



190 Queen Anne Avenue N.
P.O. Box 19028
Seattle, Washington 98109-1028
Web site: www.seattlehousing.org

Informal Solicitation No. 5103

**RainWise Green Stormwater Consultant Services for Assessment and Installation
at Willis House (6341 5th Avenue NE, Seattle, WA 98115)**

Important Information:

- Solicitation Issued: **Friday/July 27, 2018**
- Pre-Submission Conference: **Thursday/August 9, 2018, 9:00 a.m. at Willis House**
- Deadline for Questions: **Friday/August 17, 2018, 1:00 p.m.**
- Submittals/Proposals Due: **Wednesday, August 22, 2018, by 1:00 p.m.**
- SHA's Contact: Name: **Louise Lauff**
- E-Mail Address: **louise.lauff@seattlehousing.org**

The Seattle Housing Authority (SHA) for itself or as an agent for another SHA related entity (hereinafter "SHA"), is soliciting Submittals/Proposals from qualified individuals and businesses interested in performing the following:

Project Description: The Seattle Housing Authority (SHA) is seeking proposals from qualified professional firm to assess, construct, and install either cistern, rain garden or both types of RainWise rebate-qualifying rain water capture systems at the Willis House building in SHA's Senior Housing portfolio.

Scope of Work:

- The Scope of Work is attached as Attachment A hereto.
 The Scope of Work is as follows:

SHA is seeking qualified consultants to develop a water diversion system at Willis House. SHA would like each contractor to develop a plan to meet the requirements outlined below for either a cistern or a rain garden at this location. In addition SHA is asking contractors to propose (if feasible) an alternate cistern and rain garden option for review. All proposed plans must meet the requirements of the **City of Seattle Rainwise program**: <http://www.700milliongallons.org/rainwise>

The project consists of the assessment and build of a RainWise rebate-qualifying green storm water infrastructure including, but not limited to: Cistern(s), gutters and downspouts and/or rain gardens at the following location:

Willis House:
6341 5th Ave NE
Seattle, WA 98115

It is anticipated that the work will begin during Summer 2018 and conclude no later than by October 31, 2018, approximately 75 consecutive contract days following execution of a contract.

The Consultant/Contractor shall provide all supplies, tools, equipment, scaffolding, shoring, transportation, utilities, services, superintendence, and labor, including architectural, structural, and electrical improvements, and the furnishing of all materials,

items, and accessories needed for the total construction of the project in strict conformance with the Contract Documents.

The intent of the Contract Documents is that the Contractor will produce a complete project with all materials and equipment in place and all systems operative.

The selected Consultant shall be asked to perform the following tasks:

Assess the site and install/build a RainWise rebate-qualifying green storm water infrastructure at Willis House.

1. Assess the site and install/build a system to control roof water using cisterns and/or rain gardens adhering to RainWise design standards, specifications, and approved materials (see attachment: Design Details for Rain Gardens and Cisterns.)
2. Adhere to the RainWise training, approval and inspection process.
3. Schedule and complete a pre-build inspection of the site plan with a RainWise project inspector after contract has been executed. After the contract has been executed, the contractor shall complete a Small Pilot Infiltration Test (Small PIT) in accordance to City of Seattle Stormwater Manual Appendix D for each planned rain garden site and submit the results to Seattle Public Utilities RainWise Program Manager. A description of the Small PIT is available at: http://www.seattle.gov/dpd/cs/groups/pan/@pan/documents/web_informational/p2358274.pdf. Any changes to site plans based on inspection feedback or infiltration test results should be submitted to the SHA project manager in writing for approval and potential change order prior to continuing with the build/installation.

If the RainWise program manager and/or SHA determine an exact scope and site plan, the information will be provided to proposers/contractors via an addendum so that the scheduling and completion of such an inspection may not be required. If that step occurs, SHA will confirm in writing via the Addendum that this step is no longer applicable.

4. SHA plans to pay the consultant/contractor for the work once requirements have been met and then may also require their assistance to complete a final project inspection (with the appropriate RainWise inspector for the geographic basin in which the project is located) and/or assist with submittal of the RainWise rebate application within 90 days after final project approval by a RainWise inspector.
5. Demonstrate to SHA staff how to maintain the installed system.
6. Submit project O&M manual and contract and warranty to SHA upon project approval and completion.

Schedule: It is anticipated that the work will be performed between approximately August 20, 2018 and October 31, 2018.

Activity	Location	Day	Date	Time
Pre-Submittal Meeting	Willis House	Thursday	August 9, 2018	9:00 a.m.
Deadline for Questions	See instructions above.	Friday	August 17, 2018	1:00 p.m.

SUBMITTAL DEADLINE AND DELIVERY INFORMATION Deliver to Seattle Housing Authority, Attn.: Louise Lauff				
Mail To: P.O. Box 19028 Seattle, WA 98109-1028	OR Hand Deliver To: 190 Queen Anne Avenue N. Seattle, WA 98109	Wednesday	August 22, 2018	1:00 p.m.

Anticipated Contract Duration: SHA expects to execute a Contract for the requested services for the scheduled dates shown above. If necessary, and at SHA's option, time extensions and appropriate scope and compensation adjustments may be made by Change Orders to the Contract.

Estimated Amount: The estimated range of cost for the Contract to be executed based on this solicitation is between \$25,000 and \$30,000.

Women and Minority Business Enterprise (WMBE) Inclusion: SHA requires submitters to make good-faith efforts to meet SHA's 14% aspirational WMBE goal and provide meaningful opportunities to WMBE firms to participate in the direct performance of commercially useful work as part of the proposed Project Team.

Contents Required in Your Submittal/Proposal: Your Submittal/Proposal must include:

- A cover letter that includes:
 - a) An expression of your interest in performing the work
 - b) The name, telephone number and e-mail address of who your contact person is for this solicitation
 - c) Signed by a principal or officer of the firm authorized to execute contracts or other similar documents on the firm's behalf
- REQUIRED BASE SUBMITTAL: Cistern only
Site Plans for both buildings where cisterns are utilized to control roof water. Site Plans shall include:
 1. Specifications for proposed cistern installation including: size, color and style.
 2. A drawing of the proposed installation including:
 - a. North arrow,
 - b. Building shape and measurements,
 - c. Contributing roof area, downspout locations,
 - d. Side sewer connections,
 - e. Location and size of cisterns including distance from building and property lines,
 - f. Location and size of any planned aesthetic features to conceal cisterns such as shrubbery or screens,
 - g. Location and scope of any necessary plumbing of gutters and downspouts, and
 - h. Path of overflow travel.
 3. A calculation sheet including total cost of the project, square feet of roof area controlled by each cistern and/or rain garden and rebate amount available based

on calculations using RainWise Cistern Rebate and Rain Garden Sizing Calculator.

- ALTERNATE OPTIONAL: Rain Garden Only or Rain Garden and Cistern
If feasible, contractors are encouraged to submit additional Site Plans for one or both buildings where only rain gardens or rain gardens and cisterns are utilized to control roof water. Site Plans shall include:
 1. Specifications for any proposed cistern installation including: size, color and style.
 2. Specifications for any proposed rain garden installation including: size, shape and plant plan.
 3. A drawing of the proposed installation including:
 - a. North arrow,
 - b. Building shape and measurements,
 - c. Contributing roof area, downspout locations,
 - d. Side sewer connections,
 - e. Location and size of rain garden and or cisterns including distance from building and property lines,
 - f. Location and size of any planned aesthetic features to conceal cisterns such as shrubbery or screens,
 - g. Location and scope of any necessary plumbing of gutters and downspouts, and
 - h. Path of overflow travel.
 4. A calculation sheet including total cost of the project, square feet of roof area controlled by each rain garden or cistern + rain garden and rebate amount available based on calculations using RainWise Cistern Rebate and Rain Garden Sizing Calculator.
- Your response to each of the Evaluation Criteria noted below:
 - **Relating to Criterion 1: Women and Minority Business (WMBE) Inclusion Plan**
 - Provide a detailed Inclusion Plan describing your good-faith efforts to meet the aspirational WMBE goal and provide meaningful opportunities to WMBE firms to participate in the direct performance of commercially useful work as part of the proposed Project Team. Your Plan must also include, if applicable, pre-award commitments or agreements with your named WMBE and/or Project Team members' firm(s).
 - **Relating to Criterion 2 Site Plans:** Provide a Site Plan for Willis House (as described above.) The Site Plan will be evaluated based on aesthetic appeal, maximizing capture and diversion of water from rebate eligible roof area, and low maintenance design.
 - **Relating to Criterion 3 Portfolio of Past Work:** Provide a portfolio of past work including project size, cost, RainWise rebate amount (if applicable), and notable features. Evaluation will be based on evidence of the Submitter's past performance in terms of similar types and size of work, appeal of design, quality of work, cost control and compliance with performance schedules. You may use the same projects included in your list of references below.

- **Relating to Criterion 4 Competence and Experience** Provide qualifications of firm, qualifications of staff that will be assigned to this project, resumes of key staff to be assigned to this project and key staffs' roles in regards to the scope of work. Evaluation will be based on evidence of the Proposer's ability to perform the work as indicated by the principal's and staff's professional and technical competence and experience.
 - **Relating to Criterion 5 Price/Rates: Relating to Criterion 5: Price / Rates**
 - Provide a completed Cost Proposal Form (attached) per the directions noted on that form. All costs should be reimbursable by RainWise rebate program. Evaluation will be based on maximizing rebate amount to cover project costs and affordability -- with the highest scoring for the highest square footage diverted versus lowest total cost.
- A list of three references for whom the firm or team members have performed similar work in the last five years, that includes:
 - a) Agency or business name of client
 - b) Contact person at that agency or business
 - c) Address of agency or business
 - d) Telephone number and/or e-mail address for the Contact person

Your submittal/proposal shall not exceed 6 pages single sided or 3 pages double-sided in no smaller than 11 point font on 8-1/2" x 11" sheets. Your cover letter and any forms required to be included with your submittal/proposal do not count toward the maximum number of pages.

Attachments to be included with Your Submittal/Proposal: You must complete and attach the forms listed below with your submittal/proposal:

- Vendor Fact Sheet
- Section 3 Business Certification and Resident Employment Plan
- Suspension and Debarment Compliance Certificate for Consultant and Sub-Consultants
- Certifications and Representations of Offerors – Non-Construction Contract Form (HUD 5369C)

Evaluation Criteria: SHA will evaluate Submittals/Proposals received based on the following weighted subjective/technical criteria. In submitting a proposal, the Consultant and any sub-consultants agree that any costs, prices, hourly rates proposed shall be valid for a minimum of 90 days from the proposal due date. Your Submittal/Proposal should directly address each of the Criteria listed below:

No.	Evaluation Criteria	Maximum Number of Points
1	Women and Minority Business Enterprise (WMBE) Inclusion Plan	10
2	Site Plan	20
3	Portfolio of Past Work	20
4	Competence and Experience	10
	MAXIMUM TOTAL POINTS	60

The following criterion with a point system of relative importance will be evaluated by using a Ratio of Cost process where the Proposer with the lowest price receives all the possible points, and all other proposers receive a smaller number of points based on

the ratio of their price to the lowest price proposal. Points for Price/Rates will then be added to the Points Assigned for Qualifications by each evaluator.

Evaluation Criterion – Price/Rates		
6	Price Rates (See language above for description of this Criterion.)	40
<u>MAXIMUM TOTAL POINTS FOR QUALIFICATIONS AND PRICE/RATES</u>		100

SHA reserves the right to check references of one or more of the top ranked firms. In conducting reference checks, SHA may include itself as a reference if the Proposer has performed work for SHA, even if the Proposer did not identify SHA as a reference.

In the event that information obtained from the reference checks reveals concerns about the proposer's past performance and their ability to successfully perform the contract to be executed based on this solicitation, SHA may, at its sole discretion, determine that the proposer is not a responsible proposer and may select the next highest-ranked proposer whose reference checks validate the ability of the proposer to successfully perform the contract to be executed based on this solicitation.

Due Date for Questions: Any questions or requests for further information must be directed in writing no later than the date mentioned at the beginning of this solicitation. Questions are to be sent by e-mail to SHA's Contact, also shown at the beginning of this solicitation.

Submittals: Submittal/Proposal due date is shown at the beginning of this solicitation. You are required to submit as indicated below. Use the submittal process that is checked.

- By e-mail to SHA's Contact shown at the beginning of this solicitation.
- One original and two copies of your submittal/proposal must be received by SHA by the date and time indicated at the beginning of this solicitation. Submittals/Proposals must be to the attention of SHA's Contact shown at the beginning of this solicitation and delivered to the following address: Seattle Housing Authority, 190 Queen Anne Avenue N., P.O. Box 19028, Seattle, WA 98109-1028.

Administrative Information:

- A. About the Seattle Housing Authority (SHA): Visit SHA's website at www.seattlehousing.org for more information about SHA.
- B. Deadline for Submission of Submittals/Proposals: Proposers are responsible for ensuring that SHA receives your submittal/proposal as indicated herein by the stated deadline. Submittals/Proposals received after the deadline will not be considered.
- C. Contract Requirements: Proposers may review a sample of SHA's standard contract language that will form the basis for any contract executed based on this solicitation by visiting the following website:

[https://seattlehousing.org/sites/default/files/Consultant Professional Services Contract.pdf](https://seattlehousing.org/sites/default/files/Consultant%20Professional%20Services%20Contract.pdf)

SHA's standard contract document is intended to guide you in developing your submittal/ proposal. The actual contract that the successful Proposer and SHA will

sign will be based on this sample contract. Please be advised that SHA will only negotiate some aspects of the contract. Much of the contents of the sample contract are based on non-flexible requirements and cannot be modified in any form.

