

Seattle Housing Authority (SHA) MRSC Bid Opportunity, Solicitation #5162

As an approved contractor on the Municipal Research and Services Center (MRSC) Small Works Roster, you are invited to bid on the following project:

SEATTLE HOUSING AUTHORITY (SHA) SOLICITATION #5162
Project Name: Lake City Court Landscape Services

BID DUE DATE AND TIME: January 22, 2019 / 4:00 pm

PRE-BID CONFERENCE:

There will be no pre-bid conference, and contractors are encouraged to visit the site independently.

Deadline for questions is Tuesday, 1/15/2019 no later than 4:00 PM. Email your questions to, al.hoffer@seattlehousing.org

BID DOCUMENTS ATTACHED:

Thank you for your interest,

Alan Hoffer,
Purchasing
Seattle Housing Authority
PO Box 19028
Seattle, WA 98109-1028

Phone: 206-615-3381
Fax: 206-615-3410
Al.Hoffer@seattlehousing.org



190 Queen Anne Ave N
 PO Box 19028
 Seattle, WA 98109-1028

REQUEST FOR BIDS (by Fax)

| | | | |
|---|---|--|--|
| Date: 9/7/2018 | | To: Potential Bidders for SHA Solicitation #5162 Lake City Court | |
| The work described below is subject to the conditions described on Attachment A, version 1 <input type="checkbox"/> version 2 <input checked="" type="checkbox"/> | | | |
| SHA Reference No.: 5162 | (Federal Prevailing Wages) <u>Federal Wage Decision No.:</u> | OR | (State Prevailing Wages) <u>Date of State Prevailing Wage Schedule:</u> 12/24/2018 |
| Number of Calendar Days to Complete Work: 36 months. 12 month contract with an option to renew twice at an additional 12 months at the end of each 12 month period. | For Questions Contact: Alan Hoffer | Phone No.: (206) 615-3381 | |
| | | FAX No.: (206) 615-3410 | |
| | | E-mail: Al.Hoffer@seattlehousing.org | |
| Project Description / Scope of Work: <input checked="" type="checkbox"/> See Scope of Work attached. <input type="checkbox"/> See Scope of Work below. | | | |
| PRE-BID SITE VISIT: No pre-bid site visit. Bidders may visit location on their own. | | | |
| DEADLINE FOR QUESTIONS is Tuesday, 1/15/2019 no later than 4:00 PM Email your questions to: Purchasing@seattlehousing.org | | | |
| BID DUE DATE AND TIME: Tuesday, 1/22/2019 by 4:00 PM. The bidder is responsible for ensuring that its Bid is received prior to the deadline. Bids received after the deadline will not be considered. FAX YOUR BID TO: (206) 615-3410 or deliver to the address above. | | | |
| BIDDER ACKNOWLEDGES RECEIPT OF ADDENDA(S) NUMBER(S): _____ | | | |
| BIDDER MUST COMPLETE THE INFORMATION BELOW. In addition, if bidder has never done business with SHA, it must submit a vendor fact sheet with its bid form. Bidder must also submit the required Section 3 forms with its bid form. <input checked="" type="checkbox"/> If checked, Bidder must complete the attached Detailed Bid Price Form and provide the total bid price below. | | | |
| Basic Bid Price (without Sales Tax) | Sales Tax on Materials and Labor (see Attachment A) | Total Bid Price (with Sales Tax) | |
| Bidder's Business Name: | Telephone No.: | E-Mail Address: | |
| Address: | | City, State, Zip Code: | |
| Business Classification: <input type="checkbox"/> WBE <input type="checkbox"/> MBE <input type="checkbox"/> MWBE <input type="checkbox"/> Section 3 | | Contractor Registration No.: | |
| Signature: | Date: | Printed Name and Title of Person Signing Bid: | |
| By signing above, the Bidder acknowledges receipt of Attachment A and any addenda issued for this project, and proposes to furnish all material and labor and to perform all work described herein for the Bid Price noted above. The Bidder also certifies the following: to have personally and carefully evaluated the Project Description / Scope of Work and Attachment A, and to have a clear understanding of the same, including the requirement to pay prevailing wages. | | | |
| SHADED AREA FOR USE BY SHA ONLY: Use this form only for projects estimated to cost less than \$150,000 | | | |
| Required Number of Bids to Solicit for Federally Funded projects: Less than \$2,000: 1 bid \$2,001-\$150,000: 3 bids | | | |
| Required Number of Bids to Solicit for Non-Federally Funded projects: Less than \$10,000: 1 bid \$10,001-\$150,000: 5 bids | | | |
| See Purchasing policies for solicitation of projects \$150,000 and above. | | | |

Lake City Court Landscape Maintenance Services
 SHA Solicitation No. #5162

| Service Items | Monthly Maintenance Fee | Extended price (Monthly Maint. Fee times 24) |
|---|-------------------------|--|
| | | |
| Service Item One | | |
| <p>Right of Way. The Right of Way areas, sometimes called a parking strip or ROW, consists of that area between the curb closest to the street and the inside edge of the sidewalk. Maintenance of the ROW areas adjacent to the property on 33rd and 35th Avenue NE should be anticipated and included in the proposal, including sweeping or blowing clean the sidewalks.</p> | | |
| Service Item Two | | |
| <p>The Landscape Areas consists of grassy spaces, garden beds, planters, and walkways. (There is a small area in the inner court yard with artificial turf that is outside the scope of this contract). The landscape areas shall include mowing, edging, fertizing, weed control, noxious weeds, shrub maintenance, leaf removal and climbing vines.</p> | | |
| Service Item Three | | |
| <p>Management of Irrigation system - Irrigation is a drip line. Maintenance to include: periodic inspection and adjustment of flushing valve, leak repairs, cleaning of disc filters and servicing controllers. Other repairs to the irrigation system are outside the scope of the contract and may be bid on a time and materials basis. Damage to system caused by contractor will be repaired without charge to the property.</p> | | |
| Service Item Four | | |
| <p>Porous Sidewalk - Control weeds in porous sidewalk surrounding the building, including the barbeque area, by removal where practical and spot-application of the least toxic herbicide is permitted. Use of broadcast herbicide or other similar products is NOT permitted. Dispose of weeds off site.</p> | | |

Service Item Five

Tree Maintenance - Trees to be pruned are no higher than 12 feet. Pruning shall be done based on requirements specific to the plant. Trees larger than 12 feet high require the service of a trained and insured arborist and work done shall be with the approval of management. Newly planted trees shall be not be pruned until established for 5 years. All trees will be fertilized per attached schedule. All trees will be staked or guyed until the trunk has reached sufficient caliber to support the head of the tree or that the tree root system has sufficiently established itself.

Service Item Six

Trash Removal and General Clean-Up - At each visit to the site by the contractor, all loose trash shall be picked up from the grounds, to include all misc. trash such as paper debris, plastic debris, drink cups, bottles, cans, cigarette butts, etc.

As specified in Frequency Schedule and described in Scope of Work, the following services are available for bid or time and materials upon the approval of Management. Please provide hourly rates for the following:

| | Hrly rates |
|--|------------|
| a. Replenishment or replacement of bark or other mulch. | |
| b. Annual and perennial bedding material installed seasonally. | |
| c. Annual and perennial flower maintenance. | |
| d. Landscape repair and renovation projects per specification. | |

Lake City Court
12536 33rd Ave NE, Seattle 98125
Landscape Maintenance Scope of Work

General Requirements:

- a. Provide all labor, material, supplies and equipment necessary to maintain the property as noted on the attached diagram and as described in these specification.
- b. All work shall be done in accordance with industry standards and regionally accepted landscaping practices.
- c. At the beginning of the Contract, the Contractor shall submit a proposed schedule and manpower projection as required accomplishing the work indicated.
- d. All work shall be accomplished on a regularly scheduled basis during normal working hours (6:00 a.m. to 7:00 p.m., Monday through Friday, except holidays).
- e. Contractor shall provide the name of their contact person who can be reached by phone during the hours of 7:30 a.m. through 5:00 p.m., Monday through Friday. This person shall have the authority to give supervisory instruction to the crew assigned to this Contract.
- f. Contractor shall also provide a contract phone number for 24-hour, 7-day emergency service, with a maximum response time of 12 hours.
- g. Contractor performance will be reviewed periodically for compliance with the terms of the Contract.
- h. Material Safety Data Sheets (MSDS). The contract shall supply the Senior Property Manager with copies of all Materials Safety Data Sheets (MSDS) for all fertilizers, chemicals, fungicides, herbicides, pesticides and insecticides used for landscape maintenance.

Right of Ways The Right of Way areas, sometimes called a parking strip or ROW, consists of that area between the curb closest to the street and the inside edge of the sidewalk. Maintenance of the ROW areas adjacent to the property on 33rd and 35th Avenue NE should be anticipated and included in the proposal, including sweeping or blowing clean the sidewalks.

Landscape Areas The Landscape Areas consists of grassy spaces, garden beds, planters, and walkways. There is a small area in the inner court yard with artificial turf that is outside the scope of this contract. The Landscape Areas shall be maintained in a healthy growing condition to include the following:

- A. Mowing: General turf areas will be mulch mowed in accordance with the schedule as stated on the spreadsheet. Mowing will be the appropriate height for the variety of grass but not less than 1.75 inches. Areas that cannot be reached by a lawn mower will be hand trimmed. All grass clippings will be removed from the site. All care will be given to avoid window breakage, but when it does occur, Management must be notified the day it happens. At that time Management will determine cause and responsibility.
- B. Edging: All hard surfaces will be edged per the schedule.
- C. Fertilize: Turf and shrubs shall be fertilized in accordance with the schedule as stated on the spreadsheet with a natural organic plus slow-release synthetic fertilizer such that the fertilizer provides a balanced feeding throughout the year.

