

**INVITATION TO BID  
ABATEMENT OF ASBESTOS CONTAINING MATERIALS ON PIPES AT  
CEDARVALE VILLAGE AND JEFFERSON TERRACE  
at 11219 Roosevelt Way NE Seattle WA 98125 (Cedarvale Village)  
and 800 Jefferson Street, Seattle, WA 98104 (Jefferson Terrace)  
Solicitation No. 5063**

ADDENDUM NO. 1  
Issued April 17, 2018

FROM: Seattle Housing Authority  
Ricky Phillips  
190 Queen Anne Ave North  
P.O. Box 19028  
Seattle, WA 98109

TO: All Potential Bidders

This Addendum No. 1 containing the following revisions, additions, deletions and/or clarifications, is hereby made a part of the Contract Documents for the above-named project. Bidders shall take this Addendum into consideration when preparing and submitting their response to this solicitation. Receipt of this Addendum shall be acknowledged on the Bid Form. Failure to do so may deem the bidder as non-responsive.

Following is the Pre-Bid Visit Sign-in Sheet from April 16, 2018 attached to this addendum for informational purposes only, consisting of one (1) page.

**GENERAL:**

**The deadline for bids remains 1:00 p.m. on Thursday, April 26, 2018.**

**CHANGES TO THE INFORMAL SOLICITATION DOCUMENTS**

**1) Revise the Building Wage Decision for Jefferson Terrace**

**DELETE Modification 3 provided with the solicitation in its entirety.**

**ADD attached revised Modification 3 from 3-30-18 that has been updated, along with the revised cover page.**

**2) Revise the Section 3 Business Certification and Section 3 Resident Employment Plan**

**DELETE the form provided with the 3/29/18 solicitation.**

**ADD attached updated form with current income statistics.**

**3) INSERT the following information to the last paragraph of the Prevailing Wages section of Attachment A, Version 2 to include information regarding wage compliance requirements using the LCPtracker system for electronic certified payroll submission. As noted in the solicitation documents, there are two Wage Decisions that apply to this project: Cedarvale Village work will require the Contractor to utilize the Residential Wage Decision rates and utilize the Building Wage Decision for work at Jefferson Terrace. SHA will provide the successful Bidder with exact instructions for differentiating between the two sites and related wage decisions after the contract is executed prior to commencing site work.**

“The Owner has implemented a Web-based Labor Compliance Software Reporting System to enable online submission of certified payrolls as well as social equity reporting.

The Contractor and all subcontractors will be required to utilize this web-based software reporting system to enter payroll information and submit payrolls and social equity reports on-line. The General Contractor is responsible for compliance of all subcontractors regardless of tier.”

**4) CLARIFICATION 1:** Owner will mark and identify the water shut off valves where abatement will occur at Jefferson Terrace prior to commencement of work.

**5) CLARIFICATION 2:** Specs state that “Owner will be responsible for performing the final visual inspection after Contractor’s abatement clearances”. To CLARIFY, Contractor will be responsible for performing visual inspection after all abatement clearances.

**6) CLARIFICATION 3:** Contractor is to provide all clearance reports to Owner at end of project.

**End of Addendum No. 1**

### Pre-Bid/Pre-Submittal Meeting Sign-In Sheet

Project Name: Cedarvale Village and Jefferson Terrace Abatement of Asbestos-Containing Materials (ACM) on Water Pipes (#5063)  
 Thursday, April 12, 2018, 9:00 a.m.

