



A community-based newspaper serving the Puget Sound area since 1981



# The Voice

February  
2013  
Articles translated  
into six languages

The newspaper of Neighborhood House — visit our website at [www.voicenewspaper.org](http://www.voicenewspaper.org)

## Marchers in Seattle celebrate the memory of Martin Luther King, Jr.

BY VOICE STAFF

Each year, the legacy of Dr. Martin Luther King, Jr. in the pursuit of civil rights and social justice is celebrated around the country. Seattle is no exception.

More than 4,000 people participated in the 31st Annual Martin Luther King, Jr. celebration on Monday, Jan. 21, which

Please see "MLK" on Page 2



PHOTOS BY CLARE KIM

Marchers with Casa Latina (above), a Seattle organization with a focus on immigrant rights, gathered with more than 4,000 others at Garfield High School for the annual Martin Luther King, Jr. Day march on Monday, Jan. 21. The march (left) followed a path from Garfield through Seattle's Central Area into downtown, where it stopped at the Federal Building on Second Avenue.

## New P.E.A.C.E. coalition aims to keep kids safe and healthy

BY MIKE GRAHAM-SQUIRE  
Neighborhood House

Southeast Seattle service providers and Aki Kurose Middle School staff have launched the SE Seattle P.E.A.C.E. Coalition (Prevention Education and Action for Community Empowerment) to ensure kids are safe, healthy and happy so they can learn.

The coalition will bring together all sectors of the community, including parents, students, business owners and religious leaders.

Aki Kurose Principal, Mia Williams is enthusiastic about the new coalition.

"Middle school is a great time to support students with positive decision making and life skills to ensure they succeed in school and in life," Williams said.

"The P.E.A.C.E. Coalition will start working with kids at Aki and that will have a positive effect on the youth and families in SE Seattle," she added.

The coalition is one of 35 communities statewide participating in the Prevention Redesign Initiative (PRI), funded by DSHS's Division of Behavioral Health and Recovery (DBHR). King County Department of Community and Human Services awarded Neighborhood House a five-year PRI grant to develop the coalition.

"Our goal in redesigning our state prevention services is to leverage enough resources in the highest-need communities to reduce substance abuse and the harm it causes," said Chris Imhoff, DBHR Director. "Community leaders are prepared to use these resources to help more young people succeed."

Seattle Public Schools and Therapeutic Health Services have also contributed funding. Puget Sound Educational Service District is collaborating by placing a full time Prevention and Intervention Specialist, Rayonna Tobin to work at Aki.

Ms. Tobin has already worked with many youth and families and has intervened to keep Aki students in school instead of be-

Please see "Coalition" on Page 2

## Angela Davis keynotes local festivities honoring MLK

BY LYNN SEREDA  
Special to The Voice

Washington State can boast about its history of celebrating Martin Luther King, Jr. Day. The annual march in Seattle is one of the nation's largest. MLK Day also is known for a large march in Olympia, which also includes a lobby day. Buses full of people from all over the state come to give voice to many of the causes and dreams that King espoused during the Civil Rights Movement.

This year's celebrations of MLK Day included two events in the suburbs of Snohomish County, where Angela Davis, an important figure of the Black Power movement of the 1960's and '70's, came to speak.

On Jan. 17, Davis was at Edmunds Community College to speak to students. Later

that evening she headed to the Lynnwood Convention Center to speak to a crowd of more than 1,000 people.

This was the City of Lynnwood's Seventh Annual MLK Celebration which also included performances by local choirs, dancers and poets. A large number of people, especially young people, came up from Seattle for the chance to hear Davis speak.

Davis is the author of several books and is a distinguished Professor Emeritus of the University of California, Santa Cruz, where she taught in the History of Ideas Program. Davis noted the historical convergence of this year's MLK Day with the 150th Anniversary of the Emancipation Proclamation and the second inauguration of President Barack Obama, the nation's first black president.

She said that she hoped people, and

especially students, would take the opportunity of this historical anniversary to reflect deeply on the history of the civil rights movement as well as understanding the painful legacy of slavery.

Davis stressed that Civil Rights were not something given freely to African-Americans, especially as part of the Emancipation Proclamation. This document was more about a strategy for the North to win the Civil War, as 200,000 freed slaves became soldiers. Civil rights only manifested when people joined together in struggle to demand freedom.

She also said that economic justice, including such programs as Social Security, weren't just given to people during the New Deal of Franklin D. Roosevelt. These programs were created to quell large-scale

Please see "Davis" on Page 2

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### In this issue

Health Notes	Page 2
CELEBRATE HEART MONTH	
New commissioner	Page 2
PALMER JOINS KCHA BOARD OF COMMISSIONERS	
Tax time	Page 3
UNITED WAY OFFERS FREE TAX HELP	
Translations	Page 4
EARNED INCOME TAX CREDIT	



## Health Notes

A column devoted to your well-being

### Give your heart a Valentine with these healthy options for "heart month"

BY ADRIANE VETTER  
Special to The Voice

Valentine's Day is Feb. 14, but the entire month of February is "heart month," with the focus on taking care of one's heart health. To that end, this column will give you some easy things to do to take care of your heart, and also feel better, for both singles and those with a valentine.

First, keeping a good supply of fish oil capsules (which you can buy in most health food, or drug stores), is always a good idea, as it's been proven that fish oil helps the heart to function better. Also, keeping to a good cardio routine, whether at a gym or not (walking's one of the best, and easiest exercises you can do), helps the heart stay healthy and keeps your spirits up during these gloomy, winter days.

Yoga is a good way to stay calm, thus reducing stress on the heart. It helps your immune system too, as stress levels negatively impact the immune system. Many community centers offer at least a beginning yoga course, or you can check out books or DVDs on yoga from your local library.

Shiitake mushrooms are also good for

your heart, and for your immune system as well. They're also an excellent source of protein.

I like to make a stir fry of carrots, Brussels sprouts, sliced onions and shiitakes, tossed in olive oil, with a little salt, pepper and fresh garlic, or an herbal salt substitute (you can get this at most stores in the area).

Shiitakes also make a good mushroom soup. Chop them up and boil them in a solution of three cups water and one cup milk or rice milk. Add some coconut oil, about a tablespoonful, for even more nutrition, or yogurt, for the probiotics. Toss in some chopped onion, three chopped garlic cloves and a pinch or two of cayenne pepper (which helps your heart and lowers blood pressure), depending on your tolerance for spicy. Boil until the mushrooms are soft, and eat with a good salad and maybe an artisan bread for a completely delicious meal — a valentine fit for anyone, whether that person is you or a partner. Add a smile for someone having a bad day and a good deed for a neighbor (maybe a portion of soup?) and you'll have a happy, heart-healthy Valentine's Day to last all February long.

