



Your Parental Benefits

Adding a new member to your family? Don't miss out on signing up for your parental benefits so you can save up to 30 percent on child care.

Your suite of parental benefits make it easy to find and save on child care! Enroll in your DCFSA to start setting aside tax free dollars to spend on child care. Sign up for Kinside's trusted child care network for access to coveted open spots and discounts at daycares and preschools near you.

About Kinside

Kinside is the trusted child care network. Enroll at any time through your Navia portal or www.kinside.com/navia to get access to open availabilities and savings at daycares and preschools near you. View full safety reports and search by the criteria that matters to you: like hours, pedagogy, location and more!



National Child Care Database

Kinside's national network of licensed daycares and preschools can be searched by program type, child's age, availability, area code and more.



Savings

Savings can include discounts of 5-20% on tuition, and waived application fees at thousands of centers across the U.S.



Safety & Quality

Access to full licensing and inspection reports for every daycare and preschool.



Open Availability & Tour Scheduling

Find which daycares have open spots and schedule tours online to make the enrollment process a breeze.

About Navia

Navia is your Daycare Flexible Spending Account Provider. Sign up for Navia to set aside up to \$10,500 in tax-free dollars for you to spend on child care expenses like daycares, preschools and nannies.

Signing up for your DCFSA

Your Day Care FSA

As a parent you have access to a daycare FSA through Navia. A Daycare FSA allows you to put aside tax-free dollars to pay for child care. FSA funds can be used on daycares, preschools, nannies and more.

Frequently Asked Questions

How much money should I set aside?

The IRS allows \$10,500 per family to be elected under the DCFSA. One person can elect for the entire \$10,500 or the amount can be split between spouses. The accounts are always money-in, money-out, like a bank account. You can only be reimbursed up to the amount you have contributed – they are not prefunded like HCFsAs.

How can I state a qualifying event and sign up outside of open enrollment?

When you have a qualifying life event such as a new birth or adoption – you have 30 days to report your change in status to your benefits department.

What can I use my DCSFA dollars on?

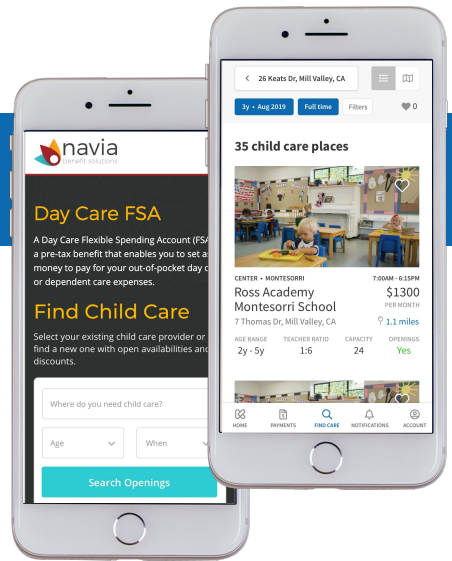
You can use your DCFSA benefits to pay for daycares, preschools, day camps and after school programs.

How do I sign in to my Navia account?

Sign into your Navia account by visiting www.navia.com and selecting login

How can I submit a claim?

Login to your Navia account, and look under the “My Tools” tab to access the online claim submission tool.



Signing up for Kinside

Your Kinside Benefit

Kinside is the childcare network that connects working parents to open availabilities and savings at top daycares and preschools. Kinside helps you find the care that works for your unique needs. Whether it's an infant spot, an option for two children or montessori with extended hours, we've got you covered.

Frequently Asked Questions

How can I sign up for Kinside?

Sign up for Kinside through your Navia portal or www.Kinside.com/Navia. You can use your Navia login or your company email address.

How do I use Kinside?

Once you're signed into Kinside, you can search our app for the criteria that's important to you. Enter the address where you're looking for care and filters like, budget, current availabilities, hours, pedagogy and more.

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What if I don't know what type of daycare or preschool I'm looking for?

Not a problem! Email concierge@kinside.com to set up an appointment to discuss your child care options. Our concierges are trained in early childhood education and can walk you through the best options for your family.

How can I contact a Kinside concierge?

For questions about our app or early childhood education, contact concierge@kinside.com.