- D. Certifications and Assurances Form: In the event that the Contract for these services includes any HOPE VI Revitalization grant funds or any Choice Neighborhood Implementation (CNI) grant funds, the Consultant shall obtain and submit to SHA a completed and signed Certifications and Assurances Form (copy attached to this solicitation if applicable) for itself and each sub-consultant utilized on the Contract. Such form shall be submitted to SHA before any work is performed under the terms of the Contract.
- E. Payment Requirements: Proposers should be aware that SHA will only make payments on the Contract issued under this solicitation after the work being billed has been completed, and will pay reimbursable expenses only upon receipt of an invoice for the reimbursable expenses. No advanced payments will be made to the proposer, who must have the capacity to meet all project expenses in advance of payments by SHA.
- F. Insurance Requirements: The individual or business selected by SHA will be required to provide acceptable evidence of insurance prior to beginning work. The following summarizes the required insurance coverage. Additional requirements are detailed in the contract that SHA will execute with the selected individual or business. See Section 10 of the standard consultant contract for a complete listing of SHA's standard insurance provisions.

The following insurance coverage(s) / requirements will be required for this project:

- An ACORD Certificate of Insurance.
- Commercial General Liability: Commercial General Liability (CGL) insurance including bodily injury, property damage, and products/completed operations, written on an occurrence form, with the following minimum coverage:
\$1,000,000 each occurrence and \$2,000,000 aggregate

Coverage shall extend to cover the use of all equipment on the site or sites of the work of this Contract. In the event that the services to be provided under this Contract involve the Contractor's contact with minor children, and/or elderly, disabled or vulnerable adults as defined in RCW 74.34.020, the Contractor shall provide evidence that sexual misconduct coverage has not been excluded from the policy and is covered under the policy. Acceptable evidence of sexual misconduct coverage must include an endorsement and policy excerpt(s) and is subject to approval by Owner's Risk Manager.

- Additional Insured Endorsement Ongoing Operations naming the Seattle Housing Authority as an additional insured on a primary and non-contributory basis on the Commercial General Liability policy, ISO form CG2010 or equivalent. Blanket additional insured endorsements may be acceptable, but must be approved by SHA's Risk Manager.
- Additional Insured Endorsement Completed Operations ISO Form CG2037 or equivalent. Blanket additional insured endorsements may be acceptable, but must be approved by SHA's Risk Manager
- Washington Stop Gap or Employers Liability: \$1,000,000 each occurrence

- Workers Compensation: A policy of Workers Compensation. As respects Workers Compensation insurance in the State of Washington, the Consultant shall secure its liability for industrial injury to its employees in accordance with the provisions of Title 51 of the Revised Code of Washington (RCW). If the Consultant is qualified as a self-insurer in accordance with Chapter 51.14 RCW, the Consultant shall so certify by a letter signed by a corporate officer, indicating that it is a qualified self-insured, and setting forth the limits of any policy of excess insurance covering its employees, or any similar coverage required.
 - Automobile Liability: \$1,000,000 combined single limit
 - Professional Liability/Errors & Omissions: \$1,000,000 per claim
 - Crime Fidelity, Theft, Disappearance & Destruction Liability (to include Employee Dishonesty): \$1,000,000 per claim/aggregate
 - Cyber Liability including coverage for Business Interruption, Network Security, and Electronic Communication: including both first and third party coverage, covering claims involving privacy violations, information theft, damage to or destruction of electronic information, intentional and/or unintentional release of private information, alteration of electronic information, extortion and network security with minimum limits of \$1,000,000 on each occurrence. This coverage can be either stand alone or included within Professional liability policy.
\$1,000,000 per claim
 - Evidence that sexual misconduct has not been excluded from the commercial general liability policy
- G. Criminal Background Investigation: The selected Consultant shall conduct a criminal background investigation of all employees, volunteers, subcontractors and sub-consultants performing any work who may reasonably be expected to have direct or incidental contact with SHA residents, SHA staff members, or vulnerable population. In addition, a criminal background investigation shall be performed for any person performing work under this Contract who is given use of an SHA building-access card or who collects payments of any kind. The criminal background investigation shall include, but not necessarily be limited to, a Washington State Patrol background report or if the employee, volunteer, subcontractor or subconsultant resides in a state other than Washington, the background report should be obtained from the state patrol office where the employee, subcontractor or subconsultant has resided for the last 3 years. In the event a background check provides evidence of a felony conviction that information shall be provided to the SHA Project Manager. If any person performing work under this Contract is charged with a felony, the Consultant agrees to remove that person from performing any further work on the project unless and until SHA agrees in writing to allow the person to continue.
- H. Diversity: SHA strongly encourages small businesses, minority business enterprises (MBEs), women business enterprises (WBEs), HUD Section 3 businesses, socially and economically disadvantaged businesses and veteran-owned businesses to submit proposals or to participate in this work as sub-consultants.
- I. Rights Reserved by SHA: SHA reserves the right to waive as an informality any irregularities in submittals/proposals, to reject any or all submittals/proposals, and to cancel this solicitation at any time prior to contract award. SHA also reserves the right to award all or any portion of the work specified in this Informal Solicitation to any

proposer(s). Prior to making a selection decision, SHA reserves the right to interview any or all individuals or businesses submitting for this work, and to check references as part of the final evaluation process. Any protest of the selection process shall be resolved in accordance with SHA's Procurement Policies, which may be reviewed at the following website address:

http://www.seattlehousing.org/business/guidelines/pdf/Procurement_Policies.pdf



Attachment A, Version 2

(\$35,000 to \$150,000)

The work described in the Informal Solicitation is subject to the following terms and conditions:

Bidder Responsibility: The bidder must meet the mandatory bidder responsibility criteria described below and as specified in RCW 39.04 or 2 CFR 200 in order to be considered a responsible contractor and be eligible for award consideration:

1. At the time of bid submittal, have a current certificate of registration in compliance with chapter 18.27 RCW, which must have been in effect at the time of the bid submittal;
2. Have a current Washington Unified Business Identifier (UBI) number;
3. If applicable:
 - Have Industrial Insurance (workers' compensation) coverage for the bidder's employees working in Washington, as required in Title 51 RCW;
 - Have a Washington Employment Security Department number, as required in Title 50 RCW;
 - Have a Washington Department of Revenue state excise tax registration number, as required in Title 82 RCW;
 - Electrical Contractor License, if required by Chapter 19.28 RCW
 - Elevator Contractor License, if required by Chapter 70.87 RCW
4. Not be disqualified from bidding on any public works contract under RCW 39.06.010 or RCW 39.12.065(3).
5. Has not more than one violation of the off-site, prefabricated, non-standard, project specific items reporting requirements of RCW 39.04.370. (Applicable until December 31, 2013)
6. Has not been debarred, suspended, or otherwise ineligible to contract with SHA and is not included on the Excluded Parties List System (EPLS) on GSA's SAM (System for Award Management) <https://www.sam.gov/portal/public/SAM/> or the Department of Housing and Urban Development's "Limited Denial of Participation" list. This requirement also applies to the Bidder's principals.

Prevailing Wages: The Contractor must pay all workers at least the prevailing wage rate for the type of work performed in accordance with the applicable prevailing wage rate schedule referenced on the Purchase Order or Request for Bid (by Fax) form and included in these solicitation documents. The type of wage schedule attached i.e., HUD Determined, Davis-Bacon, or the State Prevailing Wage schedule determines the appropriate labor standards that apply to the work as outlined below and contained in the General Conditions for Construction:

- 1) Part 11.13 for projects subject to the HUD-Determined wage rate schedule.
- 2) Part 11.12 for projects subject to Davis-Bacon wage schedule.
- 3) Part 5 for projects subject to the State prevailing wage schedule.

As part of its compliance with the prevailing wage requirements, the Contractor and, if applicable, subcontractor(s) shall comply with the requirement to submit a Statement of Intent to Pay Prevailing Wages and Affidavit of Wages Paid forms approved by the State of Washington's Department of Labor and Industries. The Owner will notify the Contractor of any special filing instructions that may apply for these forms depending on the funding source(s) of the project.

Bid Bond: SHA does not require a bid guarantee for small works roster construction projects estimated to cost \$150,000 or less.

Insurance: Within seven calendar days of award, the Contractor shall submit to SHA, and maintain throughout the contract, at no expense to SHA, the following insurance coverage at the limits noted (refer to Part 2 of SHA's General Conditions for more details):

1. **Commercial General Liability Insurance.** \$1,000,000 each occurrence, and \$2,000,000 aggregate
2. **Additional Insured Endorsement Ongoing Operations:** The Owner must be included as an Additional Insured on a primary and non-contributory basis on all Commercial General Liability policies of the Contractor. A policy endorsement form CG2010 or equivalent must be provided to Owner as evidence of additional insured coverage.
3. **Additional Insured Endorsement Completed Operations:** The Contractor's CGL insurance shall include the Owner as an additional insured for Contractors Completed Operations by providing additional insured status on the CG2037 endorsement, or by an equivalent policy or endorsement provision. The Contractors Completed Operations additional insured status for the Owner shall remain in effect for not less than three (3) years following the Final Acceptance of the Work by the Owner.
4. **Employers Liability policy or Washington Stop Gap Liability insurance endorsement:** \$1,000,000 each accident
5. **Workers Compensation coverage.**
6. **Commercial Automobile Liability Insurance.** \$1,000,000 combined single limit coverage
7. **Pollution Liability Insurance:** \$1,000,000 combined single limit coverage, if the work involves handling or disposal of asbestos, lead-based paint, contaminated soil, or other hazardous materials.

Performance & Payment Bond Requirements: Within seven calendar days of award, the Contractor shall submit to SHA, in accordance with Section 2.05 of the General Conditions, a Performance and Payment bond. Failure to furnish a Performance and Payment bond within the time specified may render the Contractor ineligible for the contract. The SHA may then either award the contract to the next lowest responsible bidder or solicit new bids.

Retainage Requirements: SHA requires retainage to be withheld for small works roster construction projects costing \$35,000 or more.

Tax Exempt Status of SHA: Pursuant to State law (RCW 35.82.210), SHA is exempt from paying sales tax when it obtains goods and services directly from the Contractor. The Contractor must pay sales tax on materials purchased for this job. SHA does not pay sales tax for labor and services rendered.

Protests: Any protest of award shall be resolved in accordance with SHA's Procurement Policies, which may be reviewed at the following web site address:
http://seattlehousing.org/business/guidelines/pdf/Procurement_Policies.pdf

General Conditions: SHA's General Conditions are hereby incorporated by reference and made a part of this Request for Bid (by Fax) and any subsequent contract or purchase order executed for this work as if fully included herein. If the event of any discrepancy between the terms of this Attachment A and the General Conditions, the terms of the General Conditions shall apply, except that the types and amounts of insurance specified above, and the waiver of the Contract Bond and withholding of retainage specified above, shall take precedence over the General Conditions. The General Conditions may be viewed by accessing the following Internet Web site address:

http://seattlehousing.org/business/guidelines/pdf/Construction_Contract_General_Conditions.pdf, or upon request, a copy of the General Conditions may be obtained by calling SHA at (206) 615-3379.

Performance Evaluation: The Contractor's performance on this project will be evaluated in accordance with SHA's Contractor Performance Evaluation Program. A copy of the Program may be obtained by accessing the following website:

http://seattlehousing.org/business/guidelines/pdf/Performance_Evaluation_Program.pdf.

Section 3: Section 3 of the Housing and Urban Development Act of 1968 (hereinafter "Section 3") requires SHA to the greatest extent feasible to provide employment opportunities to Section 3 residents. Section 3 residents include residents of SHA communities and other low-income residents of the metropolitan

statistical area (MSA) covering King, Snohomish, and Pierce counties. Each bidder is required to submit with its Bid a Section 3 Resident Employment Plan that will result in hiring Section 3 residents to perform the work contemplated by this solicitation, and a Section 3 Business Certification form. Failure to complete these forms may render a bid non-responsive.

A. Selection Preference for Section 3 Businesses: If a bidder claims to be a Section 3 business on the Section 3 Business Certification form required to be submitted with its Bid, and the Bid of the Section 3 business exceeds the low bid by no more than 10%, SHA will conduct an investigation whether the business qualifies as a Section 3 business, and SHA may award the contract to the Section 3 business at the price bid by the Section 3 business. In submitting a Bid, the bidder agrees to provide any information required by SHA to determine whether the business qualifies as a Section 3 business. A business may qualify as a Section 3 business by meeting one of the following criteria:

1. At least 51% of the business is owned by Section 3 qualified persons who live in the metropolitan statistical area (MSA) covering King, Snohomish, and Pierce counties and meet the prescribed income limitations based on family size as shown on the Section 3 Business Certification form.
2. 30% or more of the business' permanent, full-time employees (core employees within the last 12 months) are Section 3 qualified persons who live in the metropolitan statistical area (MSA) covering King, Snohomish, and Pierce counties and meet the prescribed income limitations based on family size as shown on the Section 3 Business Certification form.
3. The business makes a commitment to subcontract with Section 3 businesses for more than 25% of the dollar amount of all subcontracts to be awarded by the business. Prior to award, such businesses must submit a plan and the necessary support documents describing how the subcontracting commitment will be met. SHA will evaluate the plan and documents submitted and determine whether it is likely the bidder will attain the subcontracting percentage. SHA will monitor the Section 3 business' compliance with their subcontracting commitment. The bidder's failure to fulfill the Section 3 subcontracting commitment shall be a material breach of contract which may result in SHA taking any or all of the following actions: (1) demanding specific performance of the subcontracting plan; (2) withholding from contract payments the dollar amount of any or all subcontracts that were to have been awarded to Section 3 businesses or such lesser amount as may be appropriate; (3) withholding any liquidated damages that SHA may incur as a result of the bidder's failure to comply with its Section 3 commitment and subcontracting plan; and (4) declaring the bidder ineligible to compete for, or participate in, any SHA contract for a period of five years from the acceptance date of the contract in which the Section 3 subcontracting commitment was made.

B. Section 3 Contract Language: The following language regarding Section 3 will be included as part of the contract to be executed based on this solicitation.

1. The work to be performed under this contract is subject to the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u (Section 3). The purpose of Section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUD-assisted projects covered by Section 3, shall, to the greatest extent feasible, be directed to low- and very low-income persons, particularly persons who are recipients of HUD assistance for housing.
2. The parties to this contract agree to comply with HUD's regulations in 24 CFR part 135, which implement Section 3. As evidenced by their execution of this contract, the parties to this contract certify that they are under no contractual or other impediment that would prevent them from complying with the part 135 regulations.
3. The contractor agrees to send to each labor organization or representative of workers with which the contractor has a collective bargaining agreement or other understanding, if any, a notice advising the labor organization or workers representative of the contractors commitments under this Section 3 clause, and will post copies of the notice in conspicuous places at the work site where both employees and applicants for training and employment positions can see the notice. The notice shall describe the Section 3 preference, shall set forth minimum number and job titles subject to hire, availability of apprenticeship and training positions, the qualifications for each; and the name and location of the person(s) taking applications for each of the positions; and the anticipated date the work shall begin.

