Seattle Housing Authority (SHA) MRSC Bid Opportunity, Solicitation #5107

As an approved contractor on the Municipal Research and Services Center (MRSC) Small Works Roster, you are invited to bid on the following project:

SEATTLE HOUSING AUTHORITY (SHA) SOLICITATION #5107

Project Name: Hao Mai Gardens (221 10th Ave S LLLP)

BID DUE DATE AND TIME: August 27, 2018 / 4:00 pm

PRE-BID CONFERENCE:

☑There will be no pre-bid conference, and contractors are encouraged to visit the site independently.

Term of the contract will be for one year with the option to renew for one additional year.

BID DOCUMENTS INCLUDED:

- 1. Request for Bid
- 2. Scope of Work
- 3. Schedule of Work
- 4. Detailed Bid Price Form
- 5. Attachment A Version 1
- 6. State Prevailing Wage Rates
- 7. Map

Thank you for your interest,

Alan Hoffer, Buyer II Seattle Housing Authority PO Box 19028 Seattle, WA 98109-1028

Phone: 206-615-3381 Fax: 206-615-3410

Al.Hoffer@seattlehousing.org



REQUEST FOR BIDS (by Fax)

Date: 8-14-18	To: Potential Bidders f	or SHA Solicitat	ion #5107 (Hoa Mai Gardens)
The work described below is subject to the condition	s described on Attachment	A, version 1 🗵	version 2 🗌
SHA Reference No.: #5107	(Federal Prevailing W Federal Wage Decision	ages) on No.: OR	(State Prevailing Wages) <u>Date of State Prevailing Wage Schedule:</u> 8/14/2018
Number of Calendar Days to Complete Work:		Phone	
12 months	Alan Hoffer	FAX N	
		E-mail	
Project Description / Scope of Work: See	Scope of Work attached	d. ∐ See S	cope of Work below.
PRE-BID SITE VISIT: [Day], [Date] at [Time] site on their own.	AM/PM. Meet at [Loca	ation] No pre-site	e visit. Vendors are encouraged to visit the
DEADLINE FOR QUESTIONS is Wednesday AI.Hoffer@seattlehousing.org	/ 8/22/2018 no later than	1:00 <u>PM</u> . Emai	I your questions to:
BID DUE DATE AND TIME: Monday 8/27/18 the deadline. Bids received after the deadline Al. Hoffer@seattlehousing.org	by 4:00 <u>PM.</u> The bidde will not be considered. F	er is responsible FAX YOUR BID	for ensuring that its Bid is received prior to TO: (206) 615-3410 or email to
BIDDER	R ACKNOWLEDGES RE	ECEIPT OF AD	DENDA(S) NUMBER(S):
BIDDER MUST COMPLETE THE INFORMA' submit a vendor fact sheet with its bid form. B If checked, Bidder must complete the attact	idder must also submit th	ne required Sect	tion 3 forms with its bid form.
Basic Bid Price (without Sales Tax)	Sales Tax on Mate (see Attachment A		Total Bid Price (with Sales Tax)
Bidder's Business Name:	Telephone No.:		E-Mail Address:
Address:		City, State, Z	p Code:
Business Classification:	Cont	tractor Registrat	ion No.:
<u></u>	etion 3	J	· ·
Signature:	Date:		Printed Name and Title of Person Signing Bid:
By signing above, the Bidder acknowledges re furnish all material and labor and to perform al following: to have personally and carefully eva understanding of the same, including the requ	ll work described herein t lluated the Project Descr	for the Bid Price iption / Scope o	noted above. The Bidder also certifies the
SHADED AREA FOR USE BY SHA ONLY: Use this for	rm only for projects estimate	ed to cost less than	n \$150,000
Required Number of Bids to Solicit for Federally Funded of Less than \$2,000: 1 bid \$2,001-\$150,000: 3 bids Required Number of Bids to Solicit for Non-Federally Fund Less than \$10,000: 1 bid \$10,001-\$150,000: 5 bids See Purchasing policies for solicitation of projects \$150,000	orojects: ded projects:		

Hoa Mai Gardens (221 10th Ave S LLLP) 221 10th Ave So, Seattle Landscape Maintenance – Scope of Work

#5107

General Requirements:

- a. Provide all labor, material, supplies and equipment necessary to maintain the property as noted on the attached diagram and as described in these specifications.
- b. All work shall be done in accordance with industry standards and regionally accepted landscaping practices.
- c. At the beginning of the Contract, the Contractor shall submit a proposed schedule and manpower projection as required to accomplish the work indicated.
- d. All work shall be accomplished on a regularly scheduled basis during normal working hours (7:00 a.m. to 7:00 p.m., Monday through Friday, except holidays). No blowing before 8:00 a.m.
- e. Contractor shall provide the name of their contact person who can be reached by phone during the hours of 7:30 a.m. through 5:00 p.m., Monday through Friday. This person shall have the authority to give supervisory instruction to the crew assigned to this Contract.
- f. Contractor shall also provide a contact phone number for 24-hour, 7-day emergency service, with a maximum response time of 12 hours.
- g. Contractor performance will be reviewed periodically for compliance with the terms of the Contract.
- h. Material Safety Data Sheets (MSDS). The contractor shall supply the Senior Property Manager with copies of all Materials Safety Data Sheets (MSDS) for all fertilizers, chemicals, fungicides, herbicides, pesticides and insecticides used for landscape maintenance.

<u>ITEM ONE</u>: Right of Ways - The Right of Way areas, sometimes called a parking strip or ROW, consists of that area between the curb closest to the street and the inside edge of the sidewalk. Maintenance of the ROW areas adjacent to the property on 10th Avenue and Washington Street should be anticipated and included in the proposal, including sweeping or blowing clean the sidewalks.

<u>ITEM TWO</u>: Landscape Areas - The Landscape Areas consists of garden beds, planters, and walkways. The Landscape Areas shall be maintained in a healthy growing condition to include the following:

- A. Fertilize: shrubs shall be fertilized in accordance with the schedule as stated on the spreadsheet with a natural organic plus slow-release synthetic fertilizer such that the fertilizer provides a balanced feeding throughout the year.
- B. Weed Control: Control weeds in garden beds and planters will undergo weed control by removal or killed as set forth in the schedule. Dispose of weeds off site.
- C. Noxious Weeds: As identified by King County Noxious Weed Program, Class A, B and C noxious weeds will be eradicated and removed. See Noxious Weed Regulatory Guidelines. www.kingcounty.gov/weeds.

Hoa Mai Gardens (221 10th Ave S LLLP) 221 10th Ave So, Seattle Landscape Maintenance – Scope of Work

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- D. Shrub Maintenance: Shrub areas will be maintained so shrubs do not obstruct walkways and handrails and to maintain a one foot clearance from all building structures; maintain by trimming or pruning as required to maintain the health of the plant, to remove old dead growth, to obtain the desired shape and to provide a neat appearance. Shrubs will be fertilized on an annual basis. Also, plant nutrition deficiencies shall be corrected as needed.
- E. Groundcovers shall be trimmed to prevent overcrowding in the beds with respect to other plants. Groundcovers shall be pruned at the edge of concrete surfaces such as walkways and patios. They must be trimmed where irrigation heads and valve boxes are located to ensure the proper function of the irrigation system.
- F. Leaf Removal: Will occur during the fall of each year as per the schedule and will continue until the leaf drop ceases.
- G. Climbing Vines: Training, staking, and selective trimming of climbing vines to ensure maximum coverage on green screens and green walls.

ITEM THREE: Management of the Irrigation System

Maintenance to include: Coordination with onsite maintenance supervisor to maintain property irrigation watering schedule, notify onsite maintenance supervisor within 24 hours of any changes to or irregularities in watering schedule, periodic inspection and adjustment of the flushing valves, leak repairs, cleaning of disc filters and servicing controllers. Other repairs to the irrigation system are outside the scope of this contract and may be bid on a time and materials basis. Damage to the system caused by contractor will be repaired without charge to the property.

- A. Winterizing irrigation system: To be done annually prior to freezing weather (typically, late October to early November). The system will be drained and shut down for the winter.
- B. Spring start up: Start up the system for irrigation purposes during the dry season. System repairs will be identified and will be billed outside of the contract on a time and materials basis.

ITEM FOUR: Tree Maintenance

Trees to be pruned are no higher than 12 feet. Pruning shall be done based on requirements specific to the plant. Trees larger than 12 feet high require the service of a trained and insured arborist and work done shall be with the approval of management. Newly planted trees shall not be pruned until established for 5 years. All trees will be fertilized per attached schedule. All trees will be staked until the trunk has reached sufficient caliber to support the head of the tree or that the tree root system has sufficiently established itself.

ITEM FIVE: Trash Removal and General Clean-Up

a. At each visit to the site by the contractor, all loose trash shall be picked up from the grounds, to include all miscellaneous trash such as paper debris, plastic debris, drink cups, bottles, cans, cigarette butts, etc.