Lake City Court
12536 33rd Ave NE, Seattle 98125
Landscape Maintenance Scope of Work

- D. Weed Control: Control weeds in turf by removal where practical and spot-application of the least toxic herbicide is permitted. No broadcast herbicide or “weed-and-feed” products may be applied. Other areas, including shrub areas, will also undergo weed control by removal or killed as set forth in the schedule. Dispose of weeds off site.
- E. Noxious Weeds: As identified by King County Noxious Weed Program, Class A, B and C noxious weeds will be eradicated and removed. See Noxious Weed Regulatory Guidelines. www.kingcounty.gov/weeds.
- F. Shrub Maintenance: Shrub areas will be maintained for walkway clearance, window egress clearance and a 12 inch building clearance by trimming or pruning as required to maintain the health of the plant, to remove old dead growth, to obtain the desired shape and to provide a neat appearance. Shrubs will be fertilized on annual basis. Also, plant nutrition deficiencies shall be corrected as needed.
- G. Leaf Removal: Will occur during the fall of each year as per the schedule and will continue until the leaf drop ceases.
- H. Climbing Vines: Training, staking, and selective trimming of climbing vines to ensure maximum coverage on green screens and green walls.

Management of the Irrigation System

Irrigation is a drip line. Maintenance to include: periodic inspection and adjustment of the flushing valves, leak repairs, cleaning of disc filters and servicing controllers. Other repairs to the irrigation system are outside the scope of this contract and may be bid on a time and materials basis. Damage to the system caused by contractor will be repaired without charge to the property.

- A. Winterizing irrigation system: To be done annually prior to freezing weather (typically, late October to early November). The system will be drained and shut down for the winter.
- B. Spring start up: Start up the system for irrigation purposes during the dry season. System repairs will be identified and will be billed outside of the contract on a time and materials basis.

Porous Sidewalk

Control weeds in porous sidewalk surrounding the building, including the barbeque area, by removal where practical and spot-application of the least toxic herbicide is permitted. Use of broadcast herbicide or other similar products is NOT permitted. Dispose of weeds off site.

P-Patch

The planting areas dedicated to P-Patch use are excluded from this proposal; however, the hardscape surrounding those areas are included.

Tree Maintenance

Trees to be pruned are no higher than 12 feet. Pruning shall be done based on requirements specific to the plant. Trees larger than 12 feet high require the service of a trained and insured arborist and work done shall be with the approval of management. Newly planted trees shall not be pruned until established for 5 years. All trees will be fertilized per attached schedule. All trees will be staked or guyed until the trunk has reached sufficient caliber to support the head of the tree or that the tree root system has sufficiently established itself.

Lake City Court
12536 33rd Ave NE, Seattle 98125
Landscape Maintenance Scope of Work

Trash Removal and General Clean-Up

- a. At each visit to the site by the contractor, all loose trash shall be picked up from the grounds, to include all miscellaneous trash such as paper debris, plastic debris, drink cups, bottles, cans, cigarette butts, etc.
- b. Hardscape areas and sidewalks shall be swept clean at each visit and at the completion of other work around these areas.
- c. All bulky materials from pruning and trimming of plants shall be removed from the premises by the Contractor and disposed of properly.

Playground Area

The scope of the contract includes only those landscaped areas in and around the playground. The playground is located on the west side of the property, off of 33rd. The playground equipment and the artificial surface area in the playground area are outside the scope of this contract.

Plant Replacement

Contractor shall replace, at no cost, all shrubs, turf, trees, or plants that are damaged or killed due to Contractor's operations, negligence, or failure to act or use chemicals. If plant damage or death is caused by conditions beyond Contractor's control, replacement cost shall be at the property's expense, on a time and materials basis and upon approval of such work.

Insect and Disease Control

All plants and turf will be inspected throughout the year for disease and insect infestation. When disease or detrimental insects are detected, the contractor shall notify the Management. Contractor may recommend a treatment and bid an estimate. Upon Management's written approval, contractor may perform treatment.

Weather Clause Conditions

Contractor retains the discretionary right to decide if weather conditions are so severe (i.e., major rain, wind, storm, snow, ice, etc.) that it is unfeasible to perform the work on a scheduled maintenance day.

Additional Services to be Provided as Needed

The following services are available for bid or time and materials upon the approval of Management:

- a. Replenishment or replacement of soil to planting areas, bark or other mulch where depth has been reduced to less than two inches.
- b. Annual and perennial bedding material installed seasonally.
- c. Annual and perennial flower maintenance.
- d. Landscape repair and renovation projects per specification.

Parking Lot Maintenance

Unless otherwise specified in Statement of Work, sweeping, vacuuming, or blowing of parking lots, underground garage and drives is not included in the contract.



Attachment A, Version 2

(\$35,000 to \$150,000)

Invitation to Bid (by Fax)

The work described in the Invitation to Bid (by Fax) is subject to the following terms and conditions:

Bidder Responsibility: The bidder must meet the mandatory bidder responsibility criteria described below and as specified in RCW 39.04 or 2 CFR 200 in order to be considered a responsible contractor and be eligible for award consideration:

1. At the time of bid submittal, have a current certificate of registration in compliance with chapter 18.27 RCW, which must have been in effect at the time of the bid submittal;
2. Have a current Washington Unified Business Identifier (UBI) number;
3. If applicable:
 - Have Industrial Insurance (workers' compensation) coverage for the bidder's employees working in Washington, as required in Title 51 RCW;
 - Have a Washington Employment Security Department number, as required in Title 50 RCW;
 - Have a Washington Department of Revenue state excise tax registration number, as required in Title 82 RCW;
 - Electrical Contractor License, if required by Chapter 19.28 RCW
 - Elevator Contractor License, if required by Chapter 70.87 RCW
4. Not be disqualified from bidding on any public works contract under RCW 39.06.010 or RCW 39.12.065(3).
5. Has not more than one violation of the off-site, prefabricated, non-standard, project specific items reporting requirements of RCW 39.04.370. (Applicable until December 31, 2013)
6. Has not been debarred, suspended, or otherwise ineligible to contract with SHA and is not included on the Excluded Parties List System (EPLS) on GSA's SAM (System for Award Management) <https://www.sam.gov/portal/public/SAM/> or the Department of Housing and Urban Development's "Limited Denial of Participation" list. This requirement also applies to the Bidder's principals.

Prevailing Wages: The Contractor must pay all workers at least the prevailing wage rate for the type of work performed in accordance with the applicable prevailing wage rate schedule referenced on the Purchase Order or Request for Bid (by Fax) form and included in these solicitation documents. The type of wage schedule attached i.e., HUD Determined, Davis-Bacon, or the State Prevailing Wage schedule determines the appropriate labor standards that apply to the work as outlined below and contained in the General Conditions for Construction:

- 1) Part 11.13 for projects subject to the HUD-Determined wage rate schedule.
- 2) Part 11.12 for projects subject to Davis-Bacon wage schedule.
- 3) Part 5 for projects subject to the State prevailing wage schedule.

As part of its compliance with the prevailing wage requirements, the Contractor and, if applicable, subcontractor(s) shall comply with the requirement to submit a Statement of Intent to Pay Prevailing Wages and Affidavit of Wages Paid forms approved by the State of Washington's Department of Labor and Industries. The Owner will notify the Contractor of any special filing instructions that may apply for these forms depending on the funding source(s) of the project.

Bid Bond: SHA does not require a bid guarantee for small works roster construction projects estimated to cost \$150,000 or less.

Insurance: Within seven calendar days of award, the Contractor shall submit to SHA, and maintain throughout the contract, at no expense to SHA, the following insurance coverage at the limits noted (refer to Part 2 of SHA's General Conditions for more details):

1. Commercial General Liability Insurance. \$1,000,000 each occurrence, and \$2,000,000 aggregate
2. Additional Insured Endorsement Ongoing Operations: The Owner must be included as an Additional Insured on a primary and non-contributory basis on all Commercial General Liability policies of the Contractor. A policy endorsement form CG2010 or equivalent must be provided to Owner as evidence of additional insured coverage.
3. Additional Insured Endorsement Completed Operations: The Contractor's CGL insurance shall include the Owner as an additional insured for Contractors Completed Operations by providing additional insured status on the CG2037 endorsement, or by an equivalent policy or endorsement provision. The Contractors Completed Operations additional insured status for the Owner shall remain in effect for not less than three (3) years following the Final Acceptance of the Work by the Owner.
4. Employers Liability policy or Washington Stop Gap Liability insurance endorsement: \$1,000,000 each accident
5. Workers Compensation coverage.
6. Commercial Automobile Liability Insurance. \$1,000,000 combined single limit coverage
7. Pollution Liability Insurance: \$1,000,000 combined single limit coverage, if the work involves handling or disposal of asbestos, lead-based paint, contaminated soil, or other hazardous materials.

Performance & Payment Bond Requirements: Within seven calendar days of award, the Contractor shall submit to SHA, in accordance with Section 2.05 of the General Conditions, a Performance and Payment bond. Failure to furnish a Performance and Payment bond within the time specified may render the Contractor ineligible for the contract. The SHA may then either award the contract to the next lowest responsible bidder or solicit new bids.

Retainage Requirements: SHA requires retainage to be withheld for small works roster construction projects costing \$35,000 or more.

Tax Exempt Status of SHA: For this project, SHA is subject to sales tax for materials, labor and services rendered. The Contractor must pay sales tax on labor and materials purchased for this job.

Protests: Any protest of award shall be resolved in accordance with SHA's Procurement Policies, which may be reviewed at the following web site address:
http://seattlehousing.org/business/guidelines/pdf/Procurement_Policies.pdf

General Conditions: SHA's General Conditions are hereby incorporated by reference and made a part of this Request for Bid (by Fax) and any subsequent contract or purchase order executed for this work as if fully included herein. If the event of any discrepancy between the terms of this Attachment A and the General Conditions, the terms of the General Conditions shall apply, except that the types and amounts of insurance specified above, and the waiver of the Contract Bond and withholding of retainage specified above, shall take precedence over the General Conditions. The General Conditions may be viewed by accessing the following Internet Web site address:
http://seattlehousing.org/business/guidelines/pdf/Construction_Contract_General_Conditions.pdf, or upon request, a copy of the General Conditions may be obtained by calling SHA at (206) 615-3379.

Performance Evaluation: The Contractor's performance on this project will be evaluated in accordance with SHA's Contractor Performance Evaluation Program. A copy of the Program may be obtained by accessing the following website:
http://seattlehousing.org/business/guidelines/pdf/Performance_Evaluation_Program.pdf.

Section 3: Section 3 of the Housing and Urban Development Act of 1968 (hereinafter "Section 3") requires SHA to the greatest extent feasible to provide employment opportunities to Section 3 residents. Section 3 residents include residents of SHA communities and other low-income residents of the metropolitan statistical area (MSA) covering King, Snohomish, and Pierce counties. Each bidder is required to submit with its Bid a Section 3 Resident Employment Plan that will result in hiring Section 3 residents to perform the work contemplated by this solicitation, and a Section 3 Business Certification form. Failure to complete these forms may render a bid non-responsive.