## MLK

Continued from Page 1

included workshops, a rally and a march from Garfield High School to the Federal Building in downtown Seattle.

Community organizers and groups presented workshops on major social justice issues, including the economy and employment, healthcare, labor rights, veterans rights, housing and homelessness, and education. Following the workshops, several guest speakers rallied the crowd, including Marcellus Owens, a youth in Seattle Housing's Scattered Sites program. Owens and grandmother Gina Owens are advocates for healthcare reform, a mission that has taken them all the way to the White House, where in 2010 Marcellus met President Barack Obama for the

signing of the Affordable Care Act.

Dr. Alexis Harris, a University of Washington professor, delivered the keynote address.

From the rally, the marchers took to the streets to spread the message of the day: "Let Freedom Ring!" Marchers wound through the Central Area, First Hill and Capitol Hill before arriving in downtown Seattle.

Among other events on MLK weekend, a group of youth participated in a march of their own on Saturday, Jan. 19, following a route from Martin Luther King, Jr. Park in South Seattle to the Garfield Community Center. In Lynnwood, civil rights activist Angela Davis spoke before a crowded assembly at the Lynnwood Convention Center on Jan. 17. (See the related story on this page.)

## Davis

Continued from Page 1

discontent during the Great Depression, where people were demonstrating in front of banks and also forming blockades to prevent evictions.

Davis also said the election of a black president was the manifestation of a vision that Martin Luther King, Jr. held, and that it is cause for celebration. But she urged people to remember that America is still engaged in war abroad, and that more people at home are falling into poverty. Sadly, poverty and economic inequality are not even mentioned by many politi-

cians, she added.

Like the Civil Rights Movement of the 1960's, Davis feels that today's immigrant rights movement is the important struggle of the 21st Century. She also feels that "mass incarceration" in prisons is another important struggle, and claimed that 25 percent of the world's imprisoned are in the U.S. Criminal justice system.

Davis said that the alternative to the prison industrial complex is to build engaged communities and devote resources to education. She then noted that there is a local effort to close the Juvenile Detention center in Seattle and applauded that effort.

## Machinists Union officer Susan Palmer named to KCHA board

BY KING COUNTY HOUSING AUTHORITY  
STAFF

King County Executive Dow Constantine has appointed Susan A. Palmer to a five-year term as a King County Housing Authority commissioner. Palmer replaces KCHA Commissioner and current Board Chair Nancy Holland-Young, who has served on the board for 10 years, completing the maximum number of terms allowed for a commissioner. Commissioner Doug Barnes succeeds Holland-Young as the new board chair.

"I'm delighted to welcome Ms. Palmer to KCHA," said Executive Director Stephen Norman. "Her business and labor background, experience in affordable housing management, and involvement with the community college system make her a valuable addition to KCHA's governing board."

Currently, Palmer is the District Secretary-Treasurer of the International Association of Machinists and Aerospace Workers District Lodge 751 in Seattle.

Palmer has a background in business management. Hired by Boeing in 1986, she soon became an active member of her union. After serving as a union steward, as well as holding several leadership positions within her local lodge, Palmer was elected to serve as a full-time business representative in 1996. In 2006 she was elected to and currently serves as the district secretary-treasurer. In this capacity, Palmer oversees the management of the five low-income apartment complexes owned by the union.

Palmer has served on the Renton Technical College board of trustees since October 2011. She also volunteers for Guide Dogs of

America, the American Cancer Society, and has previously served as a board member of the King County Airport Roundtable, delegate to the King County Labor Council, and as a Precinct Committee Officer.

As one of five commissioners, Palmer will help provide strategic direction and guidance for the housing authority.

"Having enough affordable housing units is a huge challenge in our region. I am proud to have the opportunity to make a contribution to KCHA and its mission to provide critical resources to the residents of our local communities," said Palmer. "My union work has always focused on providing living wages and an adequate safety net and promoting strong communities. I believe my experience will bring real value to the King County Housing Authority and I am excited to work with the other board members in continuing to advance the housing authority's efforts."

Nancy Holland-Young, the retiring board chairperson, has served on the board since 2003. "Under her leadership, KCHA has become one of the leading housing authorities in the country and has focused on expanding the number of households it serves and on continually improving its operational efficiency," said new Board Chair Doug Barnes. "Nancy's vision, hard work, and commitment have been instrumental in the success of KCHA. The policies Nancy has helped shape will continue to pay dividends to the families we serve long into the future. It has been my pleasure to learn from and work with Nancy and I want to thank her for her years of volunteer service to the Authority and the King County community."

## Do you qualify for the Earned Income Tax Credit?

The Earned Income Tax Credit (EITC) is a refundable federal income tax credit for low- to moderate-income working individuals and families.

When your EITC exceeds the amount of taxes you owe, qualifying individuals and families will receive a tax refund.

To qualify for EITC, you (and your spouse, if married and filing a joint return) must meet all of the following rules:

- You must have a valid Social Security Number
- You must have earned income from employment, self-employment or another source
- If married, you cannot use the married, filing separate filing status
- You must be a U.S. citizen or resident alien all year, or a nonresident alien married to a U.S. citizen or resident alien, and choose to file a joint return and be treated as a resident alien
- You cannot be the qualifying child of another person
- You cannot file Form 2555 or 2555-EZ (related to foreign earned income)
- Your earned income and adjusted gross income (AGI) must each be less than:
  - \$41,952 (\$47,162 married filing jointly) with two qualifying children
  - \$36,920 (\$42,130 married filing jointly) with one qualifying child
  - \$13,980 (\$19,190 married filing jointly) with no qualifying children

- Your investment income must be \$3,200 or less for the year.

The maximum credit for tax year 2012 is: \$5,891 with three or more qualifying children

- \$5,236 with two qualifying children
- \$3,169 with one qualifying child
- \$475 with no qualifying children

A qualifying child must be related to you; younger than 19 OR younger than 24 and a full-time student OR any age and permanently and totally disabled; must live with you or your spouse in the United States for more than half of the year; and the child cannot file a joint return, unless the child and the child's spouse did not have a separate filing requirement and filed the joint return only to claim a refund.

The volunteer tax preparers working for the United Way Free Tax Preparation campaign can help determine if you're eligible to claim the EITC. To learn more about the campaign, see the article on Page 3.

## Coalition

Continued from Page 1

ing suspended.

Coalition Coordinator Liletha Williams said the aims of P.E.A.C.E. are two-fold.