Hoa Mai Gardens (221 10th Ave S LLLP) 221 10th Ave So, Seattle Landscape Maintenance – Scope of Work

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- b. Hardscape areas and sidewalks shall be swept/blown clean at each visit and at the completion of other work around these areas. Any debris should be removed from the site and not swept or blown in undesignated areas of the property.
- c. All bulky materials from pruning and trimming of plants shall be removed from the premises by the Contractor and disposed of properly.

Playground Area

The scope of the contract includes only those landscaped areas in and around the playground. The playground equipment and the artificial surface area in the playground area are outside the scope of this contract.

Plant Replacement

Contractor shall replace, at no cost, all shrubs, turf, trees, or plants that are damaged or killed due to Contractor's operations, negligence, or failure to act or use chemicals. If plant damage or death is caused by conditions beyond Contractor's control, replacement cost shall be at the property's expense, on a time and materials basis and upon approval of such work.

ITEM SIX: Insect and Disease Control

All plants and turf will be inspected throughout the year for disease and insect infestation. When disease or detrimental insects are detected, the contractor shall notify the Management. Contractor may recommend a treatment and bid an estimate. Upon Management's written approval, contractor may perform treatment.

Weather Clause Conditions

Contractor retains the discretionary right to decide if weather conditions are so severe (i.e., major rain, wind, storm, snow, ice, etc.) that it is unfeasible to perform the work on a scheduled maintenance day.

Additional Services to be Provided as Needed

The following services are available for bid or time and materials upon the approval of Management:

- a. Replenishment or replacement of soil to planting areas, bark or other mulch where depth has been reduced to less than two inches.
- b. Annual and perennial bedding material installed seasonally.
- c. Annual and perennial flower maintenance.
- d. Landscape repair and renovation projects per specification.

Parking Lot Maintenance

Unless otherwise specified in Statement of Work, sweeping, vacuuming, or blowing of parking lots, underground garage and drives is not included in the contract.

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						Weed						
		Mulch			Fertilize	Removal	Noxious		Pruning		Loose	
		Mowin			trees	&	peed	Blow Off	Shrubs/	Leaf	Trash	String
AREA	Sq Ft	96	Edging	Fertilize	/shrubs	Control	removal	Hardscape	Vines	Removal	Removal	trim
ROW												
Jan										1 time	1 time	
Feb						1 times		1 time		1 time	1 time	
Mar						1 times		2 times	1 time	1 time	2 times	
Apr						2 times	1 time	3 times	1 time		3 times	
May						2 times	1 time	3 times	1 time		3 times	
un[4 times		2 times	1 time		weekly	
[h]						4 times		2 times	1 time		weekly	
Aug						4 times		2 times	1 time		weekly	
Sep						2 times	1 time	2 times			weekly	
Oct						2 times	1 time	3 times	1 time	2 times	2 times	
Nov						1 times		1 time		2 times	2 times	
Dec												
Landscape Areas												
Jan										1 time	1 time	
Feb					1 time	1 times		1 time		1 time	1 time	
Mar						1 times		2 times	1 time	1 time	2 times	
Apr				1 time	1 time	2 times	1 time	3 times	1 time		3 times	
May						2 times	1 time	3 times	1 time		3 times	
lun						4 times		weekly	1 time		weekly	
Jul						4 times		weekly	1 time		weekly	
Aug						4 times		weekly	1 time		weekly	
Sep				1 time	1 time	2 times	1 time	weekly	1 time		weekly	
Oct						2 times	1 time	3 times	1 time	2 times	2 times	
Nov						1 times		1 time		2 times	2 times	
Da											1 time	

Hao Mai Gardens Landscape Maintenance Services SHA Solicitation No. #5107

Contract term will be for one year with the option to renew one additional year.

Service Items	Monthly Maintenance Fee	Yearly Maintenance Fee
Service Item One		
Right of Ways (ROW), sometimes called a parking strip or ROW, between the curb closest to a street and the inside edge of a sidewalk. *NOTE - Please see scope for full detail		
Service Item Two		
The landscape areas consists of garden beds, planters & walkways.		
1) Shrubs		
2) Control weeds		
3) Noxious weeds		
4) Ground covers		
5) Leaf removal		
6) Climbing vines		
*NOTE - Please see scope for full detail		
Service Item Three		
Management of Irrigation System maintenance *NOTE - Please see scope for full detail		
Service Item Four		
Tree maintenance	100	
*NOTE - Please see scope for full detail		
Service Item Five		
Trash Removal and general Clean up		
*NOTE - Please see scope for full detail		
Service Item Six		
Insect and Disease Control *NOTE - Please see scope for full detail		



Attachment A, Version 2

(\$35,000 to \$150,000)

Invitation to Bid (by Fax)

The work described in the Invitation to Bid (by Fax) is subject to the following terms and conditions:

<u>Bidder Responsibility</u>: The bidder must meet the mandatory bidder responsibility criteria described below and as specified in RCW 39.04 or 2 CFR 200 in order to be considered a responsible contractor and be eligible for award consideration:

- 1. At the time of bid submittal, have a current certificate of registration in compliance with chapter 18.27 RCW, which must have been in effect at the time of the bid submittal;
- 2. Have a current Washington Unified Business Identifier (UBI) number;
- 3. If applicable:
 - Have Industrial Insurance (workers' compensation) coverage for the bidder's employees working in Washington, as required in Title 51 RCW;
 - Have a Washington Employment Security Department number, as required in Title 50 RCW;
 - Have a Washington Department of Revenue state excise tax registration number, as required in Title 82 RCW;
 - Electrical Contractor License, if required by Chapter 19.28 RCW
 - Elevator Contractor License, if required by Chapter 70.87 RCW
- 4. Not be disqualified from bidding on any public works contract under RCW 39.06.010 or RCW 39.12.065(3).
- 5. Has not more than one violation of the off-site, prefabricated, non-standard, project specific items reporting requirements of RCW 39.04.370. (Applicable until December 31, 2013)
- 6. Has not been debarred, suspended, or otherwise ineligible to contract with SHA and is not included on the Excluded Parties List System (EPLS) on GSA's SAM (System for Award Management) https://www.sam.gov/portal/public/SAM/ or the Department of Housing and Urban Development's "Limited Denial of Participation" list. This requirement also applies to the Bidder's principals.

Prevailing Wages: The Contractor must pay all workers at least the prevailing wage rate for the type of work performed in accordance with the applicable prevailing wage rate schedule referenced on the Purchase Order or Request for Bid (by Fax) form and included in these solicitation documents. The type of wage schedule attached i.e., HUD Determined, Davis-Bacon, or the State Prevailing Wage schedule determines the appropriate labor standards that apply to the work as outlined below and contained in the General Conditions for Construction:

- 1) Part 11.13 for projects subject to the HUD-Determined wage rate schedule.
- 2) Part 11.12 for projects subject to Davis-Bacon wage schedule.
- 3) Part 5 for projects subject to the State prevailing wage schedule.

As part of its compliance with the prevailing wage requirements, the Contractor and, if applicable, subcontractor(s) shall comply with the requirement to submit a Statement of Intent to Pay Prevailing Wages and Affidavit of Wages Paid forms approved by the State of Washington's Department of Labor and Industries. The Owner will notify the Contractor of any special filing instructions that may apply for these forms depending on the funding source(s) of the project.

<u>Bid Bond</u>: SHA does not require a bid guarantee for small works roster construction projects estimated to cost \$150,000 or less.

<u>Insurance:</u> Within seven calendar days of award, the Contractor shall submit to SHA, and maintain throughout the contract, at no expense to SHA, the following insurance coverage at the limits noted (refer to Part 2 of SHA's General Conditions for more details):

- 1. Commercial General Liability Insurance. \$1,000,000 each occurrence, and \$2,000,000 aggregate
- Additional Insured Endorsement Ongoing Operations: The Owner must be included as an Additional Insured on a primary and non-contributory basis on all Commercial General Liability policies of the Contractor. A policy endorsement form CG2010 or equivalent must be provided to Owner as evidence of additional insured coverage.
- 3. Additional Insured Endorsement Completed Operations: The Contractor's CGL insurance shall include the Owner as an additional insured for Contractors Completed Operations by providing additional insured status on the CG2037 endorsement, or by an equivalent policy or endorsement provision. The Contractors Completed Operations additional insured status for the Owner shall remain in effect for not less than three (3) years following the Final Acceptance of the Work by the Owner.
- 4. Employers Liability policy or Washington Stop Gap Liability insurance endorsement: \$1,000,000 each accident
- Workers Compensation coverage.
- 6. Commercial Automobile Liability Insurance. \$1,000,000 combined single limit coverage
- 7. Pollution Liability Insurance: \$1,000,000 combined single limit coverage, if the work involves handling or disposal of asbestos, lead-based paint, contaminated soil, or other hazardous materials.