A. Selection Preference for Section 3 Businesses: If a bidder claims to be a Section 3 business on the Section 3 Business Certification form required to be submitted with its Bid, and the Bid of the Section 3 business exceeds the low bid by no more than 10%, SHA will conduct an investigation whether the business qualifies as a Section 3 business, and SHA may award the contract to the Section 3 business at the price bid by the Section 3 business. In submitting a Bid, the bidder agrees to provide any information required by SHA to determine whether the business qualifies as a Section 3 business. A business may qualify as a Section 3 business by meeting one of the following criteria:

1. At least 51% of the business is owned by Section 3 qualified persons who live in the metropolitan statistical area (MSA) covering King, Snohomish, and Pierce counties and meet the prescribed income limitations based on family size as shown on the Section 3 Business Certification form.
2. 30% or more of the business' permanent, full-time employees (core employees within the last 12 months) are Section 3 qualified persons who live in the metropolitan statistical area (MSA) covering King, Snohomish, and Pierce counties and meet the prescribed income limitations based on family size as shown on the Section 3 Business Certification form.
3. The business makes a commitment to subcontract with Section 3 businesses for more than 25% of the dollar amount of all subcontracts to be awarded by the business. Prior to award, such businesses must submit a plan and the necessary support documents describing how the subcontracting commitment will be met. SHA will evaluate the plan and documents submitted and determine whether it is likely the bidder will attain the subcontracting percentage. SHA will monitor the Section 3 business' compliance with their subcontracting commitment. The bidder's failure to fulfill the Section 3 subcontracting commitment shall be a material breach of contract which may result in SHA taking any or all of the following actions: (1) demanding specific performance of the subcontracting plan; (2) withholding from contract payments the dollar amount of any or all subcontracts that were to have been awarded to Section 3 businesses or such lesser amount as may be appropriate; (3) withholding any liquidated damages that SHA may incur as a result of the bidder's failure to comply with its Section 3 commitment and subcontracting plan; and (4) declaring the bidder ineligible to compete for, or participate in, any SHA contract for a period of five years from the acceptance date of the contract in which the Section 3 subcontracting commitment was made.

B. Section 3 Contract Language: The following language regarding Section 3 will be included as part of the contract to be executed based on this solicitation.

1. The work to be performed under this contract is subject to the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u (Section 3). The purpose of Section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUD-assisted projects covered by Section 3, shall, to the greatest extent feasible, be directed to low- and very low-income persons, particularly persons who are recipients of HUD assistance for housing.
2. The parties to this contract agree to comply with HUD's regulations in 24 CFR part 135, which implement Section 3. As evidenced by their execution of this contract, the parties to this contract certify that they are under no contractual or other impediment that would prevent them from complying with the part 135 regulations.
3. The contractor agrees to send to each labor organization or representative of workers with which the contractor has a collective bargaining agreement or other understanding, if any, a notice advising the labor organization or workers representative of the contractors commitments under this Section 3 clause, and will post copies of the notice in conspicuous places at the work site where both employees and applicants for training and employment positions can see the notice. The notice shall describe the Section 3 preference, shall set forth minimum number and job titles subject to hire, availability of apprenticeship and training positions, the qualifications for each; and the name and location of the person(s) taking applications for each of the positions; and the anticipated date the work shall begin.
4. The contractor agrees to include this Section 3 clause in every subcontract subject to compliance with regulations in 24 CFR part 135, and agrees to take appropriate action, as provided in an applicable provision of the subcontractor in this Section 3 clause, upon a finding that the

subcontractor is in violation of the regulations in 24 CFR part 135. The contractor will not subcontract with any subcontractor where the contractor has notice or knowledge that the subcontractor has been found in violation of the regulations in 24 CFR part 135.

5. The contractor will certify that any vacant employment positions, including training positions, that are filled (1) after the contractor is selected but before the contract is executed, and (2) with persons other than those to whom the regulations of 24 CFR part 135 require employment opportunities to be directed, were not filled to circumvent the contractors obligations under 24 CFR part 135.
6. Noncompliance with HUD's regulations in 24 CFR part 135 may result in sanctions, termination of this contract for default, and debarment or suspension from future HUD assisted contracts.
7. With respect to work performed in connection with Section 3-covered Indian Housing Assistance, Section 7(b) of the Indian Self-Determination and Education Assistance Act (25 U.S.C. 450e) also applies to the work to be performed under this Contract. Section 7(b) requires that to the greatest extent feasible (i) preference and opportunities for training and employment shall be given to Indians, and (ii) preference in the award of contracts and subcontracts shall be given to Indian organizations and Indian-owned Economic Enterprises. Parties to this Contract that are subject to the provisions of Section 3 and Section 7(b) agree to comply with Section 3 to the maximum extent feasible, but not in derogation of compliance with Section 7(b).
8. If the Contractor is a Section 3 business and was awarded the contract by SHA based on the Section 3 business preference requirements of the invitation to bid for committing to subcontract more than 25% of the dollar amount of all subcontracts to Section 3 businesses, the Contractor agrees to meet the Section 3 subcontracting commitment. Failure of the Contractor to fulfill the Section 3 subcontracting commitment shall be deemed a material breach of contract, which may result in SHA taking any or all of the following actions: (1) demanding specific performance of the subcontracting plan; (2) withholding from contract payments the dollar amount of any or all subcontracts that were to have been awarded to Section 3 businesses or such lesser amount as may be appropriate, (3) withholding any liquidated damages that SHA may incur as a result of the Contractor's failure to comply with its Section 3 commitment and subcontracting plan; and (4) declaring the Contractor ineligible to compete for, or participate in, any SHA contract for a period of five years from the acceptance date of the contract in which the Section 3 subcontracting commitment was made.

State of Washington
 Department of Labor & Industries
 Prevailing Wage Section - Telephone 360-902-5335
 PO Box 44540, Olympia, WA 98504-4540

Washington State Prevailing Wage

The PREVAILING WAGES listed here include both the hourly wage rate and the hourly rate of fringe benefits. On public works projects, worker's wage and benefit rates must add to not less than this total. A brief description of overtime calculation requirements are provided on the Benefit Code Key.

Journey Level Prevailing Wage Rates for the Effective Date: 12/24/2018

| <u>County</u> | <u>Trade</u> | <u>Job Classification</u> | <u>Wage</u> | <u>Holiday</u> | <u>Overtime</u> | <u>Note</u> |
|---------------|-----------------------------------|---|-------------|----------------|-----------------|-------------|
| King | <u>Asbestos Abatement Workers</u> | Journey Level | \$46.57 | <u>5D</u> | <u>1H</u> | |
| King | <u>Boilermakers</u> | Journey Level | \$66.54 | <u>5N</u> | <u>1C</u> | |
| King | <u>Brick Mason</u> | Journey Level | \$57.32 | <u>5A</u> | <u>1M</u> | |
| King | <u>Brick Mason</u> | Pointer-Caulker-Cleaner | \$57.32 | <u>5A</u> | <u>1M</u> | |
| King | <u>Building Service Employees</u> | Janitor | \$24.63 | <u>5S</u> | <u>2F</u> | |
| King | <u>Building Service Employees</u> | Traveling Waxer/Shampooer | \$25.08 | <u>5S</u> | <u>2F</u> | |
| King | <u>Building Service Employees</u> | Window Cleaner (Non-Scaffold) | \$28.13 | <u>5S</u> | <u>2F</u> | |
| King | <u>Building Service Employees</u> | Window Cleaner (Scaffold) | \$29.03 | <u>5S</u> | <u>2F</u> | |
| King | <u>Cabinet Makers (In Shop)</u> | Journey Level | \$22.74 | | <u>1</u> | |
| King | <u>Carpenters</u> | Acoustical Worker | \$60.04 | <u>5D</u> | <u>4C</u> | |
| King | <u>Carpenters</u> | Bridge, Dock And Wharf Carpenters | \$60.04 | <u>5D</u> | <u>4C</u> | |
| King | <u>Carpenters</u> | Carpenter | \$60.04 | <u>5D</u> | <u>4C</u> | |
| King | <u>Carpenters</u> | Carpenters on Stationary Tools | \$60.17 | <u>5D</u> | <u>4C</u> | |
| King | <u>Carpenters</u> | Creosoted Material | \$60.14 | <u>5D</u> | <u>4C</u> | |
| King | <u>Carpenters</u> | Floor Finisher | \$60.04 | <u>5D</u> | <u>4C</u> | |
| King | <u>Carpenters</u> | Floor Layer | \$60.04 | <u>5D</u> | <u>4C</u> | |
| King | <u>Carpenters</u> | Scaffold Erector | \$60.04 | <u>5D</u> | <u>4C</u> | |
| King | <u>Cement Masons</u> | Journey Level | \$60.07 | <u>7A</u> | <u>4U</u> | |
| King | <u>Divers & Tenders</u> | Bell/Vehicle or Submersible Operator (Not Under Pressure) | \$113.60 | <u>5D</u> | <u>4C</u> | |
| King | <u>Divers & Tenders</u> | Dive Supervisor/Master | \$76.33 | <u>5D</u> | <u>4C</u> | |
| King | <u>Divers & Tenders</u> | Diver | \$113.60 | <u>5D</u> | <u>4C</u> | <u>8V</u> |
| King | <u>Divers & Tenders</u> | Diver On Standby | \$71.33 | <u>5D</u> | <u>4C</u> | |
| King | <u>Divers & Tenders</u> | Diver Tender | \$64.71 | <u>5D</u> | <u>4C</u> | |
| King | <u>Divers & Tenders</u> | Manifold Operator | \$64.71 | <u>5D</u> | <u>4C</u> | |
| King | <u>Divers & Tenders</u> | Manifold Operator Mixed Gas | \$69.71 | <u>5D</u> | <u>4C</u> | |
| King | <u>Divers & Tenders</u> | Remote Operated Vehicle Operator/Technician | \$64.71 | <u>5D</u> | <u>4C</u> | |
| King | <u>Divers & Tenders</u> | | \$60.29 | <u>5A</u> | <u>4C</u> | |

