



REQUEST FOR BID

190 Queen Anne Ave N
PO Box 19028
Seattle, WA 98109-1028

Request for Bid Issued On: 08/28/2020	Solicitation Number: <u>5422</u> Project Name: Landscape Services for Hoa Mai Gardens (221 10th Ave S LLLP)
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The work described below is subject to the conditions described on:

Attachment A Version 1
 Attachment A Version 2

(Federal Prevailing Wages) <u>Federal Wage Decision No.:</u>	OR	(State Prevailing Wages) <u>Date of State Prevailing Wage Schedule:</u> <u>09/30/2020</u>
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Number of Calendar Days to Complete Work: 365 with option to renew additional 365 days	SHA's Contact Name: Alan Hoffer	Phone No.: 206-615-3381
		E-mail: purchasing@seattlehousing.org

Project Description / Scope of Work: See Scope of Work attached. See Scope of Work below.

DEADLINE FOR QUESTIONS is Friday, 09/18/2020 no later than 2:00 PM.
Email your questions to: purchasing@seattlehousing.org and include the Solicitation number and SHA's contact name above.

BID DUE DATE AND TIME: Wednesday, 09/30/2020 by 2:00 PM. The bidder is responsible for ensuring that its Bid is received prior to the deadline. Bids received after the deadline will not be considered.
EMAIL YOUR BID TO: purchasing@seattlehousing.org and include the Solicitation number and SHA's contact name above or deliver to the address above (5th floor reception desk).

BIDDER ACKNOWLEDGES RECEIPT OF ADDENDA(S) NUMBER(S): _____

BIDDER MUST COMPLETE THE INFORMATION BELOW.

If checked, Bidder must complete the attached Detailed Bid Price Form and provide the total bid price below.

Basic Bid Price (without Sales Tax)	Sales Tax On Materials And Labor (see Attachment A)	Total Bid Price (with Sales Tax)
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Bidder's Business Name:	Telephone No.:	E-Mail Address:
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Address:	City, State, Zip Code:
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Business Classification: <input type="checkbox"/> WBE <input type="checkbox"/> MBE <input type="checkbox"/> MWBE <input type="checkbox"/> Section 3	Contractor Registration No.:
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Signature:	Date:	Printed Name and Title of Person Signing Bid:
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By signing above, the Bidder acknowledges receipt of Attachment A and any addenda issued for this project, and proposes to furnish all material and labor and to perform all work described herein for the Bid Price noted above. The Bidder also certifies the following: to have personally and carefully evaluated the Project Description / Scope of Work and Attachment A, and to have a clear understanding of the same, including the requirement to pay prevailing wages.

Service Items	Monthly Maintenance Fee	Yearly Maintenance Fee
Service Item One		
Right of Ways (ROW), sometimes called a parking strip or ROW, between the curb closest to a street and the inside edge of a sidewalk. <i>*NOTE - Please see scope for full detail</i>		
Service Item Two		
The landscape areas consists of garden beds, planters & walkways. 1) Shrubs 2) Control weeds 3) Noxious weeds 4) Ground covers 5) Leaf removal 6) Climbing vines <i>*NOTE - Please see scope for full detail</i>		
Service Item Three		
Management of Irrigation System maintenance <i>*NOTE - Please see scope for full detail</i>		
Service Item Four		
Tree maintenance <i>*NOTE - Please see scope for full detail</i>		
Service Item Five		
Trash Removal and general Clean up <i>*NOTE - Please see scope for full detail</i>		
Service Item Six		
Insect and Disease Control <i>*NOTE - Please see scope for full detail</i>		



Attachment A, Version 2 (\$35,000 to \$250,000)

Request for Bid

The work described in the Request for Bid is subject to the following terms and conditions:

Bidder Responsibility: The bidder must meet the mandatory bidder responsibility criteria described below and as specified in RCW 39.04 or 2 CFR 200 in order to be considered a responsible contractor and be eligible for award consideration:

1. At the time of bid submittal, have a current certificate of registration in compliance with chapter 18.27 RCW, which must have been in effect at the time of the bid submittal;
2. Have a current Washington Unified Business Identifier (UBI) number;
3. If applicable:
 - Have Industrial Insurance (workers' compensation) coverage for the bidder's employees working in Washington, as required in Title 51 RCW;
 - Have a Washington Employment Security Department number, as required in Title 50 RCW;
 - Have a Washington Department of Revenue state excise tax registration number, as required in Title 82 RCW;
 - Electrical Contractor License, if required by Chapter 19.28 RCW
 - Elevator Contractor License, if required by Chapter 70.87 RCW
4. Not be disqualified from bidding on any public works contract under RCW 39.06.010 or RCW 39.12.065(3).
5. Has not been debarred, suspended, or otherwise ineligible to contract with SHA and is not included on the Excluded Parties List System (EPLS) on GSA's SAM (System for Award Management) <https://www.sam.gov/SAM/> or the Department of Housing and Urban Development's "Limited Denial of Participation" list. This requirement also applies to the Bidder's principals.
6. Within the three-year period immediately preceding the date of the bid solicitation, have not been determined by a final and binding citation and notice of assessment issued by the department of labor and industries or through a civil judgement entered by a court of limited or general jurisdiction to have willfully violated, as defined in RCW 49.48.082, any provision of chapter 49.46, 49.48, or 49.52 RCW.
7. If bidding on a public works project subject to the apprenticeship utilization requirements in RCW 39.04.320, not have been found out of compliance by the Washington state apprenticeship and training council for working apprentices out of ratio, without appropriate supervision, or outside their approved work processes as outlined in their standards of apprenticeship under chapter 49.04 RCW for the one-year period immediately preceding the day of the bid solicitation.

Prevailing Wages: The Contractor must pay all workers at least the prevailing wage rate for the type of work performed in accordance with the applicable prevailing wage rate schedule referenced on the Purchase Order or Request for Bid form and included in these solicitation documents. The type of wage schedule attached i.e., HUD Determined, Davis-Bacon, or the State Prevailing Wage schedule determines the appropriate labor standards that apply to the work as outlined below and contained in the General Conditions for Construction:

- Part 11.13 for projects subject to the HUD-Determined wage rate schedule.
- Part 11.12 for projects subject to Davis-Bacon wage schedule.
- Part 5 for projects subject to the State prevailing wage schedule.

As part of its compliance with the prevailing wage requirements, the Contractor and, if applicable, subcontractor(s) shall comply with the requirement to submit a Statement of Intent to Pay Prevailing Wages and Affidavit of Wages Paid forms approved by the State of Washington's Department of Labor and Industries. The Owner will notify the Contractor of any special filing instructions that may apply for these forms depending on the funding source(s) of the project.

Bid Bond: SHA does not require a bid guarantee for small works roster construction projects estimated to cost \$250,000 or less.

Insurance: Within seven calendar days of award, the Contractor shall submit to SHA, and maintain throughout the contract, at no expense to SHA, the following insurance coverage at the limits noted (refer to Part 2 of SHA's General Conditions for more details):

- Commercial General Liability Insurance. \$1,000,000 each occurrence, and \$2,000,000 aggregate
- Additional Insured Endorsement Ongoing Operations: The Owner must be included as an Additional Insured on a primary and non-contributory basis on all Commercial General Liability policies of the Contractor. A policy endorsement form CG2010 or equivalent must be provided to Owner as evidence of additional insured coverage.
- Additional Insured Endorsement Completed Operations: The Contractor's CGL insurance shall include the Owner as an additional insured for Contractors Completed Operations by providing additional insured status on the CG2037 endorsement, or by an equivalent policy or endorsement provision. The Contractors Completed Operations additional insured status for the Owner shall remain in effect for not less than three (3) years following the Final Acceptance of the Work by the Owner.
- Employers Liability policy or Washington Stop Gap Liability insurance endorsement: \$1,000,000 each accident
- Workers Compensation coverage.
- Commercial Automobile Liability Insurance. \$1,000,000 combined single limit coverage

Performance & Payment Bond Requirements: Within seven calendar days of award, the Contractor shall submit to SHA, in accordance with Section 2.05 of the General Conditions, a Performance and Payment bond. Failure to furnish a Performance and Payment bond within the time specified may render the Contractor ineligible for the contract. The SHA may then either award the contract to the next lowest responsible bidder or solicit new bids.

Retainage Requirements: SHA requires retainage to be withheld for small works roster construction projects costing \$35,000 or more.

Tax Exempt Status of SHA:

For this project, the Contractor must pay sales tax for materials, labor and services purchased for this job. The Contractor is required to include taxes in the total bid price.

Protests: Any protest of award shall be resolved in accordance with SHA's Procurement Policies, which may be reviewed at [SHA website](#).

General Conditions: SHA's General Conditions are hereby incorporated by reference and made a part of this Request for Bid and any subsequent contract or purchase order executed for this work as if fully included herein. If the event of any discrepancy between the terms of this Attachment A and the General Conditions, the terms of the General Conditions shall apply, except that the types and amounts of insurance specified above, and the waiver of the Contract Bond and withholding of retainage specified above, shall take precedence over the General Conditions. The General Conditions may be viewed by accessing [SHA website](#), or upon request, a copy of the General Conditions may be obtained by calling SHA at (206) 615-3379.

Performance Evaluation: The Contractor's performance on this project will be evaluated in accordance with SHA's Contractor Performance Evaluation Program. A copy of the Program may be obtained by accessing [SHA website](#).

Section 3: Section 3 of the Housing and Urban Development Act of 1968 (hereinafter “Section 3”) requires SHA to the greatest extent feasible to provide employment opportunities to Section 3 residents. Section 3 residents include residents of SHA communities and other low-income residents of the metropolitan statistical area (MSA) covering King, Snohomish, and Pierce counties. Each bidder is required to submit with its Bid a Section 3 Resident Employment Plan that will result in hiring Section 3 residents to perform the work contemplated by this solicitation, and a Section 3 Business Certification form. Failure to complete these forms may render a bid non-responsive.

Selection Preference for Section 3 Businesses: If a bidder claims to be a Section 3 business on the Section 3 Business Certification form required to be submitted with its Bid, and the Bid of the Section 3 business exceeds the low bid by no more than 10%, SHA will conduct an investigation whether the business qualifies as a Section 3 business, and SHA may award the contract to the Section 3 business at the price bid by the Section 3 business. In submitting a Bid, the bidder agrees to provide any information required by SHA to determine whether the business qualifies as a Section 3 business. A business may qualify as a Section 3 business by meeting one of the following criteria:

- o At least 51% of the business is owned by Section 3 qualified persons who live in the metropolitan statistical area (MSA) covering King, Snohomish, and Pierce counties and meet the prescribed income limitations based on family size as shown on the Section 3 Business Certification form.
- o 30% or more of the business’ permanent, full-time employees (core employees within the last 12 months) are Section 3 qualified persons who live in the metropolitan statistical area (MSA) covering King, Snohomish, and Pierce counties and meet the prescribed income limitations based on family size as shown on the Section 3 Business Certification form.
- o The business makes a commitment to subcontract with Section 3 businesses for more than 25% of the dollar amount of all subcontracts to be awarded by the business. Prior to award, such businesses must submit a plan and the necessary support documents describing how the subcontracting commitment will be met. SHA will evaluate the plan and documents submitted and determine whether it is likely the bidder will attain the subcontracting percentage. SHA will monitor the Section 3 business’ compliance with their subcontracting commitment. The bidder’s failure to fulfill the Section 3 subcontracting commitment shall be a material breach of contract which may result in SHA taking any or all of the following actions: (1) demanding specific performance of the subcontracting plan; (2) withholding from contract payments the dollar amount of any or all subcontracts that were to have been awarded to Section 3 businesses or such lesser amount as may be appropriate; (3) withholding any liquidated damages that SHA may incur as a result of the bidder’s failure to comply with its Section 3 commitment and subcontracting plan; and (4) declaring the bidder ineligible to compete for, or participate in, any SHA contract for a period of five years from the acceptance date of the contract in which the Section 3 subcontracting commitment was made.