4. The contractor agrees to include this Section 3 clause in every subcontract subject to compliance with regulations in 24 CFR part 135, and agrees to take appropriate action, as provided in an applicable provision of the subcontractor in this Section 3 clause, upon a finding that the subcontractor is in violation of the regulations in 24 CFR part 135. The contractor will not subcontract with any subcontractor where the contractor has notice or knowledge that the subcontractor has been found in violation of the regulations in 24 CFR part 135.
5. The contractor will certify that any vacant employment positions, including training positions, that are filled (1) after the contractor is selected but before the contract is executed, and (2) with persons other than those to whom the regulations of 24 CFR part 135 require employment opportunities to be directed, were not filled to circumvent the contractors obligations under 24 CFR part 135.
6. Noncompliance with HUD's regulations in 24 CFR part 135 may result in sanctions, termination of this contract for default, and debarment or suspension from future HUD assisted contracts.
7. With respect to work performed in connection with Section 3-covered Indian Housing Assistance, Section 7(b) of the Indian Self-Determination and Education Assistance Act (25 U.S.C. 450e) also applies to the work to be performed under this Contract. Section 7(b) requires that to the greatest extent feasible (i) preference and opportunities for training and employment shall be given to Indians, and (ii) preference in the award of contracts and subcontracts shall be given to Indian organizations and Indian-owned Economic Enterprises. Parties to this Contract that are subject to the provisions of Section 3 and Section 7(b) agree to comply with Section 3 to the maximum extent feasible, but not in derogation of compliance with Section 7(b).
8. If the Contractor is a Section 3 business and was awarded the contract by SHA based on the Section 3 business preference requirements of the invitation to bid for committing to subcontract more than 25% of the dollar amount of all subcontracts to Section 3 businesses, the Contractor agrees to meet the Section 3 subcontracting commitment. Failure of the Contractor to fulfill the Section 3 subcontracting commitment shall be deemed a material breach of contract, which may result in SHA taking any or all of the following actions: (1) demanding specific performance of the subcontracting plan; (2) withholding from contract payments the dollar amount of any or all subcontracts that were to have been awarded to Section 3 businesses or such lesser amount as may be appropriate, (3) withholding any liquidated damages that SHA may incur as a result of the Contractor's failure to comply with its Section 3 commitment and subcontracting plan; and (4) declaring the Contractor ineligible to compete for, or participate in, any SHA contract for a period of five years from the acceptance date of the contract in which the Section 3 subcontracting commitment was made.

Seattle Housing Authority
Detailed Cost Proposal Form for Informal Solicitation #5103
 RainWise Green Stormwater Installation Project at Willis House Apartment Building

Proposer's Check List

- 1) The total of the separate proposed items below must equal the total proposed price.
- 2) A cost proposal must be submitted for each item listed below.
- 3) The Proposer's Business Name must be filled in below.
- 4) This "Detailed Cost Proposal Form" must be returned with the Proposal and other forms per instructions in Request for Proposals document.

SHA Reference No: 5103 Project Title: RainWise Green Stormwater Installation Project at Willis House

Proposer's Business Name:

Item:	Description / Location	Basic Bid Price (without Sales Tax):	Sales Tax on Materials Only (see Attachment A):	Total Bid Price (with Sales Tax):	Total Allowance (Sales Tax N/A):
1	SITE ASSESSMENT ALLOWANCE – If the plan for the project is not finalized via the Pre-Proposal site visit, written technical questions & responses, and/or information SHA issues via an addendum, the Contractor is allowed to include \$1,000 for preparing their plan and obtaining the RainWise project Inspector's approval of their plan.	N/A	N/A	N/A	\$1,000.00

Item:	Description / Location	Basic Bid Price (without Sales Tax):	Sales Tax on Materials Only (see Attachment A):	Total Bid Price (with Sales Tax):	Total Rain Water Diversion:
2	BASE SUBMITTAL – WILLIS HOUSE, CISTERN ONLY	\$	\$	\$	_____ square feet
OR 2A	Check This Box if CISTERN ONLY IS NOT SUITABLE for Willis House			\$0	

Alternates (if applicable):

3	ALTERNATE SUBMITTAL 1 – WILLIS HOUSE, RAIN GARDEN ONLY	\$	\$	\$	_____ square feet
OR 3A	Check This Box if RAIN GARDEN ONLY IS NOT SUITABLE for WILLIS HOUSE			\$0	

Item:	Description / Location	Basic Bid Price (without Sales Tax):	Sales Tax on Materials Only (see Attachment A):	Total Bid Price (with Sales Tax):	Total Rain Water Diversions:
4	ALTERNATE SUBMITTAL 2 – WILLIS HOUSE RAIN GARDEN + CISTERN	\$	\$	\$	_____ square feet
OR 4A	Check This Box if RAIN GARDEN + CISTERN IS NOT SUITABLE for PHINNEY TERRACE			\$0	

TOTAL PROPOSED CONTRACT COST FOR WILLIS HOUSE:

Basic Bid Price (without Sales Tax):	Sales Tax on Materials Only (see Attachment A):	Total Bid Price (with Sales Tax):	Total Rain Water Diversions:
\$	\$	\$	_____ square feet



VENDOR FACT SHEET

Return this Form TO: Seattle Housing Authority, Purchasing Division, ATTN: Louise Lauff
190 Queen Anne Ave N, P.O Box 19028, Seattle WA 98109-1028

General Business Information:

For SHA Use Only:

Name of Business, Organization, or Name of Person (if payment is to an individual):

JDE Vendor No.

Mailing Address for Payments:

City: State: Zip Code: E-Mail Address:

Telephone No.: Fax No.: DUNS No.:

Washington UBI No.: City of Seattle Business License No.: Washington Contractor's License No.:

President/General Manager: Principal products and/or services offered:

Type of Organization (check one):

Individual Sole Proprietor Partnership Corporation Governmental Agency Other

Employee Tax ID No. (TIN) or Social Security No. (if Individual):

Substitute IRS Form W-9 Certification:

Under penalties of perjury, I hereby certify that the number shown on this form is my correct taxpayer identification number, and that I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and I am a U.S. person (including a U.S. resident alien). Note: The Internal Revenue Service does not require your consent to any provision of this document other than the certifications required to avoid backup withholding.

SIGN HERE → Signature of U.S. Person Date

<p>Ownership Status (check all that apply):</p> <p><input type="checkbox"/> MBE (Minority-Owned Business Enterprise)</p> <p><input type="checkbox"/> WBE (Women-Owned Business Enterprise)</p> <p><input type="checkbox"/> MWBE (Minority / Women-Owned Business Enterprise)</p> <p><input type="checkbox"/> CBE (Combination Business Enterprise)</p> <p><input type="checkbox"/> Small Business <input type="checkbox"/> HUD Section 3 Business</p> <p><input type="checkbox"/> Certified by OMWBE (Washington State Office of Minority and Women's Business Enterprises)</p> <p><input type="checkbox"/> Self-Identified (SHA may request a signed statement re: self-certification)</p>	<p>Racial/Ethnic Status (check one):</p> <p><input type="checkbox"/> Caucasian (1)</p> <p><input type="checkbox"/> African American (2)</p> <p><input type="checkbox"/> Native American (3)</p> <p><input type="checkbox"/> Hispanic American (4)</p> <p><input type="checkbox"/> Asian/Pacific American (5)</p> <p><input type="checkbox"/> Hasidic Jews (6)</p>
--	--

Method of Contract Payments: As outlined on the reverse side of this form, for contracts over one million dollars, SHA's method of contract payments is through an electronic virtual credit card issued by SHA's e-payables vendor, Bank of America. Unless SHA grants a waiver, Vendors will receive an enrollment form from SHA following issuance of a contract.

SIGN BELOW:

Signature of Authorized Representative of Vendor: Date:

By signing immediately above, the Vendor hereby represents the following:
The Vendor certifies that to the best of its knowledge and belief, neither it, nor any person/principal or firm which has an interest in the Vendor's firm, is ineligible to participate in a SHA contract, purchase order, direct pay or other transaction, pursuant to the Certification of Eligibility provision specified in the Vendor Fact Sheet Instructions, or;
a) The Vendor will comply with SHA's General Terms and Conditions applicable to Purchase Orders, if the Vendor will be supplying goods and/or services through an SHA Purchase Order.
To obtain a copy of the General Terms and Conditions, call (206) 615-3379 or visit our Web site at https://www.seattlehousing.org/sites/default/files/Purchase_Orders_Terms_Conditions.pdf

Vendor Fact Sheet Instructions

Thank you for your interest in doing business with the Seattle Housing Authority (SHA). We look forward to doing business with you. If you have any questions about completion of the Vendor Fact Sheet, please call us at (206) 615-3379.

In order for SHA to make payments to you or to procure goods or services from you, we need the information requested on the Vendor Fact Sheet, which also serves as a substitute IRS W-9 Form. The information about you will be entered into our computerized payment system and will allow us to make required reports to the Federal government about our business and payment transactions.

Substitute IRS Form W-9 Certification: In completing the Vendor Fact Sheet, you must sign the "Substitute IRS Form W-9 Certification" or backup withholding will apply. If you are subject to backup withholding and you are merely providing your correct taxpayer identification number to SHA, you must cross out the portion of the certification after the word "and" in line two, through the end of line five, before signing the form. Detailed instructions about IRS Form W-9 are included on the form, which may be obtained by calling our office at (206) 615-3379 or visiting the IRS web site at www.irs.gov.

Certification of Eligibility: In order to do business with SHA, the Vendor must be eligible to:

- 1) Be awarded contracts by any agency of the U.S. Government, HUD, or the State in which this Contract work is to be performed; or,
- 2) Participate in HUD programs pursuant to 24 CFR Part 24.

The websites to verify eligibility of the firm and its principals are: <https://www.sam.gov/portal/public/SAM/> and http://portal.hud.gov/hudportal/HUD?src=/topics/limited_denials_of_participation. By signing the Vendor Fact Sheet, the Vendor understands that the certification of eligibility is a material representation of fact upon which reliance was placed when SHA agreed to enter into the transaction with the Vendor. SHA may require the Vendor to submit such certification on an annual basis depending on the terms of its contract or the frequency of its business transactions with SHA. If the Vendor subcontracts any portion of the work, the Vendor will be required to submit a similar certification of eligibility to SHA for any Vendor subcontracts. Any written contract executed between SHA and the Vendor shall include these provisions, which may also be referred to as Suspension/Debarment provisions.

Contract Payments: Unless SHA grants a waiver, its method of contract payment for contracts of one million or more is through its Bank of America e-payables program. Payments will be made electronically through a virtual Visa credit card. Benefits for using this method include reduced labor costs associated with the processing of checks and enhancing cash flow by eliminating float time associated with the mailing of checks. To learn more about the program, please click here or copy and paste the following URL into your browser: www.bankofamerica.com/epayablesvendors. For new vendors, SHA will automatically send an enrollment form upon contract award. If you have questions about the program, please contact Brenda Mix, SHA's Accounts Payable Manager, at 206-615-3421 or bmix@seattlehousing.org.

Small Businesses: The Vendor Fact Sheet also requests information about whether your business is owned and controlled by women or minorities, and/or is a small business. The following are definitions of these terms for your use. This information provides valuable information to SHA in its efforts to ensure its contracting program meets its diversity objectives and requirements.

- **WMBE:** Minority and women-owned business enterprises must either be self-identified or certified by, the Washington State Office of Women's and Minority Business Enterprises (OMWBE) to be at least fifty-one percent owned by women and/or minority group members.
- **Small Business:** A small business means a business concern, including its affiliates, that is independently owned and operated, not an affiliate or subsidiary of a business dominant in its field of operation, and qualified as a small business under the criteria and size standards in 13 CFR 121. Furthermore, a business is considered small according to the Small Business Administration's established guidelines provided to such businesses.
- **HUD Section 3 Business:** A business that is owned 51% or more by a Section 3 qualified person, or where 30% or more of the permanent, full-time employees of the business are Section 3 qualified persons, or where the business can provide evidence of a commitment to subcontract in excess of 25% of the amount of all subcontracts to other Section 3 certified businesses. A Section 3 qualified person must live in the metropolitan statistical areas identified on SHA's Section 3 form and whose income level meets or falls below the stated income limits.

Seattle Housing Authority

Section 3 Business Certification

The work to be performed under this contract is subject to the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u (Section 3). The purpose of Section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUD-assisted projects covered by Section 3, shall, to the greatest extent feasible, be directed low-and very low-income persons, particularly persons who are recipients of HUD assistance for housing.

For more information regarding the Section 3 requirements for Consulting Contracts and to view the full contract provisions, see Section 7 of the standard contract at:

https://www.seattlehousing.org/sites/default/files/Consultant_Professional_Services_Contract.pdf

Section 3 Business Criteria: Your business is eligible for Section 3 Certification if it meets any one of the following criteria. If your business meets one or more of these criteria, please circle the applicable criteria.

1. Fifty-one percent or more of your business is owned and managed by a Section 3 qualified person or persons. (See qualification guidelines below) A completed and signed Individual Certification form for each Section 3 qualified person or persons is required to be submitted.
2. Thirty percent or more of your permanent, full time employees are Section 3 qualified persons. (When seeking certification under this criteria, please submit a listing of all current, permanent, full-time employees, as well as a completed and signed Individual Certification form for each Section 3 qualified employee.)
3. You can provide evidence of a commitment to subcontract in excess of 25 percent of the amount of all subcontracts to Section 3 certified businesses. (When seeking certification under these criteria, please consult with the Section 3 Coordinator regarding the documentation to be submitted.)