| | | Remote Operated Vehicle Tender | | | | |
|------|---|--|---------|-----------|-----------|-----------|
| King | <u>Dredge Workers</u> | Assistant Engineer | \$56.44 | <u>5D</u> | <u>3F</u> | |
| King | <u>Dredge Workers</u> | Assistant Mate (Deckhand) | \$56.00 | <u>5D</u> | <u>3F</u> | |
| King | <u>Dredge Workers</u> | Boatmen | \$56.44 | <u>5D</u> | <u>3F</u> | |
| King | <u>Dredge Workers</u> | Engineer Welder | \$57.51 | <u>5D</u> | <u>3F</u> | |
| King | <u>Dredge Workers</u> | Leverman, Hydraulic | \$58.67 | <u>5D</u> | <u>3F</u> | |
| King | <u>Dredge Workers</u> | Mates | \$56.44 | <u>5D</u> | <u>3F</u> | |
| King | <u>Dredge Workers</u> | Oiler | \$56.00 | <u>5D</u> | <u>3F</u> | |
| King | <u>Drywall Applicator</u> | Journey Level | \$58.48 | <u>5D</u> | <u>1H</u> | |
| King | <u>Drywall Tapers</u> | Journey Level | \$59.32 | <u>5P</u> | <u>1E</u> | |
| King | <u>Electrical Fixture Maintenance Workers</u> | Journey Level | \$28.99 | <u>5L</u> | <u>1E</u> | |
| King | <u>Electricians - Inside</u> | Cable Splicer | \$77.51 | <u>7C</u> | <u>4E</u> | |
| King | <u>Electricians - Inside</u> | Cable Splicer (tunnel) | \$82.84 | <u>7C</u> | <u>4E</u> | |
| King | <u>Electricians - Inside</u> | Certified Welder | \$74.90 | <u>7C</u> | <u>4E</u> | |
| King | <u>Electricians - Inside</u> | Certified Welder (tunnel) | \$80.37 | <u>7C</u> | <u>4E</u> | |
| King | <u>Electricians - Inside</u> | Construction Stock Person | \$39.69 | <u>7C</u> | <u>4E</u> | |
| King | <u>Electricians - Inside</u> | Journey Level | \$72.30 | <u>7C</u> | <u>4E</u> | |
| King | <u>Electricians - Inside</u> | Journey Level (tunnel) | \$77.51 | <u>7C</u> | <u>4E</u> | |
| King | <u>Electricians - Motor Shop</u> | Journey Level | \$45.08 | <u>5A</u> | <u>1B</u> | |
| King | <u>Electricians - Powerline Construction</u> | Cable Splicer | \$79.43 | <u>5A</u> | <u>4D</u> | |
| King | <u>Electricians - Powerline Construction</u> | Certified Line Welder | \$69.75 | <u>5A</u> | <u>4D</u> | |
| King | <u>Electricians - Powerline Construction</u> | Groundperson | \$46.28 | <u>5A</u> | <u>4D</u> | |
| King | <u>Electricians - Powerline Construction</u> | Heavy Line Equipment Operator | \$69.75 | <u>5A</u> | <u>4D</u> | |
| King | <u>Electricians - Powerline Construction</u> | Journey Level Lineperson | \$69.75 | <u>5A</u> | <u>4D</u> | |
| King | <u>Electricians - Powerline Construction</u> | Line Equipment Operator | \$59.01 | <u>5A</u> | <u>4D</u> | |
| King | <u>Electricians - Powerline Construction</u> | Meter Installer | \$46.28 | <u>5A</u> | <u>4D</u> | <u>8W</u> |
| King | <u>Electricians - Powerline Construction</u> | Pole Sprayer | \$69.75 | <u>5A</u> | <u>4D</u> | |
| King | <u>Electricians - Powerline Construction</u> | Powderperson | \$52.20 | <u>5A</u> | <u>4D</u> | |
| King | <u>Electronic Technicians</u> | Journey Level | \$48.06 | <u>7E</u> | <u>1E</u> | |
| King | <u>Elevator Constructors</u> | Mechanic | \$91.24 | <u>7D</u> | <u>4A</u> | |
| King | <u>Elevator Constructors</u> | Mechanic In Charge | \$98.51 | <u>7D</u> | <u>4A</u> | |
| King | <u>Fabricated Precast Concrete Products</u> | All Classifications - In-Factory Work Only | \$17.72 | <u>5B</u> | <u>1R</u> | |
| King | <u>Fence Erectors</u> | Fence Erector | \$41.45 | <u>7A</u> | <u>3I</u> | |
| King | <u>Fence Erectors</u> | Fence Laborer | \$41.45 | <u>7A</u> | <u>3I</u> | |
| King | <u>Flaggers</u> | Journey Level | \$41.45 | <u>7A</u> | <u>3I</u> | |
| King | <u>Glaziers</u> | Journey Level | \$63.06 | <u>7L</u> | <u>1Y</u> | |

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|------|---|---------------------------------------|---------|-----------|-----------|--|
| King | <u>Heat & Frost Insulators And Asbestos Workers</u> | Journeyman | \$73.58 | <u>5J</u> | <u>4H</u> | |
| King | <u>Heating Equipment Mechanics</u> | Journey Level | \$82.51 | <u>7F</u> | <u>1E</u> | |
| King | <u>Hod Carriers & Mason Tenders</u> | Journey Level | \$50.42 | <u>7A</u> | <u>3I</u> | |
| King | <u>Industrial Power Vacuum Cleaner</u> | Journey Level | \$11.50 | | <u>1</u> | |
| King | <u>Inland Boatmen</u> | Boat Operator | \$61.41 | <u>5B</u> | <u>1K</u> | |
| King | <u>Inland Boatmen</u> | Cook | \$56.48 | <u>5B</u> | <u>1K</u> | |
| King | <u>Inland Boatmen</u> | Deckhand | \$57.48 | <u>5B</u> | <u>1K</u> | |
| King | <u>Inland Boatmen</u> | Deckhand Engineer | \$58.81 | <u>5B</u> | <u>1K</u> | |
| King | <u>Inland Boatmen</u> | Launch Operator | \$58.89 | <u>5B</u> | <u>1K</u> | |
| King | <u>Inland Boatmen</u> | Mate | \$57.31 | <u>5B</u> | <u>1K</u> | |
| King | <u>Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control</u> | Cleaner Operator, Foamer Operator | \$31.49 | | <u>1</u> | |
| King | <u>Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control</u> | Grout Truck Operator | \$11.50 | | <u>1</u> | |
| King | <u>Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control</u> | Head Operator | \$24.91 | | <u>1</u> | |
| King | <u>Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control</u> | Technician | \$19.33 | | <u>1</u> | |
| King | <u>Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control</u> | Tv Truck Operator | \$20.45 | | <u>1</u> | |
| King | <u>Insulation Applicators</u> | Journey Level | \$60.04 | <u>5D</u> | <u>4C</u> | |
| King | <u>Ironworkers</u> | Journeyman | \$69.28 | <u>7N</u> | <u>1O</u> | |
| King | <u>Laborers</u> | Air, Gas Or Electric Vibrating Scream | \$48.90 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Airtrac Drill Operator | \$50.42 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Ballast Regular Machine | \$48.90 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Batch Weighman | \$41.45 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Brick Pavers | \$48.90 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Brush Cutter | \$48.90 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Brush Hog Feeder | \$48.90 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Burner | \$48.90 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Caisson Worker | \$50.42 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Carpenter Tender | \$48.90 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Caulker | \$48.90 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Cement Dumper-paving | \$49.81 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Cement Finisher Tender | \$48.90 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Change House Or Dry Shack | \$48.90 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Chipping Gun (under 30 Lbs.) | \$48.90 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Chipping Gun(30 Lbs. And Over) | \$49.81 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Choker Setter | \$48.90 | <u>7A</u> | <u>3I</u> | |

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|------|-----------------|--|---------|-----------|-----------|
| King | <u>Laborers</u> | Chuck Tender | \$48.90 | <u>7A</u> | <u>3I</u> |
| King | <u>Laborers</u> | Clary Power Spreader | \$49.81 | <u>7A</u> | <u>3I</u> |
| King | <u>Laborers</u> | Clean-up Laborer | \$48.90 | <u>7A</u> | <u>3I</u> |
| King | <u>Laborers</u> | Concrete Dumper/chute Operator | \$49.81 | <u>7A</u> | <u>3I</u> |
| King | <u>Laborers</u> | Concrete Form Stripper | \$48.90 | <u>7A</u> | <u>3I</u> |
| King | <u>Laborers</u> | Concrete Placement Crew | \$49.81 | <u>7A</u> | <u>3I</u> |
| King | <u>Laborers</u> | Concrete Saw Operator/core Driller | \$49.81 | <u>7A</u> | <u>3I</u> |
| King | <u>Laborers</u> | Crusher Feeder | \$41.45 | <u>7A</u> | <u>3I</u> |
| King | <u>Laborers</u> | Curing Laborer | \$48.90 | <u>7A</u> | <u>3I</u> |
| King | <u>Laborers</u> | Demolition: Wrecking & Moving (incl. Charred Material) | \$48.90 | <u>7A</u> | <u>3I</u> |
| King | <u>Laborers</u> | Ditch Digger | \$48.90 | <u>7A</u> | <u>3I</u> |
| King | <u>Laborers</u> | Diver | \$50.42 | <u>7A</u> | <u>3I</u> |
| King | <u>Laborers</u> | Drill Operator (hydraulic, diamond) | \$49.81 | <u>7A</u> | <u>3I</u> |
| King | <u>Laborers</u> | Dry Stack Walls | \$48.90 | <u>7A</u> | <u>3I</u> |
| King | <u>Laborers</u> | Dump Person | \$48.90 | <u>7A</u> | <u>3I</u> |
| King | <u>Laborers</u> | Epoxy Technician | \$48.90 | <u>7A</u> | <u>3I</u> |
| King | <u>Laborers</u> | Erosion Control Worker | \$48.90 | <u>7A</u> | <u>3I</u> |
| King | <u>Laborers</u> | Faller & Bucker Chain Saw | \$49.81 | <u>7A</u> | <u>3I</u> |
| King | <u>Laborers</u> | Fine Graders | \$48.90 | <u>7A</u> | <u>3I</u> |
| King | <u>Laborers</u> | Firewatch | \$41.45 | <u>7A</u> | <u>3I</u> |
| King | <u>Laborers</u> | Form Setter | \$48.90 | <u>7A</u> | <u>3I</u> |
| King | <u>Laborers</u> | Gabian Basket Builders | \$48.90 | <u>7A</u> | <u>3I</u> |
| King | <u>Laborers</u> | General Laborer | \$48.90 | <u>7A</u> | <u>3I</u> |
| King | <u>Laborers</u> | Grade Checker & Transit Person | \$50.42 | <u>7A</u> | <u>3I</u> |
| King | <u>Laborers</u> | Grinders | \$48.90 | <u>7A</u> | <u>3I</u> |
| King | <u>Laborers</u> | Grout Machine Tender | \$48.90 | <u>7A</u> | <u>3I</u> |
| King | <u>Laborers</u> | Groutmen (pressure)including Post Tension Beams | \$49.81 | <u>7A</u> | <u>3I</u> |
| King | <u>Laborers</u> | Guardrail Erector | \$48.90 | <u>7A</u> | <u>3I</u> |
| King | <u>Laborers</u> | Hazardous Waste Worker (level A) | \$50.42 | <u>7A</u> | <u>3I</u> |
| King | <u>Laborers</u> | Hazardous Waste Worker (level B) | \$49.81 | <u>7A</u> | <u>3I</u> |
| King | <u>Laborers</u> | Hazardous Waste Worker (level C) | \$48.90 | <u>7A</u> | <u>3I</u> |
| King | <u>Laborers</u> | High Scaler | \$50.42 | <u>7A</u> | <u>3I</u> |
| King | <u>Laborers</u> | Jackhammer | \$49.81 | <u>7A</u> | <u>3I</u> |
| King | <u>Laborers</u> | Laserbeam Operator | \$49.81 | <u>7A</u> | <u>3I</u> |
| King | <u>Laborers</u> | Maintenance Person | \$48.90 | <u>7A</u> | <u>3I</u> |
| King | <u>Laborers</u> | Manhole Builder-mudman | \$49.81 | <u>7A</u> | <u>3I</u> |
| King | <u>Laborers</u> | Material Yard Person | \$48.90 | <u>7A</u> | <u>3I</u> |