"Keeping our youth drug and alcohol free will not only improve their health but also their academic performance. We invite everyone in Southeast Seattle who cares

about our kids to get involved," Liletha Williams said.

The Coalition meets monthly and is developing a strategic plan that will include multiple strategies to prevent youth drug abuse, reduce mental health problems and decrease youth violence. To join, contact Liletha Williams at 206-250-0853 or lilethaw@nhwa.org.

### The Voice

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The Voice, the newspaper of Neighborhood House, is published monthly with the support of Seattle Housing Authority and the King County Housing Authority. Neighborhood House helps diverse communities of people with limited resources attain their goals for self-sufficiency, financial independence and community building. The Voice contributes to that mission by providing low-income people, immigrants, refugees and other concerned parties with timely, relevant news. Opinions expressed do not necessarily reflect those of the staff, Neighborhood House, SHA or KCHA. We welcome articles and tips from the community and reserve the right to edit all submissions. The Voice is published online at [www.nhwa.org](http://www.nhwa.org) and at [www.seattlehousing.org](http://www.seattlehousing.org).



# TRANSLATIONS

TRANSLATED ARTICLES FROM THE VOICE

¿Usted Califica para el Crédito por Ingreso del Trabajo (EITC)?

El crédito por ingreso del trabajo (EITC) es un crédito federal de impuestos reembolsable para trabajadores individuales y familias de bajos y moderados ingresos.

Para calificar para el EITC:
• Debe tener un número válido de Seguro Social

• Usted deberá haber recibido ingresos de un empleo u otra fuente

• Si está casado, no puede utilizar el estatus de “casado, declaración por separado”

• Debe ser ciudadano de los Estados Unidos o residente durante todo el año

• No puede ser el hijo calificado de otra persona

• Usted no puede presentar el formulario 2555 o 2555-EZ (ingresos extranjeros)

Su ingreso del trabajo y el ingreso bruto ajustado (AGI) deben ser menor que:

• \$45,060 (\$50,270 si declara con su esposo/esposa) con tres o más hijos calificados

• \$41,952 (\$47,162 si declara con su es-

poso/esposa) con dos hijos calificados

• \$36,920 (\$42,130 si declara con su esposo/esposa) con un hijo calificado

• \$13,980 (\$19,190 si declara con su esposo/esposa) con sin hijos calificados

El ingreso por sus inversiones debe ser \$3,200 o menos por año

El crédito máximo para el año 2012 es:

• \$5,891 con tres o más hijos calificados

• \$5,236 con dos hijos calificados

• \$3,169 con un hijo calificado

• \$475 con sin hijos calificados

Un hijo calificado debe tener parentesco con usted; ser menor de 19 años O menor de 24 y estudiante de tiempo completo O de cualquier edad con discapacidad permanente y total; debe vivir con usted o con el cónyuge de usted en los Estados Unidos más de la mitad del año; y el menor no puede presentar una declaración conjunta con el conyugue de el/ella, a menos que el cónyuge y su hijo/ hija no tengan un requisito de declaración por separado.

## QUÍ VI CÓ ĐƯỢC HỢP LỆ ĐỂ NHẬN LẠI TIỀN BỒI HÒAN THUẾ HAY KHÔNG ?

Tiền bồi hoàn thuế EITC, là tiền bồi hoàn từ thuế liên bang dành cho người đi làm có mức lương thấp hay mức lương trung bình đối với cá nhân hay toàn gia đình.

Để khai cho tiền bồi hoàn thuế: Phải có số an sinh xã hội

Phải có đi làm lãnh lương từ công việc hay nguồn nhân dụng (thuê mướn)

Nếu có gia đình , không thể khai thuế riêng biệt

Phải có quốc tịch Mỹ hay là người thường trú hợp pháp,

Không thể khai là người con hợp lệ khi cha mẹ /hay người lớn đã khai chung

Quý vị không thể khai mẫu đơn 2555 hoặc mẫu 2555-EZ (liên hệ đến việc có lợi tức ở nước ngoài)

Tiền kiếm được và tổng số mức lợi tức điều chỉnh (AGI) phải dưới mức :

\$45,060 (\$50,270 cho người có gia đình khai chung) với 3 đứa con hay hơn nữa

\$41,952 (\$47,612 cho người có gia đình

khai chung) với 2 đứa con hợp lệ

\$36,920 (\$42,130 cho người có gia đình khai chung) với 1 đứa con hợp lệ

\$13,980 (\$19,190 cho người có gia đình khai chung) mà không có con

Lợi tức do đầu tư phải từ \$3,200 hoặc thấp hơn trong năm qua

Số tiền tối đa từ mức tín dụng thuế có thể lấy về cho năm thuế 2012 là:

\$5,891 cho người có 3 đứa con hay hơn nữa

\$5,236 cho người có 2 đứa con

\$3,169 cho người có 1 đứa con

\$475 cho người không con

Đứa con hợp lệ phải có liên hệ huyết thống, dưới 19 tuổi, hay dưới 24 tuổi đang đi học toàn thời gian hoặc bị tàn tật vĩnh viễn, phải đang sống với quý vị và gia đình quý vị nơi xứ Mỹ trong thời gian trên nửa năm qua, và đứa con không thể khai thuế chung trong nhà, trừ khi đứa con đó cùng với người phối ngẫu của nó không bị buộc phải khai thuế riêng và chỉ khai thuế chung để lấy lại tiền bồi hoàn.

## តើអ្នកអាចទទួលយកប្រាក់ពន្ធចំណូលឬទេ?

ប្រាក់ពន្ធចំណូលគឺជាប្រាក់ដែលរដ្ឋដំរូវអោយវិញសំរាប់អ្នកធ្វើការបានចំណូលតិច ចំពោះបុគ្គលឬគ្រួសារ។

សំរាប់អ្នកដែលអាចទទួលបាននោះគឺ:

- អ្នកត្រូវតែមានលេខសុខសាល់
- អ្នកត្រូវតែធ្វើការដែលមានប្រាក់ចំណូល
- បើសិនជាវៀបការអ្នកមិនអាចធ្វើប្រតិវេទនាសុទ្ធាទេ
- អ្នកត្រូវតែជាសញ្ជាតិអាមេរិចឬជាអ្នកមានការដំបែកគ្រប់ផ្លូវ
- អ្នកមិនអាចយកកូនគេមកទាមទារបានទេបើសិនជាមិនមែនកូនខ្លួនឯង
- អ្នកមិនអាចប្រើក្រសាលបំពេញលេខ ២៥៥៥ឬ២៥៥៥-EZ ទេ