Section 3 Person Criteria: A Section 3 qualified person must:

- 1) Be a City of Seattle Housing Authority public housing resident; or
- 2) Live in the metropolitan statistical area (MSA) covering King, Snohomish, and Pierce counties, and,
- 3) Earn no more than the following amounts for the respective MSA area:

Region/Area	1 Person	2 Persons	3 Persons	4 Persons	5 Persons	6 Persons	7 Persons	8 Persons
King and Snohomish Counties	\$ 56,200	\$64,200	\$ 72,250	\$ 80,250	\$ 86,700	\$ 93,100	\$ 99,550	\$ 105,950
Pierce County	\$ 41,800	\$ 47,800	\$ 53,750	\$ 59,700	\$ 64,500	\$ 69,300	\$74,050	\$ 78,850

Section 3 Statement: Please check the appropriate box below.

- My business is eligible to be certified as a Section 3 business in accordance with the criteria circled above under Section 3 Business Criteria.
- My business is not a Section 3 business.

Signature:		Date Signed:
Name:	Title:	
Company Name:		
Address:		
Telephone Number:		

Note: If you certify above that your business is a Section 3 business, SHA will request documentation and additional information as may be reasonably required to certify whether your business qualifies as a Section 3 business.

Section 3 Resident Employment Plan

Section 3 of the Housing and Urban Development Act of 1968 (hereinafter "Section 3") requires SHA, to the greatest extent feasible, to provide employment opportunities to "Section 3 residents." Section 3 residents include residents of SHA communities and other low income residents of the metropolitan statistical area (hereinafter "MSA") covering King, Snohomish, and Pierce counties. SHA residents, preferably residents of the SHA community in which the work is to be done, are favored over other low-income residents of the MSA.

For construction contracts only:

- Each bidder is required to submit with their bid package a plan which will result in the hiring of Section 3 residents to perform the work contemplated by the bid. SHA has

established a goal that 100% of all new hires be Section 3 Residents to the greatest extent feasible.

- At a minimum, the Contractor and its subcontractors shall advertise new positions created in order to perform the work called for herein and will post notices to the Contractor's commitments under Section 3 in conspicuous places at the work site. In addition, the Contractor must notify each labor organization with whom it or its subcontractors have a collective bargaining agreement or other understanding of these Section 3 commitments.

For consulting contracts only:

- Firms are required to include this Section 3 Resident Employment Plan (hereinafter "Plan") in their submittal showing, if applicable, the hiring of Section 3 residents to perform the work contemplated by the submittal.

In order to fulfill its Section 3 obligations, the Contractor/ Consultant may work with service providers on site at various SHA communities including, but not limited to, Neighborhood House and the Employment Opportunities Center. The plan should specify the number of positions the Contractor/ Consultant expects will be created and what minimum qualifications and skills will be required in order to perform the positions. The plan, if applicable, should also address the Contractor/ Consultant's strategy for recruiting SHA residents for the available positions, which should include consultation with SHA's Section 3 Coordinator.

1. How many new positions do you expect this contract will require you to create?

2. Describe each position and provide the name and provide the location of the person(s) taking applications for each such position.

3. What minimum skills will be required for each position?

4. Please describe any training opportunities which the contract may create and any agreements concerning training you have.

5. How will you advertise these positions to SHA residents?

If you have any questions about this form, please call Samuel Pierce, SHA's Section 3 Coordinator, at (206) 913-9227.

SEATTLE HOUSING AUTHORITY

SUSPENSION AND DEBARMENT COMPLIANCE CERTIFICATE FOR CONSULTANT

By signing below, the Consultant certifies that to the best of its knowledge and belief neither its firm nor any of its principals as named below are presently debarred, suspended, or have been declared ineligible or are excluded from participation in this transaction by any federal, state or local government.

Consultant's Firm Name: _____

Address: _____

City, State, Zip: _____

	PRINCIPAL(S) Name(s)	Title(s)
1		
2		
3		
4		
5		

Consultant's Signature	Printed Name	Title	Date

NOTE: This requirement applies to the Consultant's firm as well as its principals. Principal is defined in the regulation (2 CFR 180.995) as follows:

- 1) An officer, director, owner, partner, principal investigator, or other person within a participant with management or supervisory responsibilities related to a covered transaction; or
- 2) A consultant or other person, whether or not employed by the participant or paid with Federal funds, who-
 - a) Is in a position to handle Federal funds;
 - b) Is in a position to influence or control the use of those funds; or,
 - c) Occupies a technical or professional position capable of substantially influencing the development or outcome of an activity require to perform the covered transaction.

The federal websites to verify eligibility include: <https://www.sam.gov/portal/public/SAM/> and [http://portal.hud.gov/hudportal/HUD?src=/topics/limited denials of participation](http://portal.hud.gov/hudportal/HUD?src=/topics/limited%20denials%20of%20participation).

SEATTLE HOUSING AUTHORITY

SUSPENSION AND DEBARMENT COMPLIANCE CERTIFICATE FOR SUB-CONSULTANTS

The Prime Consultant may use this form if the Prime can verify that their Sub-Consultants named below, nor any of their principals are debarred, suspended or ineligible from involvement by Federal, State or Local Government. If the Prime is unable to verify this information, the Prime must send the previous SUSPENSION AND DEBARMENT COMPLIANCE CERTIFICATE FOR CONSULTANT form to each sub-consultant to be completed and returned.

Prime Consultant's Name: _____ certifies that neither any of the sub-consulting firms named below, nor any of its principals are debarred, suspended or ineligible from involvement by Federal, State or Local Government. I understand that the Seattle Housing Authority (SHA) relies on this certification and I understand that I am obligated to submit the following to SHA:

- A certification for any new sub-consultant hired after submission of this certification.
- A renewal certification for every sub-consultant on the anniversary of the Contract execution date if the Contract Time extends beyond one year.

(Note: In lieu of this certification, the Prime Consultant may elect to submit a separate certification signed by each sub-consulting firm to SHA as evidence of sub-consultant eligibility. It is the Prime Consultant's responsibility to initiate, obtain, and provide all such individual sub-consultant certifications to SHA.)

Prime Consultant's Signature	Printed Name	Title	Date

Sub-Consultant Firm Listing: (If sub-consultants are not involved in the project, please enter NONE.)

If additional pages are necessary, copy this form to ensure signed statement precedes any listing of sub-consultants.

Please contact Louise Lauff at 206-615-3376 or by e-mail at louise.lauff@seattlehousing.org if you have any questions regarding compliance with this requirement.



Address 190 Queen Anne Ave N

PO Box 19028

Seattle, WA 98109

Telephone 206-615-3300

TTY 1-800-833-6388

Website www.seattlehousing.org

Certification of Compliance with Wage Payment Statutes

The undersigned hereby certifies that the bidder is now, and in the three-year period immediately preceding the date of this bid solicitation (July 27, 2018) has been, in compliance with the responsible bidder criteria requirement of RCW 39.04.350(1)(g) and has not been found to have willfully violated any provision of RCW Chapters 49.46, 49.48, or 49.52 in a final determination by the Department of Labor and Industries or any court of limited or general jurisdiction.

I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

Bidder's Business Name

Signature of Authorized Official*

Printed Name

Title

Date

City

State

Check One:

Sole Proprietorship Partnership Joint Venture Corporation

State of Incorporation, or if not a corporation, State where business entity was formed:

If a co-partnership, give firm name under which business is transacted:

If a corporation, proposal must be executed in the corporate name by the president or vice-president (or any other corporate officer accompanied by evidence of authority to sign). If a co-partnership, proposal must be executed by a partner.

**Certifications and
Representations
Of Offerors
Non-Construction Contract**

U.S. Department of Housing
and Urban Development
Office of Public and Indian Housing

OMB Approval No: 2577-0180 (exp. 7/30/96)

Public reporting burden for this collection of information is estimated to average 5 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information.

This form includes clauses required by OMB's common rule on bidding / offering procedures, implemented by HUD in 24 CFR 85.36, and those requirements set forth in Executive Order 11625 for small, minority, women-owned businesses, and certifications for independent price determination, and conflict of interest. The form is required for nonconstruction contracts awarded by Housing Agencies (HAs). The form is used by bidders/Offerors to certify to the Has Contracting Officer for contract compliance. If the form were not used, HAs would be unable to enforce their contracts. Responses to the collection of information are required to obtain a benefit. The information requested does not lend itself to confidentiality.

1. Contingent Fee Representation and Agreement

(a) The bidder/offeror represents and certifies as part of its bid/ offer that, except for full-time bona fide employees working solely for the bidder/offeror, the bidder/offeror:

- (1) has, has not employed or retained any person or company to solicit or obtain this contract; and
- (2) has, has not paid or agreed to pay to any person or company employed or retained to solicit or obtain this contract any commission, percentage, brokerage or other fee contingent upon or resulting from the award of this contract.

(b) If the answer to either (a)(1) or (a) (2) above is affirmative, the bidder/offeror shall make an immediate and full written disclosure to the PHA Contracting Officer.

(c) Any misrepresentation by the bidder/offeror shall give the PHA the right to (1) terminate the resultant contract; (2) at its discretion, to deduct from contract payments the amount of any commission, percentage, brokerage, or other contingent fee; or (3) take other remedy pursuant to the contract.

2. Small, Minority, Women-Owned Business Concern Representation

The bidder/offeror represents and certifies as part of its bid/offer that it:

- (a) is, is not a small business concern. "Small business concern," as used in this provision, means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding, and qualified as a small business under the criteria and size standards in 13 CFR 121.
- (b) is, is not a women-owned small business concern. "Women-owned," as used in this provision, means a small business that is at least 51 percent owned by a woman or women who are U.S. citizens and who also control and operate the business.
- (c) is, is not a minority enterprise which, pursuant to Executive Order 11625, is defined as a business which is at least 51 percent owned by one or more minority group members or, in the case of a publicly owned business, at least 51 percent of its voting stock is owned by one or more minority group members, and whose management and daily operations are controlled by one or more such individuals.

For the purpose of this definition, minority group members are:
(Check the block applicable to you)

- Black Americans
- Hispanic Americans
- Native Americans
- Asian Pacific Americans
- Asian Indian Americans
- Hasidic Jewish Americans

3. Certificate of Independent Price Determination

(a) The bidder/offeror certifies that—

- (1) The prices in this bid/offer have been arrived at independently, without, for the purpose of restricting competition any consultation, communication, or agreement with any other bidder/offeror or competitor relating to (i) those prices, (ii) the intention to submit a bid/offer, or (iii) the methods or factors used to calculate the prices offered;
- (2) The prices in this bid/offer have not been and will not be knowingly disclosed by the bidder/offeror, directly or indirectly, to any other bidder/offeror or competitor before bid opening (in the case of a sealed bid solicitation) or contract award (in the case of a negotiated solicitation) unless otherwise required by law; and
- (3) No attempt has been made or will be made by the bidder/offeror to induce any other concern to submit or not to submit a bid/offer for the purpose of restricting competition.

(b) Each signature on the bid/offer is considered to be a certification by the signatory that the signatory:

- (1) Is the person in the bidder/offeror's organization responsible for determining the prices being offered in this bid or submittal, and that the signatory has not participated and will not participate in any action contrary to subparagraphs (a)(1) through (a)(3) above; or
- (2) (i) Has been authorized, in writing, to act as agent for the following principals in certifying that those principals have not participated, and will not participate in any action contrary to subparagraphs (a)(1) through (a)(3) above (insert full name of person(s) in the bidder/offeror's organization responsible for determining the prices offered in this bid or submittal, and the title of his or her position in the bidder/offeror's organization);
(ii) As an authorized agent, does certify that the principals named in subdivision (b)(2)(i) above have not participated, and will not participate, in any action contrary to subparagraphs (a)(1) through (a)(3) above; and

(iii) As an agent, has not personally participated, and will not participate in any action contrary to subparagraphs (a)(1) through (a)(3) above.

(c) If the bidder/offeror deletes or modifies subparagraph (a)2 above, the bidder/offeror must furnish with its bid/offer a signed statement setting forth in detail the circumstances of the disclosure.

4. Organizational Conflicts of Interest Certification

(a) The Contractor warrants that to the best of its knowledge and belief and except as otherwise disclosed, it does not have any organizational conflict of interest which is defined as a situation in which the nature of work under a proposed contract and a prospective contractor's organizational, financial, contractual or other interest are such that:

- (i) Award of the contract may result in an unfair competitive advantage;
- (ii) The Contractor's objectivity in performing the contract work may be impaired; or
- (iii) That the Contractor has disclosed all relevant information and requested the HA to make a determination with respect to this Contract.

(b) The Contractor agrees that if after award he or she discovers an organizational conflict of interest with respect to this contract, he or she shall make an immediate and full disclosure in writing to the HA which shall include a description of the action which the Contractor has taken or intends to eliminate or neutralize the conflict. The HA may, however, terminate the Contract for the convenience of HA if it would be in the best interest of HA.

(c) In the event the Contractor was aware of an organizational conflict of interest before the award of this Contract and intentionally did not disclose the conflict to the HA, the HA may terminate the Contract for default.

(d) The Contractor shall require a disclosure or representation from subcontractors and consultants who may be in a position to influence the advice or assistance rendered to the HA and shall include any necessary provisions to eliminate or neutralize conflicts of interest in consultant agreements or subcontracts involving performance or work under this Contract.

5. Authorized Negotiators (RFPs only)

The offeror represents that the following persons are authorized to negotiate on its behalf with the PHA in connection with this request for submittals: (list names, titles, and telephone numbers of the authorized negotiators):

6. Conflict of Interest

In the absence of any actual or apparent conflict, the offeror, by submission of a submittal, hereby warrants that to the best of its knowledge and belief, no actual or apparent conflict of interest exists with regard to my possible performance of this procurement, as described in the clause in this solicitation titled "Organizational Conflict of Interest."

7. Offeror's Signature

The offeror hereby certifies that the information contained in these certifications and representations is accurate, complete, and current.

