

*"There comes a time when one must take a position that is neither safe, nor politic, nor popular, but he must take it because conscience tells him it is right."- MLK*

**As we design and proceed in this project/partnership, how can we...**

- Demonstrate transparency and accountability to people most impacted?
- Understand the history that led to the conditions we are trying to solve?
- Model an equitable process?
- Create an environment that enables our organizations to learn from mistakes?
- Develop leaders (especially: from communities most impacted) to lead and sustain long-term change?
- Watch out for the impacts of internalized racial oppression (inferiority and superiority)?
- Listen to how communities define what meaningful engagement means to them?
- Move beyond (only) service provision to (also) fixing broken systems?
- Partner with communities most impacted to avoid unintended consequences?
- Shift power from top-down to ground-up?
- Support community engagement over the long-term and keep building on successes?
- Understand, respect, and ally with communities as they show up?