Section 3 Contract Language: The following language regarding Section 3 will be included as part of the contract to be executed based on this solicitation.

- o The work to be performed under this contract is subject to the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u (Section 3). The purpose of Section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUD-assisted projects covered by Section 3, shall, to the greatest extent feasible, be directed to low- and very low-income persons, particularly persons who are recipients of HUD assistance for housing.
- o The parties to this contract agree to comply with HUD’s regulations in 24 CFR part 135, which implement Section 3. As evidenced by their execution of this contract, the parties to this contract certify that they are under no contractual or other impediment that would prevent them from complying with the part 135 regulations.
- o The contractor agrees to send to each labor organization or representative of workers with which the contractor has a collective bargaining agreement or other understanding, if any, a notice advising the labor organization or workers representative of the contractors commitments under this Section 3 clause, and will post copies of the notice in conspicuous places at the work site where both employees and applicants for training and employment positions can see the notice. The notice shall describe the Section 3 preference, shall set forth minimum number and job titles subject to hire, availability of apprenticeship and training positions, the qualifications for each; and the name and location of the person(s) taking applications for each of the positions; and the anticipated date the work shall begin.

- o The contractor agrees to include this Section 3 clause in every subcontract subject to compliance with regulations in 24 CFR part 135, and agrees to take appropriate action, as provided in an applicable provision of the subcontractor in this Section 3 clause, upon a finding that the subcontractor is in violation of the regulations in 24 CFR part 135. The contractor will not subcontract with any subcontractor where the contractor has notice or knowledge that the subcontractor has been found in violation of the regulations in 24 CFR part 135.
- o The contractor will certify that any vacant employment positions, including training positions, that are filled (1) after the contractor is selected but before the contract is executed, and (2) with persons other than those to whom the regulations of 24 CFR part 135 require employment opportunities to be directed, were not filled to circumvent the contractors obligations under 24 CFR part 135.
- o Noncompliance with HUD's regulations in 24 CFR part 135 may result in sanctions, termination of this contract for default, and debarment or suspension from future HUD assisted contracts.
- o With respect to work performed in connection with Section 3-covered Indian Housing Assistance, Section 7 (b) of the Indian Self-Determination and Education Assistance Act (25 U.S.C. 450e) also applies to the work to be performed under this Contract. Section 7(b) requires that to the greatest extent feasible (i) preference and opportunities for training and employment shall be given to Indians, and (ii) preference in the award of contracts and subcontracts shall be given to Indian organizations and Indian-owned Economic Enterprises. Parties to this Contract that are subject to the provisions of Section 3 and Section 7(b) agree to comply with Section 3 to the maximum extent feasible, but not in derogation of compliance with Section 7(b).
- o If the Contractor is a Section 3 business and was awarded the contract by SHA based on the Section 3 business preference requirements of the invitation to bid for committing to subcontract more than 25% of the dollar amount of all subcontracts to Section 3 businesses, the Contractor agrees to meet the Section 3 subcontracting commitment. Failure of the Contractor to fulfill the Section 3 subcontracting commitment shall be deemed a material breach of contract, which may result in SHA taking any or all of the following actions: (1) demanding specific performance of the subcontracting plan; (2) withholding from contract payments the dollar amount of any or all subcontracts that were to have been awarded to Section 3 businesses or such lesser amount as may be appropriate, (3) withholding any liquidated damages that SHA may incur as a result of the Contractor's failure to comply with its Section 3 commitment and subcontracting plan; and (4) declaring the Contractor ineligible to compete for, or participate in, any SHA contract for a period of five years from the acceptance date of the contract in which the Section 3 subcontracting commitment was made.

SAMPLE CONTRACT FORM

Contract No. 5422

CONSTRUCTION AND MAINTENANCE SERVICES

for

Landscape Services for Hoa Mai Gardens (221 10th Ave S LLLP)

This Contract is made and entered into as of the last signature date below between the Seattle Housing Authority, a public body corporate and politic, hereinafter referred to as "Owner," and ____, hereinafter referred to as the "Contractor." The Contractor and the Owner agree as follows:

SECTION 1: This Contract incorporates by reference and is subject to the following as though fully included herein, whether attached or not attached:

- The Contractor's response to the Request for Bids (attached)
- Attachment A, Version 1 (attached) OR Attachment A, Version 2 (attached)
- Technical scope of work included as part of the Request for Bids
- Owner's General Conditions
- Prevailing wage rates as dated ____ (attached)
- Federal Labor Standards Provisions (attached)

SECTION 2: The Contractor shall perform or cause to be performed all work and shall furnish or cause to be furnished all labor, materials, tools, and equipment necessary to complete the above-referenced project in strict accordance with the Contract Documents and documents described in Section 1 above for the following Contract Sum:

_____ Dollars (\$_____.00)

SECTION 3: The Contractor shall begin the work of the Contract immediately after receipt of a written Notice to Proceed issued by the Owner, and to perform the work regularly and without interruption thereafter (unless the Owner shall otherwise, in writing, specifically direct) with such forces as necessary to complete said work in a manner acceptable to the owner within __ consecutive calendar days from the date of the Notice to Proceed.

The parties have executed this Contract by having their authorized representatives sign below.

Seattle Housing Authority

190 Queen Anne Avenue North

P.O. Box 19028

Seattle, WA 98109-1028

By: _____
Date

By: _____
Date

Contracts & Procurement Manager

THE FOLLOWING FORMS NEED TO BE COMPLETED, SIGNED AND RETURNED

- Request For Bids Form
- Detailed Bid Price Form
- Section 3 Business Certification and Section 3 Resident Employment Plan
- Certification of Compliance with Wage Payment Statutes
- Suspension and Debarment Compliance Certificate for Contractor
- Suspension and Debarment Compliance Certificate For Subcontractor
- Vendor Fact Sheet

****When completing forms, Please write "N/A" in areas if not applicable***

Seattle Housing Authority

Section 3 Business Certification

The work to be performed under this contract is subject to the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u (Section 3). The purpose of Section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUD-assisted projects covered by Section 3, shall, to the greatest extent feasible, be directed low-and very low-income persons, particularly persons who are recipients of HUD assistance for housing.

Section 3 Business Criteria: Your business is eligible for Section 3 Certification if it meets any one of the following criteria. If your business meets one or more of these criteria, please circle the applicable criteria.

1. Fifty-one percent or more of your business is owned and managed by a Section 3 qualified person or persons. (See qualification guidelines below) A completed and signed Individual Certification form for each Section 3 qualified person or persons is required to be submitted.
2. Thirty percent or more of your permanent, full time employees are Section 3 qualified persons. (When seeking certification under this criteria, please submit a listing of all current, permanent, full-time employees, as well as a completed and signed Individual Certification form for each Section 3 qualified employee.)
3. You can provide evidence of a commitment to subcontract in excess of 25 percent of the amount of all subcontracts to Section 3 certified businesses. (When seeking certification under these criteria, please consult with the Section 3 Coordinator regarding the documentation to be submitted.)

Section 3 Person Criteria: A Section 3 qualified person must:

- 1) Be a City of Seattle Housing Authority public housing resident; or
- 2) Live in the metropolitan statistical area (MSA) covering King, Snohomish, and Pierce counties, and,
- 3) Earn no more than the following amounts for the respective MSA area:

Region/Area	1 Person	2 Persons	3 Persons	4 Persons	5 Persons	6 Persons	7 Persons	8 Persons
King and Snohomish Counties	\$ 56,200	\$64,200	\$ 72,250	\$ 80,250	\$ 86,700	\$ 93,100	\$ 99,550	\$ 105,950
Pierce County	\$ 41,800	\$ 47,800	\$ 53,750	\$ 59,700	\$ 64,500	\$ 69,300	\$74,050	\$ 78,850

Section 3 Statement: Please check the appropriate box below.

- My business is eligible to be certified as a Section 3 business in accordance with the criteria circled above under Section 3 Business Criteria.
- My business is not a Section 3 business.

Signature:		Date Signed:	
Name:		Title:	
Company Name:			
Address:			

Telephone Number:

Note: If you certify above that your business is a Section 3 business, SHA will request documentation and additional information as may be reasonably required to certify whether your business qualifies as a Section 3 business.

Section 3 Resident Employment Plan

Section 3 of the Housing and Urban Development Act of 1968 (hereinafter "Section 3") requires SHA, to the greatest extent feasible, to provide employment opportunities to "Section 3 residents." Section 3 residents include residents of SHA communities and other low income residents of the metropolitan statistical area (hereinafter "MSA") covering King, Snohomish, and Pierce counties. SHA residents, preferably residents of the SHA community in which the work is to be done, are favored over other low-income residents of the MSA.

For construction contracts only:

- Each bidder is required to submit with their bid package a plan which will result in the hiring of Section 3 residents to perform the work contemplated by the bid. SHA has established a goal that 100% of all new hires be Section 3 Residents to the greatest extent feasible.
- At a minimum, the Contractor and its subcontractors shall advertise new positions created in order to perform the work called for herein and will post notices to the Contractor's commitments under Section 3 in conspicuous places at the work site. In addition, the Contractor must notify each labor organization with whom it or its subcontractors have a collective bargaining agreement or other understanding of these Section 3 commitments.

Please enter N/A if not applicable.

1. How many new positions do you expect this contract will require you to create?

2. Describe each position and provide the name and provide the location of the person(s) taking applications for each such position.

3. What minimum skills will be required for each position?

4. Please describe any training opportunities which the contract may create and any agreements concerning training you have.

5. How will you advertise these positions to SHA residents?

If you have any questions about this form, please call Cary Calkins at (206) 588-4314.



Address 190 Queen Anne Ave N
PO Box 19028
Seattle, WA 98109

Telephone 206-615-3300

TTY 1-800-833-6388

Website www.seattlehousing.org

Certification of Compliance with Wage Payment Statutes

The undersigned hereby certifies that the bidder is now, and in the three-year period immediately preceding the date of this bid solicitation (08/28/2020) has been, in compliance with the responsible bidder criteria requirement of RCW 39.04.350(1)(g) and has not been found to have willfully violated any provision of RCW Chapters 49.46, 49.48, or 49.52 in a final determination by the Department of Labor and Industries or any court of limited or general jurisdiction.

I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

Bidder's Business Name

Signature of Authorized Official*

Printed Name

Title

Date

City

State

Check One:

Sole Proprietorship Partnership Joint Venture Corporation

State of Incorporation, or if not a corporation, State where business entity was formed:

If a co-partnership, give firm name under which business is transacted:

If a corporation, proposal must be executed in the corporate name by the president or vice-president (or any other corporate officer accompanied by evidence of authority to sign). If a co-partnership, proposal must be executed by a partner.

SEATTLE HOUSING AUTHORITY

SUSPENSION AND DEBARMENT COMPLIANCE CERTIFICATE FOR CONTRACTOR

By signing below, the contractor certifies that to the best of its knowledge and belief neither its firm nor any of its principals as named below are presently debarred, suspended, or have been declared ineligible or are excluded from participation in this transaction by any federal, state or local government.

Contractor's Firm Name: _____

Address: _____

City, State, Zip: _____

	PRINCIPAL(S) Name(s)	Title(s)
1		
2		
3		
4		
5		

Contractor's Signature	Printed Name	Title	Date

NOTE: This requirement applies to the contractor's firm as well as its principals. Principal is defined in the regulation (2 CFR 180.995) as follows:

- 1) An officer, director, owner, partner, principal investigator, or other person within a participant with management or supervisory responsibilities related to a covered transaction; or
- 2) A contractor or other person, whether or not employed by the participant or paid with Federal funds, who-
 - a) Is in a position to handle Federal funds;
 - b) Is in a position to influence or control the use of those funds; or,
 - c) Occupies a technical or professional position capable of substantially influencing the development or outcome of an activity require to perform the covered transaction.

The federal websites to verify eligibility include: <https://www.sam.gov/SAM/> and http://portal.hud.gov/hudportal/HUD?src=/topics/limited_denials_of_participation.

