



190 Queen Anne Ave N
PO Box 19028
Seattle, WA 98109-1028

REQUEST FOR BIDS (by Email)

| | | | |
|---|--|--|--|
| Date: 7/17/2023 | | To: Potential Bidders for SHA Solicitation: RVNE LLLP Landscape Services 2 | |
| The work described below is subject to the conditions described on Attachment A, Version 1 <input checked="" type="checkbox"/> Version 2 <input type="checkbox"/> | | | |
| SHA Reference No.: 5798 | (Federal Prevailing Wages) Federal Wage Decision No.: | OR | (State Prevailing Wages) Date of State Prevailing Wage Schedule: 7/17/2023 |
| Number of days to complete work: 365 days with the option to extend for 2nd year | For Questions Contact: Greg Antoine | Phone No.: (206) 615-3394 E-mail: Gregory.Antoine@seattlehousing.org | |
| Project Description: Project budget is estimated at \$32,000.00 • Scope of Work: <input checked="" type="checkbox"/> See Scope of Work attached. or <input type="checkbox"/> See Scope of Work below • Asbestos Disclosure Options: <input type="checkbox"/> SHA has performed, or caused to be performed, a good faith inspection to determine whether materials to be worked on or removed contain asbestos (include the inspection report as an attachment if this option is selected), <input type="checkbox"/> SHA assumes that the Work site contains asbestos and Contractor must handle the material in accordance with all applicable federal, state, and local laws and regulations, including, without limitation, WAC 296-62-07701 through 296-62-07753, or <input checked="" type="checkbox"/> SHA is reasonably certain that asbestos will not be disturbed by this project. | | | |
| PRE-BID SITE VISIT: Tuesday, 7/25/2023 at 1:00 PM PDT Meet at: Rainier Vista Office, 4570 MLK Jr Way S, Seattle WA 98108 DEADLINE FOR QUESTIONS: Wednesday, 7/26/2023 no later than 4:00 PM PDT Email your questions to: Gregory.Antoine@seattlehousing.org | | | |
| BID DUE DATE AND TIME: Friday, 8/11/2023 by 1:00 PM PDT. The bidder is responsible for ensuring that its Bid is received prior to the deadline. Bids received after the deadline will not be considered. Bids for Small Works Roster advertised projects will only be accepted from contractors who are listed on Seattle Housing Authority's Small Works Roster at the time bid is due. SHA utilizes the Small Public Works Roster maintained by MRSC to solicit bids from contractors for this solicitation. Register for FREE at www.mrscrosters.org and select Seattle Housing Authority. All companies on the roster must meet the agency's minimum qualifications for licensing bonding, and insurance and not be on any state or federal debarment lists. EMAIL YOUR BID TO: Gregory.Antoine@seattlehousing.org or deliver to the address above. | | | |
| BIDDER ACKNOWLEDGES RECEIPT OF ADDENDA(S) NUMBER(S): _____ | | | |
| BIDDER MUST COMPLETE THE INFORMATION BELOW. In addition, if bidder has never done business with SHA, it must submit a vendor fact sheet with its bid form. Bidder must also submit the required Section 3 forms with its bid form. <input checked="" type="checkbox"/> If checked, Bidder must complete the attached Detailed Bid Price Form and provide the total bid price below. | | | |
| Basic Bid Price (without Sales Tax) | | Total Bid Price (with Sales Tax on materials and labor) | |
| Bidder's Business Name: | | Telephone No.: | E-Mail Address: |
| Address: | | City, State, Zip Code: | |
| Business Classification: <input type="checkbox"/> WBE <input type="checkbox"/> MBE <input type="checkbox"/> MWBE <input type="checkbox"/> Section 3 | | Contractor Registration No.: | |
| Signature: | | Date: | Printed Name and Title of Person Signing Bid: |
| By signing above, the Bidder acknowledges receipt of Attachment A and any addenda issued for this project and proposes to furnish all material and labor and to perform all work described herein for the Bid Price noted above. The Bidder also certifies the following: to have personally and carefully evaluated the Project Description and Attachment A, and to have a clear understanding of the same, including the requirement to pay prevailing wages. | | | |



Attachment A, **Version 1**

(Less than \$50,000)

Request for Bid (by E-Mail)

The work described in the Request for Bid (by E-Mail) is subject to the following terms and conditions:

Bidder Responsibility: The bidder must meet the mandatory bidder responsibility criteria described below and as specified in RCW 39.04 or 2 CFR 200 in order to be considered a responsible contractor and be eligible for award consideration:

1. At the time of bid submittal, have a current certificate of registration in compliance with chapter 18.27 RCW, which must have been in effect at the time of the bid submittal;
2. Have a current Washington Unified Business Identifier (UBI) number;
3. If applicable:
 - Have Industrial Insurance (workers' compensation) coverage for the bidder's employees working in Washington, as required in Title 51 RCW;
 - Have a Washington Employment Security Department number, as required in Title 50 RCW;
 - Have a Washington Department of Revenue state excise tax registration number, as required in Title 82 RCW;
 - Electrical Contractor License, if required by Chapter 19.28 RCW
 - Elevator Contractor License, if required by Chapter 70.87 RCW
 - Plumbing Contractor License, if required by Chapter 18.106 RCW
4. Not be disqualified from bidding on any public works contract under RCW 39.06.010 or RCW 39.12.065(3).
5. Has not been debarred, suspended, or otherwise ineligible to contract with SHA and is not included on the Excluded Parties List System (EPLS) on GSA's SAM (System for Award Management) <https://www.sam.gov/portal/public/SAM/> or the Department of Housing and Urban Development's "Limited Denial of Participation" list. This requirement also applies to the contractor's principals.
6. Have completed training requirements under RCW 39.04.350 before bidding on public works projects as determined by the Washington State Department of Industries OR are exempt from the training requirements under RCW 39.04.350.
7. Within the three-year period immediately preceding the date of the proposal submittal, has not have been determined by a final and binding citation and notice of assessment issued by the department of labor and industries or through a civil judgment entered by a court of limited or general jurisdiction to have willfully violated, as defined in RCW 49.48.082, any provision of chapter 49.46, 49.48, or 49.52 RCW.

Prevailing Wages: The Bidder must pay all workers at least the prevailing wage rate for the type of work performed in accordance with the applicable prevailing wage rate schedule referenced on the Purchase Order or Request for Bid (by E-Mail) form and included in these solicitation documents. The type of wage schedule attached i.e., HUD Determined, Davis-Bacon, or the State Prevailing Wage schedule determines the appropriate labor standards that apply to the work as outlined below and contained in the General Conditions (defined below):

- 1) Part 11.13 for projects subject to the HUD-Determined wage rate schedule.
- 2) Part 11.12 for projects subject to Davis-Bacon wage schedule.
- 3) Part 5 for projects subject to the State prevailing wage schedule.

As part of its compliance with the prevailing wage requirements, the Bidder and, if applicable, Bidder's subcontractor(s) shall comply with the requirement to submit a Statement of Intent to Pay Prevailing Wages and Affidavit of Wages Paid forms approved by the State of Washington's Department of Labor and Industries. Upon written request from SHA, Bidder shall also comply (and shall cause its subcontractors to comply) with any special, alternative, or supplemental filing instructions and requirements.

No Bid Bond: SHA does not require a bid guarantee for small works roster construction projects estimated to cost \$250,000 or less.

Insurance: Within seven calendar days of award, the Contractor shall submit to SHA, and maintain throughout the contract, at no expense to SHA, the following insurance coverage at the limits noted. Refer to SHA's General Conditions Of The Contract For Construction (the "General Conditions" or "SHA's General Conditions") for more details:

1. Commercial General Liability Insurance: \$1,000,000 each occurrence, and \$2,000,000 in the aggregate
2. Additional Insured Endorsement Ongoing Operations: SHA (and any limited partnership when applicable) must be included as an Additional Insured on a primary and non-contributory basis on all Commercial General Liability policies of the Contractor. Certificates of insurance (and policy endorsements if needed) must be provided to SHA as evidence of additional insured coverage.
3. Additional Insured Endorsement Completed Operations: The Contractor's CGL insurance shall include SHA as an additional insured for Contractors Completed Operations by providing additional insured status on the CG2037 endorsement, or by an equivalent policy or endorsement provision. The Contractors Completed Operations additional insured status for SHA shall remain in effect for not less than three (3) years following the Final Acceptance of the Work by SHA.
4. Employers Liability policy or Washington Stop Gap Liability insurance endorsement: \$1,000,000 each accident/occupational disease
5. Workers Compensation coverage.
6. Commercial Business Auto Coverage: \$1,000,000 per accident
7. Pollution Liability Insurance: \$1,000,000 combined single limit coverage, if the work involves handling or disposal of asbestos, lead-based paint, contaminated soil, or other hazardous materials.

Contract Bond: A Contract Payment and Performance Bond, or retention of contract amount in lieu of bond, is required, unless it is waived by SHA in accordance with the State law (RCW 39.04.155).

Retainage Requirements: SHA will retain five (5) percent of the contract amount for a period of thirty days after date of final acceptance, unless specifically waived by SHA.

Tax Exempt Status of SHA: Pursuant to State law (RCW 35.82.210), SHA is exempt from paying sales tax when it obtains goods and services directly from the Contractor.

Protests: Any protest of award shall be resolved in accordance with SHA's Procurement Policies, which may be reviewed at [SHA website](#).

General Conditions: SHA's General Conditions are incorporated by reference and made a part of this Request for Bid (by E-Mail) and any subsequent contract or purchase order executed for this work as if fully included herein. If the event of any discrepancy between the terms of this Attachment A and the General Conditions, the General Conditions insurance specified above, and the waiver of the Contract Bond and withholding of retainage specified above, shall take precedence over the General Conditions. The General Conditions may be viewed by accessing [SHA website](#), or upon request by calling SHA at (206) 615-3379.

Performance Evaluation: The Contractor's performance on this project will be evaluated in accordance with SHA's Contractor Performance Evaluation Program. A copy of the Program may be obtained by accessing [SHA website](#).

Section 3: Section 3 is a provision of the Housing and Urban Development Act of 1968. The purpose of Section 3 is to ensure that employment and other economic opportunities generated by certain HUD financial assistance shall, to the greatest extent feasible, and consistent with existing Federal, State, and local laws and regulations, be directed to low- and very low-income persons, particularly those who are recipients of 5798 Attachment A Version 1_13JULY2023 and under
Last Revised 07.13.2023

government assistance for housing, and to business concerns which provide economic opportunities to low- and very low-income persons. Each bidder is required to submit with its Bid a Section 3 Business Certification form. Failure to complete this form may render a bid non-responsive.

- A. Section 3 Contract Language: The following language regarding Section 3 will be included as part of the contract to be executed based on this solicitation:

Contractor will comply with Section 3 of the Housing and Urban Development Act of 1968, 12 U.S.C. 1701u, and its implementing regulations set forth at 24 CFR 75 (as each of the same has been or may be amended, modified, or replaced from time to time, and including any successor statutes or regulations, collectively, "Section 3"), and with this Section.

1. The work to be performed under this Contract is subject to the requirements of Section 3.
2. Contractor will require its subcontractors to comply with Section 3. As evidenced by its execution of this Contract, Contractor certifies that it is under no contractual or other impediment that would prevent it from complying with Section 3.
3. Contractor will include this Section 3 clause in every subcontract and will take all necessary steps to ensure compliance with Section 3 by its subcontractors. Upon a finding that a subcontractor is in violation of Section 3, Contractor will take appropriate action, as provided in an applicable provision of the subcontract or in this Section 3 clause. Contractor will not subcontract with any subcontractor where the Contractor has notice or knowledge that the subcontractor has been found in violation of Section 3.
4. Contractor will provide certifications in form and substance required by Owner, at such times as Owner may request, certifying (i) Contractor's compliance with Section 3, and (ii) as to such facts and circumstances pertaining to Section 3 as Owner may require or request, including certification with respect to total number of labor hours worked under this Contract, labor hours worked by Section 3 Workers (as defined in Section 3), and labor hours worked by Targeted Section 3 Workers (as defined in Section 3).
5. Contractor's noncompliance with Section 3 may result in sanctions, termination of this Contract for default, and debarment or suspension from future HUD-assisted contracts.
6. Contractor agrees to perform any further acts and execute and deliver any further documents that may be reasonably necessary to carry out the provisions and intent of this Section ___ or otherwise to ensure compliance with Section 3.

