4U	

<u>Cement Masons</u>	Composition or Kalman Floors	\$77.30	15J	4U
<u>Cement Masons</u>	Concrete Paving	\$76.78	15J	4U
<u>Cement Masons</u>	Curb & Gutter Machine	\$77.30	15J	4U
<u>Cement Masons</u>	Curb & Gutter, Sidewalks	\$76.78	15J	4U
<u>Cement Masons</u>	Curing Concrete	\$76.78	15J	4U
<u>Cement Masons</u>	Finish Colored Concrete	\$77.30	15J	4U
<u>Cement Masons</u>	Floor Grinding	\$77.30	15J	4U
<u>Cement Masons</u>	Floor Grinding/Polisher	\$76.78	15J	4U
<u>Cement Masons</u>	Green Concrete Saw, self-powered	\$77.30	15J	4U
<u>Cement Masons</u>	Grouting of all Plates	\$76.78	15J	4U
<u>Cement Masons</u>	Grouting of all Tilt-up Panels	\$76.78	15J	4U
<u>Cement Masons</u>	Guniting Nozzleman	\$77.30	15J	4U
<u>Cement Masons</u>	Hand Powered Grinder	\$77.30	15J	4U
<u>Cement Masons</u>	Journey Level	\$76.78	15J	4U
<u>Cement Masons</u>	Patching Concrete	\$76.78	15J	4U
<u>Cement Masons</u>	Pneumatic Power Tools	\$77.30	15J	4U

<u>Cement Masons</u>	Power Chipping & Brushing	\$77.30	15J	4U	
<u>Cement Masons</u>	Sand Blasting Architectural Finish	\$77.30	15J	4U	
<u>Cement Masons</u>	Screed & Rodding Machine	\$77.30	15J	4U	
<u>Cement Masons</u>	Spackling or Skim Coat Concrete	\$76.78	15J	4U	
<u>Cement Masons</u>	Troweling Machine Operator	\$77.30	15J	4U	
<u>Cement Masons</u>	Troweling Machine Operator on Colored Slabs	\$77.30	15J	4U	
<u>Cement Masons</u>	Tunnel Workers	\$77.30	15J	4U	
<u>Divers & Tenders</u>	Bell/Vehicle/Submersible Operator (not under pressure)	\$156.25	15J	11T	9I
<u>Divers & Tenders</u>	Dive Supervisor	\$157.75	15J	11T	9I
<u>Divers & Tenders</u>	Diver	\$156.25	15J	11T	9I
<u>Divers & Tenders</u>	Diver Tender	\$86.86	15J	11T	9I
<u>Divers & Tenders</u>	Hyperbaric Worker - Compressed Air Worker 0-30.00 PSI	\$109.76	15J	11U	
<u>Divers & Tenders</u>	Hyperbaric Worker - Compressed Air Worker	\$118.99	15J	11U	

31.01-44.00 PSI

<u>Divers & Tenders</u>	Hyperbaric Worker - Compressed Air Worker 44.01 - 54.00 PSI	\$128.22	15J	11U	
<u>Divers & Tenders</u>	Hyperbaric Worker - Compressed Air Worker 54.01 - 60.00 PSI	\$137.45	15J	11U	
<u>Divers & Tenders</u>	Hyperbaric Worker - Compressed Air Worker 60.01 - 64.00 PSI	\$146.67	15J	11U	
<u>Divers & Tenders</u>	Hyperbaric Worker - Compressed Air Worker 64.01 - 68.00 PSI	\$155.90	15J	11U	
<u>Divers & Tenders</u>	Hyperbaric Worker - Compressed Air Worker 68.01 - 70.00 PSI	\$165.13	15J	11U	
<u>Divers & Tenders</u>	Hyperbaric Worker - Compressed Air Worker 70.01 - 72.00 PSI	\$174.36	15J	11U	
<u>Divers & Tenders</u>	Hyperbaric Worker - Compressed Air Worker 72.01 - 74.00 PSI	\$183.59	15J	11U	
<u>Divers & Tenders</u>	Lead Diver (Dive Master)	\$101.32	15J	11T	9I
<u>Divers & Tenders</u>	Manifold Operator (Life Support Technician)	\$86.86	15J	11T	9I

<u>Divers & Tenders</u>	Remote Operated Vehicle Operator/Technician	\$86.86	15J	11T	9I
<u>Divers & Tenders</u>	Remote Operated Vehicle Operator/Technician	\$86.86	15J	11T	9I
<u>Divers & Tenders</u>	Remote Operated Vehicle Tender	\$80.55	15J	11T	9I
<u>Divers & Tenders</u>	Stand-by Diver	\$96.32	15J	11T	9I
Dredge Workers	Assistant Engineer	\$85.37	5D	3F	
Dredge Workers	Assistant Mate (Deckhand)	\$84.71	5D	3F	
Dredge Workers	Boatmen	\$85.37	5D	3F	
Dredge Workers	Engineer Welder	\$87.02	5D	3F	
Dredge Workers	Leverman, Hydraulic	\$88.77	5D	3F	
Dredge Workers	Mates	\$85.37	5D	3F	
Dredge Workers	Oiler	\$84.71	5D	3F	
<u>Drywall Applicator</u>	Journey Level	\$78.76	150	11S	
<u>Drywall Tapers</u>	Journey Level	\$78.76	150	11S	
<u>Electrical Fixture Maintenance Workers</u>	Journey Level	\$40.69	5L	1E	
<u>Electricians - Inside</u>	Cable Splicer	\$115.15	7C	4E	

<u>Electricians - Inside</u>	Cable Splicer (tunnel)	\$123.64	7C	4E	
<u>Electricians - Inside</u>	Certified Welder	\$111.30	7C	4E	
<u>Electricians - Inside</u>	Certified Welder (tunnel)	\$119.41	7C	4E	
<u>Electricians - Inside</u>	Construction Stock Person	\$54.03	7C	4E	
<u>Electricians - Inside</u>	Journey Level	\$107.44	7C	4E	
<u>Electricians - Inside</u>	Journey Level (tunnel)	\$115.15	7C	4E	
<u>Electricians - Motor Shop</u>	Journey Level	\$48.68	5A	1B	
<u>Electricians - Powerline Construction</u>	Cable Splicer	\$102.42	5A	4D	
<u>Electricians - Powerline Construction</u>	Certified Line Welder	\$93.99	5A	4D	
<u>Electricians - Powerline Construction</u>	Groundperson	\$59.30	5A	4D	
<u>Electricians - Powerline Construction</u>	Heavy Line Equipment Operator	\$93.99	5A	4D	
<u>Electricians - Powerline Construction</u>	Journey Level Lineperson	\$93.99	5A	4D	
<u>Electricians - Powerline Construction</u>	Line Equipment Operator	\$80.96	5A	4D	
<u>Electricians - Powerline Construction</u>	Meter Installer	\$59.30	5A	4D	8W

<u>Electricians - Powerline Construction</u>	Pole Sprayer	\$93.99	5A	4D	
<u>Electricians - Powerline Construction</u>	Powderperson	\$69.84	5A	4D	
<u>Electronic Technicians</u>	Journey Level	\$69.69	7E	1E	
<u>Elevator Constructors</u>	Mechanic	\$115.14	7D	4A	
<u>Elevator Constructors</u>	Mechanic In Charge	\$124.53	7D	4A	
<u>Fabricated Precast Concrete Products</u>	All Classifications - In-Factory Work Only	\$21.34	5B	1R	
<u>Fence Erectors</u>	Fence Erector	\$54.65	15J	11P	8Y
<u>Fence Erectors</u>	Fence Laborer	\$54.65	15J	11P	8Y
<u>Flaggers</u>	Journey Level	\$54.65	15J	11P	8Y
<u>Glaziers</u>	Journey Level	\$82.16	7L	1Y	
<u>Heat & Frost Insulators And Asbestos Workers</u>	Journey Level	\$91.81	15H	11C	
<u>Heating Equipment Mechanics</u>	Journey Level	\$102.92	7F	1E	
<u>Hod Carriers & Mason Tenders</u>	Journey Level	\$67.38	15J	11P	8Y
<u>Industrial Power Vacuum Cleaner</u>	Journey Level	\$16.66		1	
<u>Inland Boatmen</u>	Boat Operator	\$71.28	5B	1K	

<u>Inland Boatmen</u>	Cook	\$69.70	5B	1K
<u>Inland Boatmen</u>	Deckhand	\$70.00	5B	1K
<u>Inland Boatmen</u>	Deckhand Engineer	\$69.55	5B	1K
<u>Inland Boatmen</u>	Launch Operator	\$71.23	5B	1K
<u>Inland Boatmen</u>	Mate	\$89.12	5B	1K
<u>Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control</u>	Cleaner Operator	\$51.27	15M	110
<u>Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control</u>	Foamer Operator	\$51.27	15M	110
<u>Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control</u>	Grout Truck Operator	\$51.27	15M	110
<u>Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control</u>	Head Operator	\$49.20	15M	110
<u>Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control</u>	Technician	\$42.99	15M	110
<u>Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control</u>	TV Truck Operator	\$46.10	15M	110
<u>Insulation Applicators</u>	Journey Level	\$78.96	15J	11U

<u>Ironworkers</u>	Journeyman	\$90.82	15K	11N	
<u>Laborers</u>	Air, Gas Or Electric Vibrating Screed	\$63.87	15J	11P	8Y
<u>Laborers</u>	Airtrac Drill Operator	\$65.75	15J	11P	8Y
<u>Laborers</u>	Ballast Regular Machine	\$63.87	15J	11P	8Y
<u>Laborers</u>	Batch Weighman	\$54.65	15J	11P	8Y
<u>Laborers</u>	Brick Pavers	\$63.87	15J	11P	8Y
<u>Laborers</u>	Brush Cutter	\$63.87	15J	11P	8Y
<u>Laborers</u>	Brush Hog Feeder	\$63.87	15J	11P	8Y
<u>Laborers</u>	Burner	\$63.87	15J	11P	8Y
<u>Laborers</u>	Caisson Worker	\$65.75	15J	11P	8Y
<u>Laborers</u>	Carpenter Tender	\$63.87	15J	11P	8Y
<u>Laborers</u>	Cement Dumper-paving	\$64.98	15J	11P	8Y
<u>Laborers</u>	Cement Finisher Tender	\$63.87	15J	11P	8Y
<u>Laborers</u>	Change House Or Dry Shack	\$63.87	15J	11P	8Y
<u>Laborers</u>	Chipping Gun (30 Lbs. And Over)	\$64.98	15J	11P	8Y
<u>Laborers</u>	Chipping Gun (Under 30 Lbs.)	\$63.87	15J	11P	8Y

<u>Laborers</u>	Choker Setter	\$63.87	15J	11P	8Y
<u>Laborers</u>	Chuck Tender	\$63.87	15J	11P	8Y
<u>Laborers</u>	Clary Power Spreader	\$64.98	15J	11P	8Y
<u>Laborers</u>	Clean-up Laborer	\$63.87	15J	11P	8Y
<u>Laborers</u>	Concrete Dumper/Chute Operator	\$64.98	15J	11P	8Y
<u>Laborers</u>	Concrete Form Stripper	\$63.87	15J	11P	8Y
<u>Laborers</u>	Concrete Placement Crew	\$64.98	15J	11P	8Y
<u>Laborers</u>	Concrete Saw Operator/Core Driller	\$64.98	15J	11P	8Y
<u>Laborers</u>	Crusher Feeder	\$54.65	15J	11P	8Y
<u>Laborers</u>	Curing Laborer	\$63.87	15J	11P	8Y
<u>Laborers</u>	Demolition: Wrecking & Moving (Incl. Charred Material)	\$63.87	15J	11P	8Y
<u>Laborers</u>	Ditch Digger	\$63.87	15J	11P	8Y
<u>Laborers</u>	Diver	\$65.75	15J	11P	8Y
<u>Laborers</u>	Drill Operator (Hydraulic, Diamond)	\$64.98	15J	11P	8Y
<u>Laborers</u>	Dry Stack Walls	\$63.87	15J	11P	8Y