ប្រាក់ចំណូលសរុបត្រូវតែតិចជាង:

- \$45,060 (\$50,270 វៀបការបំពេញលក្ខណៈ)ជាមួយកូនច្រើនជាងបីនាក់
- \$41,952 (\$47,162 វៀបការបំពេញលក្ខណៈ)ជាមួយកូនពីរនាក់
- \$36,920 (\$42,130 វៀបការបំពេញលក្ខណៈ)ជាមួយកូនមួយនាក់
- \$13,980 (\$19,190 វៀបការបំពេញលក្ខណៈ)គ្មានកូនចូលជាមួយ

ប្រាក់រកស៊ីត្រូវតែតិចជាង \$3,200 មួយឆ្នាំ។

ប្រាក់ពន្ធចំណូលច្រើនជាងគេចំនួនសំរាប់ឆ្នាំ២០១២គឺ:

- \$5,891 ជាមួយកូនច្រើនជាងបីនាក់
- \$5,236 ជាមួយកូនពីរនាក់
- \$3,169 ជាមួយកូនមួយនាក់
- \$475 គ្មានកូនចូលជាមួយ

កូនដែលអាចទទួលបាននោះគឺត្រូវតែជាអ្នកខ្លួនឯងដែលមានអាយុតិចជាង១៩ឆ្នាំឬក្មេងជាង៤ឆ្នាំហើយជា កូនសិស្សពេញម៉ោងដែលរដ្ឋអាយុក្មេងក៏បានដែរអោយតែពិការហើយរស់នៅជាមួយអ្នកឬប្តីប្រពន្ធនៅស្រុក អាមេរិចកាំងនេះយ៉ាងហោចណាស់៦ខែដែរ។ កូនមិនអាចទាមទារជាមួយបានទេបើសិនជាបំពេញ ក្រសាលចូលលុះត្រាណាតែកូននោះមិនដែលបំពេញក្រសាលចូលឡើយ។

ለአርንድ ኢንካም ታክስ ክሬዲት እርስዎ ያሟላሉ? አርንድ ኢንካም ክሬዲት ታክስ ክሬዲት ማለት ዝቅተኛ ወይም መሃከለኛ ገቢ ላላቸው ግለሰቦችና ቤተሰቦች ከጌዴራል ኢንካም ታክስ የሚመለስ ማለት ነው።

ለኢንካም ታክስ ክሬዲት ብቁ ለመሆን፡ ትክክለኛ የሶሻል ሴኩራቲ ቁጥር ሊኖርዎት ይገባል። ከስራ ቦታ ወይም ከሌላ ምንጭ ሰርተው ያገኙት ገቢ ሊኖርዎ ይገባል።

ባለትዳር ከሆኑ ለየብቻ ፋይል ማረግ አይችሉም። ዜግነትዎ አሜሪካዎ ወይም የመኖሪያ ፈ.ቃድ አሙቱን በሙሉ ሊኖርዎ ይገባል።

ነጥቦቹን የሚያሟላ የሌላ ሰው ልጅ መሙላት አይችሉም።

ፎርም 2555 ወይምም 2555-EZ (ከውጭ አገር ከሚገኝ ሰርተው ያገኙት ገቢ ጋር የሚዛመድ) ፋይል ማረግ አይችሉም።

ሰርተው የሚያገኙት ገቢና አጀስትድ ግሮስ ኢንካም (AGI) እያንዳንዱ ከዚህ በታች ካሉት በታች መሆን አለበት፡

\$45,060 (ባለትዳርና አብረው ፋይል ካረጉ \$50,270 ) ከሶስት ወይም ካዛ በላይ የሚያሟሉ ልጆች ካሉ

\$41,952 (ባለትዳርና አብረው ፋይል ካረጉ

\$47,162) ከሁለት የሚያሟሉ ልጆች ጋር

\$36,920 ( ባለትዳርና አብረው ፋይል ካረጉ \$42,130) ከአንድ የሚያሟሉ ልጅ ጋር

\$13,980 ( ባለትዳርና አብረው ፋይል ካረጉ \$19,190) ምንም ልጅ ከሌለዎ

በዓመት ያገኙት ገቢ \$3,200 ወይም ካዛ በታች ማንስ አለበት

ለ2012 የታክስ ዘመን ከፍተኛው ክሬዲት የሚከተለው ነው፡

\$5,891 ከሶስት ወይም ተጨማሪ የሚያሟሉ ልጆች ጋር

\$5,236 ከሁለት የሚያሟሉ ልጆች ጋር

\$3,169 ከአንድ የሚያሟሉ ልጅ ጋር

\$475 ምንም ልጅ ከሌለዎ

ይህን የሚያሟሉ ልጅ ከርስዎ ጋር የሚዛመድና እድሜው 19 ወይም ከ24 ዓመት በታች ሆኖ የሙሉ ሰዓት ተማሪ ወይም በማንኛውም የድሜ ክልል ሆኖ በቋሚነት አካለ ስንኩል የሆነ ወይም ከርስዎ ጋር ወይም ከባለቤትዎ ጋር ከግማሽ ዓመት በላይ አሜሪካ ውስጥ መኖር አለበት፤ ልጁም አንድ ዓይ ተመላሽ ፋይል ማረግ አይችልም ነገር ግን ልጁ ወይም የልጁ ባለቤት ለብቻ የሞሙሉት ግዴታ ከሌለባቸውና የሚሙሉት ተመላሹን ብቻ ለመጠየቅ ፋይል የሚያደርጉ ከሆነ።