**ATTACHMENT B
RFB 5798
RVNE LLLP LANDSCAPE SERVICES 2
SCOPE OF WORK**

General Requirements:

- a. Provide all labor, material, supplies and equipment necessary to maintain the Right of Way areas located in front of rental units at the stated property above, as noted on the attached Schedule of Work and as described in these specifications.
- b. All work shall be done in accordance with industry standards and regionally accepted landscaping practices.
- c. The Contractor shall submit a proposed schedule and manpower projection as required to accomplish the work indicated.
- d. All work shall be accomplished on a regularly scheduled basis during normal working hours (6:00 AM to 7:00 PM, Monday through Friday except holidays).
- e. The Contractor shall provide the name of their contact person who can be reached by phone during the hours of 7:30 AM through 5:00 PM, Monday through Friday. This person shall have the authority to give supervisory instruction to the crew assigned to this Contract.
- f. The Contractor shall also provide a contact phone number for 24-hour, 7-day emergency service, with a maximum response time of 12 hours.
- g. The Contractor's performance will be reviewed periodically for compliance with the terms of the Contract.
- h. Material Safety Data Sheets (MSDS). The Contractor shall supply the SHA Senior Property Manager with copies of all Materials Safety Data Sheets (MSDS) for all fertilizers, chemicals, fungicides, herbicides, pesticides, and insecticides used for landscape maintenance.

Right of Ways

The Right of Way areas, sometimes called a parking strip or ROW, consists of that area between the curb closest to the street and the inside edge of the sidewalk. Maintenance of the ROW areas adjacent to the rental unit blocks should be anticipated and included in the proposal, including sweeping, or blowing clean the sidewalks.

Landscape Areas

The Landscape Areas consists of that area in front of or side of the rental units, and other areas within the parcel of the rental units. It does not include the area in the back of the rental units. It also includes public pathways that are adjacent to the rental unit blocks. The public pathways are located between blocks 44 and 45, blocks 41 and 42, and from the park to Martin Luther King Jr. Way So., on block 43.

Maintenance of the ROW and Landscape Areas shall be maintained in a healthy growing condition to include the following:

- a. Fertilize: Shrubs shall be fertilized on an annual basis with a slow-release nitrogen fertilizer such that the fertilizer provides a balanced feeding throughout the year. Plant nutrition deficiencies shall be corrected as needed.
- b. Weed Removal and Control: A program of weeding will be performed to control weeds before they reach the flowering and seeding stages using chemical, mechanical and/or hand control methods as set forth in the Schedule of Work.
- c. Noxious Weeds: As identified by King County Noxious Weed Program, Class A, B and C noxious weeds will be eradicated and removed. See Noxious Weed Regulatory Guidelines. www.kingcounty.gov/weeds.
- d. Shrub Maintenance: Shrub areas will be maintained for walkway clearance, window egress clearance and a 12-inch building clearance by trimming or pruning as required to maintain the health of the plant, to remove old dead growth, to obtain the desired shape and to provide a neat appearance.
- e. Plantings: Plantings will be maintained to remove damaged or old dead growth. Dead plantings are to be cleared from landscaped areas. See section on Plant Replacement.
- f. Leaf Removal: Will occur during the fall of each year as per the Schedule of Work and will continue until the leaf drop ceases.

Management of the Irrigation System

To include periodic adjustment (at least twice yearly) of the heads and nozzles and replacement of sprinkler heads and servicing controllers. Other repairs to the irrigation system will be done as needed, on a time and materials basis. Damage to system caused by contractor will be repaired without charge to the property.

- a. Winterizing irrigation system: To be done annually prior to freezing weather (typically, late October to early November). The system will be drained and shut down for the winter.
- b. Spring start up: Start up the system for irrigation purposes during the dry season. System to be tested, sprinkler heads adjusted to provide for proper coverage of the irrigated areas. Sprinkler heads that require replacement will be identified and will be billed outside of the contract on a time and materials basis.

Tree Maintenance

Trees to be pruned are no higher than 12 feet. Pruning shall be done based on requirements specific to the plant. Trees larger than 12 feet high require the service of a trained and insured arborist and work done shall be with the approval of management. Newly planted trees shall not be pruned until established for 5 years. All trees will be fertilized per attached schedule. All trees will be staked or guyed until the trunk has reached sufficient caliber to support the head of the tree or that the tree root system has sufficiently established itself.

Trash Removal and General Clean-Up

- a. At each visit to the site by the contractor, all loose trash shall be picked up from the grounds, to include all miscellaneous trash such as paper debris, plastic debris, drink cups, bottles, cans, cigarette butts, etc.
- b. Hardscape areas and sidewalks shall be swept clean at each visit and at the completion of other work around these areas.
- c. All bulky materials from pruning and trimming of plants shall be removed from the premises by the Contractor and disposed of properly.

Plant Replacement

Contractor shall replace, at no cost, all shrubs, turf, trees, or plants that are damaged or killed due to Contractor's operations, negligence, or failure to act or use chemicals. If plant damage or death is caused by conditions beyond Contractor's control, replacement cost shall be at the property's expense, on a time and materials basis and upon approval of such work.

Insect and Disease Control

All plants will be inspected throughout the year for disease and insect infestation. When disease or detrimental insects are detected, the contractor shall notify the Management. Contractor may recommend a treatment as needed. Upon Management's written approval, contractor may perform treatment.

Weather Clause Conditions

Contractor retains the discretionary right to decide if weather conditions are so severe (i.e., major rain, wind, storm, snow, ice, etc.) that it is unfeasible to perform the work on a scheduled maintenance day.

Additional Services to be Provided as Needed

- a. Replenishment or replacement of bark or other mulch.
- b. Annual and perennial bedding material installed seasonally.
- c. Annual and perennial flower maintenance.
- d. Landscape repair and renovation projects per specification.

Parking Lot Maintenance

Unless otherwise specified in the Scope of Work, sweeping, vacuuming, or blowing of parking lots and drives is not included in the contract.

ATTACHMENT D
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD)
24 CFR Part 75

**Section 3 Benchmarks for Creating Economic Opportunities for Low- and Very Low-
Income Persons and Eligible Businesses**

Background: As a condition to receiving financial assistance from HUD, the Seattle Housing Authority (SHA) is required to report to HUD the number of hours worked by Section 3 workers and Targeted Section 3 workers on SHA's contracts. To gather that information, SHA is requiring all firms contracting with SHA to track their Section 3 hours and to submit to SHA a monthly report. SHA created a form (see the back of this page) for all contractors and consultants to use for this monthly report.

HUD requires SHA and its contractors to use their best efforts to achieve the following Section 3 benchmarks:

For Section 3 Workers - 25 percent or more of the total number of labor hours worked by all workers employed with public housing financial assistance for SHA's fiscal year.

For Targeted Section 3 Workers - 5 percent or more of the total number of labor hours worked by all workers employed with public housing financial assistance for SHA's fiscal year.

Definitions:

Section 3 worker. A Section 3 worker is any worker who currently fits, or when hired within the past five years fit, at least one of the following categories, as documented:

1. The worker's income for the previous or annualized calendar year is below the income limit established by HUD;
2. The worker is employed by a Section 3 business concern; or
3. The worker is a YouthBuild participant.

Targeted Section 3 worker: A Targeted Section 3 Worker is a Section 3 worker who:

1. Is employed by a Section 3 business concern; or
2. Currently fits or when hired fit at least one of the following categories, as documented within the past five years:
 - a. A resident of public housing or Section 8-assisted housing;
 - b. A resident of other public housing projects or Section 8-assisted housing managed by SHA; or A YouthBuild participant

Section 3 Business Concern: A Section 3 business concern is a business that meets at least one of the following criteria, documented within the last six-month period:

1. At least 51 percent owned and controlled by low- or very low-income persons;
2. Over 75 percent of the labor hours performed for the business over the prior three-month period are performed by Section 3 workers; or
3. A business at least 51 percent owned and controlled by current public housing residents or residents who currently live in Section 8-assisted housing

**ATTACHMENT D – cont.
Section 3 Monthly Reporting Form
For SHA Projects**

This form must be completed and submitted monthly with your monthly invoice.

| | | | |
|------------------|--|----------------|--|
| SHA Contract No. | | Contract Title | |
|------------------|--|----------------|--|

This Report is for the following dates:

| | | | |
|-------------|--|-----------|--|
| Start Date: | | End Date: | |
|-------------|--|-----------|--|

The following hours are for the dates and Contract identified above:

| | |
|---|--|
| Total Hours Worked for all workers: <i>In calculating total hours worked for all workers, do <u>NOT</u> include hours worked with respect to any “professional services” as defined in 24 CFR 75.5</i> | |
| Total Hours Worked for Section 3 workers: <i>In calculating total hours worked for Section 3 Workers, <u>DO</u> include hours worked with respect to any “professional services” as defined in 24 CFR 75.5</i> | |
| Total Hours Worked for Targeted Section 3 workers: <i>In calculating total hours worked for Targeted Section 3 Workers, <u>DO</u> include hours worked with respect to any “professional services” as defined in 24 CFR 75.5</i> | |

By submitting this form, the undersigned certifies to SHA (i) it has the full right, title, authority and capacity to execute this document on behalf of the Consultant, (ii) all of the documentation and information submitted with this reporting form is true and correct in all material respects, and (iii) that it maintains, and will provide to SHA upon request, documentation in form and substance required by 24 CFR 75.31 sufficient to ensure that applicable workers meet the definition of a Section 3 worker or Targeted Section 3 worker. The undersigned acknowledges and agrees that a breach of any of certifications (i) – (iii) above will be considered a default under the Contract.

Submitted By:

| | | |
|------|-------|------|
| Name | Title | Date |
|------|-------|------|

ATTACHMENT E
RFB 5798
RVNE LLLP LANDSCAPE SERVICES 2
SCHEDULE OF WORK
LANDSCAPE

| AREA | Sq Ft | Mulch Mowing | Edging | Fertilize Terf | Fertilize Trees /Shrubs | Weed Removal & Control | Noxious Weed Removal | Blow Off Hardscape | Pruning Shrubs/Vines | Leaf Removal | Loose Trash Removal | String Trim |
|------------------------|-------|--------------|--------|----------------|-------------------------|------------------------|----------------------|--------------------|----------------------|--------------|---------------------|-------------|
| ROW | | | | | | | | | | | | |
| Jan | | | | | | | | | | 1 time | 1 time | |
| Feb | | | | | | | | 1 time | | 1 time | 1 time | |
| Mar | | 2 times | | | | | | 2 times | | 1 time | 2 times | |
| Apr | | weekly | | | | 2 times | 1 time | 3 times | 1 time | | 3 times | |
| May | | weekly | | | | 2 times | 1 time | 3 times | 1 time | | 3 times | |
| Jun | | weekly | | | | 4 times | | 2 times | 1 time | | weekly | |
| Jul | | weekly | | | | 4 times | | 2 times | 1 time | | weekly | |
| Aug | | weekly | | | | 4 times | | 2 times | 1 time | | weekly | |
| Sep | | weekly | | | | 2 times | 1 time | 2 times | 1 time | | weekly | |
| Oct | | 2 times | | | | 2 times | 1 time | 3 times | 1 time | 2 times | 2 times | |
| Nov | | | | | | | | 1 time | | 2 times | 2 times | |
| Dec | | | | | | | | | | | | |
| Landscape Areas | | | | | | | | | | | | |
| Jan | | | | | | | | | | 1 time | 1 time | |
| Feb | | | 1 time | | 1 time | | | 1 time | | 1 time | 1 time | |
| Mar | | 2 times | 1 time | | | | | 2 times | | 1 time | 2 times | |
| Apr | | weekly | 1 time | 1 time | 1 time | 2 times | 1 time | 3 times | | | 3 times | |
| May | | weekly | 1 time | | | 2 times | 1 time | 3 times | | | 3 times | |
| Jun | | weekly | 1 time | | | 4 times | | weekly | 1 time | | weekly | |
| Jul | | weekly | 1 time | | | 4 times | | weekly | 1 time | | weekly | |
| Aug | | weekly | 1 time | | | 4 times | | weekly | 1 time | | weekly | |
| Sep | | weekly | 1 time | 1 time | 1 time | 2 times | 1 time | weekly | 1 time | | weekly | |
| Oct | | 2 times | 1 time | | | 2 times | 1 time | 3 times | 1 time | 2 times | 2 times | |
| Nov | | | | | | | | 1 time | | 2 times | 2 times | |
| Dec | | | | | | | | | | | 1 time | |