SEATTLE HOUSING AUTHORITY

SUSPENSION AND DEBARMENT COMPLIANCE CERTIFICATE FOR SUB-CONTRACTORS

The Prime Contractor may use this form if the Prime can verify that their Sub-Contractors named below, nor any of their principals are debarred, suspended or ineligible from involvement by Federal, State or Local Government. If the Prime is unable to verify this information, the Prime must send the previous SUSPENSION AND DEBARMENT COMPLIANCE CERTIFICATE FOR CONTRACTOR form to each sub-contractor to be completed and returned.

Prime Contractor's Name: _____ certifies that neither any of the sub-contracting firms named below, nor any of its principals are debarred, suspended or ineligible from involvement by Federal, State or Local Government. I understand that the Seattle Housing Authority (SHA) relies on this certification and I understand that I am obligated to submit the following to SHA:

- A certification for any new sub-contractor hired after submission of this certification.
• A renewal certification for every sub-contractor on the anniversary of the Contract execution date if the Contract Time extends beyond one year.

(Note: In lieu of this certification, the Prime Contractor may elect to submit a separate certification signed by each sub-contracting firm to SHA as evidence of sub-contractor eligibility. It is the Prime Contractor's responsibility to initiate, obtain, and provide all such individual sub-contractor certifications to SHA.)

Table with 4 columns: Prime Contractor's Signature, Printed Name, Title, Date

Sub-Contractor Firm Listing: (If sub-contractors are not involved in the project, please enter NONE.)

Table with 1 column for Sub-Contractor Firm Listing, containing 8 empty rows.

If additional pages are necessary, copy this form to ensure signed statement precedes any listing of sub-contractors. Please contact purchasing@seattlehousing.org if you have any questions regarding compliance with this requirement.



VENDOR FACT SHEET

Return this Form TO: Seattle Housing Authority, Purchasing Division,
190 Queen Anne Ave N, P.O Box 19028, Seattle WA 98109-1028

General Business Information:	<u>For SHA Use Only:</u>	
Name of Business, Organization, or Name of Person (if payment is to an individual):	JDE Vendor No.	Purchasing contracts <input type="checkbox"/>

Mailing Address for Payments:

City:	State:	Zip Code:	E-Mail Address:
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Telephone No.:	Fax No.:	DUNS No.:
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Washington UBI No.:	City of Seattle Business License No.:	Washington Contractor's License No.:
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President/General Manager:	Principal products and/or services offered:
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Type of Organization (check one):

Individual <input type="checkbox"/>	Sole Proprietor <input type="checkbox"/>	Partnership <input type="checkbox"/>	Corporation <input type="checkbox"/>	Governmental Agency <input type="checkbox"/>	Other _____ <input type="checkbox"/>
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Employee Tax ID No. (TIN) or Social Security No. (if Individual):

Substitute IRS Form W-9 Certification:

Under penalties of perjury, I hereby certify that the number shown on this form is my correct taxpayer identification number, and that I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and I am a U.S. person (including a U.S. resident alien). Note: The Internal Revenue Service does not require your consent to any provision of this document other than the certifications required to avoid backup withholding.

SIGN HERE →	Signature of U.S. Person	Date
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Ownership Status (check all that apply):	Racial/Ethnic Status (check one):
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<input type="checkbox"/> MBE (Minority-Owned Business Enterprise) <input type="checkbox"/> WBE (Women-Owned Business Enterprise) <input type="checkbox"/> MWBE (Minority / Women-Owned Business Enterprise) <input type="checkbox"/> CBE (Combination Business Enterprise) <input type="checkbox"/> Small Business <input type="checkbox"/> HUD Section 3 Business <input type="checkbox"/> Certified by OMWBE (Washington State Office of Minority and Women's Business Enterprises) <input type="checkbox"/> Self-Identified (SHA may request a signed statement re: self-certification)	<input type="checkbox"/> Caucasian (1) <input type="checkbox"/> African American (2) <input type="checkbox"/> Native American (3) <input type="checkbox"/> Hispanic American (4) <input type="checkbox"/> Asian/Pacific American (5) <input type="checkbox"/> Hasidic Jews (6)
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Method of Contract Payments: As outlined on the reverse side of this form, for contracts over one million dollars, SHA's method of contract payments is through an electronic virtual credit card issued by SHA's e-payables vendor, Bank of America. Unless SHA grants a waiver, Vendors will receive an enrollment form from SHA following issuance of a contract.

SIGN BELOW:

Signature of Authorized Representative of Vendor:	Date:
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By signing immediately above, the Vendor hereby represents the following:

- a) The Vendor certifies that to the best of its knowledge and belief, neither it, nor any person/principal or firm which has an interest in the Vendor's firm, is ineligible to participate in a SHA contract, purchase order, direct pay or other transaction, pursuant to the Certification of Eligibility provision specified in the Vendor Fact Sheet Instructions, or;
- b) The Vendor will comply with SHA's General Terms and Conditions applicable to Purchase Orders, if the Vendor will be supplying goods and/or services through an SHA Purchase Order.

To obtain a copy of the General Terms and Conditions, call (206) 615-3379 or visit our Web site at https://www.seattlehousing.org/sites/default/files/Purchase_Orders_Terms_Conditions.pdf

Vendor Fact Sheet Instructions

Thank you for your interest in doing business with the Seattle Housing Authority (SHA). We look forward to doing business with you. If you have any questions about completion of the Vendor Fact Sheet, please call us at (206) 615-3379.

In order for SHA to make payments to you or to procure goods or services from you, we need the information requested on the Vendor Fact Sheet, which also serves as a substitute IRS W-9 Form. The information about you will be entered into our computerized payment system and will allow us to make required reports to the Federal government about our business and payment transactions.

Substitute IRS Form W-9 Certification: In completing the Vendor Fact Sheet, you must sign the “Substitute IRS Form W-9 Certification” or backup withholding will apply. If you are subject to backup withholding and you are merely providing your correct taxpayer identification number to SHA, you must cross out the portion of the certification after the word “and” in line two, through the end of line five, before signing the form. Detailed instructions about IRS Form W-9 are included on the form, which may be obtained by calling our office at (206) 615-3379 or visiting the IRS web site at www.irs.gov.

Certification of Eligibility: In order to do business with SHA, the Vendor must be eligible to:

- 1) Be awarded contracts by any agency of the U.S. Government, HUD, or the State in which this Contract work is to be performed; or,
- 2) Participate in HUD programs pursuant to 24 CFR Part 24.

The websites to verify eligibility of the firm and its principals are: <https://www.sam.gov/SAM> and

http://portal.hud.gov/hudportal/HUD?src=/topics/limited_denials_of_participation. By signing the Vendor Fact Sheet, the Vendor understands that the certification of eligibility is a material representation of fact upon which reliance was placed when SHA agreed to enter into the transaction with the Vendor. SHA may require the Vendor to submit such certification on an annual basis depending on the terms of its contract or the frequency of its business transactions with SHA. If the Vendor subcontracts any portion of the work, the Vendor will be required to submit a similar certification of eligibility to SHA for any Vendor subcontracts. Any written contract executed between SHA and the Vendor shall include these provisions, which may also be referred to as Suspension/Debarment provisions.

Contract Payments: Unless SHA grants a waiver, its method of contract payment for contracts of one million or more is through its Bank of America e-payables program. Payments will be made electronically through a virtual Visa credit card. Benefits for using this method include reduced labor costs associated with the processing of checks and enhancing cash flow by eliminating float time associated with the mailing of checks. To learn more about the program, please click here or copy and paste the following URL into your browser: www.bankofamerica.com/epayablesvendors. For new vendors, SHA will automatically send an enrollment form upon contract award. If you have questions about the program, please contact Brenda Mix, SHA's Accounts Payable Manager, at 206-615-3421 or bmix@seattlehousing.org.

Small Businesses: The Vendor Fact Sheet also requests information about whether your business is owned and controlled by women or minorities, and/or is a small business. The following are definitions of these terms for your use. This information provides valuable information to SHA in its efforts to ensure its contracting program meets its diversity objectives and requirements.

- **WMBE:** Minority and women-owned business enterprises must either be self-identified or certified by, the Washington State Office of Women's and Minority Business Enterprises (OMWBE) to be at least fifty-one percent owned by women and/or minority group members.
- **Small Business:** A small business means a business concern, including its affiliates, that is independently owned and operated, not an affiliate or subsidiary of a business dominant in its field of operation, and qualified as a small business under the criteria and size standards in 13 CFR 121. Furthermore, a business is considered small according to the Small Business Administration's established guidelines provided to such businesses.
- **HUD Section 3 Business:** A business that is owned 51% or more by a Section 3 qualified person, or where 30% or more of the permanent, full-time employees of the business are Section 3 qualified persons, or where the business can provide evidence of a commitment to subcontract in excess of 25% of the amount of all subcontracts to other Section 3 certified businesses. A Section 3 qualified person must live in the metropolitan statistical areas identified on SHA's Section 3 form and whose income level meets or falls below the stated income limits.

221 10th Ave S LLLP (Hoa Mai Gardens)
221 10th Ave So, Seattle
Landscape Maintenance
Scope of Work
#5422-2020

General Requirements:

- a. Provide all labor, material, supplies and equipment necessary to maintain the property as noted on the attached diagram and as described in these specifications.
- b. All work shall be done in accordance with industry standards and regionally accepted landscaping practices.
- c. At the beginning of the Contract, the Contractor shall submit a proposed schedule and manpower projection as required to accomplish the work indicated.
- d. All work shall be accomplished on a regularly scheduled basis during normal working hours (7:00 a.m. to 7:00 p.m., Monday through Friday, except holidays). No blowing before 8:00 a.m.
- e. Contractor shall provide the name of their contact person who can be reached by phone during the hours of 7:30 a.m. through 5:00 p.m., Monday through Friday. This person shall have the authority to give supervisory instruction to the crew assigned to this Contract.
- f. Contractor shall also provide a contract phone number for 24-hour, 7-day emergency service, with a maximum response time of 12 hours.
- g. Contractor performance will be reviewed periodically for compliance with the terms of the Contract.
- h. Material Safety Data Sheets (MSDS). The contract shall supply the Senior Property Manager with copies of all Materials Safety Data Sheets (MSDS) for all fertilizers, chemicals, fungicides, herbicides, pesticides and insecticides used for landscape maintenance.

Right of Ways The Right of Way areas, sometimes called a parking strip or ROW, consists of that area between the curb closest to the street and the inside edge of the sidewalk. Maintenance of the ROW areas adjacent to the property on 10th Avenue and Washington Street should be anticipated and included in the proposal, including sweeping or blowing clean the sidewalks.

Landscape Areas The Landscape Areas consists of garden beds, planters, and walkways. The Landscape Areas shall be maintained in a healthy growing condition to include the following:

- A. Fertilize: shrubs shall be fertilized in accordance with the schedule as stated on the spreadsheet with a natural organic plus slow-release synthetic fertilizer such that the fertilizer provides a balanced feeding throughout the year.
- B. Weed Control: Control weeds in garden beds and planters will undergo weed control by removal or killed as set forth in the schedule. Dispose of weeds off site.
- C. Noxious Weeds: As identified by King County Noxious Weed Program, Class A, B and C noxious weeds will be eradicated and removed. See Noxious Weed Regulatory Guidelines. www.kingcounty.gov/weeds.

221 10th Ave S LLLP (Hoa Mai Gardens)
221 10th Ave So, Seattle
Landscape Maintenance
Scope of Work
#5422-2020

- D. Shrub Maintenance: Shrub areas will be maintained so shrubs do not obstruct walkways and handrails and to maintain a one foot clearance from all building structures; maintain by trimming or pruning as required to maintain the health of the plant, to remove old dead growth, to obtain the desired shape and to provide a neat appearance. Shrubs will be fertilized on annual basis. Also, plant nutrition deficiencies shall be corrected as needed.
- E. Groundcovers shall be trimmed to prevent overcrowding in the beds with respect to other plants. Groundcovers shall be pruned at the edge of concrete surfaces such as walkways, patios. They must be trimmed where irrigation heads and valve boxes are located to ensure the proper function of the irrigation system.
- F. Leaf Removal: Will occur during the fall of each year as per the schedule and will continue until the leaf drop ceases.
- G. Climbing Vines: Training, staking, and selective trimming of climbing vines to ensure maximum coverage on green screens and green walls.