Performance & Payment Bond Requirements: Within seven calendar days of award, the Contractor shall submit to SHA, in accordance with Section 2.05 of the General Conditions, a Performance and Payment bond. Failure to furnish a Performance and Payment bond within the time specified may render the Contractor ineligible for the contract. The SHA may then either award the contract to the next lowest responsible bidder or solicit new bids.

<u>Retainage Requirements</u>: SHA requires retainage to be withheld for small works roster construction projects costing \$35,000 or more.

<u>Tax Exempt Status of SHA:</u> For this project, SHA is subject to sales tax for materials, labor and services rendered. The Contractor must pay sales tax on labor and materials purchased for this job.

<u>Protests:</u> Any protest of award shall be resolved in accordance with SHA's Procurement Policies, which may be reviewed at the following web site address: http://seattlehousing.org/business/guidelines/pdf/Procurement_Policies.pdf

General Conditions: SHA's General Conditions are hereby incorporated by reference and made a part of this Request for Bid (by Fax) and any subsequent contract or purchase order executed for this work as if fully included herein. If the event of any discrepancy between the terms of this Attachment A and the General Conditions, the terms of the General Conditions shall apply, except that the types and amounts of insurance specified above, and the waiver of the Contract Bond and withholding of retainage specified above, shall take precedence over the General Conditions. The General Conditions may be viewed by accessing the following Internet Web site address:

http://seattlehousing.org/business/guidelines/pdf/Construction Contract General Conditions.pdf, or upon request, a copy of the General Conditions may be obtained by calling SHA at (206) 615-3379.

<u>Performance Evaluation:</u> The Contractor's performance on this project will be evaluated in accordance with SHA's Contractor Performance Evaluation Program. A copy of the Program may be obtained by accessing the following website:

http://seattlehousing.org/business/guidelines/pdf/Performance Evaluation Program.pdf.

<u>Section 3:</u> Section 3 of the Housing and Urban Development Act of 1968 (hereinafter "Section 3") requires SHA to the greatest extent feasible to provide employment opportunities to Section 3 residents. Section 3 residents include residents of SHA communities and other low-income residents of the metropolitan statistical area (MSA) covering King, Snohomish, and Pierce counties. Each bidder is required to submit with its Bid a Section 3 Resident Employment Plan that will result in hiring Section 3 residents to perform the work contemplated by this solicitation, and a Section 3 Business Certification form. Failure to complete these forms may render a bid non-responsive.

- A. <u>Selection Preference for Section 3 Businesses:</u> If a bidder claims to be a Section 3 business on the Section 3 Business Certification form required to be submitted with its Bid, and the Bid of the Section 3 business exceeds the low bid by no more than 10%, SHA will conduct an investigation whether the business qualifies as a Section 3 business, and SHA may award the contract to the Section 3 business at the price bid by the Section 3 business. In submitting a Bid, the bidder agrees to provide any information required by SHA to determine whether the business qualifies as a Section 3 business. A business may qualify as a Section 3 business by meeting one of the following criteria:
 - 1. At least 51% of the business is owned by Section 3 qualified persons who live in the metropolitan statistical area (MSA) covering King, Snohomish, and Pierce counties and meet the prescribed income limitations based on family size as shown on the Section 3 Business Certification form.
 - 2. 30% or more of the business' permanent, full-time employees (core employees within the last 12 months) are Section 3 qualified persons who live in the metropolitan statistical area (MSA) covering King, Snohomish, and Pierce counties and meet the prescribed income limitations based on family size as shown on the Section 3 Business Certification form.
 - 3. The business makes a commitment to subcontract with Section 3 businesses for more than 25% of the dollar amount of all subcontracts to be awarded by the business. Prior to award, such businesses must submit a plan and the necessary support documents describing how the subcontracting commitment will be met. SHA will evaluate the plan and documents submitted and determine whether it is likely the bidder will attain the subcontracting percentage. SHA will monitor the Section 3 business' compliance with their subcontracting commitment. The bidder's failure to fulfill the Section 3 subcontracting commitment shall be a material breach of contract which may result in SHA taking any or all of the following actions: (1) demanding specific performance of the subcontracting plan; (2) withholding from contract payments the dollar amount of any or all subcontracts that were to have been awarded to Section 3 businesses or such lesser amount as may be appropriate; (3) withholding any liquidated damages that SHA may incur as a result of the bidder's failure to comply with its Section 3 commitment and subcontracting plan; and (4) declaring the bidder ineligible to compete for, or participate in, any SHA contract for a period of five years from the acceptance date of the contract in which the Section 3 subcontracting commitment was made.
- B. <u>Section 3 Contract Language</u>: The following language regarding Section 3 will be included as part of the contract to be executed based on this solicitation.
 - 1. The work to be performed under this contract is subject to the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended, I 2 U.S.C. 1701u (Section 3). The purpose of Section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUD-assisted projects covered by Section 3, shall, to the greatest extent feasible, be directed to low- and very low-income persons, particularly persons who are recipients of HUD assistance for housing.
 - 2. The parties to this contract agree to comply with HUD's regulations in 24 CFR part 135, which implement Section 3. As evidenced by their execution of this contract, the parties to this contract certify that they are under no contractual or other impediment that would prevent them from complying with the part 135 regulations.
 - 3. The contractor agrees to send to each labor organization or representative of workers with which the contractor has a collective bargaining agreement or other understanding, if any, a notice advising the labor organization or workers representative of the contractors commitments under this Section 3 clause, and will post copies of the notice in conspicuous places at the work site where both employees and applicants for training and employment positions can see the notice. The notice shall describe the Section 3 preference, shall set forth minimum number and job titles subject to hire, availability of apprenticeship and training positions, the qualifications for each; and the name and location of the person(s) taking applications for each of the positions; and the anticipated date the work shall begin.
 - 4. The contractor agrees to include this Section 3 clause in every subcontract subject to compliance with regulations in 24 CFR part 135, and agrees to take appropriate action, as

provided in an applicable provision of the subcontractor in this Section 3 clause, upon a finding that the subcontractor is in violation of the regulations in 24 CFR part 135. The contractor will not subcontract with any subcontractor where the contractor has notice or knowledge that the subcontractor has been found in violation of the regulations in 24 CFR part 135.

- 5. The contractor will certify that any vacant employment positions, including training positions, that are filled (1) after the contractor is selected but before the contract is executed, and (2) with persons other than those to whom the regulations of 24 CFR part 135 require employment opportunities to be directed, were not filled to circumvent the contractors obligations under 24 CFR part 135.
- 6. Noncompliance with HUD's regulations in 24 CFR part 135 may result in sanctions, termination of this contract for default, and debarment or suspension from future HUD assisted contracts.
- 7. With respect to work performed in connection with Section 3-covered Indian Housing Assistance, Section 7(b) of the Indian Self-Determination and Education Assistance Act (25 U.S.C. 450e) also applies to the work to be performed under this Contract. Section 7(b) requires that to the greatest extent feasible (i) preference and opportunities for training and employment shall be given to Indians, and (ii) preference in the award of contracts and subcontracts shall be given to Indian organizations and Indian-owned Economic Enterprises. Parties to this Contract that are subject to the provisions of Section 3 and Section 7(b) agree to comply with Section 3 to the maximum extent feasible, but not in derogation of compliance with Section 7(b).
- 8. If the Contractor is a Section 3 business and was awarded the contract by SHA based on the Section 3 business preference requirements of the invitation to bid for committing to subcontract more than 25% of the dollar amount of all subcontracts to Section 3 businesses, the Contractor agrees to meet the Section 3 subcontracting commitment. Failure of the Contractor to fulfill the Section 3 subcontracting commitment shall be deemed a material breach of contract, which may result in SHA taking any or all of the following actions: (1) demanding specific performance of the subcontracting plan; (2) withholding from contract payments the dollar amount of any or all subcontracts that were to have been awarded to Section 3 businesses or such lesser amount as may be appropriate, (3) withholding any liquidated damages that SHA may incur as a result of the Contractor's failure to comply with its Section 3 commitment and subcontracting plan; and (4) declaring the Contractor ineligible to compete for, or participate in, any SHA contract for a period of five years from the acceptance date of the contract in which the Section 3 subcontracting commitment was made.