**ATTACHMENT E1
RFB 5798
RVNE LLLP LANDSCAPE SERVICES 2
SCHEDULE OF WORK
IRRIGATION SERVICES**

| TASK | SCHEDULE | CHARGE |
|-------------------|----------------------------|--------------------------------------|
| Winterize System | Oct or Nov of each year | N/A |
| Spring Start-Up | May of each year | N/A |
| System Adjustment | As Needed | N/A |
| System Repairs | As Needed | Time & Material State Hourly Rate |

THE FOLLOWING FORMS NEED TO BE COMPLETED, SIGNED AND RETURNED

- ___ Request For Bids Form**
- ___ Section 3 Business Certification and Section 3 Worker and Targeted Section 3 Work Self-Certification Form**
- ___ Certification of Compliance with Wage Payment Statutes**
- ___ Suspension and Debarment Compliance Certificate for Contractor**
- ___ Suspension and Debarment Compliance Certificate For Subcontractor**
- ___ Vendor Fact Sheet**

****When completing forms, Please write "N/A" in areas if not applicable***

SEATTLE HOUSING AUTHORITY

Section 3 Business Concern Certification for Contracting

Instructions: Enter the following information and select the criteria that applies to certify your business' Section 3 Business Concern status.

Business Information

Name of Business _____

Address of Business _____

Name of Business Owner _____

Phone Number of Business Owner _____

Email Address of Business Owner _____

Preferred Contact Information

Same as above

Name of Preferred Contact _____

Phone Number of Preferred Contact _____

Type of Business (select from the following options):

- Corporation Partnership Sole Proprietorship
 Limited Liability Company Other (*please specify*) _____

Select from *ONE* of the following three options below that applies:

- At least 51 percent of the business is owned and controlled by low- or very low-income persons (Refer to income guidelines on page 3).
- At least 51 percent of the business is owned and controlled by current public housing residents or residents who currently live in Section 8-assisted housing.
- Over 75 percent of the labor hours performed for the business over the prior three-month period are performed by Section 3 workers (Refer to definition on page 3).

Business Concern Affirmation

I affirm that the above statements (on page 1 of this form) are true, complete, and correct to the best of my knowledge and belief. I understand that businesses who misrepresent themselves as Section 3 business concerns and report false information to the Housing Authority of the City of Seattle may have their contracts terminated for default and be barred from ongoing and future considerations for contracting opportunities. I hereby certify, under penalty of law, that the following information is correct to the best of my knowledge.

Print Name: _____

Signature: _____ Date: _____

*Certification expires within six months of the date of signature
Information regarding Section 3 Business Concerns can be found at [24 CFR 75.5](#)

FOR ADMINISTRATIVE USE ONLY

Is the business a Section 3 business concern based upon their certification?

YES NO

**EMPLOYERS MUST RETAIN THIS FORM IN THEIR SECTION 3 COMPLIANCE
FILE FOR FIVE YEARS.**

The Housing Authority of the City of Seattle

Section 3 Income Limits

Eligibility Guidelines

The worker's income must be at or below the amount provided below for an individual (household of 1) regardless of actual household size.

Individual Income Limits for King, Snohomish and Pierce Counties FY 2022

| Income Limits Category | FY 2022 | | |
|-----------------------------------|-------------|------------------|---------------|
| | King County | Snohomish County | Pierce County |
| Extremely Low Income Limits (30%) | \$27,200 | \$27,200 | \$21,350 |
| Very Low Income Limits (50%) | \$45,300 | \$45,300 | \$35,550 |
| Low Income Limits (80%) | \$66,750 | \$66,750 | \$56,850 |

See <https://www.huduser.gov/portal/datasets/il.html> for most recent income limits.

Section 3 Worker Definition:

- A low or very low-income resident (the worker's income for the previous or annualized calendar year is below the income limit established by HUD); or
- Employed by a Section 3 business concern; or
- A YouthBuild participant.

Targeted Section 3 Worker Definition:

- Employed by a Section 3 business concern; OR
- Currently fits at least one of the following categories as documented within the past five years:
 - A resident of Seattle Housing Authority public housing or Section 8-assisted housing;
 - A resident of other public housing projects or Section 8-assisted housing managed by the public housing authority that is providing the assistance; or
 - A YouthBuild participant.

Section 3 Worker and Targeted Section 3 Worker Self-Certification Form

The purpose of HUD's Section 3 program is to provide employment, training and contracting opportunities to low-income individuals, particularly those who are recipients of government assistance for housing or other public assistance programs. **Your response is voluntary, confidential, and has no effect on your employment.**

Eligibility for Section 3 Worker or Targeted Section 3 Worker Status

A Section 3 worker seeking certification shall self-certify and submit this form to the recipient contractor or subcontractor, that the person is a Section 3 worker or Targeted Section 3 Worker as defined in 24 CFR Part 75.

Instructions: Enter/select the appropriate information to confirm your Section 3 worker or Targeted Section 3 Worker status.

Employee Name: _____

| | |
|---|--|
| 1. Are you a resident of public housing or a Housing Choice Voucher Holder (Section 8) | <input type="checkbox"/> YES <input type="checkbox"/> NO |
| 2. Are you a YouthBuild participant? | <input type="checkbox"/> YES <input type="checkbox"/> NO |
| 3. Check the box for the county where you reside. <input type="checkbox"/> King County <input type="checkbox"/> Pierce County <input type="checkbox"/> Snohomish County <input type="checkbox"/> Other _____ | |
| 4. In the field below, select the amount of individual income you believe you earn on an annual basis. | |

- | | | |
|--|--|---|
| <input type="checkbox"/> Less than \$10,000 | <input type="checkbox"/> \$30,000 - \$40,000 | <input type="checkbox"/> More than \$60,000 |
| <input type="checkbox"/> \$10,001 - \$20,000 | <input type="checkbox"/> \$40,001 - \$50,000 | |
| <input type="checkbox"/> \$20,001 - \$30,000 | <input type="checkbox"/> \$50,001 - \$60,000 | |

Select from **ONE** of the following two options below:

I qualify as a:

- Section 3 Worker (as defined on page 3 of this Section 3 Worker Certification Form)
- Targeted Section 3 Worker (as defined on page 3 of this Section 3 Worker Certification Form)

Employee Affirmation

I affirm that the above statements (on page 1 of this form) are true, complete, and correct to the best of my knowledge and belief. I hereby certify, under penalty of law, that the following information is correct to the best of my knowledge.

Employee Address: _____

Print Name: _____

Signature: _____ Date: _____

FOR ADMINISTRATIVE SE ONLY

Is the employee a Section 3 worker based upon their self-certification? YES NO

Is the employee a Targeted Section 3 worker based upon their self-certification? YES NO

Was this an applicant who was hired as a result of the Section 3 project? YES NO

If Yes, what is the name of the company? _____

What was the date of hire? _____

EMPLOYERS MUST RETAIN THIS FORM IN THEIR SECTION 3 COMPLIANCE FILE FOR FIVE YEARS.

The Housing Authority of the City of Seattle

Section 3 Income Limits

Eligibility Guidelines

The worker's income must be at or below the amount provided below for an individual (household of 1) regardless of actual household size.

Individual Income Limits for King, Snohomish and Pierce Counties FY 2022

| Income Limits Category | FY 2022 | | |
|-----------------------------------|-------------|------------------|---------------|
| | King County | Snohomish County | Pierce County |
| Extremely Low Income Limits (30%) | \$27,200 | \$27,200 | \$21,350 |
| Very Low Income Limits (50%) | \$45,300 | \$45,300 | \$35,550 |
| Low Income Limits (80%) | \$66,750 | \$66,750 | \$56,850 |

See <https://www.huduser.gov/portal/datasets/il.html> for most recent income limits.

Section 3 Worker Definition:

- A low or very low-income resident (the worker's income for the previous or annualized calendar year is below the income limit established by HUD); or
- Employed by a Section 3 business concern; or
- A YouthBuild participant.

Targeted Section 3 Worker Definition:

- Employed by a Section 3 business concern; OR
- Currently fits at least one of the following categories as documented within the past five years:
 - A resident of Seattle Housing Authority public housing or Section 8-assisted housing;
 - A resident of other public housing projects or Section 8-assisted housing managed by the public housing authority that is providing the assistance; or
 - A YouthBuild participant.



Address 190 Queen Anne Ave N
PO Box 19028
Seattle, WA 98109

Telephone 206-615-3300

TTY 1-800-833-6388

Website www.seattlehousing.org

Certification of Compliance with Wage Payment Statutes

The undersigned hereby certifies that the bidder is now, and in the three-year period immediately preceding the date of this bid solicitation (07/10/2023) has been, in compliance with the responsible bidder criteria requirement of RCW 39.04.350(1)(g) and has not been found to have willfully violated any provision of RCW Chapters 49.46, 49.48, or 49.52 in a final determination by the Department of Labor and Industries or any court of limited or general jurisdiction.

I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

Bidder's Business Name

Signature of Authorized Official*

Printed Name

Title

Date

City

State

Check One:

Sole Proprietorship Partnership Joint Venture Corporation

State of Incorporation, or if not a corporation, State where business entity was formed:

If a co-partnership, give firm name under which business is transacted:

If a corporation, proposal must be executed in the corporate name by the president or vice-president (or any other corporate officer accompanied by evidence of authority to sign). If a co-partnership, proposal must be executed by a partner.

SEATTLE HOUSING AUTHORITY

SUSPENSION AND DEBARMENT COMPLIANCE CERTIFICATE FOR CONTRACTOR

By signing below, the contractor certifies that to the best of its knowledge and belief neither its firm nor any of its principals as named below are presently debarred, suspended, or have been declared ineligible or are excluded from participation in this transaction by any federal, state or local government.

Contractor's Firm Name: _____
Address: _____
City, State, Zip: _____

| | PRINCIPAL(S) Name(s) | Title(s) |
|---|-----------------------------|-----------------|
| 1 | | |
| 2 | | |
| 3 | | |
| 4 | | |
| 5 | | |

| Contractor's Signature | Printed Name | Title | Date |
|-------------------------------|---------------------|--------------|-------------|
| | | | |

NOTE: This requirement applies to the contractor's firm as well as its principals. Principal is defined in the regulation (2 CFR 180.995) as follows:

- 1) An officer, director, owner, partner, principal investigator, or other person within a participant with management or supervisory responsibilities related to a covered transaction; or
- 2) A contractor or other person, whether or not employed by the participant or paid with Federal funds, who-
 - a) Is in a position to handle Federal funds;
 - b) Is in a position to influence or control the use of those funds; or,
 - c) Occupies a technical or professional position capable of substantially influencing the development or outcome of an activity require to perform the covered transaction.

The federal websites to verify eligibility include: <https://www.sam.gov/SAM/> and http://portal.hud.gov/hudportal/HUD?src=/topics/limited_denials_of_participation.

SEATTLE HOUSING AUTHORITY

SUSPENSION AND DEBARMENT COMPLIANCE CERTIFICATE FOR SUB-CONTRACTORS

The Prime Contractor may use this form if the Prime can verify that their Sub-Contractors named below, nor any of their principals are debarred, suspended or ineligible from involvement by Federal, State or Local Government. If the Prime is unable to verify this information, the Prime must send the previous SUSPENSION AND DEBARMENT COMPLIANCE CERTIFICATE FOR CONTRACTOR form to each sub-contractor to be completed and returned.