<u>Laborers</u>	Dump Person	\$63.87	15J	11P	8Y
<u>Laborers</u>	Epoxy Technician	\$63.87	15J	11P	8Y
<u>Laborers</u>	Erosion Control Worker	\$63.87	15J	11P	8Y
<u>Laborers</u>	Faller & Bucker Chain Saw	\$64.98	15J	11P	8Y
<u>Laborers</u>	Fine Graders	\$63.87	15J	11P	8Y
<u>Laborers</u>	Firewatch	\$54.65	15J	11P	8Y
<u>Laborers</u>	Form Setter	\$64.98	15J	11P	8Y
<u>Laborers</u>	Gabian Basket Builders	\$63.87	15J	11P	8Y
<u>Laborers</u>	General Laborer	\$63.87	15J	11P	8Y
<u>Laborers</u>	Grade Checker & Transit Person	\$67.38	15J	11P	8Y
<u>Laborers</u>	Grinders	\$63.87	15J	11P	8Y
<u>Laborers</u>	Grout Machine Tender	\$63.87	15J	11P	8Y
<u>Laborers</u>	Groutmen (Pressure) Including Post Tension Beams	\$64.98	15J	11P	8Y
<u>Laborers</u>	Guardrail Erector	\$63.87	15J	11P	8Y
<u>Laborers</u>	Hazardous Waste Worker (Level A)	\$65.75	15J	11P	8Y

<u>Laborers</u>	Hazardous Waste Worker (Level B)	\$64.98	15J	11P	8Y
<u>Laborers</u>	Hazardous Waste Worker (Level C)	\$63.87	15J	11P	8Y
<u>Laborers</u>	High Scaler	\$65.75	15J	11P	8Y
<u>Laborers</u>	Jackhammer	\$64.98	15J	11P	8Y
<u>Laborers</u>	Laserbeam Operator	\$64.98	15J	11P	8Y
<u>Laborers</u>	Maintenance Person	\$63.87	15J	11P	8Y
<u>Laborers</u>	Manhole Builder-Mudman	\$64.98	15J	11P	8Y
<u>Laborers</u>	Material Yard Person	\$63.87	15J	11P	8Y
<u>Laborers</u>	Mold Abatement Worker	\$63.87	15J	11P	8Y
<u>Laborers</u>	Motorman-Dinky Locomotive	\$67.48	15J	11P	8Y
<u>Laborers</u>	nozzleman (concrete pump, green cutter when using combination of high pressure air & water on concrete & rock, sandblast, gunite, shotcrete, water blaster, vacuum blaster)	\$67.38	15J	11P	8Y
<u>Laborers</u>	Pavement Breaker	\$64.98	15J	11P	8Y

<u>Laborers</u>	Pilot Car	\$54.65	15J	11P	8Y
<u>Laborers</u>	Pipe Layer (Lead)	\$67.38	15J	11P	8Y
<u>Laborers</u>	Pipe Layer/Tailor	\$64.98	15J	11P	8Y
<u>Laborers</u>	Pipe Pot Tender	\$64.98	15J	11P	8Y
<u>Laborers</u>	Pipe Reliner	\$64.98	15J	11P	8Y
<u>Laborers</u>	Pipe Wrapper	\$64.98	15J	11P	8Y
<u>Laborers</u>	Pot Tender	\$63.87	15J	11P	8Y
<u>Laborers</u>	Powderman	\$65.75	15J	11P	8Y
<u>Laborers</u>	Powderman's Helper	\$63.87	15J	11P	8Y
<u>Laborers</u>	Power Jacks	\$64.98	15J	11P	8Y
<u>Laborers</u>	Power Washer	\$63.87	15J	11P	8Y
<u>Laborers</u>	Railroad Spike Puller - Power	\$64.98	15J	11P	8Y
<u>Laborers</u>	Raker - Asphalt	\$67.38	15J	11P	8Y
<u>Laborers</u>	Re-timberman	\$65.75	15J	11P	8Y
<u>Laborers</u>	Remote Equipment Operator	\$64.98	15J	11P	8Y
<u>Laborers</u>	Rigger/Signal Person	\$64.98	15J	11P	8Y

<u>Laborers</u>	Rip Rap Person	\$63.87	15J	11P	8Y
<u>Laborers</u>	Rivet Buster	\$64.98	15J	11P	8Y
<u>Laborers</u>	Rodder	\$64.98	15J	11P	8Y
<u>Laborers</u>	Scaffold Erector	\$63.87	15J	11P	8Y
<u>Laborers</u>	Scale Person	\$63.87	15J	11P	8Y
<u>Laborers</u>	Sloper (Over 20")	\$64.98	15J	11P	8Y
<u>Laborers</u>	Sloper Sprayer	\$63.87	15J	11P	8Y
<u>Laborers</u>	Spreader (Concrete)	\$64.98	15J	11P	8Y
<u>Laborers</u>	Stake Hopper	\$63.87	15J	11P	8Y
<u>Laborers</u>	Stock Piler	\$63.87	15J	11P	8Y
<u>Laborers</u>	Swinging Stage/Boatswain Chair	\$54.65	15J	11P	8Y
<u>Laborers</u>	Tamper & Similar Electric, Air & Gas Operated Tools	\$64.98	15J	11P	8Y
<u>Laborers</u>	Tamper (Multiple & Self- propelled)	\$64.98	15J	11P	8Y
<u>Laborers</u>	Timber Person - Sewer (Lagger, Shorer & Cribber)	\$64.98	15J	11P	8Y
<u>Laborers</u>	Toolroom Person (at Jobsite)	\$63.87	15J	11P	8Y

<u>Laborers</u>	Topper	\$63.87	15J	11P	8Y
<u>Laborers</u>	Track Laborer	\$63.87	15J	11P	8Y
<u>Laborers</u>	Track Liner (Power)	\$64.98	15J	11P	8Y
<u>Laborers</u>	Traffic Control Laborer	\$58.20	15J	11P	9C
<u>Laborers</u>	Traffic Control Supervisor	\$61.47	15J	11P	9C
<u>Laborers</u>	Truck Spotter	\$63.87	15J	11P	8Y
<u>Laborers</u>	Tugger Operator	\$64.98	15J	11P	8Y
<u>Laborers</u>	Tunnel Work-Compressed Air Worker 0-30 psi	\$200.40	15J	11P	9B
<u>Laborers</u>	Tunnel Work-Compressed Air Worker 30.01-44.00 psi	\$205.43	15J	11P	9B
<u>Laborers</u>	Tunnel Work-Compressed Air Worker 44.01-54.00 psi	\$209.11	15J	11P	9B
<u>Laborers</u>	Tunnel Work-Compressed Air Worker 54.01-60.00 psi	\$214.81	15J	11P	9B
<u>Laborers</u>	Tunnel Work-Compressed Air Worker 60.01-64.00 psi	\$216.93	15J	11P	9B
<u>Laborers</u>	Tunnel Work-Compressed Air Worker 64.01-68.00	\$222.03	15J	11P	9B

	psi				
<u>Laborers</u>	Tunnel Work-Compressed Air Worker 68.01-70.00 psi	\$223.93	15J	11P	9B
<u>Laborers</u>	Tunnel Work-Compressed Air Worker 70.01-72.00 psi	\$225.93	15J	11P	9B
<u>Laborers</u>	Tunnel Work-Compressed Air Worker 72.01-74.00 psi	\$227.93	15J	11P	9B
<u>Laborers</u>	Tunnel Work-Guage and Lock Tender	\$67.48	15J	11P	8Y
<u>Laborers</u>	Tunnel Work-Miner	\$67.48	15J	11P	8Y
<u>Laborers</u>	Vibrator	\$64.98	15J	11P	8Y
<u>Laborers</u>	Vinyl Seamer	\$63.87	15J	11P	8Y
<u>Laborers</u>	Watchman	\$49.97	15J	11P	8Y
<u>Laborers</u>	Welder	\$64.98	15J	11P	8Y
<u>Laborers</u>	Well Point Laborer	\$64.98	15J	11P	8Y
<u>Laborers</u>	Window Washer/Cleaner	\$49.97	15J	11P	8Y
<u>Laborers - Underground Sewer & Water</u>	General Laborer & Topman	\$63.87	15J	11P	8Y
<u>Laborers - Underground Sewer & Water</u>	Pipe Layer	\$64.98	15J	11P	8Y

	Landscape				
<u>Landscape Construction</u>	Construction/Landscaping Or Planting Laborers	\$49.97	15J	11P	8Y
<u>Landscape Construction</u>	Landscape Operator	\$87.54	15J	11G	8X
<u>Landscape Maintenance</u>	Groundskeeper	\$17.87		1	
<u>Lathers</u>	Journey Level	\$78.76	15O	11S	
<u>Marble Setters</u>	Journey Level	\$71.82	7E	1N	
<u>Metal Fabrication (In Shop)</u>	Fitter/Certified Welder	\$42.17	15I	11E	
<u>Metal Fabrication (In Shop)</u>	General Laborer	\$30.07	15I	11E	
<u>Metal Fabrication (In Shop)</u>	Mechanic	\$43.63	15I	11E	
<u>Metal Fabrication (In Shop)</u>	Welder/Burner	\$39.28	15I	11E	
<u>Millwright</u>	Journey Level	\$80.28	5A	1B	
Modular Buildings	Cabinet Assembly	\$16.66		1	
Modular Buildings	Electrician	\$16.66		1	
Modular Buildings	Equipment Maintenance	\$16.66		1	
Modular Buildings	Plumber	\$16.66		1	
Modular Buildings	Production Worker	\$16.66		1	
Modular Buildings	Tool Maintenance	\$16.66		1	

Modular Buildings	Utility Person	\$16.66		1	
Modular Buildings	Welder	\$16.66		1	
<u>Painters</u>	Journey Level	\$54.71	6Z	11J	
<u>Pile Driver</u>	Crew Tender	\$86.81	15J	11U	9L
<u>Pile Driver</u>	Journey Level	\$80.50	15J	11U	9L
<u>Plasterers</u>	Journey Level	\$73.54	7Q	1R	
<u>Plasterers</u>	Nozzleman	\$77.54	7Q	1R	
<u>Playground & Park Equipment Installers</u>	Journey Level	\$16.66		1	
<u>Plumbers & Pipefitters</u>	Journey Level	\$107.59	6Z	1G	
<u>Power Equipment Operators</u>	Asphalt Plant Operators	\$89.02	15J	11G	8X
<u>Power Equipment Operators</u>	Assistant Engineer	\$83.69	15J	11G	8X
<u>Power Equipment Operators</u>	Barrier Machine (zipper)	\$88.22	15J	11G	8X
<u>Power Equipment Operators</u>	Batch Plant Operator: concrete	\$88.22	15J	11G	8X
<u>Power Equipment Operators</u>	Boat Operator	\$87.82	7A	11H	8X
<u>Power Equipment Operators</u>	Bobcat	\$83.69	15J	11G	8X

<u>Power Equipment Operators</u>	Brokk - Remote Demolition Equipment	\$83.69	15J	11G	8X
<u>Power Equipment Operators</u>	Brooms	\$83.69	15J	11G	8X
<u>Power Equipment Operators</u>	Bump Cutter	\$88.22	15J	11G	8X
<u>Power Equipment Operators</u>	Cableways	\$89.02	15J	11G	8X
<u>Power Equipment Operators</u>	Chipper	\$88.22	15J	11G	8X
<u>Power Equipment Operators</u>	Compressor	\$83.69	15J	11G	8X
<u>Power Equipment Operators</u>	Concrete Finish Machine - Laser Screed	\$83.69	15J	11G	8X
<u>Power Equipment Operators</u>	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure	\$87.54	15J	11G	8X
<u>Power Equipment Operators</u>	Concrete Pump: Truck Mount With Boom Attachment Over 42 M	\$89.02	15J	11G	8X
<u>Power Equipment Operators</u>	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$88.22	15J	11G	8X
<u>Power Equipment Operators</u>	Conveyors	\$87.54	15J	11G	8X

<u>Power Equipment Operators</u>	Cranes Friction: 200 tons and over	\$90.46	7A	11H	8X
<u>Power Equipment Operators</u>	Cranes, A-frame: 10 tons and under	\$82.59	7A	11H	8X
<u>Power Equipment Operators</u>	Cranes: 100 tons through 199 tons, or 150' of boom (including jib with attachments)	\$88.67	7A	11H	8X
<u>Power Equipment Operators</u>	Cranes: 20 tons through 44 tons with attachments	\$87.03	7A	11H	8X
<u>Power Equipment Operators</u>	Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments	\$89.60	7A	11H	8X
<u>Power Equipment Operators</u>	Cranes: 300 tons and over or 300' of boom including jib with attachments	\$90.46	7A	11H	8X
<u>Power Equipment Operators</u>	Cranes: 45 tons through 99 tons, under 150' of boom(including jib with attachments)	\$87.82	7A	11H	8X
<u>Power Equipment Operators</u>	Cranes: Friction cranes through 199 tons	\$89.60	7A	11H	8X
<u>Power Equipment Operators</u>	Cranes: through 19 tons with attachments, a-frame over 10 tons	\$86.36	7A	11H	8X