State of Washington

Department of Labor & Industries

Prevailing Wage Section - Telephone 360-902-5335 PO Box 44540, Olympia, WA 98504-4540

Washington State Prevailing Wage

The PREVAILING WAGES listed here include both the hourly wage rate and the hourly rate of fringe benefits. On public works projects, worker's wage and benefit rates must add to not less than this total. A brief description of overtime calculation requirements are provided on the Benefit Code

Journey Level Prevailing Wage Rates for the Effective Date: 8/15/2018

County	<u>Trade</u>	Job Classification	<u>Wage</u>	Holiday	Overtime	Note
King	Asbestos Abatement Workers	Journey Level	\$46.57	<u>5D</u>	<u>1H</u>	
King	<u>Boilermakers</u>	Journey Level	\$66.54	<u>5N</u>	<u>1C</u>	
King	Brick Mason	Journey Level	\$55.82	<u>5A</u>	<u>1M</u>	
King	Brick Mason	Pointer-Caulker-Cleaner	\$55.82	<u>5A</u>	<u>1M</u>	
King	Building Service Employees	Janitor	\$23.73	<u>5S</u>	<u>2F</u>	
King	Building Service Employees	Traveling Waxer/Shampooer	\$24.18	<u>5S</u>	<u>2F</u>	
King	Building Service Employees	Window Cleaner (Non-Scaffold)	\$27.23	<u>5S</u>	<u>2F</u>	
King	Building Service Employees	Window Cleaner (Scaffold)	\$28.13	<u>5S</u>	<u>2F</u>	
King	Cabinet Makers (In Shop)	Journey Level	\$22.74		1	
King	Carpenters	Acoustical Worker	\$57.18	<u>5D</u>	<u>4C</u>	
King	Carpenters	Bridge, Dock And Wharf Carpenters	\$57.18	<u>5D</u>	<u>4C</u>	
King	Carpenters	Carpenter	\$57.18	<u>5D</u>	<u>4C</u>	
King	Carpenters	Carpenters on Stationary Tools	\$57.31	<u>5D</u>	<u>4C</u>	
King	Carpenters	Creosoted Material	\$57.28	<u>5D</u>	<u>4C</u>	
King	Carpenters	Floor Finisher	\$57.18	<u>5D</u>	<u>4C</u>	
King	Carpenters	Floor Layer	\$57.18	<u>5D</u>	<u>4C</u>	
King	Carpenters	Scaffold Erector	\$57.18	<u>5D</u>	<u>4C</u>	
King	Cement Masons	Journey Level	\$57.21	<u>7A</u>	<u>1M</u>	
King	Divers & Tenders	Bell/Vehicle or Submersible Operator (Not Under Pressure)	\$110.54	<u>5D</u>	<u>4C</u>	
King	Divers & Tenders	Dive Supervisor/Master	\$72.97	<u>5D</u>	<u>4C</u>	
King	Divers & Tenders	Diver	\$110.54	<u>5D</u>	<u>4C</u>	<u>8V</u>
King	Divers & Tenders	Diver On Standby	\$67.97	<u>5D</u>	<u>4C</u>	
King	Divers & Tenders	Diver Tender	\$61.65	<u>5D</u>	<u>4C</u>	
King	Divers & Tenders	Manifold Operator	\$61.65	<u>5D</u>	<u>4C</u>	
King	Divers & Tenders	Manifold Operator Mixed Gas	\$66.65	5 <u>5D</u>	<u>4C</u>	
King	Divers & Tenders	Remote Operated Vehicle Operator/Technician	\$61.65	<u>5D</u>	<u>4C</u>	
King	Divers & Tenders	Remote Operated Vehicle Tender	\$57.43	<u>5A</u>	<u>4C</u>	
King	Dredge Workers	Assistant Engineer	\$56.44	5 <u>5</u> D	<u>3F</u>	
King bout:blank	Dredge Workers	Assistant Mate (Deckhand)	\$56.00	<u>5D</u>	<u>3F</u>	

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King	Dredge Workers	Boatmen	\$56.44	<u>5D</u>	<u>3F</u>	
King	Dredge Workers	Engineer Welder	\$57.51	<u>5D</u>	<u>3F</u>	
King	<u>Dredge Workers</u>	Leverman, Hydraulic	\$58.67	<u>5D</u>	<u>3F</u>	
King	Dredge Workers	Mates	\$56.44	<u>5D</u>	<u>3F</u>	
King	Dredge Workers	Oiler	\$56.00	<u>5D</u>	<u>3F</u>	
King	Drywall Applicator	Journey Level	\$56.78	<u>5D</u>	<u>1H</u>	
King	Drywall Tapers	Journey Level	\$57.43	<u>5P</u>	<u>1E</u>	
King	Electrical Fixture Maintenance Workers	Journey Level	\$28.99	<u>5L</u>	<u>1E</u>	
King	Electricians - Inside	Cable Splicer	\$76.96	<u>7C</u>	<u>4E</u>	
King	Electricians - Inside	Cable Splicer (tunnel)	\$82.24	<u>7C</u>	<u>4E</u>	
King	Electricians - Inside	Certified Welder	\$74.38	<u>7C</u>	<u>4E</u>	
King	<u>Electricians - Inside</u>	Certified Welder (tunnel)	\$79.80	<u>7C</u>	<u>4E</u>	
King	Electricians - Inside	Construction Stock Person	\$39.69	<u>7C</u>	<u>4E</u>	
King	Electricians - Inside	Journey Level	\$71.80	<u>7C</u>	<u>4E</u>	
King	Electricians - Inside	Journey Level (tunnel)	\$76.96	<u>7C</u>	<u>4E</u>	
King	Electricians - Motor Shop	Craftsman	\$15.37		<u>1</u>	
King	Electricians - Motor Shop	Journey Level	\$14.69		<u>1</u>	
King	Electricians - Powerline Construction	Cable Splicer	\$79.43	<u>5A</u>	<u>4D</u>	
King	Electricians - Powerline Construction	Certified Line Welder	\$69.75	<u>5A</u>	<u>4D</u>	
King	<u>Electricians - Powerline</u> <u>Construction</u>	Groundperson	\$46.28	<u>5A</u>	<u>4D</u>	
King	Electricians - Powerline Construction	Heavy Line Equipment Operator	\$69.75	<u>5A</u>	<u>4D</u>	
King	<u>Electricians - Powerline</u> <u>Construction</u>	Journey Level Lineperson	\$69.75	<u>5A</u>	<u>4D</u>	
King	<u>Electricians - Powerline</u> <u>Construction</u>	Line Equipment Operator	\$59.01	<u>5A</u>	<u>4D</u>	1
King	<u>Electricians - Powerline</u> <u>Construction</u>	Meter Installer	\$46.28	<u>5A</u>	<u>4D</u>	<u>8W</u>
King	<u>Electricians - Powerline</u> <u>Construction</u>	Pole Sprayer	\$69.75	<u>5A</u>	<u>4D</u>	ļ
King	<u>Electricians - Powerline</u> <u>Construction</u>	Powderperson	\$52.20	<u>5A</u>	<u>4D</u>	
King	Electronic Technicians	Journey Level	\$31.00		1	
King	Elevator Constructors	Mechanic	\$91.24	<u>7D</u>	<u>4A</u>	
King	Elevator Constructors	Mechanic In Charge	\$98.51	<u>7D</u>	<u>4A</u>	
King	Fabricated Precast Concrete Products	All Classifications - In-Factory Work Only	\$17.72	<u>5B</u>	<u>1R</u>	
King	Fence Erectors	Fence Erector	\$15.18		1	
King	Flaggers	Journey Level	\$39.48	<u>7A</u>	<u>31</u>	
King	Glaziers	Journey Level	\$61.81	<u>7L</u>	<u>1Y</u>	
King	Heat & Frost Insulators And Asbestos Workers	Journeyman	\$67.93	<u>5J</u>	<u>4H</u>	
King	Heating Equipment Mechanics	Journey Level	\$78.17	<u>7F</u>	<u>1E</u>	
King	Hod Carriers & Mason Tenders	Journey Level	\$48.02	<u>7A</u>	<u>31</u>	
King	Industrial Power Vacuum Cleaner	Journey Level	\$11.50		1	
King	Industrial Power Vacuum Cleaner	Journey Level	\$11.50		<u> </u>	