Prime Contractor's Name: _____ certifies that neither any of the sub-contracting firms named below, nor any of its principals are debarred, suspended or ineligible from involvement by Federal, State or Local Government. I understand that the Seattle Housing Authority (SHA) relies on this certification and I understand that I am obligated to submit the following to SHA:

- A certification for any new sub-contractor hired after submission of this certification.
• A renewal certification for every sub-contractor on the anniversary of the Contract execution date if the Contract Time extends beyond one year.

(Note: In lieu of this certification, the Prime Contractor may elect to submit a separate certification signed by each sub-contracting firm to SHA as evidence of sub-contractor eligibility. It is the Prime Contractor's responsibility to initiate, obtain, and provide all such individual sub-contractor certifications to SHA.)

Table with 4 columns: Prime Contractor's Signature, Printed Name, Title, Date

Sub-Contractor Firm Listing: (If sub-contractors are not involved in the project, please enter NONE.)

Table with 1 column for Sub-Contractor Firm Listing, containing 7 empty rows.

If additional pages are necessary, copy this form to ensure signed statement precedes any listing of sub-contractors. Please contact purchasing@seattlehousing.org if you have any questions regarding compliance with this requirement.



VENDOR FACT SHEET

Return this Form TO: Seattle Housing Authority, Purchasing Division,
190 Queen Anne Ave N, P.O Box 19028, Seattle WA 98109-1028

General Business Information:

For SHA Use Only:

Name of Business, Organization, or Name of Person (if payment is to an individual):

JDE Vendor No.

Purchasing contracts

Mailing Address for Payments:

City:

State:

Zip Code:

E-Mail Address:

Telephone No.:

Fax No.:

DUNS No.:

Washington UBI No.:

City of Seattle Business License No.:

Washington Contractor's License No.:

President/General Manager:

Principal products and/or services offered:

Type of Organization (check one):

Individual

Sole Proprietor

Partnership

Corporation

Governmental Agency

Other _____

Employee Tax ID No. (TIN) or Social Security No. (if Individual):

Substitute IRS Form W-9 Certification:

Under penalties of perjury, I hereby certify that the number shown on this form is my correct taxpayer identification number, and that I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and I am a U.S. person (including a U.S. resident alien).

Note: The Internal Revenue Service does not require your consent to any provision of this document other than the certifications required to avoid backup withholding.

**SIGN
HERE →**

Signature of U.S. Person

Date

Ownership Status (check all that apply):

Racial/Ethnic Status (check one):

- MBE** (Minority-Owned Business Enterprise)
- WBE** (Women-Owned Business Enterprise)
- MWBE** (Minority / Women-Owned Business Enterprise)
- CBE** (Combination Business Enterprise)
- Small Business** **HUD Section 3 Business**

- Caucasian (1)
- African American (2)
- Native American (3)
- Hispanic American (4)
- Asian/Pacific American (5)
- Hasidic Jews (6)

Certified by OMWBE (Washington State Office of Minority and Women's Business Enterprises)

Self-Identified (SHA may request a signed statement re: self-certification)

Method of Contract Payments: As outlined on the reverse side of this form, for contracts over one million dollars, SHA's method of contract payments is through an electronic virtual credit card issued by SHA's e-payables vendor, Bank of America. Unless SHA grants a waiver, Vendors will receive an enrollment form from SHA following issuance of a contract.

SIGN BELOW:

Signature of Authorized Representative of Vendor:

Date:

By signing immediately above, the Vendor hereby represents the following:

- a) The Vendor certifies that to the best of its knowledge and belief, neither it, nor any person/principal or firm which has an interest in the Vendor's firm, is ineligible to participate in a SHA contract, purchase order, direct pay or other transaction, pursuant to the Certification of Eligibility provision specified in the Vendor Fact Sheet Instructions, or;
- b) The Vendor will comply with SHA's General Terms and Conditions applicable to Purchase Orders, if the Vendor will be supplying goods and/or services through an SHA Purchase Order.

To obtain a copy of the General Terms and Conditions, call (206) 615-3379 or visit our Web site at https://www.seattlehousing.org/sites/default/files/Purchase_Orders_Terms_Conditions.pdf

Vendor Fact Sheet Instructions

Thank you for your interest in doing business with the Seattle Housing Authority (SHA). We look forward to doing business with you. If you have any questions about completion of the Vendor Fact Sheet, please call us at (206) 615-3379.

In order for SHA to make payments to you or to procure goods or services from you, we need the information requested on the Vendor Fact Sheet, which also serves as a substitute IRS W-9 Form. The information about you will be entered into our computerized payment system and will allow us to make required reports to the Federal government about our business and payment transactions.

Substitute IRS Form W-9 Certification: In completing the Vendor Fact Sheet, you must sign the “Substitute IRS Form W-9 Certification” or backup withholding will apply. If you are subject to backup withholding and you are merely providing your correct taxpayer identification number to SHA, you must cross out the portion of the certification after the word “and” in line two, through the end of line five, before signing the form. Detailed instructions about IRS Form W-9 are included on the form, which may be obtained by calling our office at (206) 615-3379 or visiting the IRS web site at www.irs.gov.

Certification of Eligibility: In order to do business with SHA, the Vendor must be eligible to:

- 1) Be awarded contracts by any agency of the U.S. Government, HUD, or the State in which this Contract work is to be performed; or,
- 2) Participate in HUD programs pursuant to 24 CFR Part 24.

The websites to verify eligibility of the firm and its principals are: <https://www.sam.gov/SAM> and

http://portal.hud.gov/hudportal/HUD?src=/topics/limited_denials_of_participation. By signing the Vendor Fact Sheet, the Vendor understands that the certification of eligibility is a material representation of fact upon which reliance was placed when SHA agreed to enter into the transaction with the Vendor. SHA may require the Vendor to submit such certification on an annual basis depending on the terms of its contract or the frequency of its business transactions with SHA. If the Vendor subcontracts any portion of the work, the Vendor will be required to submit a similar certification of eligibility to SHA for any Vendor subcontracts. Any written contract executed between SHA and the Vendor shall include these provisions, which may also be referred to as Suspension/Debarment provisions.

Contract Payments: Unless SHA grants a waiver, its method of contract payment for contracts of one million or more is through its Bank of America e-payables program. Payments will be made electronically through a virtual Visa credit card. Benefits for using this method include reduced labor costs associated with the processing of checks and enhancing cash flow by eliminating float time associated with the mailing of checks. To learn more about the program, please click here or copy and paste the following URL into your browser: www.bankofamerica.com/epayablesvendors. For new vendors, SHA will automatically send an enrollment form upon contract award. If you have questions about the program, please contact Brenda Mix, SHA's Accounts Payable Manager, at 206-615-3421 or bmix@seattlehousing.org.

Small Businesses: The Vendor Fact Sheet also requests information about whether your business is owned and controlled by women or minorities, and/or is a small business. The following are definitions of these terms for your use. This information provides valuable information to SHA in its efforts to ensure its contracting program meets its diversity objectives and requirements.

- **WMBE:** Minority and women-owned business enterprises must either be self-identified or certified by, the Washington State Office of Women's and Minority Business Enterprises (OMWBE) to be at least fifty-one percent owned by women and/or minority group members.
- **Small Business:** A small business means a business concern, including its affiliates, that is independently owned and operated, not an affiliate or subsidiary of a business dominant in its field of operation, and qualified as a small business under the criteria and size standards in 13 CFR 121. Furthermore, a business is considered small according to the Small Business Administration's established guidelines provided to such businesses.
- **HUD Section 3 Business:** A business that is owned 51% or more by a Section 3 qualified person, or where 30% or more of the permanent, full-time employees of the business are Section 3 qualified persons, or where the business can provide evidence of a commitment to subcontract in excess of 25% of the amount of all subcontracts to other Section 3 certified businesses. A Section 3 qualified person must live in the metropolitan statistical areas identified on SHA's Section 3 form and whose income level meets or falls below the stated income limits.

State of Washington
 Department of Labor & Industries
 Prevailing Wage Section - Telephone 360-902-5335
 PO Box 44540, Olympia, WA 98504-4540

Washington State Prevailing Wage

The PREVAILING WAGES listed here include both the hourly wage rate and the hourly rate of fringe benefits. On public works projects, worker's wage and benefit rates must add to not less than this total. A brief description of overtime calculation requirements are provided on the Benefit Code Key.

Journey Level Prevailing Wage Rates for the Effective Date: 7/17/2023

| <u>County</u> | <u>Trade</u> | <u>Job Classification</u> | <u>Wage</u> | <u>Holiday</u> | <u>Overtime</u> | <u>Note</u> | <u>*Risk Class</u> |
|---------------|--|---------------------------------------|-------------|----------------|-----------------|-------------|----------------------|
| King | Asbestos Abatement Workers | Journey Level | \$56.80 | 5D | 1H | | View |
| King | Boilermakers | Journey Level | \$74.29 | 5N | 1C | | View |
| King | Brick Mason | Journey Level | \$66.32 | 7E | 1N | | View |
| King | Brick Mason | Pointer-Caulker-Cleaner | \$66.32 | 7E | 1N | | View |
| King | Building Service Employees | Janitor | \$28.23 | 5S | 2F | | View |
| King | Building Service Employees | Traveling Waxer/Shampooer | \$28.68 | 5S | 2F | | View |
| King | Building Service Employees | Window Cleaner (Non-Scaffold) | \$32.18 | 5S | 2F | | View |
| King | Building Service Employees | Window Cleaner (Scaffold) | \$33.18 | 5S | 2F | | View |
| King | Cabinet Makers (In Shop) | Journey Level | \$22.74 | | 1 | | View |
| King | Carpenters | Acoustical Worker | \$71.53 | 15J | 4C | | View |
| King | Carpenters | Bridge, Dock And Wharf Carpenters | \$71.53 | 15J | 4C | | View |
| King | Carpenters | Floor Layer & Floor Finisher | \$71.53 | 15J | 4C | | View |
| King | Carpenters | Journey Level | \$71.53 | 15J | 4C | | View |
| King | Carpenters | Scaffold Erector | \$71.53 | 15J | 4C | | View |
| King | Cement Masons | Application of all Composition Mastic | \$70.09 | 15J | 4U | | View |
| King | Cement Masons | Application of all Epoxy Material | \$69.59 | 15J | 4U | | View |
| King | Cement Masons | Application of all Plastic Material | \$70.09 | 15J | 4U | | View |
| King | Cement Masons | Application of Sealing Compound | \$69.59 | 15J | 4U | | View |
| King | Cement Masons | Application of Underlayment | \$70.09 | 15J | 4U | | View |
| King | Cement Masons | Building General | \$69.59 | 15J | 4U | | View |
| King | Cement Masons | Composition or Kalman Floors | \$70.09 | 15J | 4U | | View |
| King | Cement Masons | Concrete Paving | \$69.59 | 15J | 4U | | View |
| King | Cement Masons | Curb & Gutter Machine | \$70.09 | 15J | 4U | | View |
| King | Cement Masons | Curb & Gutter, Sidewalks | \$69.59 | 15J | 4U | | View |
| King | Cement Masons | Curing Concrete | \$69.59 | 15J | 4U | | View |
| King | Cement Masons | Finish Colored Concrete | \$70.09 | 15J | 4U | | View |