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|------|-----------------|--|---------|-----------|-----------|-----------|
| King | <u>Laborers</u> | Motorman-dinky Locomotive | \$49.81 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Nozzleman (concrete Pump, Green Cutter When Using Combination Of High Pressure Air & Water On Concrete & Rock, Sandblast, Gunite, Shotcrete, Water Bla | \$49.81 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Pavement Breaker | \$49.81 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Pilot Car | \$41.45 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Pipe Layer Lead | \$50.42 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Pipe Layer/tailor | \$49.81 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Pipe Pot Tender | \$49.81 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Pipe Reliner | \$49.81 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Pipe Wrapper | \$49.81 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Pot Tender | \$48.90 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Powderman | \$50.42 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Powderman's Helper | \$48.90 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Power Jacks | \$49.81 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Railroad Spike Puller - Power | \$49.81 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Raker - Asphalt | \$50.42 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Re-timberman | \$50.42 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Remote Equipment Operator | \$49.81 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Rigger/signal Person | \$49.81 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Rip Rap Person | \$48.90 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Rivet Buster | \$49.81 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Rodder | \$49.81 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Scaffold Erector | \$48.90 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Scale Person | \$48.90 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Sloper (over 20") | \$49.81 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Sloper Sprayer | \$48.90 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Spreader (concrete) | \$49.81 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Stake Hopper | \$48.90 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Stock Piler | \$48.90 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Tamper & Similar Electric, Air & Gas Operated Tools | \$49.81 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Tamper (multiple & Self-propelled) | \$49.81 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Timber Person - Sewer (lagger, Shorer & Cribber) | \$49.81 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Toolroom Person (at Jobsite) | \$48.90 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Topper | \$48.90 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Track Laborer | \$48.90 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Track Liner (power) | \$49.81 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Traffic Control Laborer | \$44.33 | <u>7A</u> | <u>3I</u> | <u>8R</u> |
| King | <u>Laborers</u> | Traffic Control Supervisor | \$44.33 | <u>7A</u> | <u>3I</u> | <u>8R</u> |
| King | <u>Laborers</u> | Truck Spotter | \$48.90 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Tugger Operator | \$49.81 | <u>7A</u> | <u>3I</u> | |

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|------|---|---|----------|-----------|-----------|-----------|
| King | <u>Laborers</u> | Tunnel Work-Compressed Air Worker 0-30 psi | \$107.60 | <u>7A</u> | <u>3I</u> | <u>8Q</u> |
| King | <u>Laborers</u> | Tunnel Work-Compressed Air Worker 30.01-44.00 psi | \$112.63 | <u>7A</u> | <u>3I</u> | <u>8Q</u> |
| King | <u>Laborers</u> | Tunnel Work-Compressed Air Worker 44.01-54.00 psi | \$116.31 | <u>7A</u> | <u>3I</u> | <u>8Q</u> |
| King | <u>Laborers</u> | Tunnel Work-Compressed Air Worker 54.01-60.00 psi | \$122.01 | <u>7A</u> | <u>3I</u> | <u>8Q</u> |
| King | <u>Laborers</u> | Tunnel Work-Compressed Air Worker 60.01-64.00 psi | \$124.13 | <u>7A</u> | <u>3I</u> | <u>8Q</u> |
| King | <u>Laborers</u> | Tunnel Work-Compressed Air Worker 64.01-68.00 psi | \$129.23 | <u>7A</u> | <u>3I</u> | <u>8Q</u> |
| King | <u>Laborers</u> | Tunnel Work-Compressed Air Worker 68.01-70.00 psi | \$131.13 | <u>7A</u> | <u>3I</u> | <u>8Q</u> |
| King | <u>Laborers</u> | Tunnel Work-Compressed Air Worker 70.01-72.00 psi | \$133.13 | <u>7A</u> | <u>3I</u> | <u>8Q</u> |
| King | <u>Laborers</u> | Tunnel Work-Compressed Air Worker 72.01-74.00 psi | \$135.13 | <u>7A</u> | <u>3I</u> | <u>8Q</u> |
| King | <u>Laborers</u> | Tunnel Work-Guage and Lock Tender | \$50.52 | <u>7A</u> | <u>3I</u> | <u>8Q</u> |
| King | <u>Laborers</u> | Tunnel Work-Miner | \$50.52 | <u>7A</u> | <u>3I</u> | <u>8Q</u> |
| King | <u>Laborers</u> | Vibrator | \$49.81 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Vinyl Seamer | \$48.90 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Watchman | \$37.67 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Welder | \$49.81 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Well Point Laborer | \$49.81 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers</u> | Window Washer/cleaner | \$37.67 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers - Underground Sewer & Water</u> | General Laborer & Topman | \$48.90 | <u>7A</u> | <u>3I</u> | |
| King | <u>Laborers - Underground Sewer & Water</u> | Pipe Layer | \$49.81 | <u>7A</u> | <u>3I</u> | |
| King | <u>Landscape Construction</u> | Landscape Laborer | \$37.67 | <u>7A</u> | <u>3I</u> | |
| King | <u>Landscape Construction</u> | Landscape Operator | \$59.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Lathers</u> | Journey Level | \$58.48 | <u>5D</u> | <u>1H</u> | |
| King | <u>Marble Setters</u> | Journey Level | \$57.32 | <u>5A</u> | <u>1M</u> | |
| King | <u>Metal Fabrication (In Shop)</u> | Fitter | \$15.86 | | <u>1</u> | |
| King | <u>Metal Fabrication (In Shop)</u> | Laborer | \$11.50 | | <u>1</u> | |
| King | <u>Metal Fabrication (In Shop)</u> | Machine Operator | \$13.04 | | <u>1</u> | |
| King | <u>Metal Fabrication (In Shop)</u> | Painter | \$11.50 | | <u>1</u> | |
| King | <u>Metal Fabrication (In Shop)</u> | Welder | \$15.48 | | <u>1</u> | |
| King | <u>Millwright</u> | Journey Level | \$61.54 | <u>5D</u> | <u>4C</u> | |
| King | <u>Modular Buildings</u> | Cabinet Assembly | \$11.56 | | <u>1</u> | |
| King | <u>Modular Buildings</u> | Electrician | \$11.56 | | <u>1</u> | |
| King | <u>Modular Buildings</u> | Equipment Maintenance | \$11.56 | | <u>1</u> | |
| King | <u>Modular Buildings</u> | Plumber | \$11.56 | | <u>1</u> | |
| King | <u>Modular Buildings</u> | Production Worker | \$11.50 | | <u>1</u> | |
| King | <u>Modular Buildings</u> | Tool Maintenance | \$11.56 | | <u>1</u> | |
| King | <u>Modular Buildings</u> | Utility Person | \$11.56 | | <u>1</u> | |

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| King | <u>Modular Buildings</u> | Welder | \$11.56 | | <u>1</u> | |
| King | <u>Painters</u> | Journey Level | \$42.50 | <u>6Z</u> | <u>2B</u> | |
| King | <u>Pile Driver</u> | Crew Tender | \$54.99 | <u>5D</u> | <u>4C</u> | |
| King | <u>Pile Driver</u> | Hyperbaric Worker - Compressed Air Worker 0-30.00 PSI | \$74.87 | <u>5D</u> | <u>4C</u> | |
| King | <u>Pile Driver</u> | Hyperbaric Worker - Compressed Air Worker 30.01 - 44.00 PSI | \$79.87 | <u>5D</u> | <u>4C</u> | |
| King | <u>Pile Driver</u> | Hyperbaric Worker - Compressed Air Worker 44.01 - 54.00 PSI | \$83.87 | <u>5D</u> | <u>4C</u> | |
| King | <u>Pile Driver</u> | Hyperbaric Worker - Compressed Air Worker 54.01 - 60.00 PSI | \$88.87 | <u>5D</u> | <u>4C</u> | |
| King | <u>Pile Driver</u> | Hyperbaric Worker - Compressed Air Worker 60.01 - 64.00 PSI | \$91.37 | <u>5D</u> | <u>4C</u> | |
| King | <u>Pile Driver</u> | Hyperbaric Worker - Compressed Air Worker 64.01 - 68.00 PSI | \$96.37 | <u>5D</u> | <u>4C</u> | |
| King | <u>Pile Driver</u> | Hyperbaric Worker - Compressed Air Worker 68.01 - 70.00 PSI | \$98.37 | <u>5D</u> | <u>4C</u> | |
| King | <u>Pile Driver</u> | Hyperbaric Worker - Compressed Air Worker 70.01 - 72.00 PSI | \$100.37 | <u>5D</u> | <u>4C</u> | |
| King | <u>Pile Driver</u> | Hyperbaric Worker - Compressed Air Worker 72.01 - 74.00 PSI | \$102.37 | <u>5D</u> | <u>4C</u> | |
| King | <u>Pile Driver</u> | Journey Level | \$60.29 | <u>5D</u> | <u>4C</u> | |
| King | <u>Plasterers</u> | Journey Level | \$56.54 | <u>7Q</u> | <u>1R</u> | |
| King | <u>Playground & Park Equipment Installers</u> | Journey Level | \$11.50 | | <u>1</u> | |
| King | <u>Plumbers & Pipefitters</u> | Journey Level | \$83.69 | <u>6Z</u> | <u>1G</u> | |
| King | <u>Power Equipment Operators</u> | Asphalt Plant Operators | \$60.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Assistant Engineer | \$56.90 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Barrier Machine (zipper) | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Batch Plant Operator, Concrete | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Bobcat | \$56.90 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Brokk - Remote Demolition Equipment | \$56.90 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Brooms | \$56.90 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Bump Cutter | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Cableways | \$60.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Chipper | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Compressor | \$56.90 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | | \$60.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |

