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**SEATTLE HOUSING AUTHORITY  
REGULAR BOARD BRIEFING**

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|---------------------------|---|---------------------------|-------------|---------------------------|-------------------|-------------|-------------|--------------------|--|
| <b>LOCATION</b>           | <b><u>SHA Central Office</u></b><br>101 Elliott Ave W, 1 <sup>st</sup> Floor Tahoma Conference Room<br>Seattle, WA 98119  |                           |             |                           |                   |             |             |                    |  |
|                           | <b><u>Virtual option via Microsoft Teams</u></b><br>(206) 257-3799; Phone Conference ID 869 252 502#<br><a href="#">Click here to join the meeting</a>  |                           |             |                           |                   |             |             |                    |  |
| <b>DATE</b>               | <b>May 13, 2024, 4:30pm - 6:00pm</b>  |                           |             |                           |                   |             |             |                    |  |
| <b>BOARD ATTENDEES</b>    | <table><tr><td>Paul Purcell, Board Chair</td><td>Rita Howard</td></tr><tr><td>Gerald Smiley, Vice-Chair</td><td>Dr. Paula Houston</td></tr><tr><td>Sally Clark</td><td>Twyla Minor</td></tr><tr><td>Robert Crutchfield</td><td></td></tr></table> | Paul Purcell, Board Chair | Rita Howard | Gerald Smiley, Vice-Chair | Dr. Paula Houston | Sally Clark | Twyla Minor | Robert Crutchfield |  |
| Paul Purcell, Board Chair | Rita Howard   |                           |             |                           |                   |             |             |                    |  |
| Gerald Smiley, Vice-Chair | Dr. Paula Houston   |                           |             |                           |                   |             |             |                    |  |
| Sally Clark               | Twyla Minor   |                           |             |                           |                   |             |             |                    |  |
| Robert Crutchfield        |   |                           |             |                           |                   |             |             |                    |  |
| <b>DISTRIBUTION</b>       | SHA Board of Commissioners; Cabinet   |                           |             |                           |                   |             |             |                    |  |

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**Commissioner Roll Call**

**AGENDA:**

**Briefing Items**

- SHA Strategic Plan Discussion

**Executive Session: Executive Director 2023 Accountability Agreement Results (5:15pm)**

*Note: this session is not open to the public.*

Commissioners roll call was given at 4:35 p.m. The Briefing was held in-person at the SHA Central office, as well as via teleconference. Commissioner Dr. Houston was absent from the Briefing.

## **Review 05/20/24 Regular Board Meeting Agenda and Updates**

### **Tribute to Anne Fiske Zuniga**

Executive Director Rod Brandon made acknowledgement of the recent passing of SHA's former Deputy Executive Director Anne Fiske Zuniga on March 6. All in attendance respectfully participated in a moment of silence for this sad occasion. She was a fantastic leader and was admired and loved by many and will be missed greatly.

### **SHA Strategic Plan Discussion**

Kevin Baker of Baker Consulting, along with the SHA Steering Committee, addressed questions developed by the commissioners relating to the development and groundwork of the Plan. Mr. Baker gave a recap of his presentation last month with a reminder of the defining terms that served as framework for the Plan:

- Points of Advocacy (POA's): POA's are the equivalent to recommendations.
- READI<sup>2</sup>B: Race Equity, Accessibility, Diversity, Intersectionality Inclusion, & Belonging: a reframing of the race and social justice initiative program at SHA
- Anti-Racism Policy and Development: organizational training of the initiative to educate on what antiracism is, and other race and social justice provisions.

Mr. Baker also touched on the seven major themes heard from residents, staff, and partners.

1. Communications
2. Community Engagement
3. Housing Quality
4. Organizational Anti-Racism Policy & Development
5. Organizational READI<sup>2</sup>B Development
6. Staff Development
7. Supportive Services

Commissioners touched on questions regarding clarifications of these themes, resident security build-ins into the Plan, ramping up of staffing vs. overworked staff, clarification of 'white norms', as well as guiding points of the Plan going further in structuring the Plan. The discussion was tabled in order to hold the Executive Session, which started late at 5:32 p.m.

### **Executive Session**

- Start 5:32 p.m. – Scheduled End 5:55 p.m.
  - Extended to 6:10 p.m. end time

After Executive Session concluded at 6:10p.m., Commissioner Purcell then reopened the Briefing and asked the Board if there were any questions, or comments pertaining to the Briefing. After hearing none, Commissioner Clark moved for adjournment, that being seconded by Commissioner Crutchfield. The May 13, 2024, Regular Board Briefing was adjourned at 6:15 p.m. after a vote of the Board present (5 yes; 0 no; 0 abstentions.)

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Secretary-Treasurer