| | | | | | | | |
|------|--------------------------------------|---|----------|---------------------|--------------------|--------------------|----------------------|
| King | Cement Masons | Floor Grinding | \$70.09 | 15J | 4U | | View |
| King | Cement Masons | Floor Grinding/Polisher | \$69.59 | 15J | 4U | | View |
| King | Cement Masons | Green Concrete Saw, self-powered | \$70.09 | 15J | 4U | | View |
| King | Cement Masons | Grouting of all Plates | \$69.59 | 15J | 4U | | View |
| King | Cement Masons | Grouting of all Tilt-up Panels | \$69.59 | 15J | 4U | | View |
| King | Cement Masons | Guniting Nozzleman | \$70.09 | 15J | 4U | | View |
| King | Cement Masons | Hand Powered Grinder | \$70.09 | 15J | 4U | | View |
| King | Cement Masons | Journey Level | \$69.59 | 15J | 4U | | View |
| King | Cement Masons | Patching Concrete | \$69.59 | 15J | 4U | | View |
| King | Cement Masons | Pneumatic Power Tools | \$70.09 | 15J | 4U | | View |
| King | Cement Masons | Power Chipping & Brushing | \$70.09 | 15J | 4U | | View |
| King | Cement Masons | Sand Blasting Architectural Finish | \$70.09 | 15J | 4U | | View |
| King | Cement Masons | Screed & Rodding Machine | \$70.09 | 15J | 4U | | View |
| King | Cement Masons | Spackling or Skim Coat Concrete | \$69.59 | 15J | 4U | | View |
| King | Cement Masons | Troweling Machine Operator | \$70.09 | 15J | 4U | | View |
| King | Cement Masons | Troweling Machine Operator on Colored Slabs | \$70.09 | 15J | 4U | | View |
| King | Cement Masons | Tunnel Workers | \$70.09 | 15J | 4U | | View |
| King | Divers & Tenders | Bell/Vehicle or Submersible Operator (Not Under Pressure) | \$126.05 | 15J | 4C | | View |
| King | Divers & Tenders | Dive Supervisor/Master | \$89.94 | 15J | 4C | | View |
| King | Divers & Tenders | Diver | \$126.05 | 15J | 4C | 8V | View |
| King | Divers & Tenders | Diver On Standby | \$84.94 | 15J | 4C | | View |
| King | Divers & Tenders | Diver Tender | \$77.16 | 15J | 4C | | View |
| King | Divers & Tenders | Hyperbaric Worker - Compressed Air Worker 0-30.00 PSI | \$89.09 | 15J | 4C | | View |
| King | Divers & Tenders | Hyperbaric Worker - Compressed Air Worker 30.01 - 44.00 PSI | \$94.09 | 15J | 4C | | View |
| King | Divers & Tenders | Hyperbaric Worker - Compressed Air Worker 44.01 - 54.00 PSI | \$107.09 | 15J | 4C | | View |
| King | Divers & Tenders | Hyperbaric Worker - Compressed Air Worker 54.01 - 60.00 PSI | \$103.09 | 15J | 4C | | View |
| King | Divers & Tenders | Hyperbaric Worker - Compressed Air Worker 60.01 - 64.00 PSI | \$105.59 | 15J | 4C | | View |
| King | Divers & Tenders | Hyperbaric Worker - Compressed Air Worker 64.01 - 68.00 PSI | \$110.59 | 15J | 4C | | View |
| King | Divers & Tenders | Hyperbaric Worker - Compressed Air Worker 68.01 - 70.00 PSI | \$112.59 | 15J | 4C | | View |
| King | Divers & Tenders | Hyperbaric Worker - Compressed Air Worker 70.01 - 72.00 PSI | \$114.59 | 15J | 4C | | View |

| | | | | | | | |
|------|--|---|----------|---------------------|--------------------|--------------------|----------------------|
| King | Divers & Tenders | Hyperbaric Worker - Compressed Air Worker 72.01 - 74.00 PSI | \$116.59 | 15J | 4C | | View |
| King | Divers & Tenders | Manifold Operator | \$77.16 | 15J | 4C | | View |
| King | Divers & Tenders | Manifold Operator Mixed Gas | \$82.16 | 15J | 4C | | View |
| King | Divers & Tenders | Remote Operated Vehicle Operator/Technician | \$77.16 | 15J | 4C | | View |
| King | Divers & Tenders | Remote Operated Vehicle Tender | \$71.98 | 15J | 4C | | View |
| King | Dredge Workers | Assistant Engineer | \$76.56 | 5D | 3F | | View |
| King | Dredge Workers | Assistant Mate (Deckhand) | \$75.97 | 5D | 3F | | View |
| King | Dredge Workers | Boatmen | \$76.56 | 5D | 3F | | View |
| King | Dredge Workers | Engineer Welder | \$78.03 | 5D | 3F | | View |
| King | Dredge Workers | Leverman, Hydraulic | \$79.59 | 5D | 3F | | View |
| King | Dredge Workers | Mates | \$76.56 | 5D | 3F | | View |
| King | Dredge Workers | Oiler | \$75.97 | 5D | 3F | | View |
| King | Drywall Applicator | Journey Level | \$71.53 | 15J | 4C | | View |
| King | Drywall Tapers | Journey Level | \$70.61 | 5P | 1E | | View |
| King | Electrical Fixture Maintenance Workers | Journey Level | \$37.19 | 5L | 1E | | View |
| King | Electricians - Inside | Cable Splicer | \$102.90 | 7C | 4E | | View |
| King | Electricians - Inside | Cable Splicer (tunnel) | \$110.61 | 7C | 4E | | View |
| King | Electricians - Inside | Certified Welder | \$99.38 | 7C | 4E | | View |
| King | Electricians - Inside | Certified Welder (tunnel) | \$106.75 | 7C | 4E | | View |
| King | Electricians - Inside | Construction Stock Person | \$49.28 | 7C | 4E | | View |
| King | Electricians - Inside | Journey Level | \$95.88 | 7C | 4E | | View |
| King | Electricians - Inside | Journey Level (tunnel) | \$102.90 | 7C | 4E | | View |
| King | Electricians - Motor Shop | Journey Level | \$48.68 | 5A | 1B | | View |
| King | Electricians - Powerline Construction | Cable Splicer | \$93.00 | 5A | 4D | | View |
| King | Electricians - Powerline Construction | Certified Line Welder | \$85.42 | 5A | 4D | | View |
| King | Electricians - Powerline Construction | Groundperson | \$55.27 | 5A | 4D | | View |
| King | Electricians - Powerline Construction | Heavy Line Equipment Operator | \$85.42 | 5A | 4D | | View |
| King | Electricians - Powerline Construction | Journey Level Lineperson | \$85.42 | 5A | 4D | | View |
| King | Electricians - Powerline Construction | Line Equipment Operator | \$73.35 | 5A | 4D | | View |
| King | Electricians - Powerline Construction | Meter Installer | \$55.27 | 5A | 4D | 8W | View |
| King | Electricians - Powerline Construction | Pole Sprayer | \$85.42 | 5A | 4D | | View |
| King | Electricians - Powerline Construction | Powderperson | \$63.50 | 5A | 4D | | View |
| King | Electronic Technicians | Journey Level | \$62.13 | 7E | 1E | | View |
| King | Elevator Constructors | Mechanic | \$107.49 | 7D | 4A | | View |
| King | Elevator Constructors | Mechanic In Charge | \$116.13 | 7D | 4A | | View |

| | | | | | | | |
|------|--|--|---------|---------------------|---------------------|--------------------|----------------------|
| King | Fabricated Precast Concrete Products | All Classifications - In-Factory Work Only | \$21.34 | 5B | 1R | | View |
| King | Fence Erectors | Fence Erector | \$48.14 | 15J | 4V | 8Y | View |
| King | Fence Erectors | Fence Laborer | \$48.14 | 15J | 4V | 8Y | View |
| King | Flaggers | Journey Level | \$48.14 | 15J | 4V | 8Y | View |
| King | Glaziers | Journey Level | \$75.91 | 7L | 1Y | | View |
| King | Heat & Frost Insulators And Asbestos Workers | Journey Level | \$84.84 | 15H | 11C | | View |
| King | Heating Equipment Mechanics | Journey Level | \$94.11 | 7F | 1E | | View |
| King | Hod Carriers & Mason Tenders | Journey Level | \$59.85 | 15J | 4V | 8Y | View |
| King | Industrial Power Vacuum Cleaner | Journey Level | \$15.74 | | 1 | | View |
| King | Inland Boatmen | Boat Operator | \$61.41 | 5B | 1K | | View |
| King | Inland Boatmen | Cook | \$56.48 | 5B | 1K | | View |
| King | Inland Boatmen | Deckhand | \$57.48 | 5B | 1K | | View |
| King | Inland Boatmen | Deckhand Engineer | \$58.81 | 5B | 1K | | View |
| King | Inland Boatmen | Launch Operator | \$58.89 | 5B | 1K | | View |
| King | Inland Boatmen | Mate | \$57.31 | 5B | 1K | | View |
| King | Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control | Cleaner Operator, Foamer Operator | \$31.49 | | 1 | | View |
| King | Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control | Grout Truck Operator | \$15.74 | | 1 | | View |
| King | Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control | Head Operator | \$24.91 | | 1 | | View |
| King | Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control | Technician | \$19.33 | | 1 | | View |
| King | Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control | Tv Truck Operator | \$20.45 | | 1 | | View |
| King | Insulation Applicators | Journey Level | \$71.53 | 15J | 4C | | View |
| King | Ironworkers | Journeyman | \$83.79 | 15K | 11N | | View |
| King | Laborers | Air, Gas Or Electric Vibrating Screed | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | Airtrac Drill Operator | \$58.56 | 15J | 4V | 8Y | View |
| King | Laborers | Ballast Regular Machine | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | Batch Weighman | \$48.14 | 15J | 4V | 8Y | View |
| King | Laborers | Brick Pavers | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | Brush Cutter | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | Brush Hog Feeder | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | Burner | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | Caisson Worker | \$58.56 | 15J | 4V | 8Y | View |
| King | Laborers | Carpenter Tender | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | Cement Dumper-paving | \$57.84 | 15J | 4V | 8Y | View |
| King | Laborers | Cement Finisher Tender | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | Change House Or Dry Shack | \$56.80 | 15J | 4V | 8Y | View |

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|------|--------------------------|--|---------|---------------------|--------------------|--------------------|----------------------|
| King | Laborers | Chipping Gun (30 Lbs. And Over) | \$57.84 | 15J | 4V | 8Y | View |
| King | Laborers | Chipping Gun (Under 30 Lbs.) | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | Choker Setter | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | Chuck Tender | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | Clary Power Spreader | \$57.84 | 15J | 4V | 8Y | View |
| King | Laborers | Clean-up Laborer | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | Concrete Dumper/Chute Operator | \$57.84 | 15J | 4V | 8Y | View |
| King | Laborers | Concrete Form Stripper | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | Concrete Placement Crew | \$57.84 | 15J | 4V | 8Y | View |
| King | Laborers | Concrete Saw Operator/Core Driller | \$57.84 | 15J | 4V | 8Y | View |
| King | Laborers | Crusher Feeder | \$48.14 | 15J | 4V | 8Y | View |
| King | Laborers | Curing Laborer | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | Demolition: Wrecking & Moving (Incl. Charred Material) | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | Ditch Digger | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | Diver | \$58.56 | 15J | 4V | 8Y | View |
| King | Laborers | Drill Operator (Hydraulic, Diamond) | \$57.84 | 15J | 4V | 8Y | View |
| King | Laborers | Dry Stack Walls | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | Dump Person | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | Epoxy Technician | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | Erosion Control Worker | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | Faller & Bucker Chain Saw | \$57.84 | 15J | 4V | 8Y | View |
| King | Laborers | Fine Graders | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | Firewatch | \$48.14 | 15J | 4V | 8Y | View |
| King | Laborers | Form Setter | \$57.84 | 15J | 4V | 8Y | View |
| King | Laborers | Gabian Basket Builders | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | General Laborer | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | Grade Checker & Transit Person | \$59.85 | 15J | 4V | 8Y | View |
| King | Laborers | Grinders | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | Grout Machine Tender | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | Groutmen (Pressure) Including Post Tension Beams | \$57.84 | 15J | 4V | 8Y | View |
| King | Laborers | Guardrail Erector | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | Hazardous Waste Worker (Level A) | \$58.56 | 15J | 4V | 8Y | View |
| King | Laborers | Hazardous Waste Worker (Level B) | \$57.84 | 15J | 4V | 8Y | View |
| King | Laborers | Hazardous Waste Worker (Level C) | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | High Scaler | \$58.56 | 15J | 4V | 8Y | View |
| King | Laborers | Jackhammer | \$57.84 | 15J | 4V | 8Y | View |
| King | Laborers | Laserbeam Operator | \$57.84 | 15J | 4V | 8Y | View |
| King | Laborers | Maintenance Person | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | Manhole Builder-Mudman | \$57.84 | 15J | 4V | 8Y | View |