Management of the Irrigation System

Maintenance to include: Coordination with onsite maintenance supervisor to maintain property irrigation watering schedule, notify onsite maintenance supervisor within 24 hours of any changes to or irregularities in watering schedule, periodic inspection and adjustment of the flushing valves, leak repairs, cleaning of disc filters and servicing controllers. Other repairs to the irrigation system are outside the scope of this contract and may be bid on a time and materials basis. Damage to the system caused by contractor will be repaired without charge to the property.

- A. Winterizing irrigation system: To be done annually prior to freezing weather (typically, late October to early November). The system will be drained and shut down for the winter.
- B. Spring start up: Start up the system for irrigation purposes during the dry season. System repairs will be identified and will be billed outside of the contract on a time and materials basis.

Tree Maintenance

Trees to be pruned are no higher than 12 feet. Pruning shall be done based on requirements specific to the plant. Trees larger than 12 feet high require the service of a trained and insured arborist and work done shall be with the approval of management. Newly planted trees shall not be pruned until established for 5 years. All trees will be fertilized per attached schedule. All trees will be staked or guyed until the trunk has reached sufficient caliber to support the head of the tree or that the tree root system has sufficiently established itself.

Trash Removal and General Clean-Up

- a. At each visit to the site by the contractor, all loose trash shall be picked up from the grounds, to include all miscellaneous trash such as paper debris, plastic debris, drink cups, bottles, cans, cigarette butts, etc.
- b. Hardscape areas and sidewalks shall be swept/blown clean at each visit and at the completion of other work around these areas. Any debris should be removed from the site and not swept or blown in undesignated areas of the property.

221 10th Ave S LLLP (Hoa Mai Gardens)
221 10th Ave So, Seattle
Landscape Maintenance
Scope of Work
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- c. All bulky materials from pruning and trimming of plants shall be removed from the premises by the Contractor and disposed of properly.

Playground Area

The scope of the contract includes only those landscaped areas in and around the playground. The playground equipment and the artificial surface area in the playground area are outside the scope of this contract.

Plant Replacement

Contractor shall replace, at no cost, all shrubs, turf, trees, or plants that are damaged or killed due to Contractor's operations, negligence, or failure to act or use chemicals. If plant damage or death is caused by conditions beyond Contractor's control, replacement cost shall be at the property's expense, on a time and materials basis and upon approval of such work.

Insect and Disease Control

All plants and turf will be inspected throughout the year for disease and insect infestation. When disease or detrimental insects are detected, the contractor shall notify the Management. Contractor may recommend a treatment and bid an estimate. Upon Management's written approval, contractor may perform treatment.

Weather Clause Conditions

Contractor retains the discretionary right to decide if weather conditions are so severe (i.e., major rain, wind, storm, snow, ice, etc.) that it is unfeasible to perform the work on a scheduled maintenance day.

Additional Services to be Provided as Needed

The following services are available for bid or time and materials upon the approval of Management:

- a. Replenishment or replacement of soil to planting areas, bark or other mulch where depth has been reduced to less than two inches.
- b. Annual and perennial bedding material installed seasonally.
- c. Annual and perennial flower maintenance.
- d. Landscape repair and renovation projects per specification.

Parking Lot Maintenance

Unless otherwise specified in Statement of Work, sweeping, vacuuming, or blowing of parking lots, underground garage and drives is not included in the contract.

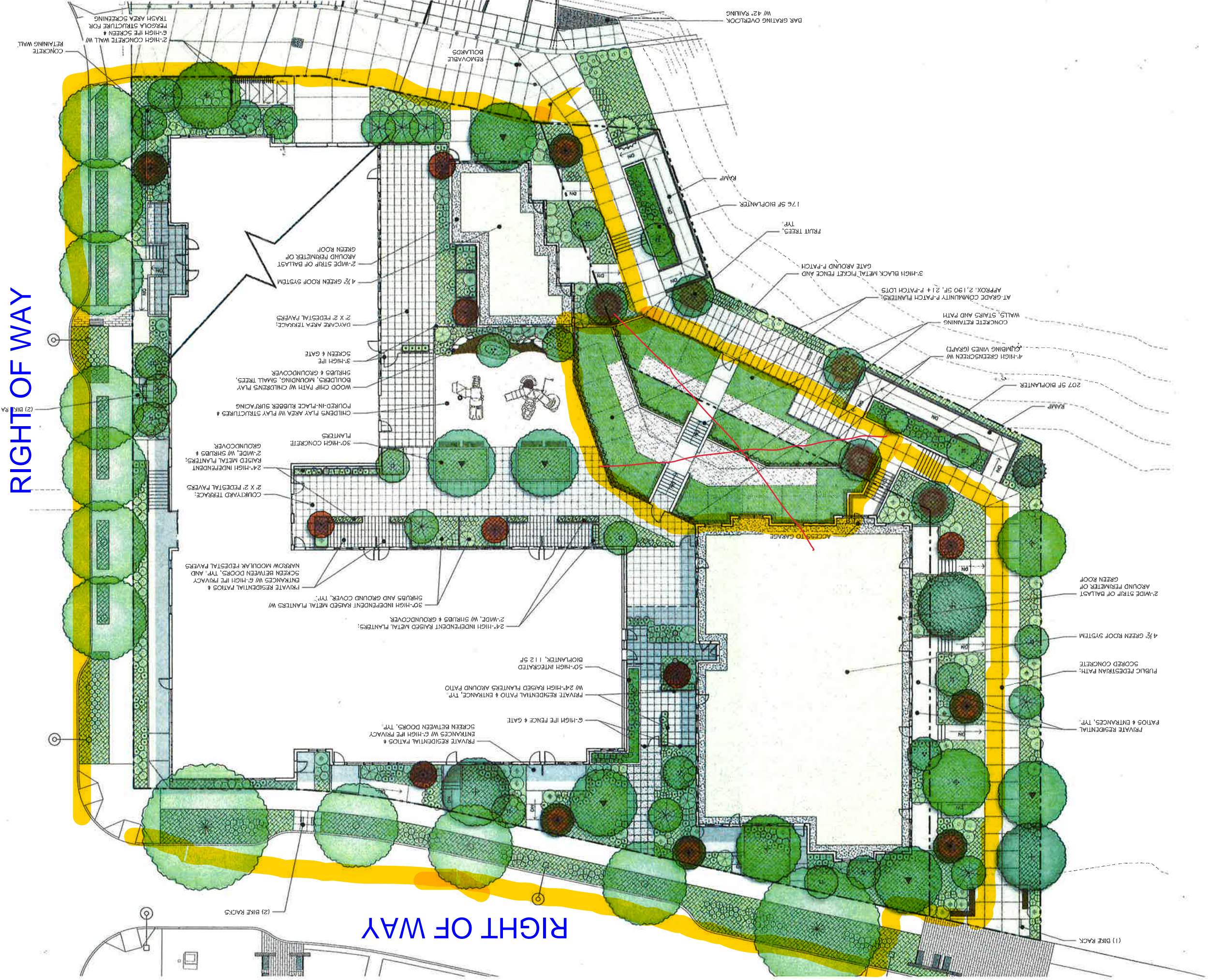
Property Information

This property is owned 221 10th Ave S. LLLP. Additional insured endorsement will be required for SHA and the above mentioned LLLP.

AREA	Sq Ft	Mulch Mowing	Edging	Fertilize	Fertilize trees /shrubs	Weed Removal & Control	Noxious weed removal	Blow Off Hardscape	Pruning Shrubs/Vines	Leaf Removal	Loose Trash Removal	String trim
ROW												
Jan										1 time	1 time	
Feb						1 times		1 time		1 time	1 time	
Mar						1 times		2 times	1 time	1 time	2 times	
Apr						2 times	1 time	3 times	1 time		3 times	
May						2 times	1 time	3 times	1 time		3 times	
Jun						4 times		2 times	1 time		weekly	
Jul						4 times		2 times	1 time		weekly	
Aug						4 times		2 times	1 time		weekly	
Sep						2 times	1 time	2 times			weekly	
Oct						2 times	1 time	3 times	1 time	2 times	2 times	
Nov						1 times		1 time		2 times	2 times	
Dec												
Landscape Areas												
Jan										1 time	1 time	
Feb					1 time	1 times		1 time		1 time	1 time	
Mar						1 times		2 times	1 time	1 time	2 times	
Apr				1 time	1 time	2 times	1 time	3 times	1 time		3 times	
May						2 times	1 time	3 times	1 time		3 times	
Jun						4 times		weekly	1 time		weekly	
Jul						4 times		weekly	1 time		weekly	
Aug						4 times		weekly	1 time		weekly	
Sep				1 time	1 time	2 times	1 time	weekly	1 time		weekly	
Oct						2 times	1 time	3 times	1 time	2 times	2 times	
Nov						1 times		1 time		2 times	2 times	
Dec											1 time	

RIGHT OF WAY

RIGHT OF WAY



State of Washington
Department of Labor & Industries
Prevailing Wage Section - Telephone 360-902-5335
PO Box 44540, Olympia, WA 98504-4540

Washington State Prevailing Wage

The PREVAILING WAGES listed here include both the hourly wage rate and the hourly rate of fringe benefits. On public works projects, worker's wage and benefit rates must add to not less than this total. A brief description of overtime calculation requirements are provided on the Benefit Code Key.

Journey Level Prevailing Wage Rates for the Effective Date: 9/30/2020

<u>County</u>	<u>Trade</u>	<u>Job Classification</u>	<u>Wage</u>	<u>Holiday</u>	<u>Overtime</u>	<u>Note</u>	<u>*Risk Class</u>
King	Asbestos Abatement Workers	Journey Level	\$52.39	5D	1H		View
King	Boilermakers	Journey Level	\$69.29	5N	1C		View
King	Brick Mason	Journey Level	\$60.57	7E	1N		View
King	Brick Mason	Pointer-Caulker-Cleaner	\$60.57	7E	1N		View
King	Building Service Employees	Janitor	\$26.28	5S	2F		View
King	Building Service Employees	Traveling Waxer/Shampooer	\$26.63	5S	2F		View
King	Building Service Employees	Window Cleaner (Non-Scaffold)	\$29.33	5S	2F		View
King	Building Service Employees	Window Cleaner (Scaffold)	\$30.33	5S	2F		View
King	Cabinet Makers (In Shop)	Journey Level	\$22.74		1		View
King	Carpenters	Acoustical Worker	\$64.94	7A	4C		View
King	Carpenters	Carpenter	\$64.94	7A	4C		View
King	Carpenters	Carpenters on Stationary Tools	\$65.07	7A	4C		View
King	Carpenters	Creosoted Material	\$65.07	7A	4C		View
King	Carpenters	Floor Finisher	\$64.94	7A	4C		View
King	Carpenters	Floor Layer	\$64.94	7A	4C		View
King	Carpenters	Scaffold Erector	\$64.94	7A	4C		View
King	Cement Masons	Application of all Composition Mastic	\$64.84	7A	4U		View
King	Cement Masons	Application of all Epoxy Material	\$64.34	7A	4U		View
King	Cement Masons	Application of all Plastic Material	\$64.84	7A	4U		View
King	Cement Masons	Application of Sealing Compound	\$64.34	7A	4U		View
King	Cement Masons	Application of Underlayment	\$64.84	7A	4U		View
King	Cement Masons	Building General	\$64.34	7A	4U		View
King	Cement Masons	Composition or Kalman Floors	\$64.84	7A	4U		View
King	Cement Masons	Concrete Paving	\$64.34	7A	4U		View
King	Cement Masons	Curb & Gutter Machine	\$64.84	7A	4U		View
King	Cement Masons	Curb & Gutter, Sidewalks	\$64.34	7A	4U		View
King	Cement Masons	Curing Concrete	\$64.34	7A	4U		View