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| | | Concrete Pump: Truck Mount With Boom Attachment Over 42 M | | | | |
| King | <u>Power Equipment Operators</u> | Concrete Finish Machine -laser Scream | \$56.90 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure. | \$59.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Concrete Pump: Truck Mount With Boom Attachment Up To 42m | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Conveyors | \$59.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Cranes Friction: 200 tons and over | \$62.33 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Cranes: 20 Tons Through 44 Tons With Attachments | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Cranes: 100 Tons Through 199 Tons, Or 150' Of Boom (Including Jib With Attachments) | \$61.10 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments | \$61.72 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Cranes: 300 tons and over or 300' of boom including jib with attachments | \$62.33 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Cranes: 45 Tons Through 99 Tons, Under 150' Of Boom (including Jib With Attachments) | \$60.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Cranes: A-frame - 10 Tons And Under | \$56.90 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Cranes: Friction cranes through 199 tons | \$61.72 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Cranes: Through 19 Tons With Attachments A-frame Over 10 Tons | \$59.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Crusher | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Deck Engineer/deck Winches (power) | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Derricks, On Building Work | \$60.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Dozers D-9 & Under | \$59.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Drill Oilers: Auger Type, Truck Or Crane Mount | \$59.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Drilling Machine | \$61.10 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Elevator And Man-lift: Permanent And Shaft Type | \$56.90 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Finishing Machine, Bidwell And Gamaco & Similar Equipment | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Forklift: 3000 Lbs And Over With Attachments | \$59.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |

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| King | <u>Power Equipment Operators</u> | Forklifts: Under 3000 Lbs. With Attachments | \$56.90 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Grade Engineer: Using Blue Prints, Cut Sheets, Etc | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Gradechecker/stakeman | \$56.90 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Guardrail Punch | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over | \$60.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Horizontal/directional Drill Locator | \$59.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Horizontal/directional Drill Operator | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Hydralifts/boom Trucks Over 10 Tons | \$59.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Hydralifts/boom Trucks, 10 Tons And Under | \$56.90 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Loader, Overhead 8 Yards. & Over | \$61.10 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Loader, Overhead, 6 Yards. But Not Including 8 Yards | \$60.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Loaders, Overhead Under 6 Yards | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Loaders, Plant Feed | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Loaders: Elevating Type Belt | \$59.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Locomotives, All | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Material Transfer Device | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Mechanics, All (leadmen - \$0.50 Per Hour Over Mechanic) | \$61.10 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Motor Patrol Graders | \$60.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield | \$60.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Oil Distributors, Blower Distribution & Mulch Seeding Operator | \$56.90 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Outside Hoists (elevators And Manlifts), Air Tuggers, strato | \$59.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Overhead, Bridge Type Crane: 20 Tons Through 44 Tons | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Overhead, Bridge Type: 100 Tons And Over | \$61.10 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Overhead, Bridge Type: 45 Tons Through 99 Tons | \$60.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Pavement Breaker | \$56.90 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Pile Driver (other Than Crane Mount) | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |

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| King | <u>Power Equipment Operators</u> | Plant Oiler - Asphalt, Crusher | \$59.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Posthole Digger, Mechanical | \$56.90 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Power Plant | \$56.90 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Pumps - Water | \$56.90 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Quad 9, Hd 41, D10 And Over | \$60.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Quick Tower - No Cab, Under 100 Feet In Height Based To Boom | \$56.90 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Remote Control Operator On Rubber Tired Earth Moving Equipment | \$60.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Rigger And Bellman | \$56.90 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Rigger/Signal Person, Bellman (Certified) | \$59.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Rollagon | \$60.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Roller, Other Than Plant Mix | \$56.90 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Roller, Plant Mix Or Multi-lift Materials | \$59.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Roto-mill, Roto-grinder | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Saws - Concrete | \$59.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Scraper, Self Propelled Under 45 Yards | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Scrapers - Concrete & Carry All | \$59.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Scrapers, Self-propelled: 45 Yards And Over | \$60.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Service Engineers - Equipment | \$59.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Shotcrete/gunite Equipment | \$56.90 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Shovel , Excavator, Backhoe, Tractors Under 15 Metric Tons. | \$59.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons | \$60.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons | \$61.10 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Shovel, Excavator, Backhoes: Over 90 Metric Tons | \$61.72 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Slipform Pavers | \$60.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Spreader, Topsider & Screedman | \$60.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Subgrader Trimmer | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Tower Bucket Elevators | \$59.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Tower Crane Up To 175' In Height Base To Boom | \$61.10 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | | \$61.72 | <u>7A</u> | <u>3C</u> | <u>8P</u> |

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| | | Tower Crane: over 175' through 250' in height, base to boom | | | | |
| King | <u>Power Equipment Operators</u> | Tower Cranes: over 250' in height from base to boom | \$62.33 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Transporters, All Track Or Truck Type | \$60.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Trenching Machines | \$59.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Truck Crane Oiler/driver - 100 Tons And Over | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Truck Crane Oiler/driver Under 100 Tons | \$59.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Truck Mount Portable Conveyor | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Welder | \$60.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Wheel Tractors, Farmall Type | \$56.90 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators</u> | Yo Yo Pay Dozer | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators-Underground Sewer & Water</u> | Asphalt Plant Operators | \$60.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators-Underground Sewer & Water</u> | Assistant Engineer | \$56.90 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators-Underground Sewer & Water</u> | Barrier Machine (zipper) | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators-Underground Sewer & Water</u> | Batch Plant Operator, Concrete | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators-Underground Sewer & Water</u> | Bobcat | \$56.90 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators-Underground Sewer & Water</u> | Brokk - Remote Demolition Equipment | \$56.90 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators-Underground Sewer & Water</u> | Brooms | \$56.90 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators-Underground Sewer & Water</u> | Bump Cutter | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators-Underground Sewer & Water</u> | Cableways | \$60.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators-Underground Sewer & Water</u> | Chipper | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators-Underground Sewer & Water</u> | Compressor | \$56.90 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators-Underground Sewer & Water</u> | Concrete Pump: Truck Mount With Boom Attachment Over 42 M | \$60.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators-Underground Sewer & Water</u> | Concrete Finish Machine -laser Screed | \$56.90 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators-Underground Sewer & Water</u> | Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure. | \$59.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators-Underground Sewer & Water</u> | Concrete Pump: Truck Mount With Boom Attachment Up To 42m | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | | Conveyors | \$59.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |

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| | <u>Power Equipment Operators- Underground Sewer & Water</u> | | | | | |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Cranes Friction: 200 tons and over | \$62.33 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Cranes: 20 Tons Through 44 Tons With Attachments | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Cranes: 100 Tons Through 199 Tons, Or 150' Of Boom (Including Jib With Attachments) | \$61.10 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments | \$61.72 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Cranes: 300 tons and over or 300' of boom including jib with attachments | \$62.33 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Cranes: 45 Tons Through 99 Tons, Under 150' Of Boom (including Jib With Attachments) | \$60.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Cranes: A-frame - 10 Tons And Under | \$56.90 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Cranes: Friction cranes through 199 tons | \$61.72 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Cranes: Through 19 Tons With Attachments A-frame Over 10 Tons | \$59.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Crusher | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Deck Engineer /deck Winches (power) | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Derricks, On Building Work | \$60.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Dozers D-9 & Under | \$59.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Drill Oilers: Auger Type, Truck Or Crane Mount | \$59.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Drilling Machine | \$61.10 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Elevator And Man-lift: Permanent And Shaft Type | \$56.90 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Finishing Machine, Bidwell And Gamaco & Similar Equipment | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Forklift: 3000 Lbs And Over With Attachments | \$59.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Forklifts: Under 3000 Lbs. With Attachments | \$56.90 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Grade Engineer: Using Blue Prints, Cut Sheets, Etc | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Gradechecker/stakeman | \$56.90 | <u>7A</u> | <u>3C</u> | <u>8P</u> |

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| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Guardrail Punch | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over | \$60.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Horizontal/directional Drill Locator | \$59.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Horizontal/directional Drill Operator | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Hydralifts/boom Trucks Over 10 Tons | \$59.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Hydralifts/boom Trucks, 10 Tons And Under | \$56.90 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Loader, Overhead 8 Yards. & Over | \$61.10 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Loader, Overhead, 6 Yards. But Not Including 8 Yards | \$60.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Loaders, Overhead Under 6 Yards | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Loaders, Plant Feed | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Loaders: Elevating Type Belt | \$59.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Locomotives, All | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Material Transfer Device | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Mechanics, All (leadmen - \$0.50 Per Hour Over Mechanic) | \$61.10 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Motor Patrol Graders | \$60.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield | \$60.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Oil Distributors, Blower Distribution & Mulch Seeding Operator | \$56.90 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Outside Hoists (elevators And Manlifts), Air Tuggers, strato | \$59.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Overhead, Bridge Type Crane: 20 Tons Through 44 Tons | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Overhead, Bridge Type: 100 Tons And Over | \$61.10 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Overhead, Bridge Type: 45 Tons Through 99 Tons | \$60.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Pavement Breaker | \$56.90 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | | | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |