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King					
_	<u>Inland Boatmen</u>	Boat Operator	\$61.41	<u>5B</u>	<u>1K</u>
King	Inland Boatmen	Cook	\$56.48	<u>5B</u>	<u>1K</u>
King	<u>Inland Boatmen</u>	Deckhand	\$57.48	<u>5B</u>	<u>1K</u>
King	<u>Inland Boatmen</u>	Deckhand Engineer	\$58.81	<u>5B</u>	<u>1K</u>
King	<u>Inland Boatmen</u>	Launch Operator	\$58.89	<u>5B</u>	<u>1K</u>
King	<u>Inland Boatmen</u>	Mate	\$57.31	<u>5B</u>	<u>1K</u>
King	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Cleaner Operator, Foamer Operator	\$31.49		1
King	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Grout Truck Operator	\$11.50		1
King	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Head Operator	\$24.91		<u>1</u>
King	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Technician	\$19.33		<u>1</u>
King	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Tv Truck Operator	\$20.45		1
King	Insulation Applicators	Journey Level	\$57.18	<u>5D</u>	<u>4C</u>
King	Ironworkers	Journeyman	\$67.88	<u>7N</u>	<u>10</u>
King	Laborers	Air, Gas Or Electric Vibrating Screed	\$46.57	<u>7A</u>	<u>31</u>
King	Laborers	Airtrac Drill Operator	\$48.02	<u>7A</u>	<u>31</u>
King	Laborers	Ballast Regular Machine	\$46.57	<u>7A</u>	<u>31</u>
King	<u>Laborers</u>	Batch Weighman	\$39.48	<u>7A</u>	<u>31</u>
King	<u>Laborers</u>	Brick Pavers	\$46.57	<u>7A</u>	<u>31</u>
King	<u>Laborers</u>	Brush Cutter	\$46.57	<u>7A</u>	<u>31</u>
King	<u>Laborers</u>	Brush Hog Feeder	\$46.57	<u>7A</u>	<u>31</u>
King	<u>Laborers</u>	Burner	\$46.57	<u>7A</u>	<u>31</u>
King	<u>Laborers</u>	Caisson Worker	\$48.02	<u>7A</u>	<u>31</u>
King	Laborers	Carpenter Tender	\$46.57	<u>7A</u>	<u>31</u>
King	<u>Laborers</u>	Caulker	\$46.57	7 <u>A</u>	<u>31</u>
King	Laborers	Cement Dumper-paving	\$47.44	<u>7A</u>	<u>31</u>
King	Laborers	Cement Finisher Tender	\$46.57	<u>7A</u>	<u>31</u>
King	Laborers	Change House Or Dry Shack	\$46.57	<u>7A</u>	<u>31</u>
King	Laborers	Chipping Gun (under 30 Lbs.)	\$46.57	<u>7A</u>	<u>31</u>
King	Laborers	Chipping Gun(30 Lbs. And Over)	\$47.44	<u>7A</u>	<u>31</u>
King	Laborers	Choker Setter	\$46.57	<u>7A</u>	<u>31</u>
King	Laborers	Chuck Tender	\$46.57	<u>7A</u>	<u>31</u>
King	<u>Laborers</u>	Clary Power Spreader	\$47.44	<u>7A</u>	<u>31</u>
King	Laborers	Clean-up Laborer	\$46.57	<u>7A</u>	<u>31</u>
King	Laborers	Concrete Dumper/chute Operator	\$47.44	<u>7A</u>	<u>31</u>
King	Laborers	Concrete Form Stripper	\$46.57	<u>7A</u>	<u>31</u>
King	Laborers	Concrete Placement Crew	\$47.44	<u>7A</u>	<u>31</u>
King	Laborers	Concrete Saw Operator/core	\$47.44	<u>7A</u>	<u>31</u>

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King	Laborers	Crusher Feeder	\$39.48	<u>7A</u>	<u>31</u>
King	<u>Laborers</u>	Curing Laborer	\$46.57	<u>7A</u>	<u>31</u>
King	<u>Laborers</u>	Demolition: Wrecking & Moving (incl. Charred Material)	\$46.57	<u>7A</u>	<u>31</u>
King	Laborers	Ditch Digger	\$46.57	<u>7A</u>	<u>31</u>
King	Laborers	Diver	\$48.02	<u>7A</u>	<u>31</u>
King	Laborers	Drill Operator (hydraulic, diamond)	\$47.44	<u>7A</u>	<u>3I</u>
King	Laborers	Dry Stack Walls	\$46.57	<u>7A</u>	<u>31</u>
King	Laborers	Dump Person	\$46.57	<u>7A</u>	<u>31</u>
King	<u>Laborers</u>	Epoxy Technician	\$46.57	<u>7A</u>	<u>31</u>
King	Laborers	Erosion Control Worker	\$46.57	<u>7A</u>	<u>31</u>
King	<u>Laborers</u>	Faller & Bucker Chain Saw	\$47.44	<u>7A</u>	<u>31</u>
King	Laborers	Fine Graders	\$46.57	<u>7A</u>	<u>31</u>
King	Laborers	Firewatch	\$39.48	<u>7A</u>	<u>31</u>
King	<u>Laborers</u>	Form Setter	\$46.57	<u>7A</u>	<u>31</u>
King	Laborers	Gabian Basket Builders	\$46.57	<u>7A</u>	<u>31</u>
King	Laborers	General Laborer	\$46.57	<u>7A</u>	<u>31</u>
King	Laborers	Grade Checker & Transit Person	\$48.02	<u>7A</u>	<u>31</u>
King	Laborers	Grinders	\$46.57	<u>7A</u>	<u>31</u>
King	Laborers	Grout Machine Tender	\$46.57	<u>7A</u>	<u>31</u>
King	Laborers	Groutmen (pressure)including Post Tension Beams	\$47.44	<u>7A</u>	<u>31</u>
King	<u>Laborers</u>	Guardrail Erector	\$46.57	<u>7A</u>	<u>31</u>
King	Laborers	Hazardous Waste Worker (level A)	\$48.02	<u>7A</u>	<u>31</u>
King	Laborers	Hazardous Waste Worker (level B)	\$47.44	<u>7A</u>	<u>31</u>
King	Laborers	Hazardous Waste Worker (level C)	\$46.57	<u>7A</u>	<u>31</u>
King	Laborers	High Scaler	\$48.02	<u>7A</u>	<u>31</u>
King	Laborers	Jackhammer	\$47.44	<u>7A</u>	<u>31</u>
King	<u>Laborers</u>	Laserbeam Operator	\$47.44	<u>7A</u>	<u>31</u>
King	Laborers	Maintenance Person	\$46.57	<u>7A</u>	<u>31</u>
King	Laborers	Manhole Builder-mudman	\$47.44	<u>7A</u>	<u>31</u>
King	Laborers	Material Yard Person	\$46.57	<u>7A</u>	<u>31</u>
King	Laborers	Motorman-dinky Locomotive	\$47.44	<u>7A</u>	<u>31</u>
King	<u>Laborers</u>	Nozzleman (concrete Pump, Green Cutter When Using Combination Of High Pressure Air & Water On Concrete & Rock, Sandblast, Gunite, Shotcrete, Water Bla	\$47.44	<u>7A</u>	<u>31</u>
King	Laborers	Pavement Breaker	\$47.44	<u>7A</u>	<u>31</u>
King	Laborers	Pilot Car	\$39.48	<u>7A</u>	<u>31</u>
King	Laborers	Pipe Layer Lead	\$48.02	<u>7A</u>	<u>31</u>
King	Laborers	Pipe Layer/tailor	\$47.44	<u>7A</u>	<u>31</u>
King	Laborers	Pipe Pot Tender	\$47.44	<u>7A</u>	<u>31</u>
King	Laborers	Pipe Reliner	\$47.44	<u>7A</u>	<u>31</u>
King	Laborers	Pipe Wrapper	\$47.44	<u>7A</u>	<u>31</u>
King	Laborers	Pot Tender	\$46.57	<u>7A</u>	<u>31</u>