\$41,952 ( ብላባር ዘመልክቱ እንተኮይኖም ድማ \$47,162)፣

• ሓዲ ብቁት ቆልዎ ዝሰለዎም ሰብ ሓዳር \$36,920 (ብላባር ዘመልክቱ እንተኮይኖም ድማ \$42,130 ብላባር ) ፣

• ብቁት ቆልዎ ዘይቢሎም ሰብ ሓዳር፣ \$13,980 (ብላባር ዘመልክቱ እንተኮይኖም ድማ \$19,190)።

ካብ እንሸሰት መንት ዝርኽብ ዓመታዊ ኣታዊ \$3,200 ወይ ካብኡ ዝወሓደ ኪኸውን ኪኸውን ይግባእ።

ኣብ 2012 ዝበዝሑ ታኸስ ክረዲት ከምዚ ዚስዕብእዩ ፡

• ካብ ሰለስተ ብቁዓት ንዕሊ ቆልዎ ዘለዎም ሰብ ሓዳር \$5,891፣

• ክልተ ብቁዓት ቆልዎ ዘለዎም ሰብ ሓዳር \$5,236፣

• ሓዲ ብቁት ቆልዎ ዘለዎም ሰብ ሓዳር \$3,169፣

• ብቁት ቆልዎ ዘይቢሎም ሰብ ሓዳር \$475፣

ብቁት ቆልዎ ከበሃል ከሎ ካብ 19 ዓመት ዝንእስ ወይ ምሉእ ግዜ ዝመሀሃር ካብ 24 ዓመት ዝንእስ ወይ ድማ ዕድሜኡ ብዘየገድስ ቀጻሊ ስንክልና ዘለዎ ውላድኩም ወይ ድማ ምሳኽም ምትእስሳር ዘለዎ ኮይኑ፡ ኣብዚ ኣብ ኣመሪካ ምሳኽም ወይ ምስ በዓልቲ ቤትኩም (በዓል ቤትኩን) ካብ ሽዳሽተ ወርሒ ንላዕሊ ዝተቐመጠ ኪኸውን ይግባእ። እቲ ቆልዕ ኮነ እቶም ሰብ ሓዳር በበዮም ክሓቱ ዘድሊ ፍሉይ ጉዳይ እንተዘይሃሊይዎም ሕትኡም ብላባር ክቕርቡ ይግባእ።

Имеете ли вы право на возврат налога за заработанный доход?

Возврат налога за заработанный доход – это возмещаемый федеральный налог для работающих одиночек или семей, чей доход считается низким или средним.

Чтобы иметь право на возврат налога за заработанный доход :

• Вы должны иметь действующую карточку социального обеспечения (Social Security Number)

• У вас должен быть доход от работы или из других источников

• Если вы состоите в браке, то не имеете права использовать статус состоящего в браке, но подающего налоговую декларацию раздельно

• Вы должны быть гражданином США или иностранцем, прожившем в США не менее года

• Если вы уже включены как ребёнок в чью-то налоговую декларацию

• Вы не можете отправлять формы 2555 или 2555-EZ (касающиеся заграничного дохода)

Ваш заработанный и установленный общий доход (AGI)каждый в отдельности должен быть меньше, чем:

• \$45060 (\$50270 для состоящих в браке, заполняющих совместно) с тремя имеющими на это право детьми

• \$41952 (\$47162 для состоящих в

браке, заполняющих совместно) с двумя имеющими на это право детьми

• \$36920 (\$42130 для состоящих в браке, заполняющих совместно) с одним имеющим на это право ребёнком

• \$13980 (\$19190 для состоящих в браке, заполняющих совместно) без имеющих на это право детей

Ваш доход от капиталовложений должен быть \$3200 или меньше за год.

Максимальный возврат налога за 2012 год составляет:

• \$5891 с тремя имеющими на это право детьми

• \$5236 с двумя имеющими на это право детьми

• \$3169 с одним имеющим на это право ребёнком

• \$475 без имеющих на это право детей

Имеющий право ребёнок должен быть родственно связан с вами; моложе 19-ти лет ИЛИ моложе 24-х лет студент на полное время ИЛИ любого возраста полный и навсегда инвалид; должен проживать с вами или с вашим супругом в США более половины года; ребёнок не может заполнять совместную декларацию, за исключением тех случаев, если ваш ребёнок и его супруг не имеют требований для заполнения раздельной декларации и заполняют совместно с вами только для заявки на возврат налога.

## Groundbreaking labor agreement signed for Yesler Terrace redevelopment

*New training, job opportunities for local low-income residents on Yesler construction projects*

BY SEATTLE HOUSING AUTHORITY STAFF

**YT** Seattle Housing Authority and organized labor have agreed to collaborate on groundbreaking social equity goals for Seattle Housing Authority construction projects at Yesler Terrace. The agreement will help provide employment

opportunities for low-income individuals, women and minorities during redevelopment of the neighborhood.

On Jan. 3, the Pacific Northwest Chapter of the National Construction Alliance II, the Seattle/King County Building and Construction Trades Council and the Seattle Housing Authority signed the Yesler

Terrace Community Workforce Agreement, which applies to all Seattle Housing Authority Yesler Terrace redevelopment construction projects that are valued at more than \$500,000.

Guided by the agreement, Seattle Housing Authority will collaborate with labor and contractors to promote the employment of low-income residents, the utilization of women and minority-owned

Please see "Labor" on Page 3

*Seattle Housing taps Vulcan/Capitol Hill Housing team for master development partnership negotiations*

**Discussions expected to last several months**

BY SEATTLE HOUSING AUTHORITY STAFF

**YT** The Board of Commissioners of Seattle Housing Authority approved a resolution authorizing Executive Director Andrew Lofton to begin exclusive partnership discussions with the team of Vulcan Real Estate with Capitol Hill Housing to explore how to structure a Master Development Partnership for Yesler Terrace redevelopment.

Both Vulcan with Capitol Hill Housing and Forest City with Jonathan Rose Companies were finalists for the role of Master Development Partner, but Vulcan with Capitol Hill Housing garnered the top ranking. Partnership discussions are expected to last several months.

"We are thrilled to have Vulcan as a potential partner in such an ambitious endeavor," said Andrew Lofton, Executive Director of Seattle Housing Authority. "Vulcan has a proven track record of big-picture strategic thinking and long-term success when it comes to neighborhood revitalization. The experience and strength of the senior team Vulcan has assembled for the Yesler project is impressive and we welcome the opportunity to work closely with them as the vision for a new Yesler Terrace becomes reality."

As detailed in the original Request for Qualifications (RFQ) issued in June 2012, Master Development Partner candidates were required to demonstrate the expertise, capacity and track record to implement a comprehensive, phased, mixed-income, mixed-use plan similar in scale and scope to the Yesler Terrace Redevelopment Plan.

The overall vision for a redeveloped Yesler Terrace includes creating a safe, vibrant mixed-income community, supporting economic and cultural diversity, increasing economic opportunity for residents and employing sustainable, green building principles.

Seattle Housing Authority's main focus in redevelopment is replacing the existing 561 aging public housing units in locations throughout Yesler Terrace and enhancing services and quality of life for low-income residents and others throughout the community.

## Building a home for the bees in High Point

BY TYLER ROUSH  
*The Voice editor*

**HP** High Point is going to the bees. Lauren Englund, a High Point resident and neighborhood association trustee, has received a \$20,000 Small and Simple Grant from the City of Seattle to build and locate a beehive enclosure in the High Point P-Patch. Along the way, she hopes the project will clear up some misconceptions about honeybees while at the same time providing a safe environment for community members to learn about the creatures.

Some of the fear people have for bees comes down to a case of mistaken identity, Englund said.