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|------|--------------------------|---|---------|---------------------|--------------------|--------------------|----------------------|
| King | Laborers | Material Yard Person | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | Mold Abatement Worker | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | Motorman-Dinky Locomotive | \$59.95 | 15J | 4V | 8Y | View |
| King | Laborers | nozzleman (concrete pump, green cutter when using combination of high pressure air & water on concrete & rock, sandblast, gunite, shotcrete, water blaster, vacuum blaster) | \$59.85 | 15J | 4V | 8Y | View |
| King | Laborers | Pavement Breaker | \$57.84 | 15J | 4V | 8Y | View |
| King | Laborers | Pilot Car | \$48.14 | 15J | 4V | 8Y | View |
| King | Laborers | Pipe Layer (Lead) | \$59.85 | 15J | 4V | 8Y | View |
| King | Laborers | Pipe Layer/Tailor | \$57.84 | 15J | 4V | 8Y | View |
| King | Laborers | Pipe Pot Tender | \$57.84 | 15J | 4V | 8Y | View |
| King | Laborers | Pipe Reliner | \$57.84 | 15J | 4V | 8Y | View |
| King | Laborers | Pipe Wrapper | \$57.84 | 15J | 4V | 8Y | View |
| King | Laborers | Pot Tender | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | Powderman | \$58.56 | 15J | 4V | 8Y | View |
| King | Laborers | Powderman's Helper | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | Power Jacks | \$57.84 | 15J | 4V | 8Y | View |
| King | Laborers | Railroad Spike Puller - Power | \$57.84 | 15J | 4V | 8Y | View |
| King | Laborers | Raker - Asphalt | \$59.85 | 15J | 4V | 8Y | View |
| King | Laborers | Re-timberman | \$58.56 | 15J | 4V | 8Y | View |
| King | Laborers | Remote Equipment Operator | \$57.84 | 15J | 4V | 8Y | View |
| King | Laborers | Rigger/Signal Person | \$57.84 | 15J | 4V | 8Y | View |
| King | Laborers | Rip Rap Person | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | Rivet Buster | \$57.84 | 15J | 4V | 8Y | View |
| King | Laborers | Rodder | \$57.84 | 15J | 4V | 8Y | View |
| King | Laborers | Scaffold Erector | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | Scale Person | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | Sloper (Over 20") | \$57.84 | 15J | 4V | 8Y | View |
| King | Laborers | Sloper Sprayer | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | Spreader (Concrete) | \$57.84 | 15J | 4V | 8Y | View |
| King | Laborers | Stake Hopper | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | Stock Piler | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | Swinging Stage/Boatswain Chair | \$48.14 | 15J | 4V | 8Y | View |
| King | Laborers | Tamper & Similar Electric, Air & Gas Operated Tools | \$57.84 | 15J | 4V | 8Y | View |
| King | Laborers | Tamper (Multiple & Self-propelled) | \$57.84 | 15J | 4V | 8Y | View |
| King | Laborers | Timber Person - Sewer (Lagger, Shorer & Cribber) | \$57.84 | 15J | 4V | 8Y | View |
| King | Laborers | Toolroom Person (at Jobsite) | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | Topper | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | Track Laborer | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | Track Liner (Power) | \$57.84 | 15J | 4V | 8Y | View |
| King | Laborers | Traffic Control Laborer | \$51.48 | 15J | 4V | 9C | View |

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|------|--|---|----------|---------------------|---------------------|--------------------|----------------------|
| King | Laborers | Traffic Control Supervisor | \$54.55 | 15J | 4V | 9C | View |
| King | Laborers | Truck Spotter | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | Tugger Operator | \$57.84 | 15J | 4V | 8Y | View |
| King | Laborers | Tunnel Work-Compressed Air Worker 0-30 psi | \$158.87 | 15J | 4V | 9B | View |
| King | Laborers | Tunnel Work-Compressed Air Worker 30.01-44.00 psi | \$163.90 | 15J | 4V | 9B | View |
| King | Laborers | Tunnel Work-Compressed Air Worker 44.01-54.00 psi | \$167.58 | 15J | 4V | 9B | View |
| King | Laborers | Tunnel Work-Compressed Air Worker 54.01-60.00 psi | \$173.28 | 15J | 4V | 9B | View |
| King | Laborers | Tunnel Work-Compressed Air Worker 60.01-64.00 psi | \$175.40 | 15J | 4V | 9B | View |
| King | Laborers | Tunnel Work-Compressed Air Worker 64.01-68.00 psi | \$180.50 | 15J | 4V | 9B | View |
| King | Laborers | Tunnel Work-Compressed Air Worker 68.01-70.00 psi | \$182.40 | 15J | 4V | 9B | View |
| King | Laborers | Tunnel Work-Compressed Air Worker 70.01-72.00 psi | \$184.40 | 15J | 4V | 9B | View |
| King | Laborers | Tunnel Work-Compressed Air Worker 72.01-74.00 psi | \$186.40 | 15J | 4V | 9B | View |
| King | Laborers | Tunnel Work-Guage and Lock Tender | \$59.95 | 15J | 4V | 8Y | View |
| King | Laborers | Tunnel Work-Miner | \$59.95 | 15J | 4V | 8Y | View |
| King | Laborers | Vibrator | \$57.84 | 15J | 4V | 8Y | View |
| King | Laborers | Vinyl Seamer | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers | Watchman | \$43.76 | 15J | 4V | 8Y | View |
| King | Laborers | Welder | \$57.84 | 15J | 4V | 8Y | View |
| King | Laborers | Well Point Laborer | \$57.84 | 15J | 4V | 8Y | View |
| King | Laborers | Window Washer/Cleaner | \$43.76 | 15J | 4V | 8Y | View |
| King | Laborers - Underground Sewer & Water | General Laborer & Topman | \$56.80 | 15J | 4V | 8Y | View |
| King | Laborers - Underground Sewer & Water | Pipe Layer | \$57.84 | 15J | 4V | 8Y | View |
| King | Landscape Construction | Landscape Construction/Landscaping Or Planting Laborers | \$43.76 | 15J | 4V | 8Y | View |
| King | Landscape Construction | Landscape Operator | \$78.80 | 15J | 11G | 8X | View |
| King | Landscape Maintenance | Groundskeeper | \$17.87 | | 1 | | View |
| King | Lathers | Journey Level | \$71.53 | 15J | 4C | | View |
| King | Marble Setters | Journey Level | \$66.32 | 7E | 1N | | View |
| King | Metal Fabrication (In Shop) | Fitter/Certified Welder | \$42.17 | 15I | 11E | | View |
| King | Metal Fabrication (In Shop) | General Laborer | \$30.07 | 15I | 11E | | View |
| King | Metal Fabrication (In Shop) | Mechanic | \$43.63 | 15I | 11E | | View |
| King | Metal Fabrication (In Shop) | Welder/Burner | \$39.28 | 15I | 11E | | View |
| King | Millwright | Journey Level | \$73.08 | 15J | 4C | | View |
| King | Modular Buildings | Cabinet Assembly | \$15.74 | | 1 | | View |
| King | Modular Buildings | Electrician | \$15.74 | | 1 | | View |
| King | Modular Buildings | Equipment Maintenance | \$15.74 | | 1 | | View |
| King | Modular Buildings | Plumber | \$15.74 | | 1 | | View |

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|------|--|---|---------|------------|------------|-----------|----------------------|
| King | Modular Buildings | Production Worker | \$15.74 | | <u>1</u> | | View |
| King | Modular Buildings | Tool Maintenance | \$15.74 | | <u>1</u> | | View |
| King | Modular Buildings | Utility Person | \$15.74 | | <u>1</u> | | View |
| King | Modular Buildings | Welder | \$15.74 | | <u>1</u> | | View |
| King | Painters | Journey Level | \$49.46 | <u>6Z</u> | <u>11J</u> | | View |
| King | Pile Driver | Crew Tender | \$77.16 | <u>15J</u> | <u>4C</u> | | View |
| King | Pile Driver | Journey Level | \$71.98 | <u>15J</u> | <u>4C</u> | | View |
| King | Plasterers | Journey Level | \$67.49 | <u>7Q</u> | <u>1R</u> | | View |
| King | Plasterers | Nozzleman | \$71.49 | <u>7Q</u> | <u>1R</u> | | View |
| King | Playground & Park Equipment Installers | Journey Level | \$15.74 | | <u>1</u> | | View |
| King | Plumbers & Pipefitters | Journey Level | \$96.69 | <u>6Z</u> | <u>1G</u> | | View |
| King | Power Equipment Operators | Asphalt Plant Operators | \$80.12 | <u>15J</u> | <u>11G</u> | <u>8X</u> | View |
| King | Power Equipment Operators | Assistant Engineer | \$75.35 | <u>15J</u> | <u>11G</u> | <u>8X</u> | View |
| King | Power Equipment Operators | Barrier Machine (zipper) | \$79.41 | <u>15J</u> | <u>11G</u> | <u>8X</u> | View |
| King | Power Equipment Operators | Batch Plant Operator: concrete | \$79.41 | <u>15J</u> | <u>11G</u> | <u>8X</u> | View |
| King | Power Equipment Operators | Boat Operator | \$80.33 | <u>7A</u> | <u>11H</u> | <u>8X</u> | View |
| King | Power Equipment Operators | Bobcat | \$75.35 | <u>15J</u> | <u>11G</u> | <u>8X</u> | View |
| King | Power Equipment Operators | Brokk - Remote Demolition Equipment | \$75.35 | <u>15J</u> | <u>11G</u> | <u>8X</u> | View |
| King | Power Equipment Operators | Brooms | \$75.35 | <u>15J</u> | <u>11G</u> | <u>8X</u> | View |
| King | Power Equipment Operators | Bump Cutter | \$79.41 | <u>15J</u> | <u>11G</u> | <u>8X</u> | View |
| King | Power Equipment Operators | Cableways | \$80.12 | <u>15J</u> | <u>11G</u> | <u>8X</u> | View |
| King | Power Equipment Operators | Chipper | \$79.41 | <u>15J</u> | <u>11G</u> | <u>8X</u> | View |
| King | Power Equipment Operators | Compressor | \$75.35 | <u>15J</u> | <u>11G</u> | <u>8X</u> | View |
| King | Power Equipment Operators | Concrete Finish Machine - Laser Screed | \$75.35 | <u>15J</u> | <u>11G</u> | <u>8X</u> | View |
| King | Power Equipment Operators | Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure | \$78.80 | <u>15J</u> | <u>11G</u> | <u>8X</u> | View |
| King | Power Equipment Operators | Concrete Pump: Truck Mount With Boom Attachment Over 42 M | \$80.12 | <u>15J</u> | <u>11G</u> | <u>8X</u> | View |
| King | Power Equipment Operators | Concrete Pump: Truck Mount With Boom Attachment Up To 42m | \$79.41 | <u>15J</u> | <u>11G</u> | <u>8X</u> | View |
| King | Power Equipment Operators | Conveyors | \$78.80 | <u>15J</u> | <u>11G</u> | <u>8X</u> | View |
| King | Power Equipment Operators | Cranes Friction: 200 tons and over | \$82.76 | <u>7A</u> | <u>11H</u> | <u>8X</u> | View |
| King | Power Equipment Operators | Cranes, A-frame: 10 tons and under | \$75.55 | <u>7A</u> | <u>11H</u> | <u>8X</u> | View |
| King | Power Equipment Operators | Cranes: 100 tons through 199 tons, or 150' of boom (including jib with attachments) | \$81.12 | <u>7A</u> | <u>11H</u> | <u>8X</u> | View |
| King | Power Equipment Operators | Cranes: 20 tons through 44 tons with attachments | \$79.62 | <u>7A</u> | <u>11H</u> | <u>8X</u> | View |
| King | Power Equipment Operators | Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments | \$81.97 | <u>7A</u> | <u>11H</u> | <u>8X</u> | View |