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King	<u>Laborers</u>	Powderman	\$48.02	<u>7A</u>	<u>31</u>	
King	<u>Laborers</u>	Powderman's Helper	\$46.57	<u>7A</u>	<u>31</u>	
King	Laborers	Power Jacks	\$47.44	<u>7A</u>	<u>31</u>	
King	<u>Laborers</u>	Railroad Spike Puller - Power	\$47.44	<u>7A</u>	<u>31</u>	
King	Laborers	Raker - Asphalt	\$48.02	<u>7A</u>	<u>31</u>	
King	Laborers	Re-timberman	\$48.02	<u>7A</u>	<u>31</u>	
King	Laborers	Remote Equipment Operator	\$47.44	<u>7A</u>	<u>31</u>	
King	Laborers	Rigger/signal Person	\$47.44	<u>7A</u>	<u>31</u>	
King	Laborers	Rip Rap Person	\$46.57	<u>7A</u>	<u>31</u>	
King	Laborers	Rivet Buster	\$47.44	<u>7A</u>	<u>31</u>	
King	Laborers	Rodder	\$47.44	<u>7A</u>	<u>31</u>	
King	Laborers	Scaffold Erector	\$46.57	<u>7A</u>	<u>31</u>	
King	Laborers	Scale Person	\$46.57	<u>7A</u>	<u>31</u>	
King	Laborers	Sloper (over 20")	\$47.44	<u>7A</u>	<u>31</u>	
King	Laborers	Sloper Sprayer	\$46.57	<u>7A</u>	<u>31</u>	
King	Laborers	Spreader (concrete)	\$47.44	<u>7A</u>	<u>31</u>	
King	<u>Laborers</u>	Stake Hopper	\$46.57	<u></u> 7A	<u>31</u>	
King	Laborers	Stock Piler	\$46.57	<u>7A</u>	31	
_	<u>Laborers</u>	Tamper & Similar Electric, Air &	\$47.44	<u>7A</u>	31	
King		Gas Operated Tools				
King	<u>Laborers</u>	Tamper (multiple & Self- propelled)	\$47.44	<u>7A</u>	<u>31</u>	
King	<u>Laborers</u>	Timber Person - Sewer (lagger, Shorer & Cribber)	\$47.44	<u>7A</u>	<u>31</u>	
King	<u>Laborers</u>	Toolroom Person (at Jobsite)	\$46.57	<u>7A</u>	<u>31</u>	
King	Laborers	Topper	\$46.57	<u>7A</u>	31	
King	Laborers	Track Laborer	\$46.57	<u>7A</u>	<u>31</u>	
King	Laborers	Track Liner (power)	\$47.44	<u>7A</u>	<u>31</u>	
King	Laborers	Traffic Control Laborer	\$42.22	<u>7A</u>	<u>31</u>	<u>8R</u>
King	Laborers	Traffic Control Supervisor	\$42.22	<u>7A</u>	<u>31</u>	<u>8R</u>
King	Laborers	Truck Spotter	\$46.57	<u>7A</u>	<u>31</u>	
King	Laborers	Tugger Operator	\$47.44	<u>7A</u>	<u>31</u>	
King	Laborers	Tunnel Work-Compressed Air Worker 0-30 psi	\$92.60	<u>7A</u>	<u>31</u>	<u>8Q</u>
King	Laborers	Tunnel Work-Compressed Air Worker 30.01-44.00 psi	\$97.63	<u>7A</u>	<u>31</u>	<u>8Q</u>
King	Laborers	Tunnel Work-Compressed Air Worker 44.01-54.00 psi	\$101.31	<u>7A</u>	<u>31</u>	<u>8Q</u>
King	Laborers	Tunnel Work-Compressed Air Worker 54.01-60.00 psi	\$107.01	<u>7A</u>	<u>31</u>	<u>8Q</u>
King	Laborers	Tunnel Work-Compressed Air Worker 60.01-64.00 psi	\$109.13	<u>7A</u>	<u>31</u>	<u>8Q</u>
King	Laborers	Tunnel Work-Compressed Air Worker 64.01-68.00 psi	\$114.23	<u>7A</u>	<u>31</u>	<u>8Q</u>
King	Laborers	Tunnel Work-Compressed Air Worker 68.01-70.00 psi	\$116.13	<u>7A</u>	<u>31</u>	<u>8Q</u>
King	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 70.01-72.00 psi	\$118.13	<u>7A</u>	<u>31</u>	<u>8Q</u>
King	<u>Laborers</u>	Tunnel Work-Compressed Air	\$120.13	<u>7A</u>	<u>31</u>	<u>8Q</u>

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141		Worker 72.01-74.00 psi	Ċ 40, 40.	7.4	21	80
King	Laborers	Tunnel Work-Guage and Lock Tender	\$48.12	<u>7A</u>	<u>31</u>	<u>8Q</u>
King	Laborers	Tunnel Work-Miner	\$48.12	<u>7A</u>	<u>31</u>	<u>8Q</u>
King	<u>Laborers</u>	Vibrator	\$47.44	<u>7A</u>	<u>31</u>	
King	<u>Laborers</u>	Vinyl Seamer	\$46.57	<u>7A</u>	<u>31</u>	
King	<u>Laborers</u>	Watchman	\$35.88	<u>7A</u>	<u>31</u>	
King	Laborers	Welder	\$47.44	<u>7A</u>	<u>31</u>	
King	Laborers	Well Point Laborer	\$47.44	<u>7A</u>	<u>31</u>	
King	Laborers	Window Washer/cleaner	\$35.88	<u>7A</u>	<u>31</u>	
King	<u>Laborers - Underground Sewer & Water</u>	General Laborer & Topman	\$46.57	<u>7A</u>	<u>31</u>	
King	<u>Laborers - Underground Sewer & Water</u>	Pipe Layer	\$47.44	<u>7A</u>	<u>31</u>	
King	Landscape Construction	Irrigation Or Lawn Sprinkler Installers	\$13.56		1	
King	Landscape Construction	Landscape Equipment Operators Or Truck Drivers	\$28.17		1	
King	Landscape Construction	Landscaping or Planting Laborers	\$17.87		1	
King	<u>Lathers</u>	Journey Level	\$56.78	<u>5D</u>	<u>1H</u>	
King	Marble Setters	Journey Level	\$55.82	<u>5A</u>	<u>1M</u>	
King	Metal Fabrication (In Shop)	Fitter	\$15.86		1	
King	Metal Fabrication (In Shop)	Laborer	\$11.50		1	
King	Metal Fabrication (In Shop)	Machine Operator	\$13.04		1	
King	Metal Fabrication (In Shop)	Painter	\$11.50		1	
King	Metal Fabrication (In Shop)	Welder	\$15.48		1	
King	Millwright	Journey Level	\$58.68	<u>5D</u>	<u>4C</u>	
King	Modular Buildings	Cabinet Assembly	\$11.56		1	
King	Modular Buildings	Electrician	\$11.56		1	
King	Modular Buildings	Equipment Maintenance	\$11.56		1	
King	Modular Buildings	Plumber	\$11.56		1	
King	Modular Buildings	Production Worker	\$11.50		1	
King	Modular Buildings	Tool Maintenance	\$11.56		1	
King	Modular Buildings	Utility Person	\$11.56		1	
King	Modular Buildings	Welder	\$11.56		1	
King	<u>Painters</u>	Journey Level	\$41.60	<u>6Z</u>	<u>2B</u>	
King	Pile Driver	Crew Tender	\$52.37	<u>5D</u>	<u>4C</u>	
King	<u>Pile Driver</u>	Hyperbaric Worker - Compressed Air Worker 0-30.00 PSI	\$71.35	<u>5D</u>	<u>4C</u>	ì
King	Pile Driver	Hyperbaric Worker - Compressed Air Worker 30.01 - 44.00 PSI	\$76.35	<u>5D</u>	<u>4C</u>	
King	Pile Driver	Hyperbaric Worker - Compressed Air Worker 44.01 - 54.00 PSI	\$80.35	<u>5D</u>	<u>4C</u>	
King	<u>Pile Driver</u>	Hyperbaric Worker - Compressed Air Worker 54.01 - 60.00 PSI	\$85.35	<u>5D</u>	<u>4C</u>	
King	<u>Pile Driver</u>	Hyperbaric Worker - Compressed Air Worker 60.01 - 64.00 PSI	\$87.85	<u>5D</u>	<u>4C</u>	
King	<u>Pile Driver</u>	Hyperbaric Worker - Compressed Air Worker 64.01 - 68.00 PSI	\$92.85	<u>5D</u>	<u>4C</u>	

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King	<u>Pile Driver</u>	Hyperbaric Worker - Compressed Air Worker 68.01 - 70.00 PSI	\$94.85	<u>5D</u>	<u>4C</u>	
King	<u>Pile Driver</u>	Hyperbaric Worker - Compressed Air Worker 70.01 - 72.00 PSI	\$96.85	<u>5D</u>	<u>4C</u>	
King	<u>Pile Driver</u>	Hyperbaric Worker - Compressed Air Worker 72.01 - 74.00 PSI	\$98.85	<u>5D</u>	<u>4C</u>	
King	Pile Driver	Journey Level	\$57.43	<u>5D</u>	<u>4C</u>	
King	<u>Plasterers</u>	Journey Level	\$54.89	<u>70</u>	<u>1R</u>	
King	Playground & Park Equipment Installers	Journey Level	\$11.50		1	
King	Plumbers & Pipefitters	Journey Level	\$81.69	<u>6Z</u>	<u>1G</u>	
King	Power Equipment Operators	Asphalt Plant Operators	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Assistant Engineer	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Barrier Machine (zipper)	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Batch Plant Operator, Concrete	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Bobcat	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Brokk - Remote Demolition Equipment	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Brooms	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Bump Cutter	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Cableways	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Chipper	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Compressor	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Concrete Pump: Truck Mount With Boom Attachment Over 42 M	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Concrete Finish Machine -laser Screed	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure.	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Conveyors	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Cranes Friction: 200 tons and over	\$62.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Cranes: 20 Tons Through 44 Tons With Attachments	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Cranes: 100 Tons Through 199 Tons, Or 150' Of Boom (Including Jib With Attachments)	\$61.10	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments	\$61.72	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Cranes: 300 tons and over or 300' of boom including jib with attachments	\$62.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Cranes: 45 Tons Through 99 Tons, Under 150' Of Boom (including Jib With Attachments)	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Cranes: A-frame - 10 Tons And Under	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>