"Oftentimes yellowjackets are mistaken for honeybees, and (yellowjackets) are predators," Englund explained. "They're giving the bees a bad rap."

Unlike their distant cousin, the yellowjacket, honeybees are not predators. They're also not prone to aggressive behavior, and will only sting if provoked, Englund said.

"Honeybees are actually very gentle," Englund said.

Though humans should leave honeybees alone if they see them (after all, they can sting), the beehive enclosure might serve as a reminder that we've coexisted with the insects for thousands of years. Honey has



PHOTO BY CLARE KIM

*High Point resident Lauren Englund plans to build a beehive enclosure that will double as an educational installation for neighborhood residents.*

been a vital food source for humans since ancient times. Bees also pollinate crops that humans rely on for food, including many varieties of fruits and vegetables.

Unfortunately, honeybees have fallen on hard times of late. Beekeepers have observed entire colonies of bees simply vanishing, a phenomenon known as colony collapse disorder. The cause isn't completely understood, although pesticides and the increased use of genetically modified crops

are two possible culprits.

Inspired to help, Englund determined that she would learn how to keep bees.

"How cool, I can help solve a problem and do something fun at the same time," she said.

There was just one problem — Englund couldn't locate a beehive at the High Point P-Patch garden near her home. The liability

Please see "Bees" on Page 2

## Aser Ashkir, Deborah Thiele appointed to Seattle Housing Authority Board of Commissioners; Kollin Min reappointed City Council confirmed appointments on Jan. 14

BY SEATTLE HOUSING AUTHORITY STAFF

Seattle Mayor Mike McGinn has appointed Aser Ashkir and Deborah Thiele to the Seattle Housing Authority Board of Commissioners, and reappointed existing Commissioner Kollin Min. The appointments were confirmed by the Seattle City Council on Jan. 14. The seven-member board oversees the agency's policy direction and activities.

"Our new Commissioners bring deep knowledge and passion to their new positions, and Kollin has been an exceptional and engaged Commissioner throughout his first term," said Andrew Lofton, Executive Director of Seattle Housing Authority. "We couldn't be more pleased with these appointments to our Board."

Commissioner Ashkir currently serves as Youth and Family Program Director for a local nonprofit organization that pro-



Aser Ashkir



Deborah Thiele

vides tutoring and other services for East African communities. Previously he has worked as an Employment and Training Program Supervisor for a multi-service agency serving low-income people and as an ESL and Employment Case Manager for a refugee resettlement office. He volunteers as a tutor, and maintains memberships in several organizations that assist immigrants and refugees. Ashkir is a resident of one of Seattle Housing Authority's largest HOPE VI communities, and holds a degree in economics from Ohio State University.

Commissioner Thiele is a Senior Program Manager for a national organization that works to improve opportunities for

the homeless and other vulnerable families through supportive housing. She has held previous positions in multi-family lending at the Seattle Office of Housing, and in homeless housing initiatives at the King County Housing Authority. Thiele holds a degree in communications and professional writing and is an accomplished public speaker and trainer for multiple government and nonprofit organizations.

Commissioner Min will be serving his second term on Seattle Housing Authority's Board. He is a program officer for a charitable foundation in Seattle, where he works on issues related to ending family homelessness. He was previously director of the Washington State office of Enterprise Community Partners, a national nonprofit that finances affordable housing and community development.

Min graduated from Yale University and holds a law degree from the University of Washington. He has worked in government and politics as well as in organizations supporting the environment and green building.

### Content guide

Don't see your neighborhood section? Consult the guide below to find the logos that correspond to your community.

-  High Point Herald
-  NewHolly Notes
-  Rainier Vista News
-  Yesler Happenings

## A final note from the manager

By **JUDI CARTER**  
Seattle Housing Authority

On Jan. 31, I retired. I spent 21 and a half years working for Seattle Housing Authority. I left just as things were really getting exciting in Yesler Terrace, where I spent my last 13 years.

It was a privilege to work with the residents and staff at Yesler Terrace. I learned so many wonderful things. I know that my life has been enriched by meeting and working with so many fine people from far and near.

I will miss the joys and challenges to come as Yesler Terrace changes into a modern, urban community!

I wish you all patience as things may seem impossible, because I believe that the end will be so very worth the aggravation as the new community comes together!

I congratulate Fitsum Abraha for stepping into the leadership of the Yesler Terrace Management and Maintenance team. He is a great asset to the community and Seattle Housing!

## Saying goodbye to a member of the Yesler family

Judi Carter, the longtime property manager at Yesler Terrace, retired last month to spend more time with her family.

To send her off, friends, colleagues and members of the Yesler Terrace community

gathered Friday, Jan. 25 to celebrate the contributions Judi has made to the community in her 13 years as property manager.

An assortment of photos from the night are below.



PHOTOS BY TYLER ROUSH

Judi Carter (above left) receives a Lifetime Alligator Award from Yesler Terrace Community Council member Kristin O'Donnell. Community members performed Vietnamese dance (above right) as part of the night's entertainment.



PHOTOS BY TYLER ROUSH

There were plenty of hugs to go around for Judi Carter, who celebrated her retirement as Yesler Terrace property manager last month.

## Bees

Continued from Page 1

risk was considered too high.

So she began to think about how to build something for the benefit of both bees and the community where they live. Soon, plans for a beehive enclosure began to take shape.

Englund contributed a post to the West Seattle Blog, detailing her plans.

Similar in size and shape to a storage shed, the enclosure would house multiple beehive boxes. Its walls would be a honeycomb of panels. Some would be made of durable Plexiglas, allowing visitors to view activity in the hives. Other panels would display educational signage about bees. The walls of the enclosure would be sealed tight to protect visitors. Openings at the top, eight feet up, would allow the bees to leave the nest to forage for pollen, which they use to make honey. Because bees maintain a level flight path until reaching a pollen source, the bees in the High Point hive would be flying well above the height of the average person for nearly the entire journey, Englund said.

It was a win-win: The bees could thrive in their enclosure, people would be better protected from the chance sting, and some of the misconceptions about bees could be eroded.

After posting her proposal on the West Seattle Blog, Englund said she received 100 emails in 10 days — and every message was positive.

Local business stepped up to support her. Shipwreck Honey, a West Seattle-based business, volunteered to donate a beehive for the project. Big Dipper Wax Works, of South Seattle, offered to donate fruit trees to help provide pollen for foraging bees.

With funding from the City of Seattle now secured, Englund plans to start building the enclosure later this spring. Work parties are tentatively scheduled for the weekends of April 27, May 4 and May 11, and volunteers will be welcome. Keep an eye on The Voice for more details.