King	Cement Masons	Finish Colored Concrete	\$64.84	7A	4U		View
King	Cement Masons	Floor Grinding	\$64.84	7A	4U		View
King	Cement Masons	Floor Grinding/Polisher	\$64.34	7A	4U		View
King	Cement Masons	Green Concrete Saw, self-powered	\$64.84	7A	4U		View
King	Cement Masons	Grouting of all Plates	\$64.34	7A	4U		View
King	Cement Masons	Grouting of all Tilt-up Panels	\$64.34	7A	4U		View
King	Cement Masons	Gunite Nozzleman	\$64.84	7A	4U		View
King	Cement Masons	Hand Powered Grinder	\$64.84	7A	4U		View
King	Cement Masons	Journey Level	\$64.34	7A	4U		View
King	Cement Masons	Patching Concrete	\$64.34	7A	4U		View
King	Cement Masons	Pneumatic Power Tools	\$64.84	7A	4U		View
King	Cement Masons	Power Chipping & Brushing	\$64.84	7A	4U		View
King	Cement Masons	Sand Blasting Architectural Finish	\$64.84	7A	4U		View
King	Cement Masons	Screed & Rodding Machine	\$64.84	7A	4U		View
King	Cement Masons	Spackling or Skim Coat Concrete	\$64.34	7A	4U		View
King	Cement Masons	Troweling Machine Operator	\$64.84	7A	4U		View
King	Cement Masons	Troweling Machine Operator on Colored Slabs	\$64.84	7A	4U		View
King	Cement Masons	Tunnel Workers	\$64.84	7A	4U		View
King	Divers & Tenders	Bell/Vehicle or Submersible Operator (Not Under Pressure)	\$116.80	7A	4C		View
King	Divers & Tenders	Dive Supervisor/Master	\$81.98	7A	4C		View
King	Divers & Tenders	Diver	\$118.80	7A	4C	8V	View
King	Divers & Tenders	Diver On Standby	\$76.98	7A	4C		View
King	Divers & Tenders	Diver Tender	\$69.91	7A	4C		View
King	Divers & Tenders	Manifold Operator	\$69.91	7A	4C		View
King	Divers & Tenders	Manifold Operator Mixed Gas	\$74.91	7A	4C		View
King	Divers & Tenders	Remote Operated Vehicle Operator/Technician	\$69.91	7A	4C		View
King	Divers & Tenders	Remote Operated Vehicle Tender	\$65.19	7A	4C		View
King	Dredge Workers	Assistant Engineer	\$70.62	5D	3F		View
King	Dredge Workers	Assistant Mate (Deckhand)	\$70.07	5D	3F		View
King	Dredge Workers	Boatmen	\$70.62	5D	3F		View
King	Dredge Workers	Engineer Welder	\$71.97	5D	3F		View
King	Dredge Workers	Leverman, Hydraulic	\$73.41	5D	3F		View
King	Dredge Workers	Mates	\$70.62	5D	3F		View
King	Dredge Workers	Oiler	\$70.07	5D	3F		View
King	Drywall Applicator	Journey Level	\$64.94	5D	1H		View
King	Drywall Tapers	Journey Level	\$65.31	5P	1E		View
King	Electrical Fixture Maintenance Workers	Journey Level	\$31.99	5L	1E		View
King	Electricians - Inside	Cable Splicer	\$89.11	7C	4E		View
King	Electricians - Inside	Cable Splicer (tunnel)	\$95.77	7C	4E		View
King	Electricians - Inside	Certified Welder	\$86.08	7C	4E		View

King	Electricians - Inside	Certified Welder (tunnel)	\$92.44	7C	4E		View
King	Electricians - Inside	Construction Stock Person	\$43.18	7C	4E		View
King	Electricians - Inside	Journey Level	\$83.05	7C	4E		View
King	Electricians - Inside	Journey Level (tunnel)	\$89.11	7C	4E		View
King	Electricians - Motor Shop	Journey Level	\$47.53	5A	1B		View
King	Electricians - Powerline Construction	Cable Splicer	\$82.39	5A	4D		View
King	Electricians - Powerline Construction	Certified Line Welder	\$75.64	5A	4D		View
King	Electricians - Powerline Construction	Groundperson	\$49.17	5A	4D		View
King	Electricians - Powerline Construction	Heavy Line Equipment Operator	\$75.64	5A	4D		View
King	Electricians - Powerline Construction	Journey Level Lineperson	\$75.64	5A	4D		View
King	Electricians - Powerline Construction	Line Equipment Operator	\$64.54	5A	4D		View
King	Electricians - Powerline Construction	Meter Installer	\$49.17	5A	4D	8W	View
King	Electricians - Powerline Construction	Pole Sprayer	\$75.64	5A	4D		View
King	Electricians - Powerline Construction	Powderperson	\$56.49	5A	4D		View
King	Electronic Technicians	Journey Level	\$53.57	7E	1E		View
King	Elevator Constructors	Mechanic	\$97.31	7D	4A		View
King	Elevator Constructors	Mechanic In Charge	\$105.06	7D	4A		View
King	Fabricated Precast Concrete Products	All Classifications - In-Factory Work Only	\$18.25	5B	1R		View
King	Fence Erectors	Fence Erector	\$44.40	7A	4V	8Y	View
King	Fence Erectors	Fence Laborer	\$44.40	7A	4V	8Y	View
King	Flaggers	Journey Level	\$44.40	7A	4V	8Y	View
King	Glaziers	Journey Level	\$69.26	7L	1Y		View
King	Heat & Frost Insulators And Asbestos Workers	Journeyman	\$79.43	5J	4H		View
King	Heating Equipment Mechanics	Journey Level	\$89.61	7F	1E		View
King	Hod Carriers & Mason Tenders	Journey Level	\$54.01	7A	4V	8Y	View
King	Industrial Power Vacuum Cleaner	Journey Level	\$13.50		1		View
King	Inland Boatmen	Boat Operator	\$61.41	5B	1K		View
King	Inland Boatmen	Cook	\$56.48	5B	1K		View
King	Inland Boatmen	Deckhand	\$57.48	5B	1K		View
King	Inland Boatmen	Deckhand Engineer	\$58.81	5B	1K		View
King	Inland Boatmen	Launch Operator	\$58.89	5B	1K		View
King	Inland Boatmen	Mate	\$57.31	5B	1K		View
King	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Cleaner Operator, Foamer Operator	\$31.49		1		View
King	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Grout Truck Operator	\$13.50		1		View

King	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Head Operator	\$24.91		1		View
King	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Technician	\$19.33		1		View
King	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Tv Truck Operator	\$20.45		1		View
King	Insulation Applicators	Journey Level	\$64.94	7A	4C		View
King	Ironworkers	Journeyman	\$75.23	7N	10		View
King	Laborers	Air, Gas Or Electric Vibrating Screed	\$52.39	7A	4V	8Y	View
King	Laborers	Airtrac Drill Operator	\$54.01	7A	4V	8Y	View
King	Laborers	Ballast Regular Machine	\$52.39	7A	4V	8Y	View
King	Laborers	Batch Weighman	\$44.40	7A	4V	8Y	View
King	Laborers	Brick Pavers	\$52.39	7A	4V	8Y	View
King	Laborers	Brush Cutter	\$52.39	7A	4V	8Y	View
King	Laborers	Brush Hog Feeder	\$52.39	7A	4V	8Y	View
King	Laborers	Burner	\$52.39	7A	4V	8Y	View
King	Laborers	Caisson Worker	\$54.01	7A	4V	8Y	View
King	Laborers	Carpenter Tender	\$52.39	7A	4V	8Y	View
King	Laborers	Cement Dumper-paving	\$53.35	7A	4V	8Y	View
King	Laborers	Cement Finisher Tender	\$52.39	7A	4V	8Y	View
King	Laborers	Change House Or Dry Shack	\$52.39	7A	4V	8Y	View
King	Laborers	Chipping Gun (30 Lbs. And Over)	\$53.35	7A	4V	8Y	View
King	Laborers	Chipping Gun (Under 30 Lbs.)	\$52.39	7A	4V	8Y	View
King	Laborers	Choker Setter	\$52.39	7A	4V	8Y	View
King	Laborers	Chuck Tender	\$52.39	7A	4V	8Y	View
King	Laborers	Clary Power Spreader	\$53.35	7A	4V	8Y	View
King	Laborers	Clean-up Laborer	\$52.39	7A	4V	8Y	View
King	Laborers	Concrete Dumper/Chute Operator	\$53.35	7A	4V	8Y	View
King	Laborers	Concrete Form Stripper	\$52.39	7A	4V	8Y	View
King	Laborers	Concrete Placement Crew	\$53.35	7A	4V	8Y	View
King	Laborers	Concrete Saw Operator/Core Driller	\$53.35	7A	4V	8Y	View
King	Laborers	Crusher Feeder	\$44.40	7A	4V	8Y	View
King	Laborers	Curing Laborer	\$52.39	7A	4V	8Y	View
King	Laborers	Demolition: Wrecking & Moving (Incl. Charred Material)	\$52.39	7A	4V	8Y	View
King	Laborers	Ditch Digger	\$52.39	7A	4V	8Y	View
King	Laborers	Diver	\$54.01	7A	4V	8Y	View
King	Laborers	Drill Operator (Hydraulic, Diamond)	\$53.35	7A	4V	8Y	View
King	Laborers	Dry Stack Walls	\$52.39	7A	4V	8Y	View
King	Laborers	Dump Person	\$52.39	7A	4V	8Y	View
King	Laborers	Epoxy Technician	\$52.39	7A	4V	8Y	View

King	Laborers	Erosion Control Worker	\$52.39	7A	4V	8Y	View
King	Laborers	Faller & Bucker Chain Saw	\$53.35	7A	4V	8Y	View
King	Laborers	Fine Graders	\$52.39	7A	4V	8Y	View
King	Laborers	Firewatch	\$44.40	7A	4V	8Y	View
King	Laborers	Form Setter	\$52.39	7A	4V	8Y	View
King	Laborers	Gabian Basket Builders	\$52.39	7A	4V	8Y	View
King	Laborers	General Laborer	\$52.39	7A	4V	8Y	View
King	Laborers	Grade Checker & Transit Person	\$54.01	7A	4V	8Y	View
King	Laborers	Grinders	\$52.39	7A	4V	8Y	View
King	Laborers	Grout Machine Tender	\$52.39	7A	4V	8Y	View
King	Laborers	Groutmen (Pressure) Including Post Tension Beams	\$53.35	7A	4V	8Y	View
King	Laborers	Guardrail Erector	\$52.39	7A	4V	8Y	View
King	Laborers	Hazardous Waste Worker (Level A)	\$54.01	7A	4V	8Y	View
King	Laborers	Hazardous Waste Worker (Level B)	\$53.35	7A	4V	8Y	View
King	Laborers	Hazardous Waste Worker (Level C)	\$52.39	7A	4V	8Y	View
King	Laborers	High Scaler	\$54.01	7A	4V	8Y	View
King	Laborers	Jackhammer	\$53.35	7A	4V	8Y	View
King	Laborers	Laserbeam Operator	\$53.35	7A	4V	8Y	View
King	Laborers	Maintenance Person	\$52.39	7A	4V	8Y	View
King	Laborers	Manhole Builder-Mudman	\$53.35	7A	4V	8Y	View
King	Laborers	Material Yard Person	\$52.39	7A	4V	8Y	View
King	Laborers	Motorman-Dinky Locomotive	\$53.35	7A	4V	8Y	View
King	Laborers	Nozzleman (Concrete Pump, Green Cutter When Using Combination Of High Pressure Air & Water On Concrete & Rock, Sandblast, Gunite, Shotcrete, Water Blaster, Vacuum Blaster)	\$53.35	7A	4V	8Y	View
King	Laborers	Pavement Breaker	\$53.35	7A	4V	8Y	View
King	Laborers	Pilot Car	\$44.40	7A	4V	8Y	View
King	Laborers	Pipe Layer Lead	\$54.01	7A	4V	8Y	View
King	Laborers	Pipe Layer/Tailor	\$53.35	7A	4V	8Y	View
King	Laborers	Pipe Pot Tender	\$53.35	7A	4V	8Y	View
King	Laborers	Pipe Reliner	\$53.35	7A	4V	8Y	View
King	Laborers	Pipe Wrapper	\$53.35	7A	4V	8Y	View
King	Laborers	Pot Tender	\$52.39	7A	4V	8Y	View
King	Laborers	Powderman	\$54.01	7A	4V	8Y	View
King	Laborers	Powderman's Helper	\$52.39	7A	4V	8Y	View
King	Laborers	Power Jacks	\$53.35	7A	4V	8Y	View
King	Laborers	Railroad Spike Puller - Power	\$53.35	7A	4V	8Y	View
King	Laborers	Raker - Asphalt	\$54.01	7A	4V	8Y	View
King	Laborers	Re-timberman	\$54.01	7A	4V	8Y	View
King	Laborers	Remote Equipment Operator	\$53.35	7A	4V	8Y	View
King	Laborers	Rigger/Signal Person	\$53.35	7A	4V	8Y	View