<u>Power Equipment Operators</u>	Crusher	\$88.22	15J	11G	8X
<u>Power Equipment Operators</u>	Deck Engineer/Deck Winches (power)	\$88.22	15J	11G	8X
<u>Power Equipment Operators</u>	Derricks, On Building Work	\$87.82	7A	11H	8X
<u>Power Equipment Operators</u>	Dozers D-9 & Under	\$87.54	15J	11G	8X
<u>Power Equipment Operators</u>	Drill Oilers: Auger Type, Truck Or Crane Mount	\$87.54	15J	11G	8X
<u>Power Equipment Operators</u>	Drilling Machine	\$89.91	15J	11G	8X
<u>Power Equipment Operators</u>	Elevator and man-lift: permanent and shaft type	\$83.69	15J	11G	8X
<u>Power Equipment Operators</u>	Finishing Machine, Bidwell And Gamaco & Similar Equipment	\$88.22	15J	11G	8X
<u>Power Equipment Operators</u>	Forklift: 3000 lbs and over with attachments	\$87.54	15J	11G	8X
<u>Power Equipment Operators</u>	Forklifts: under 3000 lbs. with attachments	\$83.69	15J	11G	8X
<u>Power Equipment Operators</u>	Grade Engineer: Using Blue Prints, Cut Sheets, Etc	\$88.22	15J	11G	8X
<u>Power Equipment Operators</u>	Gradechecker/Stakeman	\$83.69	15J	11G	8X

<u>Power Equipment Operators</u>	Guardrail Punch	\$88.22	15J	11G	8X
<u>Power Equipment Operators</u>	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over	\$89.02	15J	11G	8X
<u>Power Equipment Operators</u>	Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards	\$88.22	15J	11G	8X
<u>Power Equipment Operators</u>	Horizontal/Directional Drill Locator	\$87.54	15J	11G	8X
<u>Power Equipment Operators</u>	Horizontal/Directional Drill Operator	\$88.22	15J	11G	8X
<u>Power Equipment Operators</u>	Hydralifts/Boom Trucks Over 10 Tons	\$86.36	7A	11H	8X
<u>Power Equipment Operators</u>	Hydralifts/boom trucks: 10 tons and under	\$82.59	7A	11H	8X
<u>Power Equipment Operators</u>	Leverman	\$90.84	15J	11G	8X
<u>Power Equipment Operators</u>	Loader, Overhead, 6 Yards. But Not Including 8 Yards	\$89.02	15J	11G	8X
<u>Power Equipment Operators</u>	Loaders, Overhead Under 6 Yards	\$88.22	15J	11G	8X
<u>Power Equipment Operators</u>	Loaders, Plant Feed	\$88.22	15J	11G	8X

<u>Power Equipment Operators</u>	Loaders: Elevating Type Belt	\$87.54	15J	11G	8X
<u>Power Equipment Operators</u>	Locomotives, All	\$88.22	15J	11G	8X
<u>Power Equipment Operators</u>	Material Transfer Device	\$88.22	15J	11G	8X
<u>Power Equipment Operators</u>	Mechanics: All (Leadmen - \$0.50 per hour over mechanic)	\$89.91	15J	11G	8X
<u>Power Equipment Operators</u>	Motor Patrol Graders	\$89.02	15J	11G	8X
<u>Power Equipment Operators</u>	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	\$89.02	15J	11G	8X
<u>Power Equipment Operators</u>	Oil Distributors, Blower Distribution & Mulch Seeding Operator	\$83.69	15J	11G	8X
<u>Power Equipment Operators</u>	Outside Hoists (Elevators and Manlifts), Air Tuggers, Strato	\$87.54	15J	11G	8X
<u>Power Equipment Operators</u>	Overhead, bridge type Crane: 20 tons through 44 tons	\$87.03	7A	11H	8X
<u>Power Equipment Operators</u>	Overhead, bridge type: 100 tons and over	\$88.67	7A	11H	8X

<u>Power Equipment Operators</u>	Overhead, bridge type: 45 tons through 99 tons	\$87.82	7A	11H	8X
<u>Power Equipment Operators</u>	Pavement Breaker	\$83.69	15J	11G	8X
<u>Power Equipment Operators</u>	Pile Driver (other Than Crane Mount)	\$88.22	15J	11G	8X
<u>Power Equipment Operators</u>	Plant Oiler - Asphalt, Crusher	\$87.54	15J	11G	8X
<u>Power Equipment Operators</u>	Posthole Digger, Mechanical	\$83.69	15J	11G	8X
<u>Power Equipment Operators</u>	Power Plant	\$83.69	15J	11G	8X
<u>Power Equipment Operators</u>	Pumps - Water	\$83.69	15J	11G	8X
<u>Power Equipment Operators</u>	Quad 9, Hd 41, D10 And Over	\$89.02	15J	11G	8X
<u>Power Equipment Operators</u>	Quick Tower: no cab, under 100 feet in height base to boom	\$88.22	15J	11G	8X
<u>Power Equipment Operators</u>	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$89.02	15J	11G	8X
<u>Power Equipment Operators</u>	Rigger and Bellman	\$82.59	7A	11H	8X
<u>Power Equipment Operators</u>	Rigger/Signal Person, Bellman(Certified)	\$86.36	7A	11H	8X

<u>Power Equipment Operators</u>	Rollagon	\$89.02	15J	11G	8X
<u>Power Equipment Operators</u>	Roller, Other Than Plant Mix	\$83.69	15J	11G	8X
<u>Power Equipment Operators</u>	Roller, Plant Mix Or Multi-lift Materials	\$87.54	15J	11G	8X
<u>Power Equipment Operators</u>	Roto-mill, Roto-grinder	\$88.22	15J	11G	8X
<u>Power Equipment Operators</u>	Saws - Concrete	\$87.54	15J	11G	8X
<u>Power Equipment Operators</u>	Scraper, Self Propelled Under 45 Yards	\$88.22	15J	11G	8X
<u>Power Equipment Operators</u>	Scrapers - Concrete & Carry All	\$87.54	15J	11G	8X
<u>Power Equipment Operators</u>	Scrapers, Self-propelled: 45 Yards And Over	\$89.02	15J	11G	8X
<u>Power Equipment Operators</u>	Service Engineers: Equipment	\$87.54	15J	11G	8X
<u>Power Equipment Operators</u>	Shotcrete/Gunite Equipment	\$83.69	15J	11G	8X
<u>Power Equipment Operators</u>	Shovel, Excavator, Backhoe, Tractors Under 15 Metric Tons	\$87.54	15J	11G	8X
<u>Power Equipment Operators</u>	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	\$89.02	15J	11G	8X

<u>Power Equipment Operators</u>	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	\$88.22	15J	11G	8X
<u>Power Equipment Operators</u>	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	\$89.91	15J	11G	8X
<u>Power Equipment Operators</u>	Shovel, Excavator, Backhoes: Over 90 Metric Tons	\$90.84	15J	11G	8X
<u>Power Equipment Operators</u>	Slipform Pavers	\$89.02	15J	11G	8X
<u>Power Equipment Operators</u>	Spreader, Topsider & Screedman	\$89.02	15J	11G	8X
<u>Power Equipment Operators</u>	Subgrader Trimmer	\$88.22	15J	11G	8X
<u>Power Equipment Operators</u>	Tower Bucket Elevators	\$87.54	15J	11G	8X
<u>Power Equipment Operators</u>	Tower Crane: over 175' through 250' in height, base to boom	\$89.60	7A	11H	8X
<u>Power Equipment Operators</u>	Tower crane: up to 175' in height base to boom	\$88.67	7A	11H	8X
<u>Power Equipment Operators</u>	Tower Cranes: over 250' in height from base to boom	\$90.46	7A	11H	8X
<u>Power Equipment Operators</u>	Transporters, All Track Or Truck Type	\$89.02	15J	11G	8X

<u>Power Equipment Operators</u>	Trenching Machines	\$87.54	15J	11G	8X
<u>Power Equipment Operators</u>	Truck Crane Oiler/Driver: 100 tons and over	\$87.03	7A	11H	8X
<u>Power Equipment Operators</u>	Truck crane oiler/driver: under 100 tons	\$86.36	7A	11H	8X
<u>Power Equipment Operators</u>	Truck Mount Portable Conveyor	\$88.22	15J	11G	8X
<u>Power Equipment Operators</u>	Vac Truck (Vactor Guzzler, Hydro Excavator)	\$88.22	15J	11G	8X
<u>Power Equipment Operators</u>	Welder	\$89.02	15J	11G	8X
<u>Power Equipment Operators</u>	Wheel Tractors, Farmall Type	\$83.69	15J	11G	8X
<u>Power Equipment Operators</u>	Yo Yo Pay Dozer	\$88.22	15J	11G	8X
<u>Power Equipment Operators- Underground Sewer & Water</u>	Asphalt Plant Operators	\$89.02	15J	11G	8X
<u>Power Equipment Operators- Underground Sewer & Water</u>	Assistant Engineer	\$83.69	15J	11G	8X
<u>Power Equipment Operators- Underground Sewer & Water</u>	Barrier Machine (zipper)	\$88.22	15J	11G	8X

<u>Power Equipment</u>					
<u>Operators- Underground</u>	Batch Plant Operator,	\$88.22	15J	11G	8X
<u>Sewer & Water</u>	Concrete				
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<u>Power Equipment</u>					
<u>Operators- Underground</u>	Boat Operator	\$87.82	7A	11H	8X
<u>Sewer & Water</u>					
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<u>Power Equipment</u>					
<u>Operators- Underground</u>	Bobcat	\$83.69	15J	11G	8X
<u>Sewer & Water</u>					
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<u>Power Equipment</u>					
<u>Operators- Underground</u>	Brokk - Remote	\$83.69	15J	11G	8X
<u>Sewer & Water</u>	Demolition Equipment				
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<u>Power Equipment</u>					
<u>Operators- Underground</u>	Brooms	\$83.69	15J	11G	8X
<u>Sewer & Water</u>					
<hr/>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Bump Cutter	\$88.22	15J	11G	8X
<u>Sewer & Water</u>					
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<u>Power Equipment</u>					
<u>Operators- Underground</u>	Cableways	\$89.02	15J	11G	8X
<u>Sewer & Water</u>					
<hr/>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Chipper	\$88.22	15J	11G	8X
<u>Sewer & Water</u>					
<hr/>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Compressor	\$83.69	15J	11G	8X
<u>Sewer & Water</u>					
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<u>Power Equipment</u> <u>Operators- Underground</u> <u>Sewer & Water</u>	Concrete Finish Machine - Laser Screed	\$83.69	15J	11G	8X
<u>Power Equipment</u> <u>Operators- Underground</u> <u>Sewer & Water</u>	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure	\$87.54	15J	11G	8X
<u>Power Equipment</u> <u>Operators- Underground</u> <u>Sewer & Water</u>	Concrete Pump: Truck Mount With Boom Attachment Over 42 M	\$89.02	15J	11G	8X
<u>Power Equipment</u> <u>Operators- Underground</u> <u>Sewer & Water</u>	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$88.22	15J	11G	8X
<u>Power Equipment</u> <u>Operators- Underground</u> <u>Sewer & Water</u>	Conveyors	\$87.54	15J	11G	8X
<u>Power Equipment</u> <u>Operators- Underground</u> <u>Sewer & Water</u>	Cranes Friction: 200 tons and over	\$90.46	7A	11H	8X
<u>Power Equipment</u> <u>Operators- Underground</u> <u>Sewer & Water</u>	Cranes, A-frame: 10 tons and under	\$82.59	7A	11H	8X
<u>Power Equipment</u> <u>Operators- Underground</u> <u>Sewer & Water</u>	Cranes: 100 tons through 199 tons, or 150' of boom (including jib with attachments)	\$88.67	7A	11H	8X