"I'm proud of West Seattle," Englund said. "This is happening because of response to the blog. If the community wasn't into it, I wouldn't be into it."

## Rainier Vista focus groups consider how to use technology center



PHOTO BY MASON DURFEE

Members of the Rainier Vista community participate in a focus group to help determine how the Rainier Vista Technology Center can best meet the needs of the community. Speaking at left is Neighborhood House AmeriCorps member Matt Mohamed-Ali.

By **MASON DURFEE**  
Neighborhood House

**RV** How does the community want to use the Rainier Vista Technology Center? That's the question that a group of Rainier Vista residents set out to answer during a community meeting last month.

In order to answer this question, Neighborhood House AmeriCorps members Matt Mohamed-Ali and Mason Durfee collaborated with Samantha Becker from the UW Information School to come up with several focus group questions specifically aimed at learning more about the strengths, challenges and resources in the Rainier Vista neighborhood. By answering these questions, the 14 adults that attended the meeting offered feedback about programming topics, scheduling and outreach.

Moving forward, the Technology Cen-

ter staff will continue to collaborate with the UW Information School in order to build curriculum around popular topics discussed during the meeting. The Tech Center team also hopes to continue to survey more members of the community in order to gather more information about local interests.

The meeting would not have been a success without the dedication of the Technology Center's amazing community volunteers. Thank you to Muhammad Hussein, Natalie Lindenberg, Addisalem Gebremedhin and Christine Anderson for your help as well as Banana's Grill for their generous food donation in support of the community!

For more information about the Rainier Vista Technology Center, visit the Neighborhood House Rainier Vista Center or contact 206-461-4568.

## Seattle Animal Shelter offers free spay and neuter clinic for pet owners

To coincide with World Spay Day, the Seattle Animal Shelter's Spay and Neuter Clinic is offering free spay/neuter services to pets scheduled for surgery Feb. 22 - March 1. These surgeries usually cost between \$120 - \$155 for dogs, \$85 - \$90 for cats and \$75 for rabbits.

To take advantage of this special offer, pets of Seattle residents must be currently licensed. Alternately, a license may be purchased during the appointment. A one-year license is \$20 for cats, \$27 for dogs, or a two-year license is \$27 for cats, \$37 for dogs. Vaccinations, if necessary, are \$10 each.

Spaying and neutering are safe, routine surgeries that prevent animals from breeding. They also reduce the risk of serious health problems, eliminate undesirable behaviors such as fighting and spraying, and reduce inter-dog aggression. Dogs and cats can be spayed or neutered at five months of age or older.

To schedule an appointment, call 206-386-4260. To learn more about other Seattle Animal Shelter services, call 206-386-7387 (PETS) or visit [www.seattleanimalshelter.org](http://www.seattleanimalshelter.org).

Seattle Housing residents should review their lease or consult with property management staff before getting a pet.



### About The Voice

The Voice is a monthly newspaper published by Neighborhood House with financial support from Seattle Housing Authority and King County Housing Authority. The Voice is developed and edited by Neighborhood House with help from SHA residents and staff. It strives to provide a forum for objective news and information of interest to low-income people and those living in SHA communities.

If you'd like to submit an article, or if you have a question about anything you've read in this publication, please contact Editor Tyler Roush at 206-461-8430, ext. 227 or by e-mail at [tylerr@nhwa.org](mailto:tylerr@nhwa.org).

All submissions are subject to editing for accuracy, style and length.

## Expansion of Leschi House announced

BY SVEN KOEHLER  
Seattle Housing Authority

There is a double dose of good news for residents of Leschi House and for the people on the long waiting list who would like to move there. The popular Seattle Senior Housing Program building in the Little Saigon neighborhood will be thoroughly renovated inside and outside. Plus, the 34-unit apartment building will more than double in size with a new wing.

The building's popularity has made it all the more frustrating that water damage from rain leaking into the interior has left some of the apartments un-rentable, in addition to being a burden on residents, according to Senior Property Manager Bruce Garberding.

The good news is that funding for the \$17 million project was finally secured. On Jan. 31, a community meeting was planned to explain to residents how the project will finally move forward.

Much like the exterior renovations at other SSHP buildings in recent years, the building will be wrapped in scaffolding while a new, waterproof façade is installed. The architect for those successful projects is the same, GGLO of Seattle. This renovation also includes a newly landscaped patio with planting beds and a rain garden on the sunny west side of the building, overlooking Elliot Bay.

At the same time, a brand new wing of the building will be constructed. There will be 35 new apartments in the six-story structure, with a connection to the existing

building on the second, third and fourth floors. Five new wheelchair accessible units will be created.

There will be a new elevator that serves residents in both the existing and new part of the building, and the laundry facilities will double. Residents emphasized the importance of this last point to planners of the project at a meeting in July, and it was included in the designs.

The site of the new wing is the parking lot to the north of the existing building, owned by the Seattle Indian Health Board. Their parking will be maintained in a garage on the ground floor of the new building. Resident parking in front of the existing building will also still be available.

The renovation plans are being crafted so residents can keep living at Leschi House during construction, if they wish. The project includes extensive remodeling inside the 34 existing apartments. Residents may move temporarily to other apartments within the building while the interiors are renewed, explained Project Manager Lori Stehlik.

Stehlik has experience with renovations in occupied buildings with her work on the homeWorks projects. She understands the special planning required to reduce the impact of construction on residents as much as possible.

Bidding for a contractor to undertake the project has just begun, and more information about the specifics of the project phasing will be available closer to the start of construction this summer.

## Board adds recreational marijuana to Seattle Housing's nonsmoking policy

BY VOICE STAFF

Seattle Housing clarified its nonsmoking policy last month, prohibiting the recreational use of marijuana in its properties. The smoking ban already included cigarettes and other tobacco products. With Washington voters having legalized the recreational use of marijuana during last year's general election, the Seattle Housing Board of Commissioners moved to include marijuana under its nonsmoking policy at its meeting Tuesday, Jan. 22.

The clarification is needed for the agency to remain in compliance with HUD regulations, which prohibit the use of marijuana, said Michelle Chen, Seattle Housing's

policy and compliance advisor.

Though legal in Washington state, marijuana remains illegal under federal law.

The prohibition on recreational marijuana use is also in keeping with the intention behind the housing authority's nonsmoking policy, which took effect in Feb. 2012.

"The primary driver was the impact of secondhand smoke on the physical health of our employees and tenants," Chen said.