Name of Firm/Agency	Name of Representative	Address, City, State, Zip	Telephone Number	E-mail Address
SHA	Ricky Phillips	190 Queen Anne Ave N Seattle, WA	206 615 3530	ricky.phillips@seattlehousing.org
Specialty Environ mental	Eric Gust	E 2626 Trent Spokane WA	509-535- 1515	ERIC@SPECIALTY ENVIRON.CO
American Abatement and Demo LLC	Aaron Borrero	18855 SE Auburn Black Diamond RD Auburn WA 98092	425-698-7925	American.abatement @Yahoo.com
Construction Group International	Carl Lindner	17407 144th Ave NE Woodinville WA 98072	475 487 2618	carll@cjis.net

CEDARVALE VILLAGE & JEFFERSON TERRACE  
ABATEMENT OF ASBESTOS CONTAINING MATERIALS (ACM)  
SEATTLE WA  
SHA SOLICITATION #5063

INFORMAL SOLICITATION  
PREVAILING WAGE SCHEDULES

### WAGE RATE SCHEDULES

CEDARVALE VILLAGE: Residential #WA180116 Mod 2, 2/23/18  
&  
JEFFERSON TERRACE: Building #WA180036 Mod 3 3/30/18

General Decision Number: WA180036 03/30/2018 WA36

Superseded General Decision Number: WA20170036

State: Washington

Construction Type: Building

County: King County in Washington.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.35 for calendar year 2018 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.35 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2018. The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Modification Number	Publication Date
0	01/05/2018
1	02/23/2018
2	03/16/2018
3	03/30/2018

\* ASBE0007-002 01/01/2018

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR.....	\$ 50.56	15.25
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BRWA0001-011 06/01/2017		

	Rates	Fringes
Bricklayers, Caulkers.....	\$ 39.46	16.15
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CARP0770-020 06/01/2016		

	Rates	Fringes
CARPENTER (Acoustical Installation).....	\$ 40.92	14.59
CARPENTER (Including Formwork, Drywall Hanging,		

Cabinet Installation; Insulator-Batt and Metal Stud Installation).....	\$ 40.92	14.59
MILLWRIGHT.....	\$ 42.42	14.59
PILEDRIVERMAN.....	\$ 41.17	14.59

(HOURLY ZONE PAY: WESTERN AND CENTRAL WASHINGTON - ALL CLASSIFICATIONS EXCEPT MILLWRIGHTS AND PILEDRIVERS

Hourly Zone Pay shall be paid on jobs located outside of the free zone computed from the city center of the following listed cities:

Seattle	Olympia	Bellingham
Auburn	Bremerton	Anacortes
Renton	Shelton	Yakima
Aberdeen-Hoquiam	Tacoma	Wenatchee
Ellensburg	Everett	Port Angeles
Centralia	Mount Vernon	Sunnyside
Chelan	Pt. Townsend	

Zone Pay:

0 -25 radius miles	Free
26-35 radius miles	\$1.00/hour
36-45 radius miles	\$1.15/hour
46-55 radius miles	\$1.35/hour
Over 55 radius miles	\$1.55/hour

(HOURLY ZONE PAY: WESTERN AND CENTRAL WASHINGTON - MILLWRIGHT AND PILEDRIVER ONLY)

Hourly Zone Pay shall be computed from Seattle Union Hall, Tacoma City center, and Everett City center

Zone Pay:

0 -25 radius miles	Free
26-45 radius miles	\$ .70/hour
Over 45 radius miles	\$1.50/hour

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ELEC0046-006 02/05/2018

	Rates	Fringes
ELECTRICIAN.....	\$ 50.09	3%+20.21

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ELEC0046-007 02/06/2017

	Rates	Fringes
ELECTRICIAN (Alarm Installation Only).....	\$ 31.67	3%+12.45
ELECTRICIAN (Low Voltage Wiring Only).....	\$ 31.67	3%+12.45

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ELEV0019-005 01/01/2017

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 50.82	31.585

FOOTNOTE:

- a. Employer contributes 8% of the basic hourly rate for over 5 year's service and 6% of the basic hourly rate for 6 months to 5 years' of service as vacation paid credit.
- b. Eight paid holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Veteran's Day; Thanksgiving Day; Friday after Thanksgiving and Christmas Day