King	Laborers	Rip Rap Person	\$52.39	7A	4V	8Y	View
King	Laborers	Rivet Buster	\$53.35	7A	4V	8Y	View
King	Laborers	Rodder	\$53.35	7A	4V	8Y	View
King	Laborers	Scaffold Erector	\$52.39	7A	4V	8Y	View
King	Laborers	Scale Person	\$52.39	7A	4V	8Y	View
King	Laborers	Sloper (Over 20")	\$53.35	7A	4V	8Y	View
King	Laborers	Sloper Sprayer	\$52.39	7A	4V	8Y	View
King	Laborers	Spreader (Concrete)	\$53.35	7A	4V	8Y	View
King	Laborers	Stake Hopper	\$52.39	7A	4V	8Y	View
King	Laborers	Stock Piler	\$52.39	7A	4V	8Y	View
King	Laborers	Swinging Stage/Boatswain Chair	\$44.40	7A	4V	8Y	View
King	Laborers	Tamper & Similar Electric, Air & Gas Operated Tools	\$53.35	7A	4V	8Y	View
King	Laborers	Tamper (Multiple & Self-propelled)	\$53.35	7A	4V	8Y	View
King	Laborers	Timber Person - Sewer (Lagger, Shorer & Cribber)	\$53.35	7A	4V	8Y	View
King	Laborers	Toolroom Person (at Jobsite)	\$52.39	7A	4V	8Y	View
King	Laborers	Topper	\$52.39	7A	4V	8Y	View
King	Laborers	Track Laborer	\$52.39	7A	4V	8Y	View
King	Laborers	Track Liner (Power)	\$53.35	7A	4V	8Y	View
King	Laborers	Traffic Control Laborer	\$47.48	7A	4V	9C	View
King	Laborers	Traffic Control Supervisor	\$50.31	7A	4V	9C	View
King	Laborers	Truck Spotter	\$52.39	7A	4V	8Y	View
King	Laborers	Tugger Operator	\$53.35	7A	4V	8Y	View
King	Laborers	Tunnel Work-Compressed Air Worker 0-30 psi	\$129.67	7A	4V	9B	View
King	Laborers	Tunnel Work-Compressed Air Worker 30.01-44.00 psi	\$134.70	7A	4V	9B	View
King	Laborers	Tunnel Work-Compressed Air Worker 44.01-54.00 psi	\$138.38	7A	4V	9B	View
King	Laborers	Tunnel Work-Compressed Air Worker 54.01-60.00 psi	\$144.08	7A	4V	9B	View
King	Laborers	Tunnel Work-Compressed Air Worker 60.01-64.00 psi	\$146.20	7A	4V	9B	View
King	Laborers	Tunnel Work-Compressed Air Worker 64.01-68.00 psi	\$151.30	7A	4V	9B	View
King	Laborers	Tunnel Work-Compressed Air Worker 68.01-70.00 psi	\$153.20	7A	4V	9B	View
King	Laborers	Tunnel Work-Compressed Air Worker 70.01-72.00 psi	\$155.20	7A	4V	9B	View
King	Laborers	Tunnel Work-Compressed Air Worker 72.01-74.00 psi	\$157.20	7A	4V	9B	View
King	Laborers	Tunnel Work-Guage and Lock Tender	\$54.11	7A	4V	8Y	View
King	Laborers	Tunnel Work-Miner	\$54.11	7A	4V	8Y	View
King	Laborers	Vibrator	\$53.35	7A	4V	8Y	View
King	Laborers	Vinyl Seamer	\$52.39	7A	4V	8Y	View
King	Laborers	Watchman	\$40.36	7A	4V	8Y	View

King	Laborers	Welder	\$53.35	<u>7A</u>	<u>4V</u>	<u>8Y</u>	View
King	Laborers	Well Point Laborer	\$53.35	<u>7A</u>	<u>4V</u>	<u>8Y</u>	View
King	Laborers	Window Washer/Cleaner	\$40.36	<u>7A</u>	<u>4V</u>	<u>8Y</u>	View
King	Laborers - Underground Sewer & Water	General Laborer & Topman	\$52.39	<u>7A</u>	<u>4V</u>	<u>8Y</u>	View
King	Laborers - Underground Sewer & Water	Pipe Layer	\$53.35	<u>7A</u>	<u>4V</u>	<u>8Y</u>	View
King	Landscape Construction	Landscape Construction/Landscaping Or Planting Laborers	\$40.36	<u>7A</u>	<u>4V</u>	<u>8Y</u>	View
King	Landscape Construction	Landscape Operator	\$72.28	<u>7A</u>	<u>3K</u>	<u>8X</u>	View
King	Landscape Maintenance	Groundskeeper	\$17.87		<u>1</u>		View
King	Lathers	Journey Level	\$64.94	<u>5D</u>	<u>1H</u>		View
King	Marble Setters	Journey Level	\$60.57	<u>7E</u>	<u>1N</u>		View
King	Metal Fabrication (In Shop)	Journey Level	\$40.08		<u>1</u>		View
King	Millwright	Journey Level	\$66.44	<u>7A</u>	<u>4C</u>		View
King	Modular Buildings	Cabinet Assembly	\$13.50		<u>1</u>		View
King	Modular Buildings	Electrician	\$13.50		<u>1</u>		View
King	Modular Buildings	Equipment Maintenance	\$13.50		<u>1</u>		View
King	Modular Buildings	Plumber	\$13.50		<u>1</u>		View
King	Modular Buildings	Production Worker	\$13.50		<u>1</u>		View
King	Modular Buildings	Tool Maintenance	\$13.50		<u>1</u>		View
King	Modular Buildings	Utility Person	\$13.50		<u>1</u>		View
King	Modular Buildings	Welder	\$13.50		<u>1</u>		View
King	Painters	Journey Level	\$43.40	<u>6Z</u>	<u>2B</u>		View
King	Pile Driver	Crew Tender	\$69.91	<u>7A</u>	<u>4C</u>		View
King	Pile Driver	Crew Tender/Technician	\$69.91	<u>7A</u>	<u>4C</u>		View
King	Pile Driver	Hyperbaric Worker - Compressed Air Worker 0-30.00 PSI	\$80.76	<u>7A</u>	<u>4C</u>		View
King	Pile Driver	Hyperbaric Worker - Compressed Air Worker 30.01 - 44.00 PSI	\$85.76	<u>7A</u>	<u>4C</u>		View
King	Pile Driver	Hyperbaric Worker - Compressed Air Worker 44.01 - 54.00 PSI	\$89.76	<u>7A</u>	<u>4C</u>		View
King	Pile Driver	Hyperbaric Worker - Compressed Air Worker 54.01 - 60.00 PSI	\$94.76	<u>7A</u>	<u>4C</u>		View
King	Pile Driver	Hyperbaric Worker - Compressed Air Worker 60.01 - 64.00 PSI	\$97.26	<u>7A</u>	<u>4C</u>		View
King	Pile Driver	Hyperbaric Worker - Compressed Air Worker 64.01 - 68.00 PSI	\$102.26	<u>7A</u>	<u>4C</u>		View
King	Pile Driver	Hyperbaric Worker - Compressed Air Worker 68.01 - 70.00 PSI	\$104.26	<u>7A</u>	<u>4C</u>		View
King	Pile Driver	Hyperbaric Worker - Compressed Air Worker 70.01 - 72.00 PSI	\$106.26	<u>7A</u>	<u>4C</u>		View

King	Pile Driver	Hyperbaric Worker - Compressed Air Worker 72.01 - 74.00 PSI	\$108.26	7A	4C		View
King	Pile Driver	Journey Level	\$65.19	7A	4C		View
King	Plasterers	Journey Level	\$61.67	7Q	1R		View
King	Playground & Park Equipment Installers	Journey Level	\$13.50		1		View
King	Plumbers & Pipefitters	Journey Level	\$90.69	6Z	1G		View
King	Power Equipment Operators	Asphalt Plant Operators	\$73.49	7A	3K	8X	View
King	Power Equipment Operators	Assistant Engineer	\$69.12	7A	3K	8X	View
King	Power Equipment Operators	Barrier Machine (zipper)	\$72.84	7A	3K	8X	View
King	Power Equipment Operators	Batch Plant Operator: concrete	\$72.84	7A	3K	8X	View
King	Power Equipment Operators	Bobcat	\$69.12	7A	3K	8X	View
King	Power Equipment Operators	Brokk - Remote Demolition Equipment	\$69.12	7A	3K	8X	View
King	Power Equipment Operators	Brooms	\$69.12	7A	3K	8X	View
King	Power Equipment Operators	Bump Cutter	\$72.84	7A	3K	8X	View
King	Power Equipment Operators	Cableways	\$73.49	7A	3K	8X	View
King	Power Equipment Operators	Chipper	\$72.84	7A	3K	8X	View
King	Power Equipment Operators	Compressor	\$69.12	7A	3K	8X	View
King	Power Equipment Operators	Concrete Finish Machine - Laser Screed	\$69.12	7A	3K	8X	View
King	Power Equipment Operators	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure	\$72.28	7A	3K	8X	View
King	Power Equipment Operators	Concrete Pump: Truck Mount With Boom Attachment Over 42 M	\$73.49	7A	3K	8X	View
King	Power Equipment Operators	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$72.84	7A	3K	8X	View
King	Power Equipment Operators	Conveyors	\$72.28	7A	3K	8X	View
King	Power Equipment Operators	Cranes friction: 200 tons and over	\$75.72	7A	3K	8X	View
King	Power Equipment Operators	Cranes: 100 tons through 199 tons, or 150' of boom (including jib with attachments)	\$74.22	7A	3K	8X	View
King	Power Equipment Operators	Cranes: 20 Tons Through 44 Tons With Attachments	\$72.84	7A	3K	8X	View
King	Power Equipment Operators	Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments	\$74.99	7A	3K	8X	View
King	Power Equipment Operators	Cranes: 300 tons and over or 300' of boom including jib with attachments	\$75.72	7A	3K	8X	View
King	Power Equipment Operators	Cranes: 45 Tons Through 99 Tons, Under 150' Of Boom (including Jib With Attachments)	\$73.49	7A	3K	8X	View
King	Power Equipment Operators	Cranes: A-frame - 10 Tons And Under	\$69.12	7A	3K	8X	View