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| King | Power Equipment Operators | Cranes: 300 tons and over or 300' of boom including jib with attachments | \$82.76 | 7A | 11H | 8X | View |
| King | Power Equipment Operators | Cranes: 45 tons through 99 tons, under 150' of boom(including jib with attachments) | \$80.33 | 7A | 11H | 8X | View |
| King | Power Equipment Operators | Cranes: Friction cranes through 199 tons | \$81.97 | 7A | 11H | 8X | View |
| King | Power Equipment Operators | Cranes: through 19 tons with attachments, a-frame over 10 tons | \$79.00 | 7A | 11H | 8X | View |
| King | Power Equipment Operators | Crusher | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Deck Engineer/Deck Winches (power) | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Derricks, On Building Work | \$80.12 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Dozers D-9 & Under | \$78.80 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Drill Oilers: Auger Type, Truck Or Crane Mount | \$78.80 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Drilling Machine | \$80.92 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Elevator and man-lift: permanent and shaft type | \$75.35 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Finishing Machine, Bidwell And Gamaco & Similar Equipment | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Forklift: 3000 lbs and over with attachments | \$78.80 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Forklifts: under 3000 lbs. with attachments | \$75.35 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Grade Engineer: Using Blue Prints, Cut Sheets, Etc | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Gradechecker/Stakeman | \$75.35 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Guardrail Punch | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over | \$80.12 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Horizontal/Directional Drill Locator | \$78.80 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Horizontal/Directional Drill Operator | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Hydralifts/Boom Trucks Over 10 Tons | \$79.00 | 7A | 11H | 8X | View |
| King | Power Equipment Operators | Hydralifts/boom trucks: 10 tons and under | \$75.55 | 7A | 11H | 8X | View |
| King | Power Equipment Operators | Leverman | \$81.75 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Loader, Overhead, 6 Yards. But Not Including 8 Yards | \$80.12 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Loaders, Overhead Under 6 Yards | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Loaders, Plant Feed | \$79.41 | 15J | 11G | 8X | View |

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| King | Power Equipment Operators | Loaders: Elevating Type Belt | \$78.80 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Locomotives, All | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Material Transfer Device | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Mechanics: All (Leadmen - \$0.50 per hour over mechanic) | \$80.92 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Motor Patrol Graders | \$80.12 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield | \$80.12 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Oil Distributors, Blower Distribution & Mulch Seeding Operator | \$75.35 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Outside Hoists (Elevators and Manlifts), Air Tuggers, Strato | \$78.80 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Overhead, bridge type Crane: 20 tons through 44 tons | \$79.62 | 7A | 11H | 8X | View |
| King | Power Equipment Operators | Overhead, bridge type: 100 tons and over | \$81.12 | 7A | 11H | 8X | View |
| King | Power Equipment Operators | Overhead, bridge type: 45 tons through 99 tons | \$80.33 | 7A | 11H | 8X | View |
| King | Power Equipment Operators | Pavement Breaker | \$75.35 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Pile Driver (other Than Crane Mount) | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Plant Oiler - Asphalt, Crusher | \$78.80 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Posthole Digger, Mechanical | \$75.35 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Power Plant | \$75.35 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Pumps - Water | \$75.35 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Quad 9, Hd 41, D10 And Over | \$80.12 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Quick Tower: no cab, under 100 feet in height base to boom | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Remote Control Operator On Rubber Tired Earth Moving Equipment | \$80.12 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Rigger and Bellman | \$75.55 | 7A | 11H | 8X | View |
| King | Power Equipment Operators | Rigger/Signal Person, Bellman(Certified) | \$79.00 | 7A | 11H | 8X | View |
| King | Power Equipment Operators | Rollagon | \$80.12 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Roller, Other Than Plant Mix | \$75.35 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Roller, Plant Mix Or Multi-lift Materials | \$78.80 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Roto-mill, Roto-grinder | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Saws - Concrete | \$78.80 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Scraper, Self Propelled Under 45 Yards | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Scrapers - Concrete & Carry All | \$78.80 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Scrapers, Self-propelled: 45 Yards And Over | \$80.12 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Service Engineers: Equipment | \$78.80 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Shotcrete/Gunite Equipment | \$75.35 | 15J | 11G | 8X | View |

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| King | Power Equipment Operators | Shovel, Excavator, Backhoe, Tractors Under 15 Metric Tons | \$78.80 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons | \$80.12 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons | \$80.92 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Shovel, Excavator, Backhoes: Over 90 Metric Tons | \$81.75 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Slipform Pavers | \$80.12 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Spreader, Toppersider & Screedman | \$80.12 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Subgrader Trimmer | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Tower Bucket Elevators | \$78.80 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Tower Crane: over 175' through 250' in height, base to boom | \$81.97 | 7A | 11H | 8X | View |
| King | Power Equipment Operators | Tower crane: up to 175' in height base to boom | \$81.12 | 7A | 11H | 8X | View |
| King | Power Equipment Operators | Tower Cranes: over 250' in height from base to boom | \$82.76 | 7A | 11H | 8X | View |
| King | Power Equipment Operators | Transporters, All Track Or Truck Type | \$80.12 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Trenching Machines | \$78.80 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Truck Crane Oiler/Driver: 100 tons and over | \$79.62 | 7A | 11H | 8X | View |
| King | Power Equipment Operators | Truck crane oiler/driver: under 100 tons | \$79.00 | 7A | 11H | 8X | View |
| King | Power Equipment Operators | Truck Mount Portable Conveyor | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Vac Truck (Vactor Guzzler, Hydro Excavator) | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Welder | \$80.12 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Wheel Tractors, Farmall Type | \$75.35 | 15J | 11G | 8X | View |
| King | Power Equipment Operators | Yo Yo Pay Dozer | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Asphalt Plant Operators | \$80.12 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Assistant Engineer | \$75.35 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Barrier Machine (zipper) | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Batch Plant Operator, Concrete | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Boat Operator | \$80.33 | 7A | 11H | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Bobcat | \$75.35 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Brokk - Remote Demolition Equipment | \$75.35 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Brooms | \$75.35 | 15J | 11G | 8X | View |

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| King | Power Equipment Operators-Underground Sewer & Water | Bump Cutter | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Cableways | \$80.12 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Chipper | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Compressor | \$75.35 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Concrete Finish Machine - Laser Screed | \$75.35 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure | \$78.80 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Concrete Pump: Truck Mount With Boom Attachment Over 42 M | \$80.12 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Concrete Pump: Truck Mount With Boom Attachment Up To 42m | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Conveyors | \$78.80 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Cranes Friction: 200 tons and over | \$82.76 | 7A | 11H | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Cranes, A-frame: 10 tons and under | \$75.55 | 7A | 11H | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Cranes: 100 tons through 199 tons, or 150' of boom (including jib with attachments) | \$81.12 | 7A | 11H | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Cranes: 20 tons through 44 tons with attachments | \$79.62 | 7A | 11H | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Cranes: 20 tons through 44 tons with attachments | \$79.62 | 7A | 11H | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments | \$81.97 | 7A | 11H | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Cranes: 300 tons and over or 300' of boom including jib with attachments | \$82.76 | 7A | 11H | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Cranes: 45 tons through 99 tons, under 150' of boom(including jib with attachments) | \$80.33 | 7A | 11H | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Cranes: Friction cranes through 199 tons | \$81.97 | 7A | 11H | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Cranes: through 19 tons with attachments, a-frame over 10 tons | \$79.00 | 7A | 11H | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Crusher | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Deck Engineer/Deck Winches (power) | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Derricks, On Building Work | \$80.12 | 15J | 11G | 8X | View |

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| King | Power Equipment Operators-Underground Sewer & Water | Dozers D-9 & Under | \$78.80 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Drill Oilers: Auger Type, Truck Or Crane Mount | \$78.80 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Drilling Machine | \$80.92 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Elevator and man-lift: permanent and shaft type | \$75.35 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Finishing Machine, Bidwell And Gamaco & Similar Equipment | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Forklift: 3000 lbs and over with attachments | \$78.80 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Forklifts: under 3000 lbs. with attachments | \$75.35 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Grade Engineer: Using Blue Prints, Cut Sheets, Etc | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Gradechecker/Stakeman | \$75.35 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Guardrail Punch | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over | \$80.12 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Horizontal/Directional Drill Locator | \$78.80 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Horizontal/Directional Drill Operator | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Hydralifts/boom trucks: 10 tons and under | \$75.55 | 7A | 11H | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Hydralifts/boom trucks: over 10 tons | \$79.00 | 7A | 11H | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Leverman | \$81.75 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Loader, Overhead, 6 Yards. But Not Including 8 Yards | \$80.12 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Loaders, Overhead Under 6 Yards | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Loaders, Plant Feed | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Loaders: Elevating Type Belt | \$78.80 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Locomotives, All | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Material Transfer Device | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Mechanics: All (Leadmen - \$0.50 per hour over mechanic) | \$80.92 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Motor Patrol Graders | \$80.12 | 15J | 11G | 8X | View |

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| King | Power Equipment Operators-Underground Sewer & Water | Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield | \$80.12 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Oil Distributors, Blower Distribution & Mulch Seeding Operator | \$75.35 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Outside Hoists (Elevators and Manlifts), Air Tuggers, Strato | \$78.80 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Overhead, bridge type Crane: 20 tons through 44 tons | \$79.62 | 7A | 11H | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Overhead, bridge type: 100 tons and over | \$81.12 | 7A | 11H | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Overhead, bridge type: 45 tons through 99 tons | \$80.33 | 7A | 11H | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Pavement Breaker | \$75.35 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Pile Driver (other Than Crane Mount) | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Plant Oiler - Asphalt, Crusher | \$78.80 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Posthole Digger, Mechanical | \$75.35 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Power Plant | \$75.35 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Pumps - Water | \$75.35 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Quad 9, Hd 41, D10 And Over | \$80.12 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Quick Tower: no cab, under 100 feet in height base to boom | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Remote Control Operator On Rubber Tired Earth Moving Equipment | \$80.12 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Rigger and Bellman | \$75.55 | 7A | 11H | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Rigger/Signal Person, Bellman(Certified) | \$79.00 | 7A | 11H | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Rollagon | \$80.12 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Roller, Other Than Plant Mix | \$75.35 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Roller, Plant Mix Or Multi-lift Materials | \$78.80 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Roto-mill, Roto-grinder | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Saws - Concrete | \$78.80 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Scraper, Self Propelled Under 45 Yards | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Scrapers - Concrete & Carry All | \$78.80 | 15J | 11G | 8X | View |

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|------|---|--|---------|---------------------|---------------------|--------------------|----------------------|
| King | Power Equipment Operators-Underground Sewer & Water | Scrapers, Self-propelled: 45 Yards And Over | \$80.12 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Shotcrete/Gunite Equipment | \$75.35 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Shovel, Excavator, Backhoe, Tractors Under 15 Metric Tons | \$78.80 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons | \$80.12 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons | \$80.92 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Shovel, Excavator, Backhoes: Over 90 Metric Tons | \$81.75 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Slipform Pavers | \$80.12 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Spreader, Topsider & Screedman | \$80.12 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Subgrader Trimmer | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Tower Bucket Elevators | \$78.80 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Tower Crane: over 175' through 250' in height, base to boom | \$81.97 | 7A | 11H | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Tower crane: up to 175' in height base to boom | \$81.12 | 7A | 11H | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Tower Cranes: over 250' in height from base to boom | \$82.76 | 7A | 11H | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Transporters, All Track Or Truck Type | \$80.12 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Trenching Machines | \$78.80 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Truck Crane Oiler/Driver: 100 tons and over | \$79.62 | 7A | 11H | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Truck Crane Oiler/Driver: 100 tons and over | \$79.62 | 7A | 11H | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Truck crane oiler/driver: under 100 tons | \$79.00 | 7A | 11H | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Truck Mount Portable Conveyor | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Vac Truck (Vactor Guzzler, Hydro Excavator) | \$79.41 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Welder | \$80.12 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Wheel Tractors, Farmall Type | \$75.35 | 15J | 11G | 8X | View |
| King | Power Equipment Operators-Underground Sewer & Water | Yo Yo Pay Dozer | \$79.41 | 15J | 11G | 8X | View |
| King | Power Line Clearance Tree Trimmers | Journey Level In Charge | \$57.22 | 5A | 4A | | View |