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| | <u>Power Equipment Operators- Underground Sewer & Water</u> | Pile Driver (other Than Crane Mount) | | | | |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Plant Oiler - Asphalt, Crusher | \$59.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Posthole Digger, Mechanical | \$56.90 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Power Plant | \$56.90 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Pumps - Water | \$56.90 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Quad 9, Hd 41, D10 And Over | \$60.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Quick Tower - No Cab, Under 100 Feet In Height Based To Boom | \$56.90 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Remote Control Operator On Rubber Tired Earth Moving Equipment | \$60.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Rigger And Bellman | \$56.90 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Rigger/Signal Person, Bellman (Certified) | \$59.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Rollagon | \$60.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Roller, Other Than Plant Mix | \$56.90 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Roller, Plant Mix Or Multi-lift Materials | \$59.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Roto-mill, Roto-grinder | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Saws - Concrete | \$59.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Scraper, Self Propelled Under 45 Yards | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Scrapers - Concrete & Carry All | \$59.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Scrapers, Self-propelled: 45 Yards And Over | \$60.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Service Engineers - Equipment | \$59.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Shotcrete/gunite Equipment | \$56.90 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Shovel , Excavator, Backhoe, Tractors Under 15 Metric Tons. | \$59.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons | \$60.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | | \$61.10 | <u>7A</u> | <u>3C</u> | <u>8P</u> |

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| | | Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons | | | | |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Shovel, Excavator, Backhoes: Over 90 Metric Tons | \$61.72 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Slipform Pavers | \$60.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Spreader, Topsider & Screedman | \$60.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Subgrader Trimmer | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Tower Bucket Elevators | \$59.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Tower Crane Up To 175' In Height Base To Boom | \$61.10 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Tower Crane: over 175' through 250' in height, base to boom | \$61.72 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Tower Cranes: over 250' in height from base to boom | \$62.33 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Transporters, All Track Or Truck Type | \$60.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Trenching Machines | \$59.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Truck Crane Oiler/driver - 100 Tons And Over | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Truck Crane Oiler/driver Under 100 Tons | \$59.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Truck Mount Portable Conveyor | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Welder | \$60.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Wheel Tractors, Farmall Type | \$56.90 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Equipment Operators- Underground Sewer & Water</u> | Yo Yo Pay Dozer | \$59.96 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Power Line Clearance Tree Trimmers</u> | Journey Level In Charge | \$49.96 | <u>5A</u> | <u>4A</u> | |
| King | <u>Power Line Clearance Tree Trimmers</u> | Spray Person | \$47.37 | <u>5A</u> | <u>4A</u> | |
| King | <u>Power Line Clearance Tree Trimmers</u> | Tree Equipment Operator | \$49.96 | <u>5A</u> | <u>4A</u> | |
| King | <u>Power Line Clearance Tree Trimmers</u> | Tree Trimmer | \$44.57 | <u>5A</u> | <u>4A</u> | |
| King | <u>Power Line Clearance Tree Trimmers</u> | Tree Trimmer Groundperson | \$33.60 | <u>5A</u> | <u>4A</u> | |
| King | <u>Refrigeration & Air Conditioning Mechanics</u> | Journey Level | \$79.51 | <u>6Z</u> | <u>1G</u> | |
| King | <u>Residential Brick Mason</u> | Journey Level | \$57.32 | <u>5A</u> | <u>1M</u> | |
| King | <u>Residential Carpenters</u> | Journey Level | \$45.05 | <u>5D</u> | <u>4C</u> | |
| King | <u>Residential Cement Masons</u> | Journey Level | \$60.07 | <u>7A</u> | <u>4U</u> | |

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| King | <u>Residential Drywall Applicators</u> | Journey Level | \$45.05 | <u>5D</u> | <u>4C</u> | |
| King | <u>Residential Drywall Tapers</u> | Journey Level | \$45.19 | <u>5P</u> | <u>1E</u> | |
| King | <u>Residential Electricians</u> | Journey Level | \$37.26 | <u>5Q</u> | <u>2O</u> | |
| King | <u>Residential Glaziers</u> | Journey Level | \$42.05 | <u>7L</u> | <u>1H</u> | |
| King | <u>Residential Insulation Applicators</u> | Journey Level | \$45.05 | <u>5D</u> | <u>4C</u> | |
| King | <u>Residential Laborers</u> | Journey Level | \$36.68 | <u>7A</u> | <u>1H</u> | |
| King | <u>Residential Marble Setters</u> | Journey Level | \$57.32 | <u>5A</u> | <u>1M</u> | |
| King | <u>Residential Painters</u> | Journey Level | \$42.50 | <u>6Z</u> | <u>2B</u> | |
| King | <u>Residential Plumbers & Pipefitters</u> | Journey Level | \$51.37 | <u>5A</u> | <u>1G</u> | |
| King | <u>Residential Refrigeration & Air Conditioning Mechanics</u> | Journey Level | \$51.37 | <u>5A</u> | <u>1G</u> | |
| King | <u>Residential Sheet Metal Workers</u> | Journey Level (Field or Shop) | \$50.01 | <u>7F</u> | <u>1R</u> | |
| King | <u>Residential Soft Floor Layers</u> | Journey Level | \$49.43 | <u>5A</u> | <u>3J</u> | |
| King | <u>Residential Sprinkler Fitters (Fire Protection)</u> | Journey Level | \$46.58 | <u>5C</u> | <u>2R</u> | |
| King | <u>Residential Stone Masons</u> | Journey Level | \$57.32 | <u>5A</u> | <u>1M</u> | |
| King | <u>Residential Terrazzo Workers</u> | Journey Level | \$52.61 | <u>5A</u> | <u>1M</u> | |
| King | <u>Residential Terrazzo/Tile Finishers</u> | Journey Level | \$43.44 | <u>5A</u> | <u>1B</u> | |
| King | <u>Residential Tile Setters</u> | Journey Level | \$52.61 | <u>5A</u> | <u>1M</u> | |
| King | <u>Roofers</u> | Journey Level | \$51.52 | <u>5A</u> | <u>3H</u> | |
| King | <u>Roofers</u> | Using Irritable Bituminous Materials | \$54.52 | <u>5A</u> | <u>3H</u> | |
| King | <u>Sheet Metal Workers</u> | Journey Level (Field or Shop) | \$82.51 | <u>7F</u> | <u>1E</u> | |
| King | <u>Shipbuilding & Ship Repair</u> | New Construction Boilermaker | \$36.36 | <u>7V</u> | <u>1</u> | |
| King | <u>Shipbuilding & Ship Repair</u> | New Construction Carpenter | \$36.36 | <u>7V</u> | <u>1</u> | |
| King | <u>Shipbuilding & Ship Repair</u> | New Construction Crane Operator | \$36.36 | <u>7V</u> | <u>1</u> | |
| King | <u>Shipbuilding & Ship Repair</u> | New Construction Electrician | \$36.36 | <u>7V</u> | <u>1</u> | |
| King | <u>Shipbuilding & Ship Repair</u> | New Construction Heat & Frost Insulator | \$73.58 | <u>5J</u> | <u>4H</u> | |
| King | <u>Shipbuilding & Ship Repair</u> | New Construction Laborer | \$36.36 | <u>7V</u> | <u>1</u> | |
| King | <u>Shipbuilding & Ship Repair</u> | New Construction Machinist | \$36.36 | <u>7V</u> | <u>1</u> | |
| King | <u>Shipbuilding & Ship Repair</u> | New Construction Operating Engineer | \$36.36 | <u>7V</u> | <u>1</u> | |
| King | <u>Shipbuilding & Ship Repair</u> | New Construction Painter | \$36.36 | <u>7V</u> | <u>1</u> | |
| King | <u>Shipbuilding & Ship Repair</u> | New Construction Pipefitter | \$36.36 | <u>7V</u> | <u>1</u> | |
| King | <u>Shipbuilding & Ship Repair</u> | New Construction Rigger | \$36.36 | <u>7V</u> | <u>1</u> | |
| King | <u>Shipbuilding & Ship Repair</u> | New Construction Sheet Metal | \$36.36 | <u>7V</u> | <u>1</u> | |
| King | <u>Shipbuilding & Ship Repair</u> | New Construction Shipfitter | \$36.36 | <u>7V</u> | <u>1</u> | |
| King | <u>Shipbuilding & Ship Repair</u> | New Construction Warehouse/Teamster | \$36.36 | <u>7V</u> | <u>1</u> | |
| King | <u>Shipbuilding & Ship Repair</u> | New Construction Welder / Burner | \$36.36 | <u>7V</u> | <u>1</u> | |