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King	Power Equipment Operators	Cranes: Friction cranes through 199 tons	\$61.72	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Cranes: Through 19 Tons With Attachments A-frame Over 10 Tons	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Crusher	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Deck Engineer/deck Winches (power)	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Derricks, On Building Work	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Dozers D-9 & Under	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Drill Oilers: Auger Type, Truck Or Crane Mount	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Drilling Machine	\$61.10	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Elevator And Man-lift: Permanent And Shaft Type	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Finishing Machine, Bidwell And Gamaco & Similar Equipment	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Forklift: 3000 Lbs And Over With Attachments	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Forklifts: Under 3000 Lbs. With Attachments	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Grade Engineer: Using Blue Prints, Cut Sheets, Etc	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Gradechecker/stakeman	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Guardrail Punch	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards	\$59.96	ZA	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Horizontal/directional Drill Locator	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Horizontal/directional Drill Operator	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Hydralifts/boom Trucks Over 10 Tons	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Hydralifts/boom Trucks, 10 Tons And Under	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Loader, Overhead 8 Yards. & Over	\$61.10	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Loader, Overhead, 6 Yards. But Not Including 8 Yards	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Loaders, Overhead Under 6 Yards	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Loaders, Plant Feed .	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Loaders: Elevating Type Belt	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Locomotives, All	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Material Transfer Device	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Mechanics, All (leadmen - \$0.50 Per Hour Over Mechanic)	\$61.10	7 <u>A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Motor Patrol Graders	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Mucking Machine, Mole, Tunnel	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>

		Drill, Boring, Road Header And/or Shield				
King	Power Equipment Operators	Oil Distributors, Blower Distribution & Mulch Seeding Operator	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Outside Hoists (elevators And Manlifts), Air Tuggers, strato	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Overhead, Bridge Type Crane: 20 Tons Through 44 Tons	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Overhead, Bridge Type: 100 Tons And Over	\$61.10	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Overhead, Bridge Type: 45 Tons Through 99 Tons	\$60,49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Pavement Breaker	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Pile Driver (other Than Crane Mount)	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Plant Oiler - Asphalt, Crusher	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Posthole Digger, Mechanical	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Power Plant	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Pumps - Water	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Quad 9, Hd 41, D10 And Over	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Quick Tower - No Cab, Under 100 Feet In Height Based To Boom	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Rigger And Bellman	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Rigger/Signal Person, Bellman (Certified)	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Rollagon	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Roller, Other Than Plant Mix	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Roller, Plant Mix Or Multi-lift Materials	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Roto-mill, Roto-grinder	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Saws - Concrete	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Scraper, Self Propelled Under 45 Yards	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Scrapers - Concrete & Carry All	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Scrapers, Self-propelled: 45 Yards And Over	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Service Engineers - Equipment	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Shotcrete/gunite Equipment	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Shovel , Excavator, Backhoe, Tractors Under 15 Metric Tons.	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	\$61.10	<u>7A</u>	<u>3C</u>	<u>8P</u>

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King	Power Equipment Operators	Shovel, Excavator, Backhoes: Over 90 Metric Tons	\$61.72	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Slipform Pavers	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Spreader, Topsider & Screedman	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Subgrader Trimmer	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Tower Bucket Elevators	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Tower Crane Up To 175' In Height Base To Boom	\$61.10	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Tower Crane: over 175' through 250' in height, base to boom	\$61.72	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Tower Cranes: over 250' in height from base to boom	\$62.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Transporters, All Track Or Truck Type	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Trenching Machines	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Truck Crane Oiler/driver - 100 Tons And Over	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Truck Crane Oiler/driver Under 100 Tons	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Truck Mount Portable Conveyor	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Welder	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Wheel Tractors, Farmall Type	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators	Yo Yo Pay Dozer	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Asphalt Plant Operators	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Assistant Engineer	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Barrier Machine (zipper)	\$59.96	ZA	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Batch Plant Operator, Concrete	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Bobcat	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Brokk - Remote Demolition Equipment	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Brooms	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Bump Cutter	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Cableways	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Chipper	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Compressor	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Concrete Pump: Truck Mount With Boom Attachment Over 42 M	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Concrete Finish Machine -laser Screed	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure.	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>

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King	Power Equipment Operators- Underground Sewer & Water	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Conveyors	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Cranes Friction: 200 tons and over	\$62,33	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Cranes: 20 Tons Through 44 Tons With Attachments	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Cranes: 100 Tons Through 199 Tons, Or 150' Of Boom (Including Jib With Attachments)	\$61.10	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments	\$61.72	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Cranes: 300 tons and over or 300' of boom including jib with attachments	\$62.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Cranes: 45 Tons Through 99 Tons, Under 150' Of Boom (including Jib With Attachments)	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Cranes: A-frame - 10 Tons And Under	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Cranes: Friction cranes through 199 tons	\$61.72	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Cranes: Through 19 Tons With Attachments A-frame Over 10 Tons	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Crusher	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Deck Engineer/deck Winches (power)	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Derricks, On Building Work	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Dozers D-9 & Under	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Drill Oilers: Auger Type, Truck Or Crane Mount	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Drilling Machine	\$61.10	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Elevator And Man-lift: Permanent And Shaft Type	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Finishing Machine, Bidwell And Gamaco & Similar Equipment	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Forklift: 3000 Lbs And Over With Attachments	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Forklifts: Under 3000 Lbs. With Attachments	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Grade Engineer: Using Blue Prints, Cut Sheets, Etc	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Gradechecker/stakeman	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators-	Guardrail Punch	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>

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King	Underground Sewer & Water Power Equipment Operators- Underground Sewer & Water	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. &	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Over Hard Tail End Dump Articulating Off-road Equipment Under 45	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
(ing	Power Equipment Operators- Underground Sewer & Water	Yards Horizontal/directional Drill Locator	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Horizontal/directional Drill Operator	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Hydralifts/boom Trucks Over 10 Tons	\$59,49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Hydralifts/boom Trucks, 10 Tons And Under	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Loader, Overhead 8 Yards. & Over	\$61.10	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Loader, Overhead, 6 Yards. But Not Including 8 Yards	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Loaders, Overhead Under 6 Yards	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Loaders, Plant Feed	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Loaders: Elevating Type Belt	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Locomotives, All	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Material Transfer Device	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Mechanics, All (leadmen - \$0.50 Per Hour Over Mechanic)	\$61.10	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Motor Patrol Graders	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Oil Distributors, Blower Distribution & Mulch Seeding Operator	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Outside Hoists (elevators And Manlifts), Air Tuggers, strato	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Overhead, Bridge Type Crane: 20 Tons Through 44 Tons	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Overhead, Bridge Type: 100 Tons And Over	\$61.10	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Overhead, Bridge Type: 45 Tons Through 99 Tons	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Pavement Breaker	\$56.90	<u>7</u> A	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Pile Driver (other Than Crane Mount)	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Plant Oiler - Asphalt, Crusher	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>

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King	Power Equipment Operators- Underground Sewer & Water	Posthole Digger, Mechanical	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Power Plant	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Pumps - Water	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Quad 9, Hd 41, D10 And Over	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Quick Tower - No Cab, Under 100 Feet In Height Based To Boom	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Rigger And Bellman	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Rigger/Signal Person, Bellman (Certified)	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Rollagon	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Roller, Other Than Plant Mix	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Roller, Plant Mix Or Multi-lift Materials	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Roto-mill, Roto-grinder	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Saws - Concrete	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Scraper, Self Propelled Under 45 Yards	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Scrapers - Concrete & Carry All	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Scrapers, Self-propelled: 45 Yards And Over	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Service Engineers - Equipment	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Shotcrete/gunite Equipment	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Shovel, Excavator, Backhoe, Tractors Under 15 Metric Tons.	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	\$61.10	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Shovel, Excavator, Backhoes: Over 90 Metric Tons	\$61.72	<u>7A</u>	. <u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Slipform Pavers	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Spreader, Topsider & Screedman	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators-	Subgrader Trimmer	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>

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	Underground Sewer & Water					
King	Power Equipment Operators- Underground Sewer & Water	Tower Bucket Elevators	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King		Tower Crane Up To 175' In Height Base To Boom	\$61.10	<u>7A</u>	<u>3C</u>	<u>8P</u>
King		Tower Crane: over 175' through 250' in height, base to boom	\$61.72	<u>7A</u>	<u>3C</u>	<u>8P</u>
King		Tower Cranes: over 250' in height from base to boom	\$62.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
King		Transporters, All Track Or Truck Type	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Trenching Machines	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	TOTAL ELECTIONS OF COMME	Truck Crane Oiler/driver - 100 Tons And Over	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Truck Crane Oiler/driver Under 100 Tons	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Truck Mount Portable Conveyor	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Welder	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Wheel Tractors, Farmall Type	\$56.90	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Equipment Operators- Underground Sewer & Water	Yo Yo Pay Dozer	\$59.96	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Power Line Clearance Tree Trimmers	Journey Level In Charge	\$50.02	<u>5A</u>	<u>4A</u>	
King	Power Line Clearance Tree Trimmers	Spray Person	\$47.43	<u>5A</u>	<u>4A</u>	
King	Power Line Clearance Tree Trimmers	Tree Equipment Operator	\$50.02	<u>5A</u>	<u>4A</u>	
King	Power Line Clearance Tree Trimmers	Tree Trimmer	\$44.64	<u>5A</u>	<u>4A</u>	
King	Power Line Clearance Tree Trimmers	Tree Trimmer Groundperson	\$33.67	<u>5A</u>	<u>4A</u>	
King	Refrigeration & Air Conditioning Mechanics	Journey Level	\$77.86	<u>6Z</u>	<u>1G</u>	
King	Residential Brick Mason	Journey Level	\$55.82	<u>5A</u>	<u>1M</u>	
King	Residential Carpenters	Journey Level	\$28.20		<u>1</u>	
King	Residential Cement Masons	Journey Level	\$22.64		_1	
King	Residential Drywall Applicators	Journey Level	\$42.86	<u>5D</u>	<u>4C</u>	
King	Residential Drywall Tapers	Journey Level	\$57.43	<u>5P</u>	<u>1E</u>	
King	Residential Electricians	Journey Level	\$30.44		1	
King	Residential Glaziers	Journey Level	\$41.05	<u>7L</u>	<u>1H</u>	
King	Residential Insulation Applicators	Journey Level	\$26.28		1	
King	Residential Laborers	Journey Level	\$23.03		1	
King	Residential Marble Setters	Journey Level	\$24.09		1	
King	Residential Painters	Journey Level	\$24.46		1	
King	Residential Plumbers & Pipefitters		\$34.69		1	
King	Residential Refrigeration & Air Conditioning Mechanics	Journey Level	\$77.86	<u>6Z</u>	<u>1G</u>	