<u>Power Equipment</u> <u>Operators- Underground</u> <u>Sewer & Water</u>	Cranes: 20 tons through 44 tons with attachments	\$87.03	7A	11H	8X
<u>Power Equipment</u> <u>Operators- Underground</u> <u>Sewer & Water</u>	Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments	\$89.60	7A	11H	8X
<u>Power Equipment</u> <u>Operators- Underground</u> <u>Sewer & Water</u>	Cranes: 300 tons and over or 300' of boom including jib with attachments	\$90.46	7A	11H	8X
<u>Power Equipment</u> <u>Operators- Underground</u> <u>Sewer & Water</u>	Cranes: 45 tons through 99 tons, under 150' of boom(including jib with attachments)	\$87.82	7A	11H	8X
<u>Power Equipment</u> <u>Operators- Underground</u> <u>Sewer & Water</u>	Cranes: Friction cranes through 199 tons	\$89.60	7A	11H	8X
<u>Power Equipment</u> <u>Operators- Underground</u> <u>Sewer & Water</u>	Cranes: through 19 tons with attachments, a-frame over 10 tons	\$86.36	7A	11H	8X
<u>Power Equipment</u> <u>Operators- Underground</u> <u>Sewer & Water</u>	Crusher	\$88.22	15J	11G	8X
<u>Power Equipment</u> <u>Operators- Underground</u> <u>Sewer & Water</u>	Deck Engineer/Deck Winches (power)	\$88.22	15J	11G	8X

<u>Power Equipment</u>	Derricks, On Building				
<u>Operators- Underground</u>	Work	\$87.82	7A	11H	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>	Dozers D-9 & Under	\$87.54	15J	11G	8X
<u>Operators- Underground</u>					
<u>Sewer & Water</u>					
<u>Power Equipment</u>	Drill Oilers: Auger Type,	\$87.54	15J	11G	8X
<u>Operators- Underground</u>	Truck Or Crane Mount				
<u>Sewer & Water</u>					
<u>Power Equipment</u>	Drilling Machine	\$89.91	15J	11G	8X
<u>Operators- Underground</u>					
<u>Sewer & Water</u>					
<u>Power Equipment</u>	Elevator and man-lift:	\$83.69	15J	11G	8X
<u>Operators- Underground</u>	permanent and shaft type				
<u>Sewer & Water</u>					
<u>Power Equipment</u>	Finishing Machine, Bidwell	\$88.22	15J	11G	8X
<u>Operators- Underground</u>	And Gamaco & Similar				
<u>Sewer & Water</u>	Equipment				
<u>Power Equipment</u>	Forklift: 3000 lbs and over	\$87.54	15J	11G	8X
<u>Operators- Underground</u>	with attachments				
<u>Sewer & Water</u>					
<u>Power Equipment</u>	Forklifts: under 3000 lbs.	\$83.69	15J	11G	8X
<u>Operators- Underground</u>	with attachments				
<u>Sewer & Water</u>					
<u>Power Equipment</u>	Grade Engineer: Using	\$88.22	15J	11G	8X
<u>Operators- Underground</u>	Blue Prints, Cut Sheets,				
<u>Sewer & Water</u>	Etc				

<u>Power Equipment</u>					
<u>Operators- Underground</u>	Gradechecker/Stakeman	\$83.69	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Guardrail Punch	\$88.22	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>	Hard Tail End Dump				
<u>Operators- Underground</u>	Articulating Off- Road	\$89.02	15J	11G	8X
<u>Sewer & Water</u>	Equipment 45 Yards. & Over				
<u>Power Equipment</u>	Hard Tail End Dump				
<u>Operators- Underground</u>	Articulating Off-road	\$88.22	15J	11G	8X
<u>Sewer & Water</u>	Equipment Under 45 Yards				
<u>Power Equipment</u>	Horizontal/Directional Drill				
<u>Operators- Underground</u>	Locator	\$87.54	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>	Horizontal/Directional Drill				
<u>Operators- Underground</u>	Operator	\$88.22	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>	Hydralifts/boom trucks: 10				
<u>Operators- Underground</u>	tons and under	\$82.59	7A	11H	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>	Hydralifts/boom trucks:				
<u>Operators- Underground</u>	over 10 tons	\$86.36	7A	11H	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>	Leverman	\$90.84	15J	11G	8X
<u>Operators- Underground</u>					

Sewer & Water

Power Equipment

Operators- Underground

Sewer & Water

Loader, Overhead, 6 Yards.
But Not Including 8 Yards

\$89.02

15J

11G

8X

Power Equipment

Operators- Underground

Sewer & Water

Loaders, Overhead Under
6 Yards

\$88.22

15J

11G

8X

Power Equipment

Operators- Underground

Sewer & Water

Loaders, Plant Feed

\$88.22

15J

11G

8X

Power Equipment

Operators- Underground

Sewer & Water

Loaders: Elevating Type
Belt

\$87.54

15J

11G

8X

Power Equipment

Operators- Underground

Sewer & Water

Locomotives, All

\$88.22

15J

11G

8X

Power Equipment

Operators- Underground

Sewer & Water

Material Transfer Device

\$88.22

15J

11G

8X

Power Equipment

Operators- Underground

Sewer & Water

Mechanics: All (Leadmen -
\$0.50 per hour over
mechanic)

\$89.91

15J

11G

8X

Power Equipment

Operators- Underground

Sewer & Water

Motor Patrol Graders

\$89.02

15J

11G

8X

Power Equipment

Operators- Underground

Mucking Machine, Mole,
Tunnel Drill, Boring, Road

\$89.02

15J

11G

8X

<u>Sewer & Water</u>	Header And/or Shield				
<u>Power Equipment</u>	Oil Distributors, Blower				
<u>Operators- Underground</u>	Distribution & Mulch	\$83.69	15J	11G	8X
<u>Sewer & Water</u>	Seeding Operator				
<u>Power Equipment</u>	Outside Hoists (Elevators				
<u>Operators- Underground</u>	and Manlifts), Air Tuggers,	\$87.54	15J	11G	8X
<u>Sewer & Water</u>	Strato				
<u>Power Equipment</u>	Overhead, bridge type				
<u>Operators- Underground</u>	Crane: 20 tons through 44	\$87.03	7A	11H	8X
<u>Sewer & Water</u>	tons				
<u>Power Equipment</u>	Overhead, bridge type:				
<u>Operators- Underground</u>	100 tons and over	\$88.67	7A	11H	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>	Overhead, bridge type: 45				
<u>Operators- Underground</u>	tons through 99 tons	\$87.82	7A	11H	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>	Pavement Breaker	\$83.69	15J	11G	8X
<u>Operators- Underground</u>					
<u>Sewer & Water</u>					
<u>Power Equipment</u>	Pile Driver (other Than				
<u>Operators- Underground</u>	Crane Mount)	\$88.22	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>	Plant Oiler - Asphalt,				
<u>Operators- Underground</u>	Crusher	\$87.54	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>	Posthole Digger,	\$83.69	15J	11G	8X
<u>Operators- Underground</u>	Mechanical				

Sewer & Water

Power Equipment

Operators- Underground Power Plant \$83.69 **15J** **11G** **8X**

Sewer & Water

Power Equipment

Operators- Underground Pumps - Water \$83.69 **15J** **11G** **8X**

Sewer & Water

Power Equipment

Operators- Underground Quad 9, Hd 41, D10 And \$89.02 **15J** **11G** **8X**

Sewer & Water

Power Equipment

Operators- Underground Quick Tower: no cab, \$88.22 **15J** **11G** **8X**

Sewer & Water

under 100 feet in height
base to boom

Power Equipment

Operators- Underground Remote Control Operator \$89.02 **15J** **11G** **8X**

Sewer & Water

On Rubber Tired Earth
Moving Equipment

Power Equipment

Operators- Underground Rigger and Bellman \$82.59 **7A** **11H** **8X**

Sewer & Water

Power Equipment

Operators- Underground Rigger/Signal Person, \$86.36 **7A** **11H** **8X**

Sewer & Water

Bellman(Certified)

Power Equipment

Operators- Underground Rollagon \$89.02 **15J** **11G** **8X**

Sewer & Water

Power Equipment

Operators- Underground Roller, Other Than Plant \$83.69 **15J** **11G** **8X**

Mix

Sewer & Water

Power Equipment

Operators- Underground

Sewer & Water

Roller, Plant Mix Or Multi-
lift Materials

\$87.54

15J

11G

8X

Power Equipment

Operators- Underground

Sewer & Water

Roto-mill, Roto-grinder

\$88.22

15J

11G

8X

Power Equipment

Operators- Underground

Sewer & Water

Saws - Concrete

\$87.54

15J

11G

8X

Power Equipment

Operators- Underground

Sewer & Water

Scraper, Self Propelled
Under 45 Yards

\$88.22

15J

11G

8X

Power Equipment

Operators- Underground

Sewer & Water

Scrapers - Concrete &
Carry All

\$87.54

15J

11G

8X

Power Equipment

Operators- Underground

Sewer & Water

Scrapers, Self-propelled:
45 Yards And Over

\$89.02

15J

11G

8X

Power Equipment

Operators- Underground

Sewer & Water

Shotcrete/Gunite
Equipment

\$83.69

15J

11G

8X

Power Equipment

Operators- Underground

Sewer & Water

Shovel, Excavator,
Backhoe, Tractors Under
15 Metric Tons

\$87.54

15J

11G

8X

Power Equipment

Operators- Underground

Shovel, Excavator,
Backhoe: Over 30 Metric

\$89.02

15J

11G

8X

<u>Sewer & Water</u>	Tons To 50 Metric Tons				
<u>Power Equipment</u>	Shovel, Excavator,				
<u>Operators- Underground</u>	Backhoes, Tractors: 15 To	\$88.22	15J	11G	8X
<u>Sewer & Water</u>	30 Metric Tons				
<u>Power Equipment</u>	Shovel, Excavator,				
<u>Operators- Underground</u>	Backhoes: Over 50 Metric	\$89.91	15J	11G	8X
<u>Sewer & Water</u>	Tons To 90 Metric Tons				
<u>Power Equipment</u>	Shovel, Excavator,				
<u>Operators- Underground</u>	Backhoes: Over 90 Metric	\$90.84	15J	11G	8X
<u>Sewer & Water</u>	Tons				
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Slipform Pavers	\$89.02	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Spreader, Topsider &	\$89.02	15J	11G	8X
<u>Sewer & Water</u>	Screedman				
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Subgrader Trimmer	\$88.22	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Tower Bucket Elevators	\$87.54	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Tower Crane: over 175'	\$89.60	7A	11H	8X
<u>Sewer & Water</u>	through 250' in height, base to boom				
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Tower crane: up to 175' in	\$88.67	7A	11H	8X
<u>Sewer & Water</u>	height base to boom				

Sewer & Water

Power Equipment

Operators- Underground

Sewer & Water

Tower Cranes: over 250' in
height from base to boom

\$90.46

7A

11H

8X

Power Equipment

Operators- Underground

Sewer & Water

Transporters, All Track Or
Truck Type

\$89.02

15J

11G

8X

Power Equipment

Operators- Underground

Sewer & Water

Trenching Machines

\$87.54

15J

11G

8X

Power Equipment

Operators- Underground

Sewer & Water

Truck Crane Oiler/Driver:
100 tons and over

\$87.03

7A

11H

8X

Power Equipment

Operators- Underground

Sewer & Water

Truck crane oiler/driver:
under 100 tons

\$86.36

7A

11H

8X

Power Equipment

Operators- Underground

Sewer & Water

Truck Mount Portable
Conveyor

\$88.22

15J

11G

8X

Power Equipment

Operators- Underground

Sewer & Water

Vac Truck (Vactor Guzzler,
Hydro Excavator)

\$88.22

15J

11G

8X

Power Equipment

Operators- Underground

Sewer & Water

Welder

\$89.02

15J

11G

8X

Power Equipment

Operators- Underground

Wheel Tractors, Farmall
Type

\$83.69

15J

11G

8X

Sewer & Water

Power Equipment

Operators- Underground Yo Yo Pay Dozer \$88.22 **15J** **11G** **8X**

Sewer & Water

Power Line Clearance Tree
Trimmers Journey Level In Charge \$64.20 **5A** **4A**

Power Line Clearance Tree
Trimmers Spray Person \$60.74 **5A** **4A**

Power Line Clearance Tree
Trimmers Tree Equipment Operator \$64.20 **5A** **4A**

Power Line Clearance Tree
Trimmers Tree Trimmer \$57.29 **5A** **4A**

Power Line Clearance Tree
Trimmers Tree Trimmer
Groundperson \$43.05 **5A** **4A**