Signature & Date:

Typed or Printed Name:

Title:

For-Profit Subgrantee and Contractor

Certifications and Assurances

The Department of Housing and Urban Development (HUD) requires that all for-profit Subgrantees and Contractors on HOPE VI projects sign this "Certifications and Assurances" form certifying that they will comply with the specific federal requirements described below. The parties who must sign a "Certifications and Assurances" form are defined below:

- **Subgrantees:** These are for-profit organizations to which the Housing Authority (Housing Authority or Grantee) has awarded a grant from the HOPE VI grant that the Housing Authority received from HUD. The subgrantee is accountable to the Housing Authority for the use of the funds provided, but the Housing Authority is ultimately accountable to HUD.
- **Contractors:** This includes any for-profit contractor, consultant, service provider, or supplier that the Housing Authority contracts with for goods or services on any HOPE VI project.

.....
Certification and Assurance: The subgrantee or contractor executing this certification hereby assures and certifies that it will comply with all of the applicable requirements of the following, as the same may be amended from time to time, including adding appropriate provisions to all contracts between Grantee and for-profit Subgrantees or Contractors:

- (1) Administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and provide for such sanctions and penalties as may be appropriate. (Contracts more than the simplified acquisition threshold)
- (2) Termination for cause and for convenience by the grantee or subgrantee including the manner by which it will be effected and the basis for settlement. (All contracts in excess of \$10,000)
- (3) Compliance with Executive Order 11246 of September 24, 1965, entitled "Equal Employment Opportunity," as amended by Executive Order 11375 of October 13, 1967, and as supplemented in Department of Labor regulations (41 CFR chapter 60). (All construction contracts awarded in excess of \$10,000 by grantees and their contractors or subgrantees)
- (4) Compliance with the Copeland "Anti-Kickback" Act (18 U.S.C. 874) as supplemented in Department of Labor regulations (29 CFR part 3). (All contracts and subgrants for construction or repair)
- (5) Compliance with the Davis-Bacon Act (40 U.S.C. 276a to 276a-7) as

supplemented by Department of Labor regulations (29 CFR part 5).
(Construction contracts in excess of \$2000 awarded by grantees and subgrantees when required by Federal grant program legislation)

- (6) Compliance with Sections 103 and 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 327-330) as supplemented by Department of Labor regulations (29 CFR part 5). (Construction contracts awarded by grantees and subgrantees in excess of \$2000, and in excess of \$2500 for other contracts which involve the employment of mechanics or laborers)
- (7) Notice of awarding agency requirements and regulations pertaining to reporting.
- (8) Notice of awarding agency requirements and regulations pertaining to patent rights with respect to any discovery or invention which arises or is developed in the course of or under such contract.
- (9) Awarding agency requirements and regulations pertaining to copyrights and rights in data.
- (10) Access by the grantee, the subgrantee, the Federal grantor agency, the Comptroller General of the United States, or any of their duly authorized representatives to any books, documents, papers, and records of the contractor which are directly pertinent to that specific contract for the purpose of making audit, examination, excerpts, and transcriptions.
- (11) Retention of all required records for three years after grantees or subgrantees make final payments and all other pending matters are closed.
- (12) Compliance with all applicable standards, orders, or requirements issued under section 306 of the Clean Air Act (42 U.S.C. 1857(h)), section 508 of the Clean Water Act (33 U.S.C. 1368), Executive Order 11738, and Environmental Protection Agency regulations (40 CFR part 15). (Contracts, subcontracts, and subgrants of amounts in excess of \$100,000).
- (13) Mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (Pub. L. 94-163, 89 Stat. 871).

The information contained in this certification is true and accurate, to the best of my knowledge.

Name of Subgrantee or Contractor	Name and Contract Number:	
Signature of Authorized Certifying Official:	Title:	Date:

WARNING: Section 1001 of the Title 18 of the United States Code (Criminal Code and Criminal Procedure, 72 Stat.967) applies to this certification. 18 U.S.C. 1001, among other things, provides that whoever knowingly and willfully makes or uses a document or writing knowing the same to contain any false, fictitious or fraudulent statement or entry, in any matter within jurisdiction of any department or agency of the United States, shall be fined no more than \$10,000 or imprisoned for not more than five years, or both.

Return this form to:
 Seattle Housing Authority
 Attn: Louise Lauff, Purchasing
 P.O. Box 19028
 Seattle, WA 98109-1028

State of Washington
Department of Labor & Industries
Prevailing Wage Section - Telephone 360-902-5335
PO Box 44540, Olympia, WA 98504-4540

Washington State Prevailing Wage

The PREVAILING WAGES listed here include both the hourly wage rate and the hourly rate of fringe benefits. On public works projects, worker's wage and benefit rates must add to not less than this total. A brief description of overtime calculation requirements are provided on the Benefit Code Key.

Journey Level Prevailing Wage Rates for the Effective Date: 8/22/2018

County	Trade	Job Classification	Wage	Holiday	Overtime	Note
King	<u>Asbestos Abatement Workers</u>	Journey Level	\$46.57	5D	1H	
King	<u>Boilermakers</u>	Journey Level	\$66.54	5N	1C	
King	<u>Brick Mason</u>	Journey Level	\$55.82	5A	1M	
King	<u>Brick Mason</u>	Pointer-Caulker-Cleaner	\$55.82	5A	1M	
King	<u>Building Service Employees</u>	Janitor	\$23.73	5S	2F	
King	<u>Building Service Employees</u>	Traveling Waxer/Shampooer	\$24.18	5S	2F	
King	<u>Building Service Employees</u>	Window Cleaner (Non-Scaffold)	\$27.23	5S	2F	
King	<u>Building Service Employees</u>	Window Cleaner (Scaffold)	\$28.13	5S	2F	
King	<u>Cabinet Makers (In Shop)</u>	Journey Level	\$22.74		1	
King	<u>Carpenters</u>	Acoustical Worker	\$57.18	5D	4C	
King	<u>Carpenters</u>	Bridge, Dock And Wharf Carpenters	\$57.18	5D	4C	
King	<u>Carpenters</u>	Carpenter	\$57.18	5D	4C	
King	<u>Carpenters</u>	Carpenters on Stationary Tools	\$57.31	5D	4C	
King	<u>Carpenters</u>	Creosoted Material	\$57.28	5D	4C	
King	<u>Carpenters</u>	Floor Finisher	\$57.18	5D	4C	
King	<u>Carpenters</u>	Floor Layer	\$57.18	5D	4C	
King	<u>Carpenters</u>	Scaffold Erector	\$57.18	5D	4C	
King	<u>Cement Masons</u>	Journey Level	\$57.21	7A	1M	
King	<u>Divers & Tenders</u>	Bell/Vehicle or Submersible Operator (Not Under Pressure)	\$110.54	5D	4C	
King	<u>Divers & Tenders</u>	Dive Supervisor/Master	\$72.97	5D	4C	
King	<u>Divers & Tenders</u>	Diver	\$110.54	5D	4C	8V
King	<u>Divers & Tenders</u>	Diver On Standby	\$67.97	5D	4C	
King	<u>Divers & Tenders</u>	Diver Tender	\$61.65	5D	4C	
King	<u>Divers & Tenders</u>	Manifold Operator	\$61.65	5D	4C	
King	<u>Divers & Tenders</u>	Manifold Operator Mixed Gas	\$66.65	5D	4C	
King	<u>Divers & Tenders</u>	Remote Operated Vehicle Operator/Technician	\$61.65	5D	4C	
King	<u>Divers & Tenders</u>		\$57.43	5A	4C	

		Remote Operated Vehicle Tender				
King	<u>Dredge Workers</u>	Assistant Engineer	\$56.44	<u>5D</u>	<u>3F</u>	
King	<u>Dredge Workers</u>	Assistant Mate (Deckhand)	\$56.00	<u>5D</u>	<u>3F</u>	
King	<u>Dredge Workers</u>	Boatmen	\$56.44	<u>5D</u>	<u>3F</u>	
King	<u>Dredge Workers</u>	Engineer Welder	\$57.51	<u>5D</u>	<u>3F</u>	
King	<u>Dredge Workers</u>	Leverman, Hydraulic	\$58.67	<u>5D</u>	<u>3F</u>	
King	<u>Dredge Workers</u>	Mates	\$56.44	<u>5D</u>	<u>3F</u>	
King	<u>Dredge Workers</u>	Oiler	\$56.00	<u>5D</u>	<u>3F</u>	
King	<u>Drywall Applicator</u>	Journey Level	\$56.78	<u>5D</u>	<u>1H</u>	
King	<u>Drywall Tapers</u>	Journey Level	\$57.43	<u>5P</u>	<u>1E</u>	
King	<u>Electrical Fixture Maintenance Workers</u>	Journey Level	\$28.99	<u>5L</u>	<u>1E</u>	
King	<u>Electricians - Inside</u>	Cable Splicer	\$76.96	<u>7C</u>	<u>4E</u>	
King	<u>Electricians - Inside</u>	Cable Splicer (tunnel)	\$82.24	<u>7C</u>	<u>4E</u>	
King	<u>Electricians - Inside</u>	Certified Welder	\$74.38	<u>7C</u>	<u>4E</u>	
King	<u>Electricians - Inside</u>	Certified Welder (tunnel)	\$79.80	<u>7C</u>	<u>4E</u>	
King	<u>Electricians - Inside</u>	Construction Stock Person	\$39.69	<u>7C</u>	<u>4E</u>	
King	<u>Electricians - Inside</u>	Journey Level	\$71.80	<u>7C</u>	<u>4E</u>	
King	<u>Electricians - Inside</u>	Journey Level (tunnel)	\$76.96	<u>7C</u>	<u>4E</u>	
King	<u>Electricians - Motor Shop</u>	Craftsman	\$15.37		<u>1</u>	
King	<u>Electricians - Motor Shop</u>	Journey Level	\$14.69		<u>1</u>	
King	<u>Electricians - Powerline Construction</u>	Cable Splicer	\$79.43	<u>5A</u>	<u>4D</u>	
King	<u>Electricians - Powerline Construction</u>	Certified Line Welder	\$69.75	<u>5A</u>	<u>4D</u>	
King	<u>Electricians - Powerline Construction</u>	Groundperson	\$46.28	<u>5A</u>	<u>4D</u>	
King	<u>Electricians - Powerline Construction</u>	Heavy Line Equipment Operator	\$69.75	<u>5A</u>	<u>4D</u>	
King	<u>Electricians - Powerline Construction</u>	Journey Level Lineperson	\$69.75	<u>5A</u>	<u>4D</u>	
King	<u>Electricians - Powerline Construction</u>	Line Equipment Operator	\$59.01	<u>5A</u>	<u>4D</u>	
King	<u>Electricians - Powerline Construction</u>	Meter Installer	\$46.28	<u>5A</u>	<u>4D</u>	<u>8W</u>
King	<u>Electricians - Powerline Construction</u>	Pole Sprayer	\$69.75	<u>5A</u>	<u>4D</u>	
King	<u>Electricians - Powerline Construction</u>	Powderperson	\$52.20	<u>5A</u>	<u>4D</u>	
King	<u>Electronic Technicians</u>	Journey Level	\$31.00		<u>1</u>	
King	<u>Elevator Constructors</u>	Mechanic	\$91.24	<u>7D</u>	<u>4A</u>	
King	<u>Elevator Constructors</u>	Mechanic In Charge	\$98.51	<u>7D</u>	<u>4A</u>	
King	<u>Fabricated Precast Concrete Products</u>	All Classifications - In-Factory Work Only	\$17.72	<u>5B</u>	<u>1R</u>	
King	<u>Fence Erectors</u>	Fence Erector	\$15.18		<u>1</u>	
King	<u>Flaggers</u>	Journey Level	\$39.48	<u>7A</u>	<u>3I</u>	
King	<u>Glaziers</u>	Journey Level	\$61.81	<u>7L</u>	<u>1Y</u>	

King	<u>Heat & Frost Insulators And Asbestos Workers</u>	Journeyman	\$67.93	<u>5J</u>	<u>4H</u>
King	<u>Heating Equipment Mechanics</u>	Journey Level	\$78.17	<u>7F</u>	<u>1E</u>
King	<u>Hod Carriers & Mason Tenders</u>	Journey Level	\$48.02	<u>7A</u>	<u>3I</u>
King	<u>Industrial Power Vacuum Cleaner</u>	Journey Level	\$11.50		<u>1</u>
King	<u>Inland Boatmen</u>	Boat Operator	\$61.41	<u>5B</u>	<u>1K</u>
King	<u>Inland Boatmen</u>	Cook	\$56.48	<u>5B</u>	<u>1K</u>
King	<u>Inland Boatmen</u>	Deckhand	\$57.48	<u>5B</u>	<u>1K</u>
King	<u>Inland Boatmen</u>	Deckhand Engineer	\$58.81	<u>5B</u>	<u>1K</u>
King	<u>Inland Boatmen</u>	Launch Operator	\$58.89	<u>5B</u>	<u>1K</u>
King	<u>Inland Boatmen</u>	Mate	\$57.31	<u>5B</u>	<u>1K</u>
King	<u>Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control</u>	Cleaner Operator, Foamer Operator	\$31.49		<u>1</u>
King	<u>Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control</u>	Grout Truck Operator	\$11.50		<u>1</u>
King	<u>Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control</u>	Head Operator	\$24.91		<u>1</u>
King	<u>Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control</u>	Technician	\$19.33		<u>1</u>
King	<u>Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control</u>	Tv Truck Operator	\$20.45		<u>1</u>
King	<u>Insulation Applicators</u>	Journey Level	\$57.18	<u>5D</u>	<u>4C</u>
King	<u>Ironworkers</u>	Journeyman	\$67.88	<u>7N</u>	<u>1O</u>
King	<u>Laborers</u>	Air, Gas Or Electric Vibrating Screed	\$46.57	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Airtrac Drill Operator	\$48.02	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Ballast Regular Machine	\$46.57	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Batch Weighman	\$39.48	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Brick Pavers	\$46.57	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Brush Cutter	\$46.57	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Brush Hog Feeder	\$46.57	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Burner	\$46.57	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Caisson Worker	\$48.02	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Carpenter Tender	\$46.57	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Caulker	\$46.57	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Cement Dumper-paving	\$47.44	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Cement Finisher Tender	\$46.57	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Change House Or Dry Shack	\$46.57	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Chipping Gun (under 30 Lbs.)	\$46.57	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Chipping Gun(30 Lbs. And Over)	\$47.44	<u>7A</u>	<u>3I</u>
King	<u>Laborers</u>	Choker Setter	\$46.57	<u>7A</u>	<u>3I</u>