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King	Residential Sheet Metal Workers	Journey Level (Field or Shop)	\$44.56	<u>7F</u>	<u>1R</u>	
King	Residential Soft Floor Layers	Journey Level	\$47.61	<u>5A</u>	<u>3J</u>	
King	Residential Sprinkler Fitters (Fire Protection)	Journey Level	\$46.58	<u>5C</u>	<u>2R</u>	
King	Residential Stone Masons	Journey Level	\$55.82	<u>5A</u>	<u>1M</u>	
King	Residential Terrazzo Workers	Journey Level	\$51.36	<u>5A</u>	<u>1M</u>	
King	Residential Terrazzo/Tile Finishers	Journey Level	\$21.46		<u>1</u>	
King	Residential Tile Setters	Journey Level	\$20.00		<u>1</u>	
King	Roofers	Journey Level	\$51.02	<u>5A</u>	<u>3H</u>	
King	Roofers	Using Irritable Bituminous Materials	\$54.02	<u>5A</u>	<u>3H</u>	
King	Sheet Metal Workers	Journey Level (Field or Shop)	\$78.17	<u>7F</u>	<u>1E</u>	
King	Shipbuilding & Ship Repair	Boilermaker	\$43.31	<u>7M</u>	<u>1H</u>	
King	Shipbuilding & Ship Repair	Carpenter	\$41.06	<u>7T</u>	<u>2B</u>	
King	Shipbuilding & Ship Repair	Electrician	\$42.07	<u>7T</u>	<u>4B</u>	
King	Shipbuilding & Ship Repair	Heat & Frost Insulator	\$67.93	<u>5J</u>	<u>4H</u>	
King	Shipbuilding & Ship Repair	Laborer	\$41.99	ZI	<u>4B</u>	
King	Shipbuilding & Ship Repair	Machinist	\$42.00	<u>7T</u>	<u>4B</u>	
King	Shipbuilding & Ship Repair	Operator	\$41.95	<u>7T</u>	<u>4B</u>	
King	Shipbuilding & Ship Repair	Painter	\$42.00	<u>7T</u>	<u>4B</u>	
King	Shipbuilding & Ship Repair	Pipefitter	\$41.96	ZT	<u>4B</u>	
King	Shipbuilding & Ship Repair	Rigger	\$42.05	<u>7T</u>	<u>4B</u>	
King	Shipbuilding & Ship Repair	Sheet Metal	\$41.98	<u>7T</u>	<u>4B</u>	
King	Shipbuilding & Ship Repair	Shipfitter	\$42.05	<u>7T</u>	<u>4B</u>	
King	Shipbuilding & Ship Repair	Trucker	\$41.91	<u>7T</u>	<u>4B</u>	
King	Shipbuilding & Ship Repair	Warehouse	\$41.94	<u>7T</u>	<u>4B</u>	
King	Shipbuilding & Ship Repair	Welder/Burner	\$42.05	ZI	<u>4B</u>	
King	Sign Makers & Installers (Electrical)	Sign Installer	\$22.92		1	
King	Sign Makers & Installers (Electrical)	Sign Maker	\$21.36		1	
King	Sign Makers & Installers (Non- Electrical)	Sign Installer	\$27.28		<u>1</u>	
King	Sign Makers & Installers (Non- Electrical)	Sign Maker	\$33.25		1	
King	Soft Floor Layers	Journey Level	\$47.61	<u>5A</u>	<u>3J</u>	
King	Solar Controls For Windows	Journey Level	\$12.44		<u>1</u>	
King	Sprinkler Fitters (Fire Protection)	Journey Level	\$75.64	<u>5C</u>	<u>1X</u>	
King	Stage Rigging Mechanics (Non Structural)	Journey Level	\$13.23		<u>1</u>	
King	Stone Masons	Journey Level	\$55.82	<u>5A</u>	<u>1M</u>	
King	Street And Parking Lot Sweeper Workers	Journey Level	\$19.09		1	
King	Surveyors	Assistant Construction Site Surveyor	\$59.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Surveyors	Chainman	\$58.93	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Surveyors	Construction Site Surveyor	\$60.49	<u>7A</u>	<u>3C</u>	<u>8P</u>
King	Telecommunication Technicians	Journey Level	\$22.76		1	

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	Outside					
King	<u>Telephone Line Construction - Outside</u>	Hole Digger/Ground Person	\$22.78	<u>5A</u>	<u>2B</u>	
King	<u>Telephone Line Construction -</u> <u>Outside</u>	Installer (Repairer)	\$38.87	<u>5A</u>	<u>2B</u>	
King	<u>Telephone Line Construction - Outside</u>	Special Aparatus Installer I	\$40.52	<u>5A</u>	<u>2B</u>	
King	<u>Telephone Line Construction -</u> <u>Outside</u>	Special Apparatus Installer II	\$39.73	<u>5A</u>	<u>2B</u>	
King	<u>Telephone Line Construction -</u> <u>Outside</u>	Telephone Equipment Operator (Heavy)	\$40.52	<u>5A</u>	<u>2B</u>	
King	<u>Telephone Line Construction - Outside</u>	Telephone Equipment Operator (Light)	\$37.74	<u>5A</u>	<u>2B</u>	
King	<u>Telephone Line Construction -</u> <u>Outside</u>	Telephone Lineperson	\$37.74	<u>5A</u>	<u>2B</u>	
King	<u>Telephone Line Construction - Outside</u>	Television Groundperson	\$21.60	<u>5A</u>	<u>2B</u>	
King	<u>Telephone Line Construction - Outside</u>	Television Lineperson/Installer	\$28.68	<u>5A</u>	<u>2B</u>	
King	<u>Telephone Line Construction - Outside</u>	Television System Technician	\$34.10	<u>5A</u>	<u>2B</u>	
King	<u>Telephone Line Construction - Outside</u>	Television Technician	\$30.69	<u>5A</u>	<u>2B</u>	
King	<u>Telephone Line Construction - Outside</u>	Tree Trimmer	\$37.74	<u>5A</u>	<u>2B</u>	
King	Terrazzo Workers	Journey Level	\$51.36	<u>5A</u>	<u>1M</u>	
King	Tile Setters	Journey Level	\$51.36	<u>5A</u>	<u>1M</u>	
King	Tile, Marble & Terrazzo Finishers	Finisher	\$42.19	<u>5A</u>	<u>1B</u>	
King	Traffic Control Stripers	Journey Level	\$45.43	<u>7A</u>	<u>1K</u>	
King	<u>Truck Drivers</u>	Asphalt Mix Over 16 Yards (W. WA-Joint Council 28)	\$52.70	<u>5D</u>	<u>3A</u>	<u>8L</u>
King	<u>Truck Drivers</u>	Asphalt Mix To 16 Yards (W. WA- Joint Council 28)	\$51.86	<u>5D</u>	<u>3A</u>	<u>8L</u>
King	Truck Drivers	Dump Truck & Trailer	\$52.70	<u>5D</u>	<u>3A</u>	<u>8L</u>
King	<u>Truck Drivers</u>	Dump Truck (W. WA-Joint Council 28)	\$51.86	<u>5D</u>	<u>3A</u>	<u>8L</u>
King	<u>Truck Drivers</u>	Other Trucks (W. WA-Joint Council 28)	\$52.70	<u>5D</u>	<u>3A</u>	<u>8L</u>
King	Truck Drivers	Transit Mixer	\$43.23		1	
King	Well Drillers & Irrigation Pump Installers	Irrigation Pump Installer	\$17.71		1	
King	Well Drillers & Irrigation Pump Installers	Oiler	\$12.97		1	
King	Well Drillers & Irrigation Pump Installers	Well Driller	\$18.00		1	