King	Power Equipment Operators	Cranes: Friction cranes through 199 tons	\$74.99	7A	3K	8X	View
King	Power Equipment Operators	Cranes: through 19 tons with attachments, A-frame over 10 tons	\$72.28	7A	3K	8X	View
King	Power Equipment Operators	Crusher	\$72.84	7A	3K	8X	View
King	Power Equipment Operators	Deck Engineer/Deck Winches (power)	\$72.84	7A	3K	8X	View
King	Power Equipment Operators	Derricks, On Building Work	\$73.49	7A	3K	8X	View
King	Power Equipment Operators	Dozers D-9 & Under	\$72.28	7A	3K	8X	View
King	Power Equipment Operators	Drill Oilers: Auger Type, Truck Or Crane Mount	\$72.28	7A	3K	8X	View
King	Power Equipment Operators	Drilling Machine	\$74.22	7A	3K	8X	View
King	Power Equipment Operators	Elevator And Man-lift: Permanent And Shaft Type	\$69.12	7A	3K	8X	View
King	Power Equipment Operators	Finishing Machine, Bidwell And Gamaco & Similar Equipment	\$72.84	7A	3K	8X	View
King	Power Equipment Operators	Forklift: 3000 Lbs And Over With Attachments	\$72.28	7A	3K	8X	View
King	Power Equipment Operators	Forklifts: Under 3000 Lbs. With Attachments	\$69.12	7A	3K	8X	View
King	Power Equipment Operators	Grade Engineer: Using Blue Prints, Cut Sheets, Etc	\$72.84	7A	3K	8X	View
King	Power Equipment Operators	Gradechecker/Stakeman	\$69.12	7A	3K	8X	View
King	Power Equipment Operators	Guardrail Punch	\$72.84	7A	3K	8X	View
King	Power Equipment Operators	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over	\$73.49	7A	3K	8X	View
King	Power Equipment Operators	Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards	\$72.84	7A	3K	8X	View
King	Power Equipment Operators	Horizontal/Directional Drill Locator	\$72.28	7A	3K	8X	View
King	Power Equipment Operators	Horizontal/Directional Drill Operator	\$72.84	7A	3K	8X	View
King	Power Equipment Operators	Hydralifts/Boom Trucks Over 10 Tons	\$72.28	7A	3K	8X	View
King	Power Equipment Operators	Hydralifts/Boom Trucks, 10 Tons And Under	\$69.12	7A	3K	8X	View
King	Power Equipment Operators	Loader, Overhead 8 Yards. & Over	\$74.22	7A	3K	8X	View
King	Power Equipment Operators	Loader, Overhead, 6 Yards. But Not Including 8 Yards	\$73.49	7A	3K	8X	View
King	Power Equipment Operators	Loaders, Overhead Under 6 Yards	\$72.84	7A	3K	8X	View
King	Power Equipment Operators	Loaders, Plant Feed	\$72.84	7A	3K	8X	View
King	Power Equipment Operators	Loaders: Elevating Type Belt	\$72.28	7A	3K	8X	View
King	Power Equipment Operators	Locomotives, All	\$72.84	7A	3K	8X	View
King	Power Equipment Operators	Material Transfer Device	\$72.84	7A	3K	8X	View
King	Power Equipment Operators	Mechanics, All (leadmen - \$0.50 Per Hour Over Mechanic)	\$74.22	7A	3K	8X	View
King	Power Equipment Operators	Motor Patrol Graders	\$73.49	7A	3K	8X	View

King	Power Equipment Operators	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	\$73.49	7A	3K	8X	View
King	Power Equipment Operators	Oil Distributors, Blower Distribution & Mulch Seeding Operator	\$69.12	7A	3K	8X	View
King	Power Equipment Operators	Outside Hoists (Elevators And Manlifts), Air Tuggers, Strato	\$72.28	7A	3K	8X	View
King	Power Equipment Operators	Overhead, Bridge Type Crane: 20 Tons Through 44 Tons	\$72.84	7A	3K	8X	View
King	Power Equipment Operators	Overhead, Bridge Type: 100 Tons And Over	\$74.22	7A	3K	8X	View
King	Power Equipment Operators	Overhead, Bridge Type: 45 Tons Through 99 Tons	\$73.49	7A	3K	8X	View
King	Power Equipment Operators	Pavement Breaker	\$69.12	7A	3K	8X	View
King	Power Equipment Operators	Pile Driver (other Than Crane Mount)	\$72.84	7A	3K	8X	View
King	Power Equipment Operators	Plant Oiler - Asphalt, Crusher	\$72.28	7A	3K	8X	View
King	Power Equipment Operators	Posthole Digger, Mechanical	\$69.12	7A	3K	8X	View
King	Power Equipment Operators	Power Plant	\$69.12	7A	3K	8X	View
King	Power Equipment Operators	Pumps - Water	\$69.12	7A	3K	8X	View
King	Power Equipment Operators	Quad 9, Hd 41, D10 And Over	\$73.49	7A	3K	8X	View
King	Power Equipment Operators	Quick Tower - No Cab, Under 100 Feet In Height Based To Boom	\$69.12	7A	3K	8X	View
King	Power Equipment Operators	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$73.49	7A	3K	8X	View
King	Power Equipment Operators	Rigger and Bellman	\$69.12	7A	3K	8X	View
King	Power Equipment Operators	Rigger/Signal Person, Bellman (Certified)	\$72.28	7A	3K	8X	View
King	Power Equipment Operators	Rollagon	\$73.49	7A	3K	8X	View
King	Power Equipment Operators	Roller, Other Than Plant Mix	\$69.12	7A	3K	8X	View
King	Power Equipment Operators	Roller, Plant Mix Or Multi-lift Materials	\$72.28	7A	3K	8X	View
King	Power Equipment Operators	Roto-mill, Roto-grinder	\$72.84	7A	3K	8X	View
King	Power Equipment Operators	Saws - Concrete	\$72.28	7A	3K	8X	View
King	Power Equipment Operators	Scraper, Self Propelled Under 45 Yards	\$72.84	7A	3K	8X	View
King	Power Equipment Operators	Scrapers - Concrete & Carry All	\$72.28	7A	3K	8X	View
King	Power Equipment Operators	Scrapers, Self-propelled: 45 Yards And Over	\$73.49	7A	3K	8X	View
King	Power Equipment Operators	Service Engineers - Equipment	\$72.28	7A	3K	8X	View
King	Power Equipment Operators	Shotcrete/Gunite Equipment	\$69.12	7A	3K	8X	View
King	Power Equipment Operators	Shovel, Excavator, Backhoe, Tractors Under 15 Metric Tons	\$72.28	7A	3K	8X	View
King	Power Equipment Operators	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	\$73.49	7A	3K	8X	View
King	Power Equipment Operators	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	\$72.84	7A	3K	8X	View

King	Power Equipment Operators	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	\$74.22	7A	3K	8X	View
King	Power Equipment Operators	Shovel, Excavator, Backhoes: Over 90 Metric Tons	\$74.99	7A	3K	8X	View
King	Power Equipment Operators	Slipform Pavers	\$73.49	7A	3K	8X	View
King	Power Equipment Operators	Spreader, Topsider & Screedman	\$73.49	7A	3K	8X	View
King	Power Equipment Operators	Subgrader Trimmer	\$72.84	7A	3K	8X	View
King	Power Equipment Operators	Tower Bucket Elevators	\$72.28	7A	3K	8X	View
King	Power Equipment Operators	Tower Crane Up To 175' In Height Base To Boom	\$74.22	7A	3K	8X	View
King	Power Equipment Operators	Tower Crane: over 175' through 250' in height, base to boom	\$74.99	7A	3K	8X	View
King	Power Equipment Operators	Tower Cranes: over 250' in height from base to boom	\$75.72	7A	3K	8X	View
King	Power Equipment Operators	Transporters, All Track Or Truck Type	\$73.49	7A	3K	8X	View
King	Power Equipment Operators	Trenching Machines	\$72.28	7A	3K	8X	View
King	Power Equipment Operators	Truck Crane Oiler/driver - 100 Tons And Over	\$72.84	7A	3K	8X	View
King	Power Equipment Operators	Truck Crane Oiler/Driver Under 100 Tons	\$72.28	7A	3K	8X	View
King	Power Equipment Operators	Truck Mount Portable Conveyor	\$72.84	7A	3K	8X	View
King	Power Equipment Operators	Welder	\$73.49	7A	3K	8X	View
King	Power Equipment Operators	Wheel Tractors, Farmall Type	\$69.12	7A	3K	8X	View
King	Power Equipment Operators	Yo Yo Pay Dozer	\$72.84	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Asphalt Plant Operators	\$73.49	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Assistant Engineer	\$69.12	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Barrier Machine (zipper)	\$72.84	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Batch Plant Operator, Concrete	\$72.84	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Bobcat	\$69.12	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Brokk - Remote Demolition Equipment	\$69.12	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Brooms	\$69.12	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Bump Cutter	\$72.84	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Cableways	\$73.49	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Chipper	\$72.84	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Compressor	\$69.12	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Concrete Finish Machine - Laser Screed	\$69.12	7A	3K	8X	View

King	Power Equipment Operators-Underground Sewer & Water	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure	\$72.28	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Concrete Pump: Truck Mount With Boom Attachment Over 42 M	\$73.49	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$72.84	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Conveyors	\$72.28	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Cranes friction: 200 tons and over	\$75.72	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Cranes: 100 tons through 199 tons, or 150' of boom (including jib with attachments)	\$74.22	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Cranes: 20 Tons Through 44 Tons With Attachments	\$72.84	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments	\$74.99	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Cranes: 300 tons and over or 300' of boom including jib with attachments	\$75.72	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Cranes: 45 Tons Through 99 Tons, Under 150' Of Boom (including Jib With Attachments)	\$73.49	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Cranes: A-frame - 10 Tons And Under	\$69.12	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Cranes: Friction cranes through 199 tons	\$74.99	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Cranes: through 19 tons with attachments, A-frame over 10 tons	\$72.28	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Crusher	\$72.84	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Deck Engineer /Deck Winches (power)	\$72.84	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Derricks, On Building Work	\$73.49	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Dozers D-9 & Under	\$72.28	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Drill Oilers: Auger Type, Truck Or Crane Mount	\$72.28	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Drilling Machine	\$74.22	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Elevator And Man-lift: Permanent And Shaft Type	\$69.12	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Finishing Machine, Bidwell And Gamaco & Similar Equipment	\$72.84	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Forklift: 3000 Lbs And Over With Attachments	\$72.28	7A	3K	8X	View

King	Power Equipment Operators-Underground Sewer & Water	Forklifts: Under 3000 Lbs. With Attachments	\$69.12	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Grade Engineer: Using Blue Prints, Cut Sheets, Etc	\$72.84	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Gradechecker/Stakeman	\$69.12	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Guardrail Punch	\$72.84	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over	\$73.49	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards	\$72.84	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Horizontal/Directional Drill Locator	\$72.28	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Horizontal/Directional Drill Operator	\$72.84	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Hydralifts/Boom Trucks Over 10 Tons	\$72.28	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Hydralifts/Boom Trucks, 10 Tons And Under	\$69.12	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Loader, Overhead 8 Yards. & Over	\$74.22	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Loader, Overhead, 6 Yards. But Not Including 8 Yards	\$73.49	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Loaders, Overhead Under 6 Yards	\$72.84	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Loaders, Plant Feed	\$72.84	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Loaders: Elevating Type Belt	\$72.28	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Locomotives, All	\$72.84	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Material Transfer Device	\$72.84	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Mechanics, All (leadmen - \$0.50 Per Hour Over Mechanic)	\$74.22	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Motor Patrol Graders	\$73.49	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	\$73.49	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Oil Distributors, Blower Distribution & Mulch Seeding Operator	\$69.12	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Outside Hoists (Elevators And Manlifts), Air Tuggers, Strato	\$72.28	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Overhead, Bridge Type Crane: 20 Tons Through 44 Tons	\$72.84	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Overhead, Bridge Type: 100 Tons And Over	\$74.22	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Overhead, Bridge Type: 45 Tons	\$73.49	7A	3K	8X	View