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| King | Power Line Clearance Tree Trimmers | Spray Person | \$54.32 | <u>5A</u> | <u>4A</u> | View |
| King | Power Line Clearance Tree Trimmers | Tree Equipment Operator | \$57.22 | <u>5A</u> | <u>4A</u> | View |
| King | Power Line Clearance Tree Trimmers | Tree Trimmer | \$51.18 | <u>5A</u> | <u>4A</u> | View |
| King | Power Line Clearance Tree Trimmers | Tree Trimmer Groundperson | \$38.99 | <u>5A</u> | <u>4A</u> | View |
| King | Refrigeration & Air Conditioning Mechanics | Journey Level | \$92.51 | <u>6Z</u> | <u>1G</u> | View |
| King | Residential Brick Mason | Journey Level | \$66.32 | <u>7E</u> | <u>1N</u> | View |
| King | Residential Carpenters | Journey Level | \$36.44 | | <u>1</u> | View |
| King | Residential Cement Masons | Journey Level | \$46.64 | | <u>1</u> | View |
| King | Residential Drywall Applicators | Journey Level | \$71.53 | <u>15J</u> | <u>4C</u> | View |
| King | Residential Drywall Tapers | Journey Level | \$36.36 | | <u>1</u> | View |
| King | Residential Electricians | Journey Level | \$48.80 | | <u>1</u> | View |
| King | Residential Glaziers | Journey Level | \$28.93 | | <u>1</u> | View |
| King | Residential Insulation Applicators | Journey Level | \$28.18 | | <u>1</u> | View |
| King | Residential Laborers | Journey Level | \$29.73 | | <u>1</u> | View |
| King | Residential Marble Setters | Journey Level | \$27.38 | | <u>1</u> | View |
| King | Residential Painters | Journey Level | \$23.47 | | <u>1</u> | View |
| King | Residential Plumbers & Pipefitters | Journey Level | \$96.69 | <u>6Z</u> | <u>1G</u> | View |
| King | Residential Refrigeration & Air Conditioning Mechanics | Journey Level | \$92.51 | <u>6Z</u> | <u>1G</u> | View |
| King | Residential Sheet Metal Workers | Journey Level | \$94.11 | <u>7F</u> | <u>1E</u> | View |
| King | Residential Soft Floor Layers | Journey Level | \$55.76 | <u>5A</u> | <u>3J</u> | View |
| King | Residential Sprinkler Fitters (Fire Protection) | Journey Level | \$58.26 | <u>5C</u> | <u>2R</u> | View |
| King | Residential Stone Masons | Journey Level | \$66.32 | <u>7E</u> | <u>1N</u> | View |
| King | Residential Terrazzo Workers | Journey Level | \$60.36 | <u>7E</u> | <u>1N</u> | View |
| King | Residential Terrazzo/Tile Finishers | Journey Level | \$24.39 | | <u>1</u> | View |
| King | Residential Tile Setters | Journey Level | \$21.04 | | <u>1</u> | View |
| King | Roofers | Journey Level | \$60.95 | <u>5A</u> | <u>3H</u> | View |
| King | Roofers | Using Irritable Bituminous Materials | \$63.95 | <u>5A</u> | <u>3H</u> | View |
| King | Sheet Metal Workers | Journey Level (Field or Shop) | \$94.11 | <u>7F</u> | <u>1E</u> | View |
| King | Shipbuilding & Ship Repair | New Construction Boilermaker | \$50.35 | <u>7X</u> | <u>4J</u> | View |
| King | Shipbuilding & Ship Repair | New Construction Carpenter | \$50.95 | <u>7X</u> | <u>4J</u> | View |
| King | Shipbuilding & Ship Repair | New Construction Crane Operator | \$41.83 | <u>7V</u> | <u>1</u> | View |
| King | Shipbuilding & Ship Repair | New Construction Electrician | \$50.42 | <u>7X</u> | <u>4J</u> | View |
| King | Shipbuilding & Ship Repair | New Construction Heat & Frost Insulator | \$84.84 | <u>15H</u> | <u>11C</u> | View |
| King | Shipbuilding & Ship Repair | New Construction Laborer | \$50.95 | <u>7X</u> | <u>4J</u> | View |
| King | Shipbuilding & Ship Repair | New Construction Machinist | \$50.95 | <u>7X</u> | <u>4J</u> | View |

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| King | Shipbuilding & Ship Repair | New Construction Operating Engineer | \$41.83 | <u>7V</u> | 1 | | View |
| King | Shipbuilding & Ship Repair | New Construction Painter | \$50.95 | <u>7X</u> | <u>4J</u> | | View |
| King | Shipbuilding & Ship Repair | New Construction Pipefitter | \$50.95 | <u>7X</u> | <u>4J</u> | | View |
| King | Shipbuilding & Ship Repair | New Construction Rigger | \$50.35 | <u>7X</u> | <u>4J</u> | | View |
| King | Shipbuilding & Ship Repair | New Construction Sheet Metal | \$50.35 | <u>7X</u> | <u>4J</u> | | View |
| King | Shipbuilding & Ship Repair | New Construction Shipwright | \$50.95 | <u>7X</u> | <u>4J</u> | | View |
| King | Shipbuilding & Ship Repair | New Construction Warehouse/Teamster | \$41.83 | <u>7V</u> | 1 | | View |
| King | Shipbuilding & Ship Repair | New Construction Welder / Burner | \$50.35 | <u>7X</u> | <u>4J</u> | | View |
| King | Shipbuilding & Ship Repair | Ship Repair Boilermaker | \$50.35 | <u>7X</u> | <u>4J</u> | | View |
| King | Shipbuilding & Ship Repair | Ship Repair Carpenter | \$50.95 | <u>7X</u> | <u>4J</u> | | View |
| King | Shipbuilding & Ship Repair | Ship Repair Crane Operator | \$45.06 | <u>7Y</u> | <u>4K</u> | | View |
| King | Shipbuilding & Ship Repair | Ship Repair Electrician | \$50.42 | <u>7X</u> | <u>4J</u> | | View |
| King | Shipbuilding & Ship Repair | Ship Repair Heat & Frost Insulator | \$84.84 | <u>15H</u> | <u>11C</u> | | View |
| King | Shipbuilding & Ship Repair | Ship Repair Laborer | \$50.95 | <u>7X</u> | <u>4J</u> | | View |
| King | Shipbuilding & Ship Repair | Ship Repair Machinist | \$50.95 | <u>7X</u> | <u>4J</u> | | View |
| King | Shipbuilding & Ship Repair | Ship Repair Operating Engineer | \$45.06 | <u>7Y</u> | <u>4K</u> | | View |
| King | Shipbuilding & Ship Repair | Ship Repair Painter | \$50.95 | <u>7X</u> | <u>4J</u> | | View |
| King | Shipbuilding & Ship Repair | Ship Repair Pipefitter | \$50.95 | <u>7X</u> | <u>4J</u> | | View |
| King | Shipbuilding & Ship Repair | Ship Repair Rigger | \$50.35 | <u>7X</u> | <u>4J</u> | | View |
| King | Shipbuilding & Ship Repair | Ship Repair Sheet Metal | \$50.35 | <u>7X</u> | <u>4J</u> | | View |
| King | Shipbuilding & Ship Repair | Ship Repair Shipwright | \$50.95 | <u>7X</u> | <u>4J</u> | | View |
| King | Shipbuilding & Ship Repair | Ship Repair Warehouse / Teamster | \$45.06 | <u>7Y</u> | <u>4K</u> | | View |
| King | Sign Makers & Installers (Electrical) | Journey Level | \$55.78 | <u>0</u> | 1 | | View |
| King | Sign Makers & Installers (Non-Electrical) | Journey Level | \$35.73 | <u>0</u> | 1 | | View |
| King | Soft Floor Layers | Journey Level | \$62.39 | <u>15J</u> | <u>4C</u> | | View |
| King | Solar Controls For Windows | Journey Level | \$15.74 | | 1 | | View |
| King | Sprinkler Fitters (Fire Protection) | Journey Level | \$92.49 | <u>5C</u> | <u>1X</u> | | View |
| King | Stage Rigging Mechanics (Non Structural) | Journey Level | \$15.74 | | 1 | | View |
| King | Stone Masons | Journey Level | \$66.32 | <u>7E</u> | <u>1N</u> | | View |
| King | Street And Parking Lot Sweeper Workers | Journey Level | \$19.09 | | 1 | | View |
| King | Surveyors | Assistant Construction Site Surveyor | \$79.00 | <u>7A</u> | <u>11H</u> | <u>8X</u> | View |
| King | Surveyors | Chainman | \$75.55 | <u>7A</u> | <u>11H</u> | <u>8X</u> | View |
| King | Surveyors | Construction Site Surveyor | \$80.33 | <u>7A</u> | <u>11H</u> | <u>8X</u> | View |
| King | Surveyors | Drone Operator (when used in conjunction with survey work only) | \$75.55 | <u>7A</u> | <u>11H</u> | <u>8X</u> | View |
| King | Surveyors | Ground Penetrating Radar Operator | \$75.55 | <u>7A</u> | <u>11H</u> | <u>8X</u> | View |
| King | Telecommunication Technicians | Journey Level | \$62.13 | <u>7E</u> | <u>1E</u> | | View |

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|------|--|--------------------------------------|---------|------------|------------|-----------|----------------------|
| King | Telephone Line Construction - Outside | Cable Splicer | \$39.15 | <u>5A</u> | <u>2B</u> | | View |
| King | Telephone Line Construction - Outside | Hole Digger/Ground Person | \$26.29 | <u>5A</u> | <u>2B</u> | | View |
| King | Telephone Line Construction - Outside | Telephone Equipment Operator (Light) | \$32.72 | <u>5A</u> | <u>2B</u> | | View |
| King | Telephone Line Construction - Outside | Telephone Lineperson | \$37.00 | <u>5A</u> | <u>2B</u> | | View |
| King | Terrazzo Workers | Journey Level | \$60.36 | <u>7E</u> | <u>1N</u> | | View |
| King | Tile Setters | Journey Level | \$60.36 | <u>7E</u> | <u>1N</u> | | View |
| King | Tile, Marble & Terrazzo Finishers | Finisher | \$51.19 | <u>7E</u> | <u>1N</u> | | View |
| King | Traffic Control Stripers | Journey Level | \$51.90 | <u>7A</u> | <u>1K</u> | | View |
| King | Truck Drivers | Asphalt Mix Over 16 Yards | \$72.45 | <u>15J</u> | <u>11M</u> | <u>8L</u> | View |
| King | Truck Drivers | Asphalt Mix To 16 Yards | \$71.61 | <u>15J</u> | <u>11M</u> | <u>8L</u> | View |
| King | Truck Drivers | Dump Truck | \$71.61 | <u>15J</u> | <u>11M</u> | <u>8L</u> | View |
| King | Truck Drivers | Dump Truck & Trailer | \$72.45 | <u>15J</u> | <u>11M</u> | <u>8L</u> | View |
| King | Truck Drivers | Other Trucks | \$72.45 | <u>15J</u> | <u>11M</u> | <u>8L</u> | View |
| King | Truck Drivers - Ready Mix | Transit Mix | \$72.45 | <u>15J</u> | <u>11M</u> | <u>8L</u> | View |
| King | Well Drillers & Irrigation Pump Installers | Irrigation Pump Installer | \$17.71 | | <u>1</u> | | View |
| King | Well Drillers & Irrigation Pump Installers | Oiler | \$15.74 | | <u>1</u> | | View |
| King | Well Drillers & Irrigation Pump Installers | Well Driller | \$18.00 | | <u>1</u> | | View |