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ENGI0302-019 06/01/2017

	Rates	Fringes
Power equipment operators:		
Group 1A.....	\$ 41.90	19.20
Group 1AA.....	\$ 42.52	19.20
Group 1AAA.....	\$ 43.13	19.20
Group 1.....	\$ 41.29	19.20
Group 2.....	\$ 40.76	19.20
Group 3.....	\$ 40.29	19.20
Group 4.....	\$ 37.70	19.20

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1AAA - Cranes-over 300 tons, or 300 ft of boom (including jib with attachments)

GROUP 1AA - Cranes 200 to 300 tons, or 250 ft of boom (including jib with attachments); Excavator/Trackhoe: Over 90 metric tons

GROUP 1A - Cranes, 100 tons thru 199 tons, or 150 ft of boom (including jib with attachments); Loaders-overhead, 8 yards and over; excavator/Trackhoe: over 50 metric tons to 90 metric tons

GROUP 1 - Cranes 45 tons thru 99 tons, under 150 ft of boom (including jib with attachments); Excavator/Trackhoe: over 30 metric tons to 50 metric tons; Loader- overhead 6 yards to, but not including 8 yards; Dozer D-10; Screedman; Scrapers: 45 yards and over; Grader/Blade

GROUP 2 - Cranes, 20 tons thru 44 tons with attachments; Drilling machine; Excavator/Trackhoe: 15 to 30 metric tons; Horizontal/directional drill operator; Loaders-overhead under 6 yards; Crane Oiler-100 Tons and Over; Compactor; Scraper: under 45 tons

GROUP 3 - Cranes-thru 19 tons with attachments; Dozers-D-9 and under; Motor patrol grader-nonfinishing; Roller-Plant Mix; Crane Oiler under 100 tons; Excavator/Trackhoe: under 15 metric tons; Forklift: 3000 lbs and over with attachments; Service Oiler; Concrete Pump; Outside Hoist (Elevators and Manlifts); Pump Grout

GROUP 4 - Roller-other than plant mix; Forklift: under 3000 lbs with attachments; Bobcat; Rigger/Bellman

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 IRON0086-010 07/01/2017

	Rates	Fringes
IRONWORKER (Reinforcing, Structural and Ornamental).....	\$ 40.52	25.21

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 LABO0242-002 06/01/2017

ZONE 1:

	Rates	Fringes
LABORER		
GROUP 2.....	\$ 28.45	10.99
GROUP 3.....	\$ 35.54	10.99
GROUP 4.....	\$ 36.41	10.99
GROUP 5.....	\$ 36.99	10.99

ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES):

ZONE 2 - \$1.00

ZONE 3 - \$1.30

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT,  
 TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT.  
 TOWNSEND, PT. ANGELES, AND BREMERTON

ZONE 1 - Projects within 25 radius miles of the respective  
 city hall

ZONE 2 - More than 25 but less than 45 radius miles from the  
 respective city hall

ZONE 3 - More than 45 radius miles from the respective city  
 hall

LABORERS CLASSIFICATIONS

GROUP 2: Flagman

GROUP 3: General Laborer; Mason Tender-Cement/Concrete;  
 Chipping Gun (under 30 lbs.); Form Stripping; Roof Tearoff

GROUP 4: Chipping Gun (over 30 lbs.); Concrete Saw Operator;  
 Grade Checker; Gunite; Pipe Layer; Vibrating Plate