Refrigeration & Air
Conditioning Mechanics Journey Level \$100.35 **6Z** **1G**

Residential Brick Mason Journey Level \$71.82 **7E** **1N**

Residential Carpenters Journey Level \$36.44 **1**

Residential Cement Masons Journey Level \$46.64 **1**

Residential Drywall
Applicators Journey Level \$78.76 **15J** **4C**

Residential Drywall Tapers Journey Level \$36.36 **1**

Residential Electricians Journey Level \$48.80 **1**

Residential Glaziers	Journey Level	\$28.93		1
Residential Insulation Applicators	Journey Level	\$28.18		1
Residential Laborers	Journey Level	\$29.73		1
Residential Marble Setters	Journey Level	\$27.38		1
Residential Painters	Journey Level	\$23.47		1
Residential Plumbers & Pipefitters	Journey Level	\$61.87		1
Residential Refrigeration & Air Conditioning Mechanics	Journey Level	\$102.92	7F	1E
Residential Sheet Metal Workers	Journey Level	\$102.92	7F	1E
Residential Soft Floor Layers	Journey Level	\$59.52	7C	3J
Residential Sprinkler Fitters (Fire Protection)	Journey Level	\$63.61		1
Residential Stone Masons	Journey Level	\$71.82	7E	1N
Residential Terrazzo Workers	Journey Level	\$67.51	7E	1N
Residential Terrazzo/Tile Finishers	Journey Level	\$24.39		1
Residential Tile Setters	Journey Level	\$21.04		1

<u>Roofers</u>	Journey Level	\$67.45	5A	3H
<u>Roofers</u>	Using Irritable Bituminous Materials	\$70.45	5A	3H
<u>Sheet Metal Workers</u>	Journey Level (Field or Shop)	\$102.92	7F	1E
Shipbuilding & Ship Repair	New Construction Boilermaker	\$58.93	7X	4J
Shipbuilding & Ship Repair	New Construction Carpenter	\$51.85	7X	4J
Shipbuilding & Ship Repair	New Construction Crane Operator	\$43.00	7V	1
Shipbuilding & Ship Repair	New Construction Electrician	\$58.98	7X	4J
Shipbuilding & Ship Repair	New Construction Heat & Frost Insulator	\$91.81	15H	11C
Shipbuilding & Ship Repair	New Construction Laborer	\$58.60	7X	4J
Shipbuilding & Ship Repair	New Construction Machinist	\$58.79	7X	4J
Shipbuilding & Ship Repair	New Construction Operating Engineer	\$43.00	7V	1
Shipbuilding & Ship Repair	New Construction Painter	\$58.72	7X	4J
Shipbuilding & Ship Repair	New Construction Pipefitter	\$59.07	7X	4J

Shipbuilding & Ship Repair	New Construction Rigger	\$58.93	7X	4J
Shipbuilding & Ship Repair	New Construction Sheet Metal	\$58.68	7X	4J
Shipbuilding & Ship Repair	New Construction Shipwright	\$51.85	7X	4J
Shipbuilding & Ship Repair	New Construction Warehouse/Teamster	\$43.00	7V	1
Shipbuilding & Ship Repair	New Construction Welder / Burner	\$58.93	7X	4J
Shipbuilding & Ship Repair	Ship Repair Boilermaker	\$58.93	7X	4J
Shipbuilding & Ship Repair	Ship Repair Carpenter	\$51.85	7X	4J
Shipbuilding & Ship Repair	Ship Repair Crane Operator	\$45.06	7Y	4K
Shipbuilding & Ship Repair	Ship Repair Electrician	\$58.98	7X	4J
Shipbuilding & Ship Repair	Ship Repair Heat & Frost Insulator	\$91.81	15H	11C
Shipbuilding & Ship Repair	Ship Repair Laborer	\$58.60	7X	4J
Shipbuilding & Ship Repair	Ship Repair Machinist	\$58.79	7X	4J
Shipbuilding & Ship Repair	Ship Repair Operating Engineer	\$45.06	7Y	4K
Shipbuilding & Ship Repair	Ship Repair Painter	\$58.72	7X	4J
Shipbuilding & Ship Repair	Ship Repair Pipefitter	\$59.07	7X	4J

Shipbuilding & Ship Repair	Ship Repair Rigger	\$58.93	7X	4J
Shipbuilding & Ship Repair	Ship Repair Sheet Metal	\$58.68	7X	4J
Shipbuilding & Ship Repair	Ship Repair Shipwright	\$51.85	7X	4J
Shipbuilding & Ship Repair	Ship Repair Warehouse / Teamster	\$45.06	7Y	4K
<u>Sign Makers & Installers</u> (Electrical)	Journey Level	\$60.46	0	1
<u>Sign Makers & Installers</u> (Non-Electrical)	Journey Level	\$38.53	0	1
<u>Soft Floor Layers</u>	Journey Level	\$63.29	15J	4C
<u>Solar Controls For Windows</u>	Journey Level	\$16.66		1
<u>Sprinkler Fitters (Fire Protection)</u>	Journey Level	\$98.99	5C	1X
<u>Stage Rigging Mechanics</u> (Non Structural)	Journey Level	\$16.66		1
<u>Stone Masons</u>	Journey Level	\$71.82	7E	1N
<u>Street And Parking Lot Sweeper Workers</u>	Journey Level	\$19.09		1
<u>Surveyors</u>	Assistant Construction Site Surveyor	\$86.36	7A	11H 8X
<u>Surveyors</u>	Chainman	\$82.59	7A	11H 8X

<u>Surveyors</u>	Construction Site Surveyor	\$87.82	7A	11H	8X
<u>Surveyors</u>	Drone Operator (when used in conjunction with survey work only)	\$82.59	7A	11H	8X
<u>Surveyors</u>	Ground Penetrating Radar Operator	\$82.59	7A	11H	8X
<u>Telecommunication Technicians</u>	Journey Level	\$69.69	7E	1E	
<u>Telephone Line Construction - Outside</u>	Cable Splicer	\$41.35	5A	2B	
<u>Telephone Line Construction - Outside</u>	Hole Digger/Ground Person	\$27.31	5A	2B	
<u>Telephone Line Construction - Outside</u>	Telephone Equipment Operator (Light)	\$34.53	5A	2B	
<u>Telephone Line Construction - Outside</u>	Telephone Lineperson	\$39.07	5A	2B	
<u>Terrazzo Workers</u>	Journey Level	\$67.51	7E	1N	
<u>Tile Setters</u>	Journey Level	\$65.51	7E	1N	
<u>Tile, Marble & Terrazzo Finishers</u>	Finisher	\$56.34	7E	1N	
<u>Traffic Control Stripers</u>	All cleanup required in connection with traffic control stripers work (Group 1)	\$92.44	15L	1K	

<u>Traffic Control Stripers</u>	Handling, painting and installing of all car stops, stop signs and any other type sign (Group 2)	\$62.69	15L	1K
<u>Traffic Control Stripers</u>	Installation of guard rail and posts and similar protective devices (Group 2)	\$62.69	15L	1K
<u>Traffic Control Stripers</u>	Installation of parking gates, ticket spitters and other mechanical and automatic control devices (Group 2)	\$62.69	15L	1K
<u>Traffic Control Stripers</u>	Installation of plastic metal or composition button, or lines used instead of paint (Group 1)	\$92.44	15L	1K
<u>Traffic Control Stripers</u>	Line removal; chemical sand and hydro-blast, paint and button (Group 1)	\$92.44	15L	1K
<u>Traffic Control Stripers</u>	Manufacturing and installation of all car stops and control devices and similar traffic regulators (Group 2)	\$62.69	15L	1K
<u>Traffic Control Stripers</u>	Manufacturing, painting, stenciling, servicing, repairing, placing and removal of traffic safety	\$62.69	15L	1K

	and control devices/barricades (Group 2)				
<u>Traffic Control Stripers</u>	Painting and installing lines, arrows, bumpers, curbs, etc., on parking lots, air fields, highways, game courts (Group 1)	\$92.44	15L	1K	
<u>Traffic Control Stripers</u>	Preparation and maintenance of all surfaces (Group 1)	\$92.44	15L	1K	
<u>Traffic Control Stripers</u>	Seal coating, slurry coating and other surface protection (Group 2)	\$62.69	15L	1K	
<u>Truck Drivers</u>	Asphalt Mix Over 16 Yards	\$79.40	15J	11M	8L
<u>Truck Drivers</u>	Asphalt Mix To 16 Yards	\$78.56	15J	11M	8L
<u>Truck Drivers</u>	Dump Truck	\$78.56	15J	11M	8L
<u>Truck Drivers</u>	Dump Truck & Trailer	\$79.40	15J	11M	8L
<u>Truck Drivers</u>	Other Trucks	\$79.40	15J	11M	8L
<u>Truck Drivers - Ready Mix</u>	Transit Mix	\$79.40	15J	11M	8L
<u>Well Drillers & Irrigation Pump Installers</u>	Irrigation Pump Installer	\$17.71		1	
<u>Well Drillers & Irrigation Pump Installers</u>	Oiler	\$16.66		1	

Well Drillers & Irrigation

Well Driller

\$18.00

1

Pump Installers

Benefit Code Key – Effective 3/5/2025 thru 8/30/2025

Overtime Codes

Overtime calculations are based on the hourly rate actually paid to the worker. On public works projects, the hourly rate must be not less than the prevailing rate of wage minus the hourly rate of the cost of fringe benefits actually provided for the worker.

1. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - B. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - C. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - D. The first two (2) hours before or after a five-eight (8) hour workweek day or a four-ten (10) hour workweek day and the first eight (8) hours worked the next day after either workweek shall be paid at one and one-half times the hourly rate of wage. All additional hours worked and all worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - F. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
 - G. The first ten (10) hours worked on Saturdays and the first ten (10) hours worked on a fifth calendar weekday in a four-ten hour schedule, shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - H. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions or equipment breakdown) shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - I. All hours worked on Sundays and holidays shall also be paid at double the hourly rate of wage.
 - J. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over ten (10) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage.
 - K. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
 - M. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

Overtime Codes Continued

- 1. N. All hours worked on Saturdays (except makeup days) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- O. The first ten (10) hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays, holidays and after twelve (12) hours, Monday through Friday and after ten (10) hours on Saturday shall be paid at double the hourly rate of wage.
- P. All hours worked on Saturdays (except makeup days if circumstances warrant) and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- Q. The first two (2) hours after eight (8) regular hours Monday through Friday and up to ten (10) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays (except Christmas day) shall be paid at double the hourly rate of wage. All hours worked on Christmas day shall be paid at two and one-half times the hourly rate of wage.
- R. All hours worked on Sundays and holidays shall be paid at two times the hourly rate of wage.
- U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays (except Labor Day) shall be paid at two times the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
- V. All hours worked on Sundays and holidays (except Thanksgiving Day and Christmas day) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Thanksgiving Day and Christmas day shall be paid at double the hourly rate of wage.
- W. All hours worked on Saturdays and Sundays (except make-up days due to conditions beyond the control of the employer) shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- X. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over twelve (12) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage. When holiday falls on Saturday or Sunday, the day before Saturday, Friday, and the day after Sunday, Monday, shall be considered the holiday and all work performed shall be paid at double the hourly rate of wage.
- Y. All hours worked outside the hours of 5:00 am and 5:00 pm (or such other hours as may be agreed upon by any employer and the employee) and all hours worked in excess of eight (8) hours per day (10 hours per day for a 4 x 10 workweek) and on Saturdays and holidays (except labor day) shall be paid at one and one-half times the hourly rate of wage. (except for employees who are absent from work without prior approval on a scheduled workday during the workweek shall be paid at the straight-time rate until they have worked 8 hours in a day (10 in a 4 x 10 workweek) or 40 hours during that workweek.) All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and Labor Day shall be paid at double the hourly rate of wage.
- Z. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid the straight time rate of pay in addition to holiday pay.