King	<u>Laborers</u>	Chuck Tender	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Clary Power Spreader	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Clean-up Laborer	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Concrete Dumper/chute Operator	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Concrete Form Stripper	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Concrete Placement Crew	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Concrete Saw Operator/core Driller	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Crusher Feeder	\$39.48	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Curing Laborer	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Demolition: Wrecking & Moving (incl. Charred Material)	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Ditch Digger	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Diver	\$48.02	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Drill Operator (hydraulic, diamond)	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Dry Stack Walls	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Dump Person	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Epoxy Technician	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Erosion Control Worker	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Faller & Bucker Chain Saw	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Fine Graders	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Firewatch	\$39.48	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Form Setter	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Gabian Basket Builders	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	General Laborer	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Grade Checker & Transit Person	\$48.02	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Grinders	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Grout Machine Tender	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Groutmen (pressure)including Post Tension Beams	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Guardrail Erector	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Hazardous Waste Worker (level A)	\$48.02	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Hazardous Waste Worker (level B)	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Hazardous Waste Worker (level C)	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	High Scaler	\$48.02	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Jackhammer	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Laserbeam Operator	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Maintenance Person	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Manhole Builder-mudman	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Material Yard Person	\$46.57	<u>7A</u>	<u>3I</u>	

King	<u>Laborers</u>	Motorman-dinky Locomotive	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Nozzleman (concrete Pump, Green Cutter When Using Combination Of High Pressure Air & Water On Concrete & Rock, Sandblast, Gunite, Shotcrete, Water Bla	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Pavement Breaker	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Pilot Car	\$39.48	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Pipe Layer Lead	\$48.02	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Pipe Layer/tailor	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Pipe Pot Tender	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Pipe Reliner	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Pipe Wrapper	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Pot Tender	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Powderman	\$48.02	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Powderman's Helper	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Power Jacks	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Railroad Spike Puller - Power	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Raker - Asphalt	\$48.02	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Re-timberman	\$48.02	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Remote Equipment Operator	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Rigger/signal Person	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Rip Rap Person	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Rivet Buster	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Rodder	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Scaffold Erector	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Scale Person	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Sloper (over 20")	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Sloper Sprayer	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Spreader (concrete)	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Stake Hopper	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Stock Piler	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Tamper & Similar Electric, Air & Gas Operated Tools	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Tamper (multiple & Self-propelled)	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Timber Person - Sewer (lagger, Shorer & Cribber)	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Toolroom Person (at Jobsite)	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Topper	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Track Laborer	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Track Liner (power)	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Traffic Control Laborer	\$42.22	<u>7A</u>	<u>3I</u>	<u>8R</u>
King	<u>Laborers</u>	Traffic Control Supervisor	\$42.22	<u>7A</u>	<u>3I</u>	<u>8R</u>
King	<u>Laborers</u>	Truck Spotter	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Tugger Operator	\$47.44	<u>7A</u>	<u>3I</u>	

King	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 0-30 psi	\$92.60	<u>7A</u>	<u>3I</u>	<u>8Q</u>
King	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 30.01-44.00 psi	\$97.63	<u>7A</u>	<u>3I</u>	<u>8Q</u>
King	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 44.01-54.00 psi	\$101.31	<u>7A</u>	<u>3I</u>	<u>8Q</u>
King	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 54.01-60.00 psi	\$107.01	<u>7A</u>	<u>3I</u>	<u>8Q</u>
King	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 60.01-64.00 psi	\$109.13	<u>7A</u>	<u>3I</u>	<u>8Q</u>
King	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 64.01-68.00 psi	\$114.23	<u>7A</u>	<u>3I</u>	<u>8Q</u>
King	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 68.01-70.00 psi	\$116.13	<u>7A</u>	<u>3I</u>	<u>8Q</u>
King	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 70.01-72.00 psi	\$118.13	<u>7A</u>	<u>3I</u>	<u>8Q</u>
King	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 72.01-74.00 psi	\$120.13	<u>7A</u>	<u>3I</u>	<u>8Q</u>
King	<u>Laborers</u>	Tunnel Work-Guage and Lock Tender	\$48.12	<u>7A</u>	<u>3I</u>	<u>8Q</u>
King	<u>Laborers</u>	Tunnel Work-Miner	\$48.12	<u>7A</u>	<u>3I</u>	<u>8Q</u>
King	<u>Laborers</u>	Vibrator	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Vinyl Seamer	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Watchman	\$35.88	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Welder	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Well Point Laborer	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Laborers</u>	Window Washer/cleaner	\$35.88	<u>7A</u>	<u>3I</u>	
King	<u>Laborers - Underground Sewer & Water</u>	General Laborer & Topman	\$46.57	<u>7A</u>	<u>3I</u>	
King	<u>Laborers - Underground Sewer & Water</u>	Pipe Layer	\$47.44	<u>7A</u>	<u>3I</u>	
King	<u>Landscape Construction</u>	Irrigation Or Lawn Sprinkler Installers	\$13.56		<u>1</u>	
King	<u>Landscape Construction</u>	Landscape Equipment Operators Or Truck Drivers	\$28.17		<u>1</u>	
King	<u>Landscape Construction</u>	Landscaping or Planting Laborers	\$17.87		<u>1</u>	
King	<u>Lathers</u>	Journey Level	\$56.78	<u>5D</u>	<u>1H</u>	
King	<u>Marble Setters</u>	Journey Level	\$55.82	<u>5A</u>	<u>1M</u>	
King	<u>Metal Fabrication (In Shop)</u>	Fitter	\$15.86		<u>1</u>	
King	<u>Metal Fabrication (In Shop)</u>	Laborer	\$11.50		<u>1</u>	
King	<u>Metal Fabrication (In Shop)</u>	Machine Operator	\$13.04		<u>1</u>	
King	<u>Metal Fabrication (In Shop)</u>	Painter	\$11.50		<u>1</u>	
King	<u>Metal Fabrication (In Shop)</u>	Welder	\$15.48		<u>1</u>	
King	<u>Millwright</u>	Journey Level	\$58.68	<u>5D</u>	<u>4C</u>	
King	<u>Modular Buildings</u>	Cabinet Assembly	\$11.56		<u>1</u>	
King	<u>Modular Buildings</u>	Electrician	\$11.56		<u>1</u>	
King	<u>Modular Buildings</u>	Equipment Maintenance	\$11.56		<u>1</u>	
King	<u>Modular Buildings</u>	Plumber	\$11.56		<u>1</u>	

King	<u>Modular Buildings</u>	Production Worker	\$11.50		<u>1</u>	
King	<u>Modular Buildings</u>	Tool Maintenance	\$11.56		<u>1</u>	
King	<u>Modular Buildings</u>	Utility Person	\$11.56		<u>1</u>	
King	<u>Modular Buildings</u>	Welder	\$11.56		<u>1</u>	
King	<u>Painters</u>	Journey Level	\$41.60	<u>6Z</u>	<u>2B</u>	
King	<u>Pile Driver</u>	Crew Tender	\$52.37	<u>5D</u>	<u>4C</u>	
King	<u>Pile Driver</u>	Hyperbaric Worker - Compressed Air Worker 0-30.00 PSI	\$71.35	<u>5D</u>	<u>4C</u>	
King	<u>Pile Driver</u>	Hyperbaric Worker - Compressed Air Worker 30.01 - 44.00 PSI	\$76.35	<u>5D</u>	<u>4C</u>	
King	<u>Pile Driver</u>	Hyperbaric Worker - Compressed Air Worker 44.01 - 54.00 PSI	\$80.35	<u>5D</u>	<u>4C</u>	
King	<u>Pile Driver</u>	Hyperbaric Worker - Compressed Air Worker 54.01 - 60.00 PSI	\$85.35	<u>5D</u>	<u>4C</u>	
King	<u>Pile Driver</u>	Hyperbaric Worker - Compressed Air Worker 60.01 - 64.00 PSI	\$87.85	<u>5D</u>	<u>4C</u>	
King	<u>Pile Driver</u>	Hyperbaric Worker - Compressed Air Worker 64.01 - 68.00 PSI	\$92.85	<u>5D</u>	<u>4C</u>	
King	<u>Pile Driver</u>	Hyperbaric Worker - Compressed Air Worker 68.01 - 70.00 PSI	\$94.85	<u>5D</u>	<u>4C</u>	
King	<u>Pile Driver</u>	Hyperbaric Worker - Compressed Air Worker 70.01 - 72.00 PSI	\$96.85	<u>5D</u>	<u>4C</u>	
King	<u>Pile Driver</u>	Hyperbaric Worker - Compressed Air Worker 72.01 - 74.00 PSI	\$98.85	<u>5D</u>	<u>4C</u>	
King	<u>Pile Driver</u>	Journey Level	\$57.43	<u>5D</u>	<u>4C</u>	
King	<u>Plasterers</u>	Journey Level	\$54.89	<u>7Q</u>	<u>1R</u>	
King	<u>Playground & Park Equipment Installers</u>	Journey Level	\$11.50		<u>1</u>	
King	<u>Plumbers & Pipefitters</u>	Journey Level	\$81.69	<u>6Z</u>	<u>1G</u>	
King	<u>Power Equipment Operators</u>	Asphalt Plant Operators	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Assistant Engineer	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Barrier Machine (zipper)	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Batch Plant Operator, Concrete	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Bobcat	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Brokk - Remote Demolition Equipment	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Brooms	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Bump Cutter	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Cableways	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Chipper	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>

King	<u>Power Equipment Operators</u>	Compressor	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Concrete Pump: Truck Mount With Boom Attachment Over 42 M	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Concrete Finish Machine -laser Screed	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure.	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Conveyors	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Cranes Friction: 200 tons and over	\$62.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Cranes: 20 Tons Through 44 Tons With Attachments	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Cranes: 100 Tons Through 199 Tons, Or 150' Of Boom (Including Jib With Attachments)	\$61.10	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments	\$61.72	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Cranes: 300 tons and over or 300' of boom including jib with attachments	\$62.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Cranes: 45 Tons Through 99 Tons, Under 150' Of Boom (including Jib With Attachments)	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Cranes: A-frame - 10 Tons And Under	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Cranes: Friction cranes through 199 tons	\$61.72	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Cranes: Through 19 Tons With Attachments A-frame Over 10 Tons	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Crusher	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Deck Engineer /deck Winches (power)	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Derricks, On Building Work	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Dozers D-9 & Under	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Drill Oilers: Auger Type, Truck Or Crane Mount	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Drilling Machine	\$61.10	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Elevator And Man-lift: Permanent And Shaft Type	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Finishing Machine, Bidwell And Gamaco & Similar Equipment	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>		\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>

		Forklift: 3000 Lbs And Over With Attachments				
King	<u>Power Equipment Operators</u>	Forklifts: Under 3000 Lbs. With Attachments	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Grade Engineer: Using Blue Prints, Cut Sheets, Etc	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Gradechecker/stakeman	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Guardrail Punch	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Horizontal/directional Drill Locator	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Horizontal/directional Drill Operator	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Hydralifts/boom Trucks Over 10 Tons	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Hydralifts/boom Trucks, 10 Tons And Under	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Loader, Overhead 8 Yards. & Over	\$61.10	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Loader, Overhead, 6 Yards. But Not Including 8 Yards	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Loaders, Overhead Under 6 Yards	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Loaders, Plant Feed	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Loaders: Elevating Type Belt	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Locomotives, All	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Material Transfer Device	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Mechanics, All (leadmen - \$0.50 Per Hour Over Mechanic)	\$61.10	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Motor Patrol Graders	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Oil Distributors, Blower Distribution & Mulch Seeding Operator	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Outside Hoists (elevators And Manlifts), Air Tuggers, strato	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Overhead, Bridge Type Crane: 20 Tons Through 44 Tons	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Overhead, Bridge Type: 100 Tons And Over	\$61.10	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Overhead, Bridge Type: 45 Tons Through 99 Tons	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Pavement Breaker	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>

King	<u>Power Equipment Operators</u>	Pile Driver (other Than Crane Mount)	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Plant Oiler - Asphalt, Crusher	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Posthole Digger, Mechanical	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Power Plant	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Pumps - Water	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Quad 9, Hd 41, D10 And Over	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Quick Tower - No Cab, Under 100 Feet In Height Based To Boom	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Rigger And Bellman	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Rigger/Signal Person, Bellman (Certified)	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Rollagon	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Roller, Other Than Plant Mix	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Roller, Plant Mix Or Multi-lift Materials	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Roto-mill, Roto-grinder	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Saws - Concrete	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Scraper, Self Propelled Under 45 Yards	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Scrapers - Concrete & Carry All	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Scrapers, Self-propelled: 45 Yards And Over	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Service Engineers - Equipment	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Shotcrete/gunite Equipment	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Shovel , Excavator, Backhoe, Tractors Under 15 Metric Tons.	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	\$61.10	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Shovel, Excavator, Backhoes: Over 90 Metric Tons	\$61.72	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Slipform Pavers	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Spreader, Topsider & Screedman	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Subgrader Trimmer	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Tower Bucket Elevators	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Tower Crane Up To 175' In Height Base To Boom	\$61.10	<u>7A</u>	<u>3C</u>	<u>8P</u>

King	<u>Power Equipment Operators</u>	Tower Crane: over 175' through 250' in height, base to boom	\$61.72	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Tower Cranes: over 250' in height from base to boom	\$62.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Transporters, All Track Or Truck Type	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Trenching Machines	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Truck Crane Oiler/driver - 100 Tons And Over	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Truck Crane Oiler/driver Under 100 Tons	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Truck Mount Portable Conveyor	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Welder	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Wheel Tractors, Farmall Type	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators</u>	Yo Yo Pay Dozer	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators-Underground Sewer & Water</u>	Asphalt Plant Operators	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators-Underground Sewer & Water</u>	Assistant Engineer	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators-Underground Sewer & Water</u>	Barrier Machine (zipper)	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators-Underground Sewer & Water</u>	Batch Plant Operator, Concrete	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators-Underground Sewer & Water</u>	Bobcat	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators-Underground Sewer & Water</u>	Brokk - Remote Demolition Equipment	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators-Underground Sewer & Water</u>	Brooms	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators-Underground Sewer & Water</u>	Bump Cutter	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators-Underground Sewer & Water</u>	Cableways	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators-Underground Sewer & Water</u>	Chipper	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators-Underground Sewer & Water</u>	Compressor	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators-Underground Sewer & Water</u>	Concrete Pump: Truck Mount With Boom Attachment Over 42 M	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators-Underground Sewer & Water</u>	Concrete Finish Machine -laser Screed	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators-Underground Sewer & Water</u>	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure.	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators-Underground Sewer & Water</u>	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King		Conveyors	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>