GROUP 5: Mason Tender-Brick

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 PAIN0005-029 07/01/2017

	Rates	Fringes
DRYWALL FINISHER/TAPER.....	\$ 39.50	17.43

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 PAIN0005-030 07/01/2013

	Rates	Fringes
Painters: Parking Lot and Highway		



Striping Only.....	\$ 28.00	14.33
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PAIN0005-031 07/01/2017		
	Rates	Fringes
PAINTER (Including Brush, Roller, Spray and Prep Work).....	\$ 29.75	11.58
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PAIN0188-005 01/01/2018		
	Rates	Fringes
GLAZIER.....	\$ 44.24	17.41
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PAIN1238-002 07/01/2017		
	Rates	Fringes
SOFT FLOOR LAYER (Including Vinyl and Carpet).....	\$ 30.82	16.56
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PLAS0528-002 06/01/2017		
	Rates	Fringes
PLASTERER.....	\$ 38.10	16.34
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PLAS0528-004 06/01/2017		
	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 40.52	16.54
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PLUM0032-009 01/01/2017		
	Rates	Fringes
PIPEFITTER.....	\$ 53.06	23.03
PLUMBER (Including HVAC Pipe Installation).....	\$ 52.81	22.28
REFRIGERATION MECHANIC.....	\$ 52.22	22.79
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ROOF0054-008 06/01/2017		
	Rates	Fringes
ROOFER (Includes Roof Tear Off, Waterproofing, and Installation of Metal Roofs).....	\$ 34.57	14.70
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SFWA0699-006 01/01/2018		
	Rates	Fringes
SPRINKLER FITTER (Fire Sprinklers).....	\$ 48.47	26.67
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SHEE0066-023 06/01/2017		

	Rates	Fringes
Sheet Metal Worker (Including HVAC Duct Work and Installation of HVAC Systems).....	\$ 49.85	26.60

\* TEAM0174-005 01/01/2017

	Rates	Fringes
Truck drivers:		
ZONE A:		
GROUP 2:.....	\$ 34.13	18.57

ZONE B (25-45 miles from center of listed cities\*): Add \$.70 per hour to Zone A rates.

ZONE C (over 45 miles from centr of listed cities\*): Add \$1.00 per hour to Zone A rates.

\*Zone pay will be calculated from the city center of the following listed cities:

BELLINGHAM	CENTRALIA	RAYMOND	OLYMPIA
EVERETT	SHELTON	ANACORTES	BELLEVUE
SEATTLE	PORT ANGELES	MT. VERNON	KENT
TACOMA	PORT TOWNSEND	ABERDEEN	BREMERTON

TRUCK DRIVERS CLASSIFICATIONS

GROUP 2 - Semi-Trailer Truck

HAZMAT PROJECTS

Anyone working on a HAZMAT job, where HAZMAT certification is required, shall be compensated as a premium, in addition to the classification working in as follows:

LEVEL C: +\$.25 per hour - This level uses an air purifying respirator or additional protective clothing.

LEVEL B: +\$.50 per hour - Uses same respirator protection as Level A. Supplied air line is provided in conjunction with a chemical "splash suit."

LEVEL A: +\$.75 per hour - This level utilizes a fully-encapsulated suit with a self-contained breathing apparatus or a supplied air line.

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SUWA2009-024 05/22/2009

	Rates	Fringes
LABORER: Driller.....	\$ 17.17	5.36
LABORER: Irrigation.....	\$ 11.58	0.00
LABORER: Landscape.....	\$ 9.73	0.00
LABORER: Overhead Door Installation.....	\$ 22.31	3.44
OPERATOR: Backhoe.....	\$ 29.95	7.20

OPERATOR: Mechanic.....	\$ 24.33	4.33
ROOFER: Metal Roof.....	\$ 24.30	4.05
TILE SETTER.....	\$ 18.72	3.35
TRUCK DRIVER: Dump Truck.....	\$ 27.43	0.00

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198

indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on

- a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

# Seattle Housing Authority

## Section 3 Business Certification

The work to be performed under this contract is subject to the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u (Section 3). The purpose of Section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUD-assisted projects covered by Section 3, shall, to the greatest extent feasible, be directed low-and very low-income persons, particularly persons who are recipients of HUD assistance for housing.

**Section 3 Business Criteria:** Your business is eligible for Section 3 Certification if it meets any one of the following criteria. If your business meets one or more of these criteria, please circle the applicable criteria.

