Applying to SHA

Research has shown that removing Personally Identifying Information (PII) can help reduce bias when selecting candidates for job interviews. Because of this, SHA will no longer share PII with hiring managers until it is necessary for scheduling interviews or making an offer and will not ask candidates to attach resumes or cover letters to their applications. Instead, we ask that you provide all relevant information that would normally be included on the resume, directly on the application. When cover letters are required, you will be asked to provide your letter as a text response in the supplemental questions section of the application.

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