	Underground Sewer & Water	Through 99 Tons					
King	Power Equipment Operators-Underground Sewer & Water	Pavement Breaker	\$69.12	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Pile Driver (other Than Crane Mount)	\$72.84	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Plant Oiler - Asphalt, Crusher	\$72.28	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Posthole Digger, Mechanical	\$69.12	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Power Plant	\$69.12	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Pumps - Water	\$69.12	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Quad 9, Hd 41, D10 And Over	\$73.49	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Quick Tower - No Cab, Under 100 Feet In Height Based To Boom	\$69.12	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$73.49	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Rigger and Bellman	\$69.12	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Rigger/Signal Person, Bellman (Certified)	\$72.28	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Rollagon	\$73.49	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Roller, Other Than Plant Mix	\$69.12	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Roller, Plant Mix Or Multi-lift Materials	\$72.28	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Roto-mill, Roto-grinder	\$72.84	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Saws - Concrete	\$72.28	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Scraper, Self Propelled Under 45 Yards	\$72.84	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Scrapers - Concrete & Carry All	\$72.28	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Scrapers, Self-propelled: 45 Yards And Over	\$73.49	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Service Engineers - Equipment	\$72.28	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Shotcrete/Gunite Equipment	\$69.12	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Shovel, Excavator, Backhoe, Tractors Under 15 Metric Tons	\$72.28	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	\$73.49	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	\$72.84	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Shovel, Excavator, Backhoes:	\$74.22	7A	3K	8X	View

	Underground Sewer & Water	Over 50 Metric Tons To 90 Metric Tons					
King	Power Equipment Operators-Underground Sewer & Water	Shovel, Excavator, Backhoes: Over 90 Metric Tons	\$74.99	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Slipform Pavers	\$73.49	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Spreader, Topsider & Screedman	\$73.49	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Subgrader Trimmer	\$72.84	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Tower Bucket Elevators	\$72.28	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Tower Crane Up To 175' In Height Base To Boom	\$74.22	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Tower Crane: over 175' through 250' in height, base to boom	\$74.99	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Tower Cranes: over 250' in height from base to boom	\$75.72	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Transporters, All Track Or Truck Type	\$73.49	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Trenching Machines	\$72.28	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Truck Crane Oiler/driver - 100 Tons And Over	\$72.84	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Truck Crane Oiler/Driver Under 100 Tons	\$72.28	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Truck Mount Portable Conveyor	\$72.84	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Welder	\$73.49	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Wheel Tractors, Farmall Type	\$69.12	7A	3K	8X	View
King	Power Equipment Operators-Underground Sewer & Water	Yo Yo Pay Dozer	\$72.84	7A	3K	8X	View
King	Power Line Clearance Tree Trimmers	Journey Level In Charge	\$53.10	5A	4A		View
King	Power Line Clearance Tree Trimmers	Spray Person	\$50.40	5A	4A		View
King	Power Line Clearance Tree Trimmers	Tree Equipment Operator	\$53.10	5A	4A		View
King	Power Line Clearance Tree Trimmers	Tree Trimmer	\$47.48	5A	4A		View
King	Power Line Clearance Tree Trimmers	Tree Trimmer Groundperson	\$36.10	5A	4A		View
King	Refrigeration & Air Conditioning Mechanics	Journey Level	\$85.51	6Z	1G		View
King	Residential Brick Mason	Journey Level	\$60.57	7E	1N		View
King	Residential Carpenters	Journey Level	\$32.06		1		View
King	Residential Cement Masons	Journey Level	\$29.25		1		View
King	Residential Drywall Applicators	Journey Level	\$48.17	7A	4C		View
King	Residential Drywall Tapers	Journey Level	\$47.73	5P	1E		View

King	Residential Electricians	Journey Level	\$36.01		<u>1</u>		View
King	Residential Glaziers	Journey Level	\$45.90	<u>7L</u>	<u>1H</u>		View
King	Residential Insulation Applicators	Journey Level	\$29.87		<u>1</u>		View
King	Residential Laborers	Journey Level	\$26.18		<u>1</u>		View
King	Residential Marble Setters	Journey Level	\$27.38		<u>1</u>		View
King	Residential Painters	Journey Level	\$27.80		<u>1</u>		View
King	Residential Plumbers & Pipefitters	Journey Level	\$39.43		<u>1</u>		View
King	Residential Refrigeration & Air Conditioning Mechanics	Journey Level	\$55.87	<u>5A</u>	<u>1G</u>		View
King	Residential Sheet Metal Workers	Journey Level (Field or Shop)	\$54.01	<u>7F</u>	<u>1R</u>		View
King	Residential Soft Floor Layers	Journey Level	\$51.07	<u>5A</u>	<u>3J</u>		View
King	Residential Sprinkler Fitters (Fire Protection)	Journey Level	\$50.89	<u>5C</u>	<u>2R</u>		View
King	Residential Stone Masons	Journey Level	\$60.57	<u>7E</u>	<u>1N</u>		View
King	Residential Terrazzo Workers	Journey Level	\$55.71	<u>7E</u>	<u>1N</u>		View
King	Residential Terrazzo/Tile Finishers	Journey Level	\$24.39		<u>1</u>		View
King	Residential Tile Setters	Journey Level	\$21.04		<u>1</u>		View
King	Roofers	Journey Level	\$55.55	<u>5A</u>	<u>3H</u>		View
King	Roofers	Using Irritable Bituminous Materials	\$58.55	<u>5A</u>	<u>3H</u>		View
King	Sheet Metal Workers	Journey Level (Field or Shop)	\$89.61	<u>7F</u>	<u>1E</u>		View
King	Shipbuilding & Ship Repair	New Construction Boilermaker	\$36.36	<u>7V</u>	<u>1</u>		View
King	Shipbuilding & Ship Repair	New Construction Carpenter	\$36.36	<u>7V</u>	<u>1</u>		View
King	Shipbuilding & Ship Repair	New Construction Crane Operator	\$36.36	<u>7V</u>	<u>1</u>		View
King	Shipbuilding & Ship Repair	New Construction Electrician	\$36.36	<u>7V</u>	<u>1</u>		View
King	Shipbuilding & Ship Repair	New Construction Heat & Frost Insulator	\$79.43	<u>5J</u>	<u>4H</u>		View
King	Shipbuilding & Ship Repair	New Construction Laborer	\$36.36	<u>7V</u>	<u>1</u>		View
King	Shipbuilding & Ship Repair	New Construction Machinist	\$36.36	<u>7V</u>	<u>1</u>		View
King	Shipbuilding & Ship Repair	New Construction Operating Engineer	\$36.36	<u>7V</u>	<u>1</u>		View
King	Shipbuilding & Ship Repair	New Construction Painter	\$36.36	<u>7V</u>	<u>1</u>		View
King	Shipbuilding & Ship Repair	New Construction Pipefitter	\$36.36	<u>7V</u>	<u>1</u>		View
King	Shipbuilding & Ship Repair	New Construction Rigger	\$36.36	<u>7V</u>	<u>1</u>		View
King	Shipbuilding & Ship Repair	New Construction Sheet Metal	\$36.36	<u>7V</u>	<u>1</u>		View
King	Shipbuilding & Ship Repair	New Construction Shipfitter	\$36.36	<u>7V</u>	<u>1</u>		View
King	Shipbuilding & Ship Repair	New Construction Warehouse/Teamster	\$36.36	<u>7V</u>	<u>1</u>		View
King	Shipbuilding & Ship Repair	New Construction Welder / Burner	\$36.36	<u>7V</u>	<u>1</u>		View
King	Shipbuilding & Ship Repair	Ship Repair Boilermaker	\$46.15	<u>7X</u>	<u>4J</u>		View
King	Shipbuilding & Ship Repair	Ship Repair Carpenter	\$44.95	<u>7X</u>	<u>4J</u>		View
King	Shipbuilding & Ship Repair	Ship Repair Crane Operator	\$45.06	<u>7Y</u>	<u>4K</u>		View
King	Shipbuilding & Ship Repair	Ship Repair Electrician	\$47.42	<u>7X</u>	<u>4J</u>		View

King	Shipbuilding & Ship Repair	Ship Repair Heat & Frost Insulator	\$79.43	5J	4H		View
King	Shipbuilding & Ship Repair	Ship Repair Laborer	\$46.15	7X	4J		View
King	Shipbuilding & Ship Repair	Ship Repair Machinist	\$46.15	7X	4J		View
King	Shipbuilding & Ship Repair	Ship Repair Operating Engineer	\$45.06	7Y	4K		View
King	Shipbuilding & Ship Repair	Ship Repair Painter	\$46.15	7X	4J		View
King	Shipbuilding & Ship Repair	Ship Repair Pipefitter	\$46.15	7X	4J		View
King	Shipbuilding & Ship Repair	Ship Repair Rigger	\$46.15	7X	4J		View
King	Shipbuilding & Ship Repair	Ship Repair Sheet Metal	\$46.15	7X	4J		View
King	Shipbuilding & Ship Repair	Ship Repair Shipwright	\$44.95	7X	4J		View
King	Shipbuilding & Ship Repair	Ship Repair Warehouse / Teamster	\$45.06	7Y	4K		View
King	Sign Makers & Installers (Electrical)	Journey Level	\$49.44	0	1		View
King	Sign Makers & Installers (Non-Electrical)	Journey Level	\$31.96	0	1		View
King	Soft Floor Layers	Journey Level	\$51.07	5A	3J		View
King	Solar Controls For Windows	Journey Level	\$13.50		1		View
King	Sprinkler Fitters (Fire Protection)	Journey Level	\$84.39	5C	1X		View
King	Stage Rigging Mechanics (Non Structural)	Journey Level	\$13.50		1		View
King	Stone Masons	Journey Level	\$60.57	7E	1N		View
King	Street And Parking Lot Sweeper Workers	Journey Level	\$19.09		1		View
King	Surveyors	Assistant Construction Site Surveyor	\$72.28	7A	3K	8X	View
King	Surveyors	Chainman	\$69.12	7A	3K	8X	View
King	Surveyors	Construction Site Surveyor	\$73.49	7A	3K	8X	View
King	Telecommunication Technicians	Journey Level	\$53.57	7E	1E		View
King	Telephone Line Construction - Outside	Cable Splicer	\$41.81	5A	2B		View
King	Telephone Line Construction - Outside	Hole Digger/Ground Person	\$23.53	5A	2B		View
King	Telephone Line Construction - Outside	Installer (Repairer)	\$40.09	5A	2B		View
King	Telephone Line Construction - Outside	Special Aparatus Installer I	\$41.81	5A	2B		View
King	Telephone Line Construction - Outside	Special Apparatus Installer II	\$40.99	5A	2B		View
King	Telephone Line Construction - Outside	Telephone Equipment Operator (Heavy)	\$41.81	5A	2B		View
King	Telephone Line Construction - Outside	Telephone Equipment Operator (Light)	\$38.92	5A	2B		View
King	Telephone Line Construction - Outside	Telephone Lineperson	\$38.92	5A	2B		View
King	Telephone Line Construction - Outside	Television Groundperson	\$22.32	5A	2B		View
King	Telephone Line Construction - Outside	Television Lineperson/Installer	\$29.60	5A	2B		View
King	Telephone Line Construction -	Television System Technician	\$35.20	5A	2B		View

	Outside						
King	Telephone Line Construction - Outside	Television Technician	\$31.67	5A	2B		View
King	Telephone Line Construction - Outside	Tree Trimmer	\$38.92	5A	2B		View
King	Terrazzo Workers	Journey Level	\$55.71	7E	1N		View
King	Tile Setters	Journey Level	\$55.71	7E	1N		View
King	Tile, Marble & Terrazzo Finishers	Finisher	\$46.54	7E	1N		View
King	Traffic Control Stripers	Journey Level	\$49.13	7A	1K		View
King	Truck Drivers	Asphalt Mix Over 16 Yards	\$63.85	5D	4Y	8L	View
King	Truck Drivers	Asphalt Mix To 16 Yards	\$63.71	5D	4Y	8L	View
King	Truck Drivers	Dump Truck	\$63.71	5D	4Y	8L	View
King	Truck Drivers	Dump Truck & Trailer	\$63.85	5D	4Y	8L	View
King	Truck Drivers	Other Trucks	\$63.85	5D	4Y	8L	View
King	Truck Drivers - Ready Mix	Transit Mix	\$63.85	5D	4Y	8L	View
King	Well Drillers & Irrigation Pump Installers	Irrigation Pump Installer	\$17.71		1		View
King	Well Drillers & Irrigation Pump Installers	Oiler	\$13.50		1		View
King	Well Drillers & Irrigation Pump Installers	Well Driller	\$18.00		1		View