1. Fifty-one percent or more of your business is owned and managed by a Section 3 qualified person or persons. (See qualification guidelines below) A completed and signed Individual Certification form for each Section 3 qualified person or persons is required to be submitted.
2. Thirty percent or more of your permanent, full time employees are Section 3 qualified persons. (When seeking certification under this criteria, please submit a listing of all current, permanent, full-time employees, as well as a completed and signed Individual Certification form for each Section 3 qualified employee.)
3. You can provide evidence of a commitment to subcontract in excess of 25 percent of the amount of all subcontracts to Section 3 certified businesses. (When seeking certification under these criteria, please consult with the Section 3 Coordinator regarding the documentation to be submitted.)

**Section 3 Person Criteria:** A Section 3 qualified person must:

- 1) Be a City of Seattle Housing Authority public housing resident; or
- 2) Live in the metropolitan statistical area (MSA) covering King, Snohomish, and Pierce counties, and,
- 3) Earn no more than the following amounts for the respective MSA area:

Region/Area	1 Person	2 Persons	3 Persons	4 Persons	5 Persons	6 Persons	7 Persons	8 Persons
King and Snohomish Counties	\$ 56,200	\$64,200	\$ 72,250	\$ 80,250	\$ 86,700	\$ 93,100	\$ 99,550	\$ 105,950
Pierce County	\$ 41,800	\$ 47,800	\$ 53,750	\$ 59,700	\$ 64,500	\$ 69,300	\$74,050	\$ 78,850

**Section 3 Statement:** Please check the appropriate box below.

- My business is eligible to be certified as a Section 3 business in accordance with the criteria circled above under Section 3 Business Criteria.
- My business is not a Section 3 business.

Signature:	Date Signed:
Name:	Title:

Company Name:
Address:
Telephone Number:

**Note:** If you certify above that your business is a Section 3 business, SHA will request documentation and additional information as may be reasonably required to certify whether your business qualifies as a Section 3 business.

### Section 3 Resident Employment Plan

Section 3 of the Housing and Urban Development Act of 1968 (hereinafter "Section 3") requires SHA, to the greatest extent feasible, to provide employment opportunities to "Section 3 residents." Section 3 residents include residents of SHA communities and other low income residents of the metropolitan statistical area (hereinafter "MSA") covering King, Snohomish, and Pierce counties. SHA residents, preferably residents of the SHA community in which the work is to be done, are favored over other low-income residents of the MSA.

For construction contracts only:

- Each bidder is required to submit with their bid package a plan which will result in the hiring of Section 3 residents to perform the work contemplated by the bid. SHA has established a goal that 100% of all new hires be Section 3 Residents to the greatest extent feasible.
- At a minimum, the Contractor and its subcontractors shall advertise new positions created in order to perform the work called for herein and will post notices to the Contractor's commitments under Section 3 in conspicuous places at the work site. In addition, the Contractor must notify each labor organization with whom it or its subcontractors have a collective bargaining agreement or other understanding of these Section 3 commitments.

In order to fulfill its Section 3 obligations, the Contractor may work with service providers on site at various SHA communities including, but not limited to, Neighborhood House and the Employment Opportunities Center. The plan should specify the number of positions the Contractor expects will be created and what minimum qualifications and skills will be required in order to perform the positions. The plan, if applicable, should also address the Contractor's strategy for recruiting SHA residents for the available positions, which should include consultation with SHA's Section 3 Coordinator.

1. How many new positions do you expect this contract will require you to create?  
 \_\_\_\_\_

2. Describe each position and provide the name and provide the location of the person(s) taking applications for each such position.  
 \_\_\_\_\_  
 \_\_\_\_\_

3. What minimum skills will be required for each position?

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4. Please describe any training opportunities which the contract may create and any agreements concerning training you have.

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5. How will you advertise these positions to SHA residents?

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If you have any questions about this form, please call Samuel Pierce, SHA's Section 3 Coordinator, at (206) 913-9227.