	<u>Power Equipment Operators- Underground Sewer & Water</u>					
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Cranes Friction: 200 tons and over	\$62.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Cranes: 20 Tons Through 44 Tons With Attachments	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Cranes: 100 Tons Through 199 Tons, Or 150' Of Boom (Including Jib With Attachments)	\$61.10	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments	\$61.72	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Cranes: 300 tons and over or 300' of boom including jib with attachments	\$62.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Cranes: 45 Tons Through 99 Tons, Under 150' Of Boom (including Jib With Attachments)	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Cranes: A-frame - 10 Tons And Under	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Cranes: Friction cranes through 199 tons	\$61.72	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Cranes: Through 19 Tons With Attachments A-frame Over 10 Tons	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Crusher	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Deck Engineer/deck Winches (power)	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Derricks, On Building Work	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Dozers D-9 & Under	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Drill Oilers: Auger Type, Truck Or Crane Mount	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Drilling Machine	\$61.10	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Elevator And Man-lift: Permanent And Shaft Type	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Finishing Machine, Bidwell And Gamaco & Similar Equipment	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Forklift: 3000 Lbs And Over With Attachments	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Forklifts: Under 3000 Lbs. With Attachments	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Grade Engineer: Using Blue Prints, Cut Sheets, Etc	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Gradechecker/stakeman	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>

King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Guardrail Punch	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Horizontal/directional Drill Locator	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Horizontal/directional Drill Operator	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Hydralifts/boom Trucks Over 10 Tons	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Hydralifts/boom Trucks, 10 Tons And Under	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Loader, Overhead 8 Yards. & Over	\$61.10	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Loader, Overhead, 6 Yards. But Not Including 8 Yards	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Loaders, Overhead Under 6 Yards	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Loaders, Plant Feed	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Loaders: Elevating Type Belt	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Locomotives, All	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Material Transfer Device	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Mechanics, All (leadmen - \$0.50 Per Hour Over Mechanic)	\$61.10	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Motor Patrol Graders	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Oil Distributors, Blower Distribution & Mulch Seeding Operator	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Outside Hoists (elevators And Manlifts), Air Tuggers, strato	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Overhead, Bridge Type Crane: 20 Tons Through 44 Tons	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Overhead, Bridge Type: 100 Tons And Over	\$61.10	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Overhead, Bridge Type: 45 Tons Through 99 Tons	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Pavement Breaker	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King			\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>

	<u>Power Equipment Operators- Underground Sewer & Water</u>	Pile Driver (other Than Crane Mount)				
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Plant Oiler - Asphalt, Crusher	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Posthole Digger, Mechanical	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Power Plant	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Pumps - Water	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Quad 9, Hd 41, D10 And Over	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Quick Tower - No Cab, Under 100 Feet In Height Based To Boom	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Rigger And Bellman	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Rigger/Signal Person, Bellman (Certified)	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Rollagon	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Roller, Other Than Plant Mix	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Roller, Plant Mix Or Multi-lift Materials	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Roto-mill, Roto-grinder	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Saws - Concrete	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Scraper, Self Propelled Under 45 Yards	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Scrapers - Concrete & Carry All	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Scrapers, Self-propelled: 45 Yards And Over	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Service Engineers - Equipment	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Shotcrete/gunite Equipment	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Shovel , Excavator, Backhoe, Tractors Under 15 Metric Tons.	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>		\$61.10	<u>7A</u>	<u>3C</u>	<u>8P</u>

		Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons				
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Shovel, Excavator, Backhoes: Over 90 Metric Tons	\$61.72	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Slipform Pavers	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Spreader, Topsider & Screedman	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Subgrader Trimmer	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Tower Bucket Elevators	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Tower Crane Up To 175' In Height Base To Boom	\$61.10	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Tower Crane: over 175' through 250' in height, base to boom	\$61.72	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Tower Cranes: over 250' in height from base to boom	\$62.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Transporters, All Track Or Truck Type	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Trenching Machines	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Truck Crane Oiler/driver - 100 Tons And Over	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Truck Crane Oiler/driver Under 100 Tons	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Truck Mount Portable Conveyor	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Welder	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Wheel Tractors, Farmall Type	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Equipment Operators- Underground Sewer & Water</u>	Yo Yo Pay Dozer	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Power Line Clearance Tree Trimmers</u>	Journey Level In Charge	\$50.02	<u>5A</u>	<u>4A</u>	
King	<u>Power Line Clearance Tree Trimmers</u>	Spray Person	\$47.43	<u>5A</u>	<u>4A</u>	
King	<u>Power Line Clearance Tree Trimmers</u>	Tree Equipment Operator	\$50.02	<u>5A</u>	<u>4A</u>	
King	<u>Power Line Clearance Tree Trimmers</u>	Tree Trimmer	\$44.64	<u>5A</u>	<u>4A</u>	
King	<u>Power Line Clearance Tree Trimmers</u>	Tree Trimmer Groundperson	\$33.67	<u>5A</u>	<u>4A</u>	
King	<u>Refrigeration & Air Conditioning Mechanics</u>	Journey Level	\$77.86	<u>6Z</u>	<u>1G</u>	
King	<u>Residential Brick Mason</u>	Journey Level	\$55.82	<u>5A</u>	<u>1M</u>	
King	<u>Residential Carpenters</u>	Journey Level	\$28.20		<u>1</u>	
King	<u>Residential Cement Masons</u>	Journey Level	\$22.64		<u>1</u>	

King	<u>Residential Drywall Applicators</u>	Journey Level	\$42.86	<u>5D</u>	<u>4C</u>
King	<u>Residential Drywall Tapers</u>	Journey Level	\$57.43	<u>5P</u>	<u>1E</u>
King	<u>Residential Electricians</u>	Journey Level	\$30.44		<u>1</u>
King	<u>Residential Glaziers</u>	Journey Level	\$41.05	<u>7L</u>	<u>1H</u>
King	<u>Residential Insulation Applicators</u>	Journey Level	\$26.28		<u>1</u>
King	<u>Residential Laborers</u>	Journey Level	\$23.03		<u>1</u>
King	<u>Residential Marble Setters</u>	Journey Level	\$24.09		<u>1</u>
King	<u>Residential Painters</u>	Journey Level	\$24.46		<u>1</u>
King	<u>Residential Plumbers & Pipefitters</u>	Journey Level	\$34.69		<u>1</u>
King	<u>Residential Refrigeration & Air Conditioning Mechanics</u>	Journey Level	\$77.86	<u>6Z</u>	<u>1G</u>
King	<u>Residential Sheet Metal Workers</u>	Journey Level (Field or Shop)	\$44.56	<u>7F</u>	<u>1R</u>
King	<u>Residential Soft Floor Layers</u>	Journey Level	\$47.61	<u>5A</u>	<u>3J</u>
King	<u>Residential Sprinkler Fitters (Fire Protection)</u>	Journey Level	\$46.58	<u>5C</u>	<u>2R</u>
King	<u>Residential Stone Masons</u>	Journey Level	\$55.82	<u>5A</u>	<u>1M</u>
King	<u>Residential Terrazzo Workers</u>	Journey Level	\$51.36	<u>5A</u>	<u>1M</u>
King	<u>Residential Terrazzo/Tile Finishers</u>	Journey Level	\$21.46		<u>1</u>
King	<u>Residential Tile Setters</u>	Journey Level	\$20.00		<u>1</u>
King	<u>Roofers</u>	Journey Level	\$51.02	<u>5A</u>	<u>3H</u>
King	<u>Roofers</u>	Using Irritable Bituminous Materials	\$54.02	<u>5A</u>	<u>3H</u>
King	<u>Sheet Metal Workers</u>	Journey Level (Field or Shop)	\$78.17	<u>7F</u>	<u>1E</u>
King	<u>Shipbuilding & Ship Repair</u>	Boilermaker	\$43.31	<u>7M</u>	<u>1H</u>
King	<u>Shipbuilding & Ship Repair</u>	Carpenter	\$41.06	<u>7T</u>	<u>2B</u>
King	<u>Shipbuilding & Ship Repair</u>	Electrician	\$42.07	<u>7T</u>	<u>4B</u>
King	<u>Shipbuilding & Ship Repair</u>	Heat & Frost Insulator	\$67.93	<u>5J</u>	<u>4H</u>
King	<u>Shipbuilding & Ship Repair</u>	Laborer	\$41.99	<u>7T</u>	<u>4B</u>
King	<u>Shipbuilding & Ship Repair</u>	Machinist	\$42.00	<u>7T</u>	<u>4B</u>
King	<u>Shipbuilding & Ship Repair</u>	Operator	\$41.95	<u>7T</u>	<u>4B</u>
King	<u>Shipbuilding & Ship Repair</u>	Painter	\$42.00	<u>7T</u>	<u>4B</u>
King	<u>Shipbuilding & Ship Repair</u>	Pipefitter	\$41.96	<u>7T</u>	<u>4B</u>
King	<u>Shipbuilding & Ship Repair</u>	Rigger	\$42.05	<u>7T</u>	<u>4B</u>
King	<u>Shipbuilding & Ship Repair</u>	Sheet Metal	\$41.98	<u>7T</u>	<u>4B</u>
King	<u>Shipbuilding & Ship Repair</u>	Shipfitter	\$42.05	<u>7T</u>	<u>4B</u>
King	<u>Shipbuilding & Ship Repair</u>	Trucker	\$41.91	<u>7T</u>	<u>4B</u>
King	<u>Shipbuilding & Ship Repair</u>	Warehouse	\$41.94	<u>7T</u>	<u>4B</u>
King	<u>Shipbuilding & Ship Repair</u>	Welder/Burner	\$42.05	<u>7T</u>	<u>4B</u>
King	<u>Sign Makers & Installers (Electrical)</u>	Sign Installer	\$22.92		<u>1</u>
King	<u>Sign Makers & Installers (Electrical)</u>	Sign Maker	\$21.36		<u>1</u>

King	<u>Sign Makers & Installers (Non-Electrical)</u>	Sign Installer	\$27.28		<u>1</u>	
King	<u>Sign Makers & Installers (Non-Electrical)</u>	Sign Maker	\$33.25		<u>1</u>	
King	<u>Soft Floor Layers</u>	Journey Level	\$47.61	<u>5A</u>	<u>3J</u>	
King	<u>Solar Controls For Windows</u>	Journey Level	\$12.44		<u>1</u>	
King	<u>Sprinkler Fitters (Fire Protection)</u>	Journey Level	\$75.64	<u>5C</u>	<u>1X</u>	
King	<u>Stage Rigging Mechanics (Non Structural)</u>	Journey Level	\$13.23		<u>1</u>	
King	<u>Stone Masons</u>	Journey Level	\$55.82	<u>5A</u>	<u>1M</u>	
King	<u>Street And Parking Lot Sweeper Workers</u>	Journey Level	\$19.09		<u>1</u>	
King	<u>Surveyors</u>	Assistant Construction Site Surveyor	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Surveyors</u>	Chainman	\$58.93	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Surveyors</u>	Construction Site Surveyor	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	<u>Telecommunication Technicians</u>	Journey Level	\$22.76		<u>1</u>	
King	<u>Telephone Line Construction - Outside</u>	Cable Splicer	\$40.52	<u>5A</u>	<u>2B</u>	
King	<u>Telephone Line Construction - Outside</u>	Hole Digger/Ground Person	\$22.78	<u>5A</u>	<u>2B</u>	
King	<u>Telephone Line Construction - Outside</u>	Installer (Repairer)	\$38.87	<u>5A</u>	<u>2B</u>	
King	<u>Telephone Line Construction - Outside</u>	Special Aparatus Installer I	\$40.52	<u>5A</u>	<u>2B</u>	
King	<u>Telephone Line Construction - Outside</u>	Special Apparatus Installer II	\$39.73	<u>5A</u>	<u>2B</u>	
King	<u>Telephone Line Construction - Outside</u>	Telephone Equipment Operator (Heavy)	\$40.52	<u>5A</u>	<u>2B</u>	
King	<u>Telephone Line Construction - Outside</u>	Telephone Equipment Operator (Light)	\$37.74	<u>5A</u>	<u>2B</u>	
King	<u>Telephone Line Construction - Outside</u>	Telephone Lineperson	\$37.74	<u>5A</u>	<u>2B</u>	
King	<u>Telephone Line Construction - Outside</u>	Television Groundperson	\$21.60	<u>5A</u>	<u>2B</u>	
King	<u>Telephone Line Construction - Outside</u>	Television Lineperson/Installer	\$28.68	<u>5A</u>	<u>2B</u>	
King	<u>Telephone Line Construction - Outside</u>	Television System Technician	\$34.10	<u>5A</u>	<u>2B</u>	
King	<u>Telephone Line Construction - Outside</u>	Television Technician	\$30.69	<u>5A</u>	<u>2B</u>	
King	<u>Telephone Line Construction - Outside</u>	Tree Trimmer	\$37.74	<u>5A</u>	<u>2B</u>	
King	<u>Terrazzo Workers</u>	Journey Level	\$51.36	<u>5A</u>	<u>1M</u>	
King	<u>Tile Setters</u>	Journey Level	\$51.36	<u>5A</u>	<u>1M</u>	
King	<u>Tile, Marble & Terrazzo Finishers</u>	Finisher	\$42.19	<u>5A</u>	<u>1B</u>	
King	<u>Traffic Control Stripers</u>	Journey Level	\$45.43	<u>7A</u>	<u>1K</u>	

King	<u>Truck Drivers</u>	Asphalt Mix Over 16 Yards (W. WA-Joint Council 28)	\$52.70	<u>5D</u>	<u>3A</u>	<u>8L</u>
King	<u>Truck Drivers</u>	Asphalt Mix To 16 Yards (W. WA-Joint Council 28)	\$51.86	<u>5D</u>	<u>3A</u>	<u>8L</u>
King	<u>Truck Drivers</u>	Dump Truck & Trailer	\$52.70	<u>5D</u>	<u>3A</u>	<u>8L</u>
King	<u>Truck Drivers</u>	Dump Truck (W. WA-Joint Council 28)	\$51.86	<u>5D</u>	<u>3A</u>	<u>8L</u>
King	<u>Truck Drivers</u>	Other Trucks (W. WA-Joint Council 28)	\$52.70	<u>5D</u>	<u>3A</u>	<u>8L</u>
King	<u>Truck Drivers</u>	Transit Mixer	\$43.23		<u>1</u>	
King	<u>Well Drillers & Irrigation Pump Installers</u>	Irrigation Pump Installer	\$17.71		<u>1</u>	
King	<u>Well Drillers & Irrigation Pump Installers</u>	Oiler	\$12.97		<u>1</u>	
King	<u>Well Drillers & Irrigation Pump Installers</u>	Well Driller	\$18.00		<u>1</u>	

Benefit Code Key – Effective 3/3/2018 thru 8/30/2018

Overtime Codes

Overtime calculations are based on the hourly rate actually paid to the worker. On public works projects, the hourly rate must be not less than the prevailing rate of wage minus the hourly rate of the cost of fringe benefits actually provided for the worker.

1. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - B. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - C. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - D. The first two (2) hours before or after a five-eight (8) hour workweek day or a four-ten (10) hour workweek day and the first eight (8) hours worked the next day after either workweek shall be paid at one and one-half times the hourly rate of wage. All additional hours worked and all worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - F. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
 - G. The first ten (10) hours worked on Saturdays and the first ten (10) hours worked on a fifth calendar weekday in a four-ten hour schedule, shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - H. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions or equipment breakdown) shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - I. All hours worked on Sundays and holidays shall also be paid at double the hourly rate of wage.
 - J. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over ten (10) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage.
 - K. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
 - M. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - N. All hours worked on Saturdays (except makeup days) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

Benefit Code Key – Effective 3/3/2018 thru 8/30/2018

Overtime Codes Continued

- I. O. The first ten (10) hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays, holidays and after twelve (12) hours, Monday through Friday and after ten (10) hours on Saturday shall be paid at double the hourly rate of wage.
- P. All hours worked on Saturdays (except makeup days if circumstances warrant) and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- Q. The first two (2) hours after eight (8) regular hours Monday through Friday and up to ten (10) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays (except Christmas day) shall be paid at double the hourly rate of wage. All hours worked on Christmas day shall be paid at two and one-half times the hourly rate of wage.
- R. All hours worked on Sundays and holidays shall be paid at two times the hourly rate of wage.
- S. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays and all other overtime hours worked, except Labor Day, shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
- U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays (except Labor Day) shall be paid at two times the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
- V. All hours worked on Sundays and holidays (except Thanksgiving Day and Christmas day) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Thanksgiving Day and Christmas day shall be paid at double the hourly rate of wage.
- W. All hours worked on Saturdays and Sundays (except make-up days due to conditions beyond the control of the employer) shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- X. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over twelve (12) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage. When holiday falls on Saturday or Sunday, the day before Saturday, Friday, and the day after Sunday, Monday, shall be considered the holiday and all work performed shall be paid at double the hourly rate of wage.
- Y. All hours worked outside the hours of 5:00 am and 5:00 pm (or such other hours as may be agreed upon by any employer and the employee) and all hours worked in excess of eight (8) hours per day (10 hours per day for a 4 x 10 workweek) and on Saturdays and holidays (except labor day) shall be paid at one and one-half times the hourly rate of wage. (except for employees who are absent from work without prior approval on a scheduled workday during the workweek shall be paid at the straight-time rate until they have worked 8 hours in a day (10 in a 4 x 10 workweek) or 40 hours during that workweek.) All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and Labor Day shall be paid at double the hourly rate of wage.
- Z. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid the straight time rate of pay in addition to holiday pay.

Benefit Code Key – Effective 3/3/2018 thru 8/30/2018

Overtime Codes Continued

2. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- B. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.
 - C. All hours worked on Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at two times the hourly rate of wage.
 - F. The first eight (8) hours worked on holidays shall be paid at the straight hourly rate of wage in addition to the holiday pay. All hours worked in excess of eight (8) hours on holidays shall be paid at double the hourly rate of wage.
 - G. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on paid holidays shall be paid at two and one-half times the hourly rate of wage including holiday pay.
 - H. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.
 - O. All hours worked on Sundays and holidays shall be paid at one and one-half times the hourly rate of wage.
 - R. All hours worked on Sundays and holidays and all hours worked over sixty (60) in one week shall be paid at double the hourly rate of wage.
 - U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked over 12 hours in a day or on Sundays and holidays shall be paid at double the hourly rate of wage.
 - W. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage. On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The first eight (8) hours worked on the fifth day shall be paid at one and one-half times the hourly rate of wage. All other hours worked on the fifth, sixth, and seventh days and on holidays shall be paid at double the hourly rate of wage.
3. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- A. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal shift, and all work on Saturdays shall be paid at time and one-half the straight time rate. Hours worked over twelve hours (12) in a single shift and all work performed after 6:00 pm Saturday to 6:00 am Monday and holidays shall be paid at double the straight time rate of pay. Any shift starting between the hours of 6:00 pm and midnight shall receive an additional one dollar (\$1.00) per hour for all hours worked that shift. The employer shall have the sole discretion to assign overtime work to employees. Primary consideration for overtime work shall be given to employees regularly assigned to the work to be performed on overtime situations. After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.
 - C. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage. All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays shall be paid at double the hourly rate of wage. After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

Benefit Code Key – Effective 3/3/2018 thru 8/30/2018

Overtime Codes Continued

3.
 - E. All hours worked Sundays and holidays shall be paid at double the hourly rate of wage. Each week, once 40 hours of straight time work is achieved, then any hours worked over 10 hours per day Monday through Saturday shall be paid at double the hourly wage rate.
 - F. All hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on paid holidays shall be paid at two and one-half times the hourly rate of wage including holiday pay.
 - H. All work performed on Sundays between March 16th and October 14th and all Holidays shall be compensated for at two (2) times the regular rate of pay. Work performed on Sundays between October 15th and March 15th shall be compensated at one and one half (1-1/2) times the regular rate of pay.
 - I. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. In the event the job is down due to weather conditions during a five day work week (Monday through Friday,) or a four day-ten hour work week (Tuesday through Friday,) then Saturday may be worked as a voluntary make-up day at the straight time rate. However, Saturday shall not be utilized as a make-up day when a holiday falls on Friday. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - J. All hours worked between the hours of 10:00 pm and 5:00 am, Monday through Friday, and all hours worked on Saturdays shall be paid at a one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
4. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - A. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturdays, Sundays and holidays shall be paid at double the hourly rate of wage.
 - B. All hours worked over twelve (12) hours per day and all hours worked on holidays shall be paid at double the hourly rate of wage.
 - C. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay. On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay, except that if the job is down on Monday through Friday due to weather conditions or other conditions outside the control of the employer, the first ten (10) hours on Saturday may be worked at the straight time rate of pay. All hours worked over twelve (12) hours in a day and all hours worked on Sunday and Holidays shall be paid at two (2) times the straight time rate of pay.

Overtime Codes Continued

4. D. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturday, Sundays and holidays shall be paid at double the hourly rate of pay. Rates include all members of the assigned crew.

EXCEPTION:

On all multipole structures and steel transmission lines, switching stations, regulating, capacitor stations, generating plants, industrial plants, associated installations and substations, except those substations whose primary function is to feed a distribution system, will be paid overtime under the following rates:

The first two (2) hours after eight (8) regular hours Monday through Friday of overtime on a regular workday, shall be paid at one and one-half times the hourly rate of wage. All hours in excess of ten (10) hours will be at two (2) times the hourly rate of wage. The first eight (8) hours worked on Saturday will be paid at one and one-half (1-1/2) times the hourly rate of wage. All hours worked in excess of eight (8) hours on Saturday, and all hours worked on Sundays and holidays will be at the double the hourly rate of wage.

All overtime eligible hours performed on the above described work that is energized, shall be paid at the double the hourly rate of wage.

- E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The Monday or Friday not utilized in the normal four-day, ten hour work week, and Saturday shall be paid at one and one half (1½) times the regular shift rate for the first eight (8) hours. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

- F. All hours worked between the hours of 6:00 pm and 6:00 am, Monday through Saturday, shall be paid at a premium rate of 20% over the hourly rate of wage. All hours worked on Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.

- G. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

- H. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, and all hours on Sunday shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.

Holiday Codes

5. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, and Christmas Day (7).
- B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, the day before Christmas, and Christmas Day (8).
- C. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).

Benefit Code Key – Effective 3/3/2018 thru 8/30/2018

Holiday Codes Continued

5. D. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8).
- H. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Day after Thanksgiving Day, And Christmas (6).
- I. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).
- J. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Eve Day, And Christmas Day (7).
- K. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9).
- L. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (8).
- N. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, The Friday After Thanksgiving Day, And Christmas Day (9).
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday And Saturday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9). If A Holiday Falls On Sunday, The Following Monday Shall Be Considered As A Holiday.
- Q. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).
- R. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving Day, One-Half Day Before Christmas Day, And Christmas Day. (7 1/2).
- S. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, And Christmas Day (7).
- T. Paid Holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, Christmas Day, And The Day Before Or After Christmas (9).
- Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
6. A. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
- E. Paid Holidays: New Year's Day, Day Before Or After New Year's Day, Presidents Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and a Half-Day On Christmas Eve Day. (9 1/2).
- G. Paid Holidays: New Year's Day, Martin Luther King Jr. Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and Christmas Eve Day (11).

Benefit Code Key – Effective 3/3/2018 thru 8/30/2018

Holiday Codes Continued

6. H. Paid Holidays: New Year's Day, New Year's Eve Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, Christmas Day, The Day After Christmas, And A Floating Holiday (10).
- I. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, And Christmas Day (7).
- T. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Last Working Day Before Christmas Day, And Christmas Day (9).
- Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). If a holiday falls on Saturday, the preceding Friday shall be considered as the holiday. If a holiday falls on Sunday, the following Monday shall be considered as the holiday.
7. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any Holiday Which Falls On A Sunday Shall Be Observed As A Holiday On The Following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- C. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- D. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Unpaid Holidays: President's Day. Any paid holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any paid holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- E. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- F. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the last working day before Christmas day and Christmas day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- G. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- H. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

Benefit Code Key – Effective 3/3/2018 thru 8/30/2018

Holiday Codes Continued

7. I. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Day Before Christmas Day And Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- J. Holidays: New Year's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- K. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- L. Holidays: New Year's Day, Memorial Day, Labor Day, Independence Day, Thanksgiving Day, the Last Work Day before Christmas Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- M. Paid Holidays: New Year's Day, The Day after or before New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, And the Day after or before Christmas Day (10). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- N. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. When Christmas falls on a Saturday, the preceding Friday shall be observed as a holiday.
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- Q. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- R. Paid Holidays: New Year's Day, the day after or before New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and the day after or before Christmas Day (10). If any of the listed holidays fall on Saturday, the preceding Friday shall be observed as the holiday. If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- S. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day, the Day after Christmas, and A Floating Holiday (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.

Benefit Code Key – Effective 3/3/2018 thru 8/30/2018

Holiday Codes Continued

- T. Paid Holidays: New Year's Day, the Day after or before New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and The Day after or before Christmas Day. (10). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

Note Codes

8. D. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.
- L. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$0.75, Level B: \$0.50, And Level C: \$0.25.
- M. Workers on hazmat projects receive additional hourly premiums as follows: Levels A & B: \$1.00, Levels C & D: \$0.50.
- N. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$1.00, Level B: \$0.75, Level C: \$0.50, And Level D: \$0.25.
- P. Workers on hazmat projects receive additional hourly premiums as follows -Class A Suit: \$2.00, Class B Suit: \$1.50, Class C Suit: \$1.00, And Class D Suit \$0.50.
- Q. The highest pressure registered on the gauge for an accumulated time of more than fifteen (15) minutes during the shift shall be used in determining the scale paid.
- R. Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. These classifications are only effective on or after August 31, 2012.
- S. Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.
- T. Effective August 31, 2012 – A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.

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Note Codes Continued

8. U. Workers on hazmat projects receive additional hourly premiums as follows – Class A Suit: \$2.00, Class B Suit: \$1.50, And Class C Suit: \$1.00. Workers performing underground work receive an additional \$0.40 per hour for any and all work performed underground, including operating, servicing and repairing of equipment. The premium for underground work shall be paid for the entire shift worked. Workers who work suspended by a rope or cable receive an additional \$0.50 per hour. The premium for work suspended shall be paid for the entire shift worked. Workers who do “pioneer” work (break open a cut, build road, etc.) more than one hundred fifty (150) feet above grade elevation receive an additional \$0.50 per hour.
- V. In addition to the hourly wage and fringe benefits, the following depth and enclosure premiums shall be paid. The premiums are to be calculated for the maximum depth and distance into an enclosure that a diver reaches in a day. The premiums are to be paid one time for the day and are not used in calculating overtime pay.
- Depth premiums apply to depths of fifty feet or more. Over 50' to 100' - \$2.00 per foot for each foot over 50 feet. Over 101' to 150' - \$3.00 per foot for each foot over 101 feet. Over 151' to 220' - \$4.00 per foot for each foot over 220 feet. Over 221' - \$5.00 per foot for each foot over 221 feet.
- Enclosure premiums apply when divers enter enclosures (such as pipes or tunnels) where there is no vertical ascent and is measured by the distance travelled from the entrance. 25' to 300' - \$1.00 per foot from entrance. 300' to 600' - \$1.50 per foot beginning at 300'. Over 600' - \$2.00 per foot beginning at 600'.
- W. Meter Installers work on single phase 120/240V self-contained residential meters. The Lineman/Groundmen rates would apply to meters not fitting this description.