Overtime Codes Continued

2. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- B. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.
 - F. The first eight (8) hours worked on holidays shall be paid at the straight hourly rate of wage in addition to the holiday pay. All hours worked in excess of eight (8) hours on holidays shall be paid at double the hourly rate of wage.
 - M. This code appears to be missing. All hours worked on Saturdays, Sundays and holidays shall be paid at double the hourly rate of wage.
 - R. All hours worked on Sundays and holidays and all hours worked over sixty (60) in one week shall be paid at double the hourly rate of wage.
 - U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked over 12 hours in a day or on Sundays and holidays shall be paid at double the hourly rate of wage.
3. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- F. All hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on paid holidays shall be paid at two and one-half times the hourly rate of wage including holiday pay.
 - H. All work performed on Sundays between March 16th and October 14th and all Holidays shall be compensated for at two (2) times the regular rate of pay. Work performed on Sundays between October 15th and March 15th shall be compensated at one and one half (1-1/2) times the regular rate of pay.
 - J. All hours worked between the hours of 10:00 pm and 5:00 am, Monday through Friday, and all hours worked on Saturdays shall be paid at a one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - K. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage. All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more. When an employee returns to work without at least eight (8) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the eight (8) hours rest period.

Overtime Codes Continued

4. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

- A. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturdays, Sundays and holidays shall be paid at double the hourly rate of wage
- C. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay. On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay, except that if the job is down on Monday through Friday due to weather conditions or other conditions outside the control of the employer, the first ten (10) hours on Saturday may be worked at the straight time rate of pay. All hours worked over twelve (12) hours in a day and all hours worked on Sunday and Holidays shall be paid at two (2) times the straight time rate of pay.
- D. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturday, Sundays and holidays shall be paid at double the hourly rate of pay. Rates include all members of the assigned crew.

EXCEPTION:

On all multipole structures and steel transmission lines, switching stations, regulating, capacitor stations, generating plants, industrial plants, associated installations and substations, except those substations whose primary function is to feed a distribution system, will be paid overtime under the following rates:

The first two (2) hours after eight (8) regular hours Monday through Friday of overtime on a regular workday, shall be paid at one and one-half times the hourly rate of wage. All hours in excess of ten (10) hours will be at two (2) times the hourly rate of wage. The first eight (8) hours worked on Saturday will be paid at one and one-half (1-1/2) times the hourly rate of wage. All hours worked in excess of eight (8) hours on Saturday, and all hours worked on Sundays and holidays will be at the double the hourly rate of wage.

All overtime eligible hours performed on the above described work that is energized, shall be paid at the double the hourly rate of wage.

- E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The Monday or Friday not utilized in the normal four-day, ten hour work week, and Saturday shall be paid at one and one half (1½) times the regular shift rate for the first eight (8) hours. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- G. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- I. The First eight (8) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of eight (8) per day on Saturdays shall be paid at double the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

Overtime Codes Continued

4. J. The first eight (8) hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of eight (8) hours on a Saturday shall be paid at double the hourly rate of wage. All hours worked over twelve (12) in a day, and all hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.
- K. All hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage, so long as Saturday is the sixth consecutive day worked. All hours worked over twelve (12) in a day Monday through Saturday, and all hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.
- L. The first twelve (12) hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on a Saturday in excess of twelve (12) hours shall be paid at double the hourly rate of pay. All hours worked over twelve (12) in a day Monday through Friday, and all hours worked on Sundays shall be paid at double the hourly rate of wage. All hours worked on a holiday shall be paid at one and one-half times the hourly rate of wage, except that all hours worked on Labor Day shall be paid at double the hourly rate of pay.
- S. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, work performed in excess of (10) hours shall be paid at one and one half (1-1/2) times the hourly rate of pay. On Monday through Friday, work performed outside the normal work hours of 6:00 a.m. and 6:00 p.m. shall be paid at one and one-half (1-1/2) times the straight time rate, (except for special shifts or multiple shift operations).
- All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All work performed on Sundays and holidays shall be paid at double the hourly rate of wage. When an employee returns to work without at least eight (8) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.
- Multiple Shift Operations: When the first shift of a multiple shift (a two or three shift) operation is started at the basic straight time rate or at a specific overtime rate, all shifts of that day's operation shall be completed at that rate. Special Shifts: The Special Shift Premium is the basic hourly rate of pay plus \$2.00 an hour. When due to conditions beyond the control of the employer or when an owner (not acting as the contractor), a government agency or the contract specifications require more than four (4) hours of a special shift can only be performed outside the normal 6am to 6pm shift then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they shall be paid the special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday).
- U. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. (Except on makeup days if work is lost due to inclement weather, then the first eight (8) hours on Saturday may be paid the regular rate.) All hours worked over twelve (12) hours Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

Overtime Codes Continued

4. X. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage. Work performed outside the normal shift of 6 am to 6pm shall be paid at one and one-half the straight time rate, (except for special shifts or three shift operations). All work performed on Sundays and holidays shall be paid at double the hourly rate of wage. Shifts may be established when considered necessary by the Employer.

The Employer may establish shifts consisting of eight (8) or ten (10) hours of work (subject to WAC 296-127-022), that shall constitute a normal forty (40) hour work week. The Employer can change from a 5-eight to a 4-ten hour schedule or back to the other. All hours of work on these shifts shall be paid for at the straight time hourly rate. Work performed in excess of eight hours (or ten hours per day (subject to WAC 296-127-022) shall be paid at one and one-half the straight time rate.

When due to conditions beyond the control of the Employer, or when contract specifications require that work can only be performed outside the regular day shift, then by mutual agreement a special shift may be worked at the straight time rate, eight (8) hours work for eight (8) hours pay. The starting time shall be arranged to fit such conditions of work.

When an employee returns to work without at a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

Overtime Codes Continued

11. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

B After an employee has worked eight (8) hours, all additional hours worked shall be paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

C The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, and all hours on Sunday shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage. All non-overtime and non-holiday hours worked between 4:00 pm and 5:00 am, Monday through Friday, shall be paid at a premium rate of 15% over the hourly rate of wage.

D. All hours worked on Saturdays and holidays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays shall be paid at double the hourly rate of wage.

After an employee has worked eight (8) hours, all additional hours worked shall be paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

E. The first two (2) hours after eight (8) regular hours Monday through Friday, the first ten (10) hours on Saturday, and the first ten (10) hours worked on Holidays shall be paid at one and one-half times the hourly rate of wage. All hours worked over ten (10) hours Monday through Saturday, and Sundays shall be paid at double the hourly rate of wage.

After an employee has worked eight (8) hours, all additional hours worked shall be paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

Overtime Codes Continued

11. F. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The Monday or Friday not utilized in the normal four-day, ten hour work week, and Saturday shall be paid at one-half times the hourly rate of wage for the first eight (8) hours. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- G. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage.
- All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.
- After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of nine (9) hours or more. When an employee returns to work without at least nine (9) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the nine (9) hours rest period.
- H. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage.
- All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.
- After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of ten (10) hours or more. When an employee returns to work without at least ten (10) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the ten (10) hours rest period.
- J. All hours worked on holidays shall be paid at double the hourly rate of wage.
- K. On Monday through Friday hours worked outside 4:00 am and 5:00 pm, and the first two (2) hours after eight (8) hours worked shall be paid at one and one-half times the hourly rate. All hours worked over 10 hours per day Monday through Friday, and all hours worked on Saturdays, Sundays, and Holidays worked shall be paid at double the hourly rate of wage.
- L. An employee working outside 5:00 am and 5:00 pm shall receive an additional two dollar (\$2.00) per hour for all hours worked that shift. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.

Overtime Codes Continued

11. M. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay.
- Work performed outside the normal work hours of 5:00 a.m. and 6:00 p.m. shall be paid at one and one-half (1-1/2) times the straight time rate, (except for special shifts or multiple shift operations). When the first shift of a multiple shift (a two or three shift) operation is started at the basic straight time rate or at a specific overtime rate, all shifts of that day's operation shall be completed at that rate. When due to conditions beyond the control of the Employer or when contract specifications require that work can only be performed outside the regular day shift of 5:00 am to 6:00 pm, then a special shift may be worked at the straight time rate, plus the shift pay premium when applicable. The starting time of work will be arranged to fit such conditions of work. Such shift shall consist of eight (8) hours work for eight (8) hours pay or ten (10) hours work for ten (10) hours pay for four ten shifts.
- On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay. All work performed after 6:00 pm Saturday to 5:00 am Monday, all work performed over twelve (12) hours, and all work performed on holidays shall be paid at double the straight time rate of pay.
- Shift Pay Premium: In an addition to any overtime already required, all hours worked between the hours of 6:00 pm and 5:00 am shall receive an additional two dollars (\$2.00) per hour.
- N. All work performed over twelve hours in a shift and all work performed on Sundays and Holidays shall be paid at double the straight time rate.
- Any time worked over eight (8) hours on Saturday shall be paid double the straight time rate, except employees assigned to work six 10-hour shifts per week shall be paid double the straight time rate for any time worked on Saturday over 10 hours.
- O. All work performed on Saturdays, Sundays, and Holidays shall be paid at one and one half (1-1/2) times the straight time rate of pay.

Overtime Codes Continued

11. P. Work performed in excess of ten (10) hours of straight time per day when four ten (10) hour shifts are established and all work on Saturdays, except for make-up days shall be paid at time and one-half (1 ½) the straight time rate.
- Work performed outside the normal work hours of 5:00 a.m. and 6:00 p.m. shall be paid at one and one-half (1-1/2) times the straight time rate, (except for special shifts or multiple shift operations). When the first shift of multiple shift (a two or three shift) operation is started at the basic straight time rate or at a specific overtime rate, all shifts of that day's operation shall be completed at that rate. When due to conditions beyond the control of the Employer or when contract specifications require that work can only be performed outside the regular day shift of 5:00 a.m. to 6:00 p.m., then a special shift may be worked at the straight time rate, plus the shift pay premium when applicable. The starting time of work will be arranged to fit such conditions of work. Such shifts shall consist of eight (8) hours work for eight (8) hours pay or ten (10) hours work for ten (10) hours pay for four ten-hour shifts.
- In the event the job is down due to weather conditions, then Saturday may, be worked as a voluntary make-up day at the straight time rate. However, Saturday shall not be utilized as a make-up day when a holiday falls on Friday. All work performed on Sundays and holidays and work in excess of twelve (12) hours per day shall be paid at double (2x) the straight time rate of pay.
- After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.
- When an employee returns to work without a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.
- Q. All hours worked between the hours of 6:00 pm and 6:00 am, Monday through Saturday, shall be paid at a premium rate of 35% over the hourly rate of wage. Work performed on Sundays shall be paid at double time. All hours worked on holidays shall be paid at double the hourly rate of wage.
- R. On Monday through Saturday hours worked outside 6:00 am and 7:00 pm, and all hours after eight (8) hours worked shall be paid at one and one-half times the hourly rate. All hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.
- When a holiday falls on a Saturday, the Friday before shall be the observed holiday. When a holiday falls on a Sunday, the following Monday shall be the observed holiday.
- S. The first ten (10) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. In the event the job is down due to weather conditions, or other conditions beyond the control of the Employer, then Saturday may be worked at the straight time rate, for the first eight (8) hours, or the first ten (10) hours when a four day ten hour workweek has been established.
- All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- When an employee returns to work without a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

Benefit Code Key – Effective 3/5/2025 thru 8/30/2025

11. T. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay.
- On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay, except that if the job is down on Monday through Friday due to weather conditions or other conditions outside the control of the employer, the first ten (10) hours on Saturday may be worked at the straight time rate of pay.
- All hours worked over twelve (12) hours in a day and all hours worked on Sunday and Holidays shall be paid at two (2) times the straight time rate of pay.
- U. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay.
- On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay, except that if the job is down on Monday through Friday due to weather conditions or other conditions outside the control of the employer, the first ten (10) hours on Saturday may be worked at the straight time rate of pay.
- All hours worked over twelve (12) hours in a day and all hours worked on Sunday and Holidays shall be paid at two (2) times the straight time rate of pay.
- If, due to conditions beyond the control of the Employer or when contract specifications require that work can only be performed outside the regular day shift, then a Special Shift may be worked, Monday through Friday, at the straight-time rate. The starting time of work for the Special Shift will be arranged to fit such conditions of work. Such Special Shift shall consist of eight (8) hours of work for eight (8) hours of pay or ten (10) hours of work for ten(10) hours of pay on a four-ten workday schedule.

