



Seattle Housing Authority

# Director of Development

## Recruitment announcement



### About the position

The Seattle Housing Authority is seeking to fill the position of Director of Development.

The role of the Director of Development is to provide strategic direction and executive level leadership of the Development department. The position supervises and advises a highly experienced team of professionals who manage project design, permitting, construction, financing, surplus land sales, and partnerships.

In partnership with the executive team, the Department Director works to assure decent, safe and affordable housing to persons of low income; and secures funding and oversees neighborhood and housing development as well as major rehabilitation activities for the Authority.

The position balances the priorities of construction project and fiscal management, neighborhood development, community partnerships, and low-income housing programs advocacy to further the mission and goals of the Seattle Housing Authority.

As part of the onboarding process, the selected candidate will have the opportunity to work alongside the retiring incumbent for a period of time to ensure an effective transition.

### The ideal candidate

The ideal candidate has an interest in working in a public agency and upholding the mission and organizational values of the Seattle Housing Authority. The candidate is experienced in construction project management, community redevelopment and navigating complex and multi-layered systems and processes. The ability to successfully balance communication, project and people management with internal and external stakeholders, partners and residents is critical. We are ultimately seeking a leadership style rooted in innovation and service to build on the established successes of the development program.

The ideal candidate will be successful if they can successfully navigate the more involved aspects of the job, which include:

- Provide executive leadership and direction to the Development Department through the formulation of department goals and objectives that help further SHA's mission and strategic plan.
  - Oversee the construction activities of the agency including activities related to the development, rehabilitation, and improvement of affordable housing.
  - Oversee SHA housing development activities including the Choice Neighborhoods Initiative (CNI) activities.
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- Identify and redevelopment sites and secure financing for SHA development and rehabilitation projects.
- Develop and monitor the department's annual budget.
- Formulate new and creative approaches to SHA's housing development program including the development of partnerships with stakeholders, funding providers, developers, community partners and residents to increase presence and expand opportunities.
- Advance the agency's Race and Social Justice efforts through individual and team work plans and activities.



## Desirable qualifications

- Eight or more years of experience in housing development, construction project management, public housing, urban planning, or related field
- Extensive experience in administering and managing complex development and redevelopment programs and projects
- Eight years of work experience in public, private or nonprofit housing development, budgets, project management and grant development
- Five or more years in a supervisory/leadership capacity
- Experience in public presentation and public speaking
- Bachelor's degree in Urban Planning, Architecture, Construction Management or Business Administration.

To view the full position description and essential duties, click [here](#).

## About the Development Department

The Development Department creates communities of opportunity in Seattle neighborhoods through development and implementation of neighborhood plans, integrating community facilities, parks and housing for all incomes. In four projects, the Development Department has master planned 330 acres of SHA property, resulting in more than 8,000 new homes. One of these, High Point, was awarded the ULI Global Award of Excellence. The department's work is currently concentrated on Yesler, until recently an SHA-owned public housing development with 561 aging units. Today, Yesler is in the midst of transformation into a thriving urban, mixed-income community with up to 5,000 units of sustainable housing, parks and open spaces, community amenities, art and arts programming and enhanced transportation options. The Department is also embarking on redevelopment of sites in many areas of Seattle and major rehabilitation of existing properties. The Senior Development Manager will play a key leadership role in all of these projects.

The team is passionate about the Seattle Housing Authority's mission and building neighborhoods where individuals can thrive. Our collaborative work style provides a unique opportunity for team members to work closely with others in their areas of expertise to increase knowledge in all phases of construction development





## About the Seattle Housing Authority

The Seattle Housing Authority provides long-term rental housing and rental assistance to nearly 35,000 people with low incomes. SHA owns and operates more than 8,000 units of housing at nearly 400 sites throughout the city. SHA also administers more than 10,000 Housing Choice Vouchers, enabling income-eligible tenants to receive assistance in renting with other landlords in Seattle. SHA has a highly diverse, committed staff of more than 600 people who are dedicated to expanding housing opportunities, promoting quality communities and improving quality of life. This work is driven by seven organizational cornerstones: engaging service and respectful relationships, staff excellence, partnership and coordinated action, financial stability and operational efficiency, race and social justice, environmental stewardship and innovation. SHA is an independent public corporation. The majority of SHA's budget comes from federal funding. For more information, go to [seattlehousing.org](http://seattlehousing.org).



## How to apply

Interested candidates are required to submit a cover letter and resume to [kimberly.garrett@seattlehousing.org](mailto:kimberly.garrett@seattlehousing.org). The first review of applicant materials is scheduled for October 7. Applicants who apply by this date will receive first consideration. The position will remain open until filled.