The policy change won't restrict the use of medical marijuana, which is legal in Washington and 17 other states. HUD affords local housing authorities discretion in the regulation of medical marijuana use, according to Chen.

integrates the goals and principles of Section 3 of the HUD Act of 1968 into the partnership between labor and Seattle Housing for Yesler Terrace redevelopment. Section 3 ensures that local low-income residents benefit from jobs that are created as a result of the investment of federal dollars, such as the HUD Choice Neighborhood Initiative grants that Seattle Housing has received for the redevelopment of Yesler Terrace. Seattle Housing has a robust existing social equity program on all construction projects, which incorporates all the goals included in the Community Workforce Agreement.

"This Community Workforce Agreement is important because it takes obstacles and replaces them with opportunities," said Lee Newgent, Executive Secretary of Seattle/King County Building and Construction Trades Council. "The workforce of tomorrow requires vision today."

"This agreement truly embodies the values that inspire us in the labor community," said Ed Triezenberg, Director of Contract Administration for the Pacific Northwest

## Online lottery for spots on 2013 Housing Choice Voucher (Section 8) waitlist begins Feb. 4

Signing up for the lottery for the new Housing Choice Voucher (HCV) Program waitlist that opens Feb. 4 is a matter of a few minutes at a keyboard, rather than standing in line for hours or days.

The online-only registration for the lottery to get on the waitlist should avoid making people drop everything to come to the office in person on a certain date, explained Nancie White, who is managing the lottery process for Seattle Housing.

The online registration system runs through Feb. 22 at 5 p.m. (Pacific Standard Time). The lottery will happen in March, and will determine who is placed on this new waitlist. In late March, 2,000 of the registered households will be selected at random by computer to be placed on the new waitlist. Everyone who registers, no matter when they apply between Feb 4 and 22, has an equal chance of placement on the waitlist.

It is OK to register for the waitlist lottery if you live outside of Seattle, but if you get a voucher, you will be required to live in Seattle during your first year on the program. Residents of Seattle Housing's Low-Income Public Housing units are welcome to reg-

ister. Yesler Terrace residents who might want to use a voucher to relocate should also register to maximize their options.

Important lottery information:

- Only one person per household may register. Households should only register once.
- Registering for the lottery does NOT mean you are applying for housing.

- This is not a first-come, first-served process, so there is no need to be the first in line to register. Do not leave registration until the last minute on Feb. 22 in case you experience technical difficulties.

- Have the name, date of birth, social security number, race and gender of all members of your household ready when you call. A link to our online-only registration form is available [seattlehousing.org/waitlist](http://seattlehousing.org/waitlist) Feb. 4 - 22.

- To access the most up-to-date information about this lottery and the waitlist process, bookmark [seattlehousing.org/waitlist](http://seattlehousing.org/waitlist) and check back for updates. You can also call the waitlist hotline at 206-239-1674.

- If you do not have access to a computer, call our waitlist hotline at 206-239-1674 for a list of locations that can serve you.

## Attend a safety forum hosted by the Resident Action Council

The Resident Action Council invites you to its Feb. 13 Public Safety in Public Housing forum.

What should the Housing Authority and the police be doing to improve public safety in our communities?

What can we do to have safer neighborhoods?

We will bring our safety concerns to representatives of the Seattle Police Department and the Seattle Housing Authority, commend practices that are working well, and recommend changes for those which

need some improvement.

When, where, and other questions

Wednesday, Feb. 13 from 1:30 to 3:30 p.m. in the Center Park Community Room, upper level of 2121 26th Avenue South – the nearest transit stop (buses 4 and 8) is on MLK at South Hill Street. Buses 7, 9, 42 and 48 stop on Rainier Avenue South and South Walker Street, two and a half blocks west of Center Park. More questions? Phone 206-322-1297 or email [talk2rac@gmail.com](mailto:talk2rac@gmail.com)

Arrive early for a getting-to-know-you gathering and light lunch at 1 p.m.

### Technology Matching Fund: City grants to help your community access computers and other tech resources

The City of Seattle is now accepting applications from community and neighborhood groups for the 2013 Technology Matching Fund. Applications are due March 4.

These grants provide up to \$20,000 for projects that increase technology literacy and access, or projects that use information technology to build community and diverse participation online. Applicant organizations must be nonprofits or ad-hoc groups located in Seattle, and applying for projects focused on reaching Seattle communities.

The city is hosting a workshop for interested groups to learn more about the Technology Matching Fund. The workshop is planned for 10 a.m. – noon Wednesday, Feb. 6 at the 2100 Building, located at 2100 24th Ave. S. First-time applicants are encouraged to attend.

More information is also available at [seattle.gov/tech/tmf](http://seattle.gov/tech/tmf).

## Labor

Continued from Page 1

businesses, and employment of women and minority workers on Yesler Terrace construction projects developed by Seattle Housing Authority. The Community Workforce Agreement also ensures that construction will proceed without interruption, efficiently, economically, with a sufficient supply of skilled craft workers, and with protection of labor standards, wages, and working conditions.

"Our core belief in the importance of social equity infuses every aspect of our work at Seattle Housing, and is at the heart of this historic agreement," said Andrew Lofton, Executive Director of Seattle Housing Authority. "Labor's leadership in helping us craft this agreement ensures that an exciting new range of opportunities for high-quality training and skilled, living wage careers for our low-income residents are a fundamental part of the transformation of Yesler Terrace."

The Community Workforce Agreement

Chapter of the National Construction Alliance II. "Not only can we help to renovate low-income housing with Seattle Housing Authority, we can provide a gateway to successful, life-long careers for residents of our community."

### Highlights of the Community Workforce Agreement

- Local low-income residents will be given preference in hiring by contractors working on Seattle Housing Authority Yesler Terrace construction projects.

- Local low-income residents who successfully complete approved pre-apprenticeship programs will be given preferred entry into union apprenticeships.

### Goals for equal employment for each construction project

- 21 percent of work performed by minorities.
- 20 percent of work performed by women.
- 4.5 percent of work performed by minority women.

- 15 percent of all construction work performed by apprentices, to aid them in gaining meaningful experience on the job.

### Goals for small business opportunities

- 14 percent of work performed by women and minority-owned businesses.
- 10 percent of work performed by Section 3 businesses (owned by or predominantly staffed by people with low incomes).

The overall vision for a redeveloped Yesler Terrace includes creating a safe, vibrant mixed-income community, supporting economic and cultural diversity, increasing economic opportunity for residents and employing sustainable, green building principles. Seattle Housing Authority's main focus in redevelopment is replacing the existing 561 aging public housing units in locations throughout Yesler Terrace and enhancing services and quality of life for low-income residents and others throughout the community.