Holiday Codes

5. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, and Christmas Day (7).
- B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, the day before Christmas, and Christmas Day (8).
- C. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
- D. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8).
- H. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Day after Thanksgiving Day, And Christmas (6).

Holiday Codes Continued

- 5. I. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).
- K. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9).
- L. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (8).
- N. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, The Friday After Thanksgiving Day, And Christmas Day (9).
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday And Saturday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9). If A Holiday Falls On Sunday, The Following Monday Shall Be Considered As A Holiday.
- Q. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).
- R. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving Day, One-Half Day Before Christmas Day, And Christmas Day. (7 1/2).
- S. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, And Christmas Day (7).
- Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).

Holiday Codes Continued

- 6. G. Paid Holidays: New Year's Day, Martin Luther King Jr. Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and Christmas Eve Day (11).
- H. Paid Holidays: New Year's Day, New Year's Eve Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, Christmas Day, The Day After Christmas, And A Floating Holiday (10).
- T. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Last Working Day Before Christmas Day, And Christmas Day (9).
- Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). If a holiday falls on Saturday, the preceding Friday shall be considered as the holiday. If a holiday falls on Sunday, the following Monday shall be considered as the holiday.

Holiday Codes Continued

7. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any Holiday Which Falls On A Sunday Shall Be Observed As A Holiday On The Following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- C. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- D. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Unpaid Holidays: President's Day. Any paid holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any paid holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- E. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- F. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the last working day before Christmas day and Christmas day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

Holiday Codes Continued

7. G. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- H. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- I. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Day Before Christmas Day And Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- J. Holidays: New Year's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

Holiday Codes Continued

7. K. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- L. Holidays: New Year's Day, Memorial Day, Labor Day, Independence Day, Thanksgiving Day, the Last Work Day before Christmas Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- N. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. When Christmas falls on a Saturday, the preceding Friday shall be observed as a holiday.
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- Q. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- S. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day, the Day after Christmas, and A Floating Holiday (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- V. Holidays: New Year's Day, President's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, the day before or after Christmas, and the day before or after New Year's Day. If any of the above listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- W. Holidays: New Year's Day, Day After New Year's, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day, Christmas Day, the day after Christmas, the day before New Year's Day, and a Floating Holiday.
- X. Holidays: New Year's Day, Day before or after New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and the day before or after Christmas day. If a holiday falls on a Saturday or on a Friday that is the normal day off, then the holiday will be taken on the last normal workday. If the holiday falls on a Monday that is the normal day off or on a Sunday, then the holiday will be taken on the next normal workday.
- Y. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day. (8) If the holiday falls on a Sunday, then the day observed by the federal government shall be considered a holiday and compensated accordingly.
- Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, Christmas Eve, and Christmas Day (9). Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday. Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.

Holiday Codes Continued

15. G. New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, the last scheduled workday before Christmas, and Christmas Day (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- H. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- I. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Day Before Christmas Day And Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- J. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- K. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- L. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- M. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- N. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- O. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, the day before Christmas day, and Christmas Day (10). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.

Benefit Code Key – Effective 3/5/2025 thru 8/30/2025

Note Codes

8. D. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.
- L. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$0.75, Level B: \$0.50, And Level C: \$0.25.
- M. Workers on hazmat projects receive additional hourly premiums as follows: Levels A & B: \$1.00, Levels C & D: \$0.50.
- N. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$1.00, Level B: \$0.75, Level C: \$0.50, And Level D: \$0.25.
- S. Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.
- T. Effective August 31, 2012 – A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.
- U. Workers on hazmat projects receive additional hourly premiums as follows – Class A Suit: \$2.00, Class B Suit: \$1.50, And Class C Suit: \$1.00. Workers performing underground work receive an additional \$0.40 per hour for any and all work performed underground, including operating, servicing and repairing of equipment. The premium for underground work shall be paid for the entire shift worked. Workers who work suspended by a rope or cable receive an additional \$0.50 per hour. The premium for work suspended shall be paid for the entire shift worked. Workers who do “pioneer” work (break open a cut, build road, etc.) more than one hundred fifty (150) feet above grade elevation receive an additional \$0.50 per hour.
8. V. In addition to the hourly wage and fringe benefits, the following depth and enclosure premiums shall be paid. The premiums are to be calculated for the maximum depth and distance into an enclosure that a diver reaches in a day. The premiums are to be paid one time for the day and are not used in calculating overtime pay.
- Depth premiums apply to depths of fifty feet or more. Over 50' to 100' - \$2.00 per foot for each foot over 50 feet. Over 101' to 150' - \$3.00 per foot for each foot over 101 feet. Over 151' to 220' - \$4.00 per foot for each foot over 220 feet. Over 221' - \$5.00 per foot for each foot over 221 feet.
- Enclosure premiums apply when divers enter enclosures (such as pipes or tunnels) where there is no vertical ascent and is measured by the distance travelled from the entrance. 25' to 300' - \$1.00 per foot from entrance. 300' to 600' - \$1.50 per foot beginning at 300'. Over 600' - \$2.00 per foot beginning at 600'.
- W. Meter Installers work on single phase 120/240V self-contained residential meters. The Lineman/Groundmen rates would apply to meters not fitting this description.

Note Codes Continued

- X. Workers on hazmat projects receive additional hourly premiums as follows - Class A Suit: \$2.00, Class B Suit: \$1.50, Class C Suit: \$1.00, and Class D Suit: \$0.50. Special Shift Premium: Basic hourly rate plus \$2.00 per hour.

When due to conditions beyond the control of the Employer or when an owner (not acting as the contractor), a government agency or the contract specifications requires that work can only be performed outside the normal 5 am to 6pm shift, then the special shift premium will be applied to the basic hourly rate. When an employee works on a special shift, they shall be paid a special shift premium for each hour worked unless they are in OT or Double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

- Y. Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay.

Swinging Stage/Boatswains Chair: Employees working on a swinging state or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

- Z. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.

Special Shift Premium: Basic hourly rate plus \$2.00 per hour. When due to conditions beyond the control of the Employer or when an owner (not acting as a contractor), a government agency or the contract specifications require that more than (4) hours of a special shift can only be performed outside the normal 6 am to 6pm shift, then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they will be paid a special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

Note Codes Continued

9. A. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.

Special Shift Premium: Basic hourly rate plus \$2.00 per hour. When due to conditions beyond the control of the Employer or when an owner (not acting as the contractor), a government agency or the contract specifications require that more than four (4) hours of a special shift can only be performed outside the normal 6 am to 6pm shift, then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they shall be paid a special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

Certified Crane Operator Premium: Crane operators requiring certifications shall be paid \$0.50 per hour above their classification rate.

Boom Pay Premium: All cranes including tower shall be paid as follows based on boom length:

- (A) – 130’ to 199’ – \$0.50 per hour over their classification rate.
- (B) – 200’ to 299’ – \$0.80 per hour over their classification rate.
- (C) – 300’ and over – \$1.00 per hour over their classification rate.

Note Codes Continued

9. B. The highest pressure registered on the gauge for an accumulated time of more than fifteen (15) minutes during the shift shall be used in determining the scale paid.

Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay. Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

- C. Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay. Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. These classifications are only effective on or after August 31, 2012.

- D. Industrial Painter wages are required for painting within industrial facilities such as treatment plants, pipelines, towers, dams, bridges, power generation facilities and manufacturing facilities such as chemical plants, etc., or anywhere abrasive blasting is necessary to prepare surfaces, or hazardous materials encapsulation is required.
- E. Heavy Construction includes construction, repair, alteration or additions to the production, fabrication or manufacturing portions of industrial or manufacturing plants, hydroelectric or nuclear power plants and atomic reactor construction. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$1.00, Level B: \$0.75, Level C: \$0.50, And Level D: \$0.25.
- F. Industrial Painter wages are required for painting within industrial facilities such as treatment plants, pipelines, towers, dams, power generation facilities and manufacturing facilities such as chemical plants, etc., or anywhere abrasive blasting is necessary to prepare surfaces, or hazardous materials encapsulation is required.
- H. One (1) person crew shall consist of a Party Chief. (Total Station or similar one (1) person survey system). Two (2) person survey party shall consist of a least a Party Chief and a Chain Person. Three (3) person survey party shall consist of at least a Party Chief, an Instrument Person, and a Chain Person.

Benefit Code Key – Effective 3/5/2025 thru 8/30/2025

9. I. In addition to the hourly wage and fringe benefits, the following depth and enclosure premiums shall be paid. The premiums are to be calculated for the maximum depth and distance into an enclosure that a diver reaches in a day. The premiums are to be paid one time for the day and are not used in calculating overtime pay.

Depth premiums apply to depths of fifty feet or more. Over 50' to 100' - \$2.00 per foot for each foot over 50 feet. Over 101' to 150' - \$3.00 per foot for each foot over 101 feet. Over 151' to 220' - \$4.00 per foot for each foot over 220 feet. Over 221' - \$5.00 per foot for each foot over 221 feet.

Enclosure premiums apply when divers enter enclosures (such as pipes or tunnels) where there is no vertical ascent and is measured by the distance travelled from the entrance. 25' to 300' - \$1.00 per foot from entrance. 300' to 600' - \$1.50 per foot beginning at 300'. Over 600' - \$2.00 per foot beginning at 600'.

Employees may be required to perform any combination of work within the Diving team/crew, (with the exception of dive Supervisor) provided they are paid at the highest rate at which he/she has worked for the shift.

- L. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$0.75, Level B: \$0.50, And Level C: \$0.25.

Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay.

Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

CONSTRUCTION AND MAINTENANCE SERVICES

for

[Contract #]

This Contract is made and entered into as of the last signature date below between the Seattle Housing Authority, a public body corporate and politic, hereinafter referred to as "Owner," and _____, hereinafter referred to as the "Contractor." The Contractor and the Owner agree as follows:

SECTION 1: This Contract incorporates by reference and is subject to the following as though fully included herein, whether attached or not attached:

- The Contractor’s response to the Request for Bids
- Attachment A, version 1 (attached)
- Technical scope of work included as part of the Request for Bids
- Owner’s General Conditions of the Contract for Construction
- Prevailing wage rates as established in Select One dated _____ (attached)
- Federal Labor Standards Provisions (attached)

SECTION 2: The Contractor shall perform or cause to be performed all work and shall furnish or cause to be furnished all labor, materials, tools, and equipment necessary to complete the above-referenced project in strict accordance with the Contract Documents and documents described in Section 1 above for the following Contract Sum:

Base Bid	\$
Additive No.(s)	\$
Deductive No.(s)	\$
Subtotal	\$
Sales Tax	\$
Contract Sum	\$

Asbestos Disclosure: **[Project Manager must fill in by choosing one]**

- Owner has performed, or caused to be performed, a good faith inspection to determine whether materials to be worked on or removed contain asbestos **[include the inspection report as an attachment if this option is selected]**; OR
- Owner assumes that the work site contains asbestos and Contractor must handle the material in accordance with all applicable federal, state, and local laws and regulations, including, without limitation, WAC 296-62-07701 through 296-62-07753; OR
- Owner is reasonably certain that asbestos will not be disturbed by this project.

SECTION 3: The Contractor shall begin the work of the Contract immediately after receipt of a written Notice to Proceed (“NTP”) issued by the Owner, and to perform the work regularly and without interruption thereafter (unless the Owner shall otherwise, in writing, specifically direct) as necessary to complete said work in a manner acceptable to the Owner within _____ consecutive calendar days from the date of the NTP.

The parties have executed this Contract by having their authorized representatives sign below.