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|------|--|--------------------------------------|---------|-----------|-----------|-----------|
| King | <u>Shipbuilding & Ship Repair</u> | Ship Repair Boilermaker | \$44.95 | <u>7X</u> | <u>4J</u> | |
| King | <u>Shipbuilding & Ship Repair</u> | Ship Repair Carpenter | \$44.95 | <u>7X</u> | <u>4J</u> | |
| King | <u>Shipbuilding & Ship Repair</u> | Ship Repair Crane Operator | \$44.06 | <u>7Y</u> | <u>4K</u> | |
| King | <u>Shipbuilding & Ship Repair</u> | Ship Repair Electrician | \$44.95 | <u>7X</u> | <u>4J</u> | |
| King | <u>Shipbuilding & Ship Repair</u> | Ship Repair Heat & Frost Insulator | \$73.58 | <u>5J</u> | <u>4H</u> | |
| King | <u>Shipbuilding & Ship Repair</u> | Ship Repair Laborer | \$44.95 | <u>7X</u> | <u>4J</u> | |
| King | <u>Shipbuilding & Ship Repair</u> | Ship Repair Machinist | \$44.95 | <u>7X</u> | <u>4J</u> | |
| King | <u>Shipbuilding & Ship Repair</u> | Ship Repair Operating Engineer | \$44.06 | <u>7Y</u> | <u>4K</u> | |
| King | <u>Shipbuilding & Ship Repair</u> | Ship Repair Painter | \$44.95 | <u>7X</u> | <u>4J</u> | |
| King | <u>Shipbuilding & Ship Repair</u> | Ship Repair Pipefitter | \$44.95 | <u>7X</u> | <u>4J</u> | |
| King | <u>Shipbuilding & Ship Repair</u> | Ship Repair Rigger | \$44.95 | <u>7X</u> | <u>4J</u> | |
| King | <u>Shipbuilding & Ship Repair</u> | Ship Repair Sheet Metal | \$44.95 | <u>7X</u> | <u>4J</u> | |
| King | <u>Shipbuilding & Ship Repair</u> | Ship Repair Shipwright | \$44.95 | <u>7X</u> | <u>4J</u> | |
| King | <u>Shipbuilding & Ship Repair</u> | Ship Repair Warehouse / Teamster | \$44.06 | <u>7Y</u> | <u>4K</u> | |
| King | <u>Sign Makers & Installers (Electrical)</u> | Journey Level | \$49.70 | <u>0</u> | <u>1</u> | |
| King | <u>Sign Makers & Installers (Non-Electrical)</u> | Journey Level | \$31.52 | <u>0</u> | <u>1</u> | |
| King | <u>Soft Floor Layers</u> | Journey Level | \$49.43 | <u>5A</u> | <u>3J</u> | |
| King | <u>Solar Controls For Windows</u> | Journey Level | \$12.44 | | <u>1</u> | |
| King | <u>Sprinkler Fitters (Fire Protection)</u> | Journey Level | \$77.39 | <u>5C</u> | <u>1X</u> | |
| King | <u>Stage Rigging Mechanics (Non Structural)</u> | Journey Level | \$13.23 | | <u>1</u> | |
| King | <u>Stone Masons</u> | Journey Level | \$57.32 | <u>5A</u> | <u>1M</u> | |
| King | <u>Street And Parking Lot Sweeper Workers</u> | Journey Level | \$19.09 | | <u>1</u> | |
| King | <u>Surveyors</u> | Assistant Construction Site Surveyor | \$59.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Surveyors</u> | Chainman | \$58.93 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Surveyors</u> | Construction Site Surveyor | \$60.49 | <u>7A</u> | <u>3C</u> | <u>8P</u> |
| King | <u>Telecommunication Technicians</u> | Journey Level | \$48.06 | <u>7E</u> | <u>1E</u> | |
| King | <u>Telephone Line Construction - Outside</u> | Cable Splicer | \$41.22 | <u>5A</u> | <u>2B</u> | |
| King | <u>Telephone Line Construction - Outside</u> | Hole Digger/Ground Person | \$23.12 | <u>5A</u> | <u>2B</u> | |
| King | <u>Telephone Line Construction - Outside</u> | Installer (Repairer) | \$39.53 | <u>5A</u> | <u>2B</u> | |
| King | <u>Telephone Line Construction - Outside</u> | Special Aparatus Installer I | \$41.22 | <u>5A</u> | <u>2B</u> | |
| King | <u>Telephone Line Construction - Outside</u> | Special Apparatus Installer II | \$40.41 | <u>5A</u> | <u>2B</u> | |
| King | <u>Telephone Line Construction - Outside</u> | Telephone Equipment Operator (Heavy) | \$41.22 | <u>5A</u> | <u>2B</u> | |
| King | | | \$38.36 | <u>5A</u> | <u>2B</u> | |

| | | | | | | |
|------|---|---------------------------------------|---------|-----------|-----------|-----------|
| | <u>Telephone Line Construction - Outside</u> | Telephone Equipment Operator (Light) | | | | |
| King | <u>Telephone Line Construction - Outside</u> | Telephone Lineperson | \$38.36 | <u>5A</u> | <u>2B</u> | |
| King | <u>Telephone Line Construction - Outside</u> | Television Groundperson | \$21.92 | <u>5A</u> | <u>2B</u> | |
| King | <u>Telephone Line Construction - Outside</u> | Television Lineperson/Installer | \$29.13 | <u>5A</u> | <u>2B</u> | |
| King | <u>Telephone Line Construction - Outside</u> | Television System Technician | \$34.68 | <u>5A</u> | <u>2B</u> | |
| King | <u>Telephone Line Construction - Outside</u> | Television Technician | \$31.18 | <u>5A</u> | <u>2B</u> | |
| King | <u>Telephone Line Construction - Outside</u> | Tree Trimmer | \$38.36 | <u>5A</u> | <u>2B</u> | |
| King | <u>Terrazzo Workers</u> | Journey Level | \$52.61 | <u>5A</u> | <u>1M</u> | |
| King | <u>Tile Setters</u> | Journey Level | \$52.61 | <u>5A</u> | <u>1M</u> | |
| King | <u>Tile, Marble & Terrazzo Finishers</u> | Finisher | \$43.44 | <u>5A</u> | <u>1B</u> | |
| King | <u>Traffic Control Stripers</u> | Journey Level | \$45.53 | <u>7A</u> | <u>1K</u> | |
| King | <u>Truck Drivers</u> | Asphalt Mix Over 16 Yards | \$54.30 | <u>5D</u> | <u>3A</u> | <u>8L</u> |
| King | <u>Truck Drivers</u> | Asphalt Mix To 16 Yards | \$53.46 | <u>5D</u> | <u>3A</u> | <u>8L</u> |
| King | <u>Truck Drivers</u> | Dump Truck | \$53.46 | <u>5D</u> | <u>3A</u> | <u>8L</u> |
| King | <u>Truck Drivers</u> | Dump Truck & Trailer | \$54.30 | <u>5D</u> | <u>3A</u> | <u>8L</u> |
| King | <u>Truck Drivers</u> | Other Trucks | \$54.30 | <u>5D</u> | <u>3A</u> | <u>8L</u> |
| King | <u>Truck Drivers - Ready Mix</u> | Booster 9 Yards and Over | \$52.78 | <u>5A</u> | <u>4T</u> | |
| King | <u>Truck Drivers - Ready Mix</u> | Non-Booster Loads Under 9 Cubic Yards | \$52.53 | <u>5A</u> | <u>4T</u> | |
| King | <u>Well Drillers & Irrigation Pump Installers</u> | Irrigation Pump Installer | \$17.71 | | <u>1</u> | |
| King | <u>Well Drillers & Irrigation Pump Installers</u> | Oiler | \$12.97 | | <u>1</u> | |
| King | <u>Well Drillers & Irrigation Pump Installers</u> | Well Driller | \$18.00 | | <u>1</u> | |

Seattle Housing Authority

Section 3 Business Certification

The work to be performed under this contract is subject to the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u (Section 3). The purpose of Section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUD-assisted projects covered by Section 3, shall, to the greatest extent feasible, be directed low-and very low-income persons, particularly persons who are recipients of HUD assistance for housing.

Section 3 Business Criteria: Your business is eligible for Section 3 Certification if it meets any one of the following criteria. If your business meets one or more of these criteria, please circle the applicable criteria.

1. Fifty-one percent or more of your business is owned and managed by a Section 3 qualified person or persons. (See qualification guidelines below) A completed and signed Individual Certification form for each Section 3 qualified person or persons is required to be submitted.
2. Thirty percent or more of your permanent, full time employees are Section 3 qualified persons. (When seeking certification under this criteria, please submit a listing of all current, permanent, full-time employees, as well as a completed and signed Individual Certification form for each Section 3 qualified employee.)
3. You can provide evidence of a commitment to subcontract in excess of 25 percent of the amount of all subcontracts to Section 3 certified businesses. (When seeking certification under these criteria, please consult with the Section 3 Coordinator regarding the documentation to be submitted.)

Section 3 Person Criteria: A Section 3 qualified person must:

- 1) Be a City of Seattle Housing Authority public housing resident; or
- 2) Live in the metropolitan statistical area (MSA) covering King, Snohomish, and Pierce counties, and,
- 3) Earn no more than the following amounts for the respective MSA area:

| Region/Area | 1 Person | 2 Persons | 3 Persons | 4 Persons | 5 Persons | 6 Persons | 7 Persons | 8 Persons |
|-----------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|
| King and Snohomish Counties | \$ 56,200 | \$64,200 | \$ 72,250 | \$ 80,250 | \$ 86,700 | \$ 93,100 | \$ 99,550 | \$ 105,950 |
| Pierce County | \$ 41,800 | \$ 47,800 | \$ 53,750 | \$ 59,700 | \$ 64,500 | \$ 69,300 | \$74,050 | \$ 78,850 |

Section 3 Statement: Please check the appropriate box below.

- My business is eligible to be certified as a Section 3 business in accordance with the criteria circled above under Section 3 Business Criteria.
- My business is not a Section 3 business.

| | | |
|-------------------|--------|--------------|
| Signature: | | Date Signed: |
| Name: | Title: | |
| Company Name: | | |
| Address: | | |
| Telephone Number: | | |

Note: If you certify above that your business is a Section 3 business, SHA will request documentation and additional information as may be reasonably required to certify whether your business qualifies as a Section 3 business.

Section 3 Resident Employment Plan

Section 3 of the Housing and Urban Development Act of 1968 (hereinafter "Section 3") requires SHA, to the greatest extent feasible, to provide employment opportunities to "Section 3 residents." Section 3 residents include residents of SHA communities and other low income residents of the metropolitan statistical area (hereinafter "MSA") covering King, Snohomish, and Pierce counties. SHA residents, preferably residents of the SHA community in which the work is to be done, are favored over other low-income residents of the MSA.

[For Construction Contract, use the following paragraph. If not a construction contract, delete the following paragraph and use the next paragraph instead.]

For construction contracts only:

- Each bidder is required to submit with their bid package a plan which will result in the hiring of Section 3 residents to perform the work contemplated by the bid. SHA has established a goal that 100% of all new hires be Section 3 Residents to the greatest extent feasible.
- At a minimum, the Contractor and its subcontractors shall advertise new positions created in order to perform the work called for herein and will post notices to the Contractor's commitments under Section 3 in conspicuous places at the work site. In addition, the Contractor must notify each labor organization with whom it or its subcontractors have a collective bargaining agreement or other understanding of these Section 3 commitments.

1. How many new positions do you expect this contract will require you to create?

2. Describe each position and provide the name and provide the location of the person(s) taking applications for each such position.

3. What minimum skills will be required for each position?

4. Please describe any training opportunities which the contract may create and any agreements concerning training you have.

5. How will you advertise these positions to SHA residents?

If you have any questions about this form, please call Cary Calkins at (206) 588-4314.