Seattle Housing Authority
 101 Elliott Ave W, Suite 100
 Seattle, WA 98119

By: _____

Date

By: _____

Procurement & Contracts Manager Date

	<h1 style="margin: 0;">VENDOR FACT SHEET</h1> <p style="margin: 5px 0 0 0;">Return this Form TO: Seattle Housing Authority, Purchasing Division ATTN: Jawed Rahmani, Design & Construction Contract Administrator 101 Elliott Avenue W, Suite 100, PO Box 79015, Seattle, WA 98119</p>
General Business Information:	
Name of Business, Organization, or Name of Person (if payment is to an individual):	
For SHA Use Only:	
JDE Vendor No. Purchasing contracts <input type="checkbox"/>	
Mailing Address for Payments:	
City:	State:
Zip Code:	E-Mail Address:
Telephone No.:	Fax No.:
DUNS No.:	UEI:
Washington UBI No.:	City of Seattle Business License No.:
Washington Contractor's License No.:	
Employee Tax ID No. (TIN) or Social Security No. (if Individual):	
President/General Manager:	Principal products and/or services offered:
Type of Organization (check one):	
Individual <input type="checkbox"/>	Sole Proprietor <input type="checkbox"/>
Partnership <input type="checkbox"/>	Corporation <input type="checkbox"/>
Governmental Agency <input type="checkbox"/>	Other <input type="checkbox"/>
Substitute IRS Form W-9 Certification:	
Under penalties of perjury, I hereby certify that the number shown on this form is my correct taxpayer identification number, <u>and</u> that I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, <u>and</u> I am a U.S. person (including a U.S. resident alien). Note: The Internal Revenue Service does not require your consent to any provision of this document other than the certifications required to avoid backup withholding.	
SIGN HERE →	Signature of U.S. Person
	Date
Ownership Status (check all that apply):	
<input type="checkbox"/> MBE (Minority-Owned Business Enterprise)	
<input type="checkbox"/> WBE (Women-Owned Business Enterprise)	
<input type="checkbox"/> MWBE (Minority / Women-Owned Business Enterprise)	
<input type="checkbox"/> CBE (Combination Business Enterprise)	
<input type="checkbox"/> Small Business <input type="checkbox"/> HUD Section 3 Business	
<input type="checkbox"/> Certified by OMWBE (Washington State Office of Minority and Women's Business Enterprises)	
<input type="checkbox"/> Self-Identified (SHA may request a signed statement re: self-certification)	
Racial/Ethnic Status (check one):	
<input type="checkbox"/> Caucasian (1)	
<input type="checkbox"/> African American (2)	
<input type="checkbox"/> Native American (3)	
<input type="checkbox"/> Hispanic American (4)	
<input type="checkbox"/> Asian/Pacific American (5)	
<input type="checkbox"/> Hasidic Jews (6)	
Method of Contract Payments: As outlined on the reverse side of this form, for contracts over one million dollars, SHA's method of contract payments is through an electronic virtual credit card issued by SHA's e-payables vendor, Bank of America. Unless SHA grants a waiver, Vendors will receive an enrollment form from SHA following issuance of a contract.	
SIGN BELOW:	
Signature of Authorized Representative of Vendor:	
Date:	
By signing immediately above, the Vendor hereby represents the following:	
a) The Vendor certifies that to the best of its knowledge and belief, neither it, nor any person/principal or firm which has an interest in the Vendor's firm, is ineligible to participate in a SHA contract, purchase order, direct pay or other transaction, pursuant to the Certification of Eligibility provision specified in the Vendor Fact Sheet Instructions, or;	

b) The Vendor will comply with SHA's General Terms and Conditions applicable to Purchase Orders (available at SHA website <https://www.seattlehousing.org/>, DO BUSINESS WITH US page, under FORMS AND POLICIES), if the Vendor will be supplying goods and/or services through an SHA Purchase Order.

Vendor Fact Sheet Instructions

Thank you for your interest in doing business with the Seattle Housing Authority (SHA). We look forward to doing business with you. If you have any questions about completion of the Vendor Fact Sheet, please call us at (206) 615-3379.

In order for SHA to make payments to you or to procure goods or services from you, we need the information requested on the Vendor Fact Sheet, which also serves as a substitute IRS W-9 Form. The information about you will be entered into our computerized payment system and will allow us to make required reports to the Federal government about our business and payment transactions.

Substitute IRS Form W-9 Certification: In completing the Vendor Fact Sheet, you must sign the "Substitute IRS Form W-9 Certification" or backup withholding will apply. If you are subject to backup withholding and you are merely providing your correct taxpayer identification number to SHA, you must cross out the portion of the certification after the word "and" in line two, through the end of line five, before signing the form. Detailed instructions about IRS Form W-9 are included on the form, which may be obtained by calling our office at (206) 615-3379 or visiting the IRS web site at www.irs.gov.

Certification of Eligibility: In order to do business with SHA, the Vendor must be eligible to:

- 1) Be awarded contracts by any agency of the U.S. Government, HUD, or the State in which this Contract work is to be performed; or,
- 2) Participate in HUD programs pursuant to 24 CFR Part 24.

Use the websites of the [General Services Administration](http://www.gsa.gov) and the [U.S. Department of Housing and Urban Development](http://www.hud.gov) to verify eligibility of the firm and its principals. By signing the Vendor Fact Sheet, the Vendor understands that the certification of eligibility is a material representation of fact upon which reliance was placed when SHA agreed to enter into the transaction with the Vendor. SHA may require the Vendor to submit such certification on an annual basis depending on the terms of its contract or the frequency of its business transactions with SHA. If the Vendor subcontracts any portion of the work, the Vendor will be required to submit a similar certification of eligibility to SHA for any Vendor subcontracts. Any written contract executed between SHA and the Vendor shall include these provisions, which may also be referred to as Suspension/Debarment provisions.

Contract Payments: Unless SHA grants a waiver, its method of contract payment for contracts of one million or more is through its Bank of America e-payables program. Payments will be made electronically through a virtual Visa credit card. Benefits for using this method include reduced labor costs associated with the processing of checks and enhancing cash flow by eliminating float time associated with the mailing of checks. To learn more about the program, please click here or copy and paste the following URL into your browser: www.bankofamerica.com/epayablesvendors. For new vendors, SHA will automatically send an enrollment form upon contract award. If you have questions about the program, please contact Tran Wong, SHA's Accounts Payable Manager, at 206-615-3483 or twong@seattlehousing.org.

Small Businesses: The Vendor Fact Sheet also requests information about whether your business is owned and controlled by women or minorities, and/or is a small business. The following are definitions of these terms for your use. This information provides valuable information to SHA in its efforts to ensure its contracting program meets its diversity objectives and requirements.

- **WMBE:** Minority and women-owned business enterprises must either be self-identified or certified by the Washington State Office of Women's and Minority Business Enterprises (OMWBE) to be at least fifty-one percent owned by women and/or minority group members. For self-identification as WMBE, refer to [Minority/Women Owned Business Enterprise Self-Identification Form for Work Performed on Seattle Housing Authority Projects](#)
- **Small Business:** A small business means a business concern, including its affiliates, that is independently owned and operated, not an affiliate or subsidiary of a business dominant in its field of operation, and qualified as a small business under the criteria and size standards in 13 CFR 121. Furthermore, a business is considered small according to the Small Business Administration's established guidelines provided to such businesses.

- **HUD Section 3 Business:** A business that meets at least one of the following criteria, documented within the last six-month period: (1) at least 51% owned and controlled by low- or very low-income persons; (2) over 75% of the labor hours performed for the business over the prior three-month period are performed by Section 3 workers; or (3) a business at least 51% owned and controlled by current public housing residents or residents who currently live in Section 8-assisted housing. More detailed information available at the website of [the U.S. Department of Housing and Urban Development](#).

SEATTLE HOUSING AUTHORITY

SUSPENSION AND DEBARMENT COMPLIANCE CERTIFICATE

By signing below, the Participant Certifies that to the best of its knowledge and belief neither its firm nor any of its principals as named below are presently debarred, suspended, or have been declared ineligible or are excluded from participation in this transaction by any federal, state or local government.

Participant's Firm Name: _____

Address: _____

City, State, Zip: _____

	PRINCIPAL(S) Name(s)	Title(s)
1		
2		
3		
4		
5		

Participant's Signature	Printed Name	Title	Date

NOTE: This requirement applies to the Participant's firm as well as its principals. Principal is defined in the regulation (2 CFR 180.995) as follows:

- 1) An officer, director, owner, partner, principal investigator, or other person within a participant with management or supervisory responsibilities related to a covered transaction; or
- 2) A participant or other person, whether or not employed by the participant or paid with Federal funds, who-
 - a) Is in a position to handle Federal funds;
 - b) Is in a position to influence or control the use of those funds; or,
 - c) Occupies a technical or professional position capable of substantially influencing the development or outcome of an activity require to perform the covered transaction.

The federal websites to verify eligibility include: <https://sam.gov/content/exclusions> and http://portal.hud.gov/hudportal/HUD?src=/topics/limited_denials_of_participation.

[Add this section if Suspension and Debarment Compliance Certificate for the Sub-Contractors or Sub-Consultants is needed. DO NOT forget to fill in your contact information below]

SEATTLE HOUSING AUTHORITY

**SUSPENSION AND DEBARMENT COMPLIANCE CERTIFICATE
FOR
SUB-CONTRACTOR/SUB-CONSULTANT**

The Prime Participant (the “Prime”) may use this form if the Prime can verify that its Sub-Contractor and/or Sub-Consultant (the “Lower Tier Participant”) named below, nor any of their principals are debarred, suspended or ineligible from involvement by Federal, State or Local Government. If the Prime is unable to verify this information, the Prime must send the previous SUSPENSION AND DEBARMENT COMPLIANCE CERTIFICATE form to each Lower Tier Participant to be completed and returned.

Prime Participant’s Name: _____

certifies that neither any of the Lower Tier Participant named below, nor any of its principals are debarred, suspended or ineligible from involvement by Federal, State or Local Government. I understand that the Seattle Housing Authority (SHA) relies on this certification and I understand that I am obligated to submit the following to SHA:

- A certification for any new Lower Tier Participant hired after submission of this certification.
- A renewal certification for every Lower Tier Participant on the anniversary of the Contract execution date if the Contract Time extends beyond one year.

(Note: In lieu of this certification, the Prime may elect to submit a separate certification signed by each Lower Tier Participant to SHA as evidence of Lower Tier Participant's eligibility. It is the Prime’s responsibility to initiate, obtain, and provide all such individual Lower Tier Participant certifications to SHA.)

Prime Participant’s Signature	Printed Name	Title	Date

Lower Tier Participant Listing: (If Lower Tier Participant is not involved in the project, please enter NONE.)

If additional pages are necessary, copy this form to ensure signed statement precedes any listing of Lower Tier Participant.
Please contact Jawed Rahmani at 206-239-1570 or by e-mail at purchasing@seattlehousing.org if you have any questions regarding compliance with this requirement.

NON-COLLUSIVE AFFIDAVIT

State of Washington)ss
County of King)

_____ who is a _____
of the firm of _____,

being first
duly sworn, on their oath, says that the bid herewith submitted is a genuine and
not a sham or collusive bid, or made in the interest or on behalf of any person not
therein named; and further states that the said bidder has or was not directly or
indirectly induced or solicited by any bidder on the above work or supplies to put
in a sham bid, or any person or corporation to refrain from bidding; and that said
bidder has not in any manner sought by collusion to secure themselves an
advantage over any other bidder or bidders, or to secure any advantage against
the Seattle Housing Authority or any person interested in the proposed contract;
and that all statements in said proposal or bid are true.

BIDDER
(if individual)

PARTNER
(if partnership)

OFFICER
(if corporation)

Subscribed and sworn to before me

this _____ day of _____, 20_____.

Notary Public in and for the State of Washington,
residing at _____.

My commission expires _____, 20_____.



Address 101 Elliott Ave W, Suite 100
PO Box 79015
Seattle, WA 98119

Telephone 206-615-3300

TTY 1-800-833-6388

Website www.seattlehousing.org

Certification of Compliance with Wage Payment Statutes

The undersigned hereby certifies that the bidder is now, and in the three-year period immediately preceding the date of this bid solicitation (03/31/2025) has been, in compliance with the responsible bidder criteria requirement of RCW 39.04.350(1)(g) and has not been found to have willfully violated any provision of RCW Chapters 49.46, 49.48, or 49.52 in a final determination by the Department of Labor and Industries or any court of limited or general jurisdiction.

I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

Bidder's Business Name

Signature of Authorized Official*

Printed Name

Title

Date

City

State

Check One:

Sole Proprietorship Partnership Joint Venture Corporation

State of Incorporation, or if not a corporation, State where business entity was formed:

If a co-partnership, give firm name under which business is transacted:

If a corporation, proposal must be executed in the corporate name by the president or vice-president (or any other corporate officer accompanied by evidence of authority to sign). If a co-partnership, proposal must